# LOCAL WORKFORCE INVESTMENT AREAS

# SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS

# 2014-2016

|  |  |
| --- | --- |
| S:\LMI Shared\Brian\ADWS Logos\ADWS r-g-g.jpg |  |

**Asa Hutchinson, Governor**

**State of Arkansas**

**Daryl Bassett, Director**

**Department of Workforce Services**

#### Published By:

#### Department of Workforce Services

#### Labor Market Information

#### Occupational Career Information

“Equal Opportunity Employer/Program”

“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981

Little Rock, AR 72203

Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: http://www.arkansas.gov

Department of Workforce Services Home Page: http://dws.arkansas.gov

Labor Market Information Web Portal: http://www.discover.arkansas.gov

Except for ranking tables, the projections contained in this publication are summary level. To find a more detailed industry or occupation, go to the Labor Market Information Library at http://www.discover.arkansas.gov.

#### Table of Contents

|  |  |  |
| --- | --- | --- |
| Explanation of Industry Projections Data | ……………………………………. | 5 |
| Explanation of Occupational Projections Data | ……………………………………. | 5 |
| Definition of Important Terms | ……………………………………. | 6 |
| Methodology | ……………………………………. | 7 |
| Total Employment Projections by Workforce Investment Area | ……………………………………. | 8 |
| Percent Growth of Total Employment  by Workforce Investment Area (Chart) | ……………………………………. | 9 |
| Local Workforce Investment Areas | ……………………………………. | 10 |
|  |  |  |
| **Northwest Arkansas Workforce Investment Area Profile** | ……………………………………. | 11 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 12 |
| Industry Rankings | ……………………………………. | 13 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 15 |
| Occupational Rankings | ……………………………………. | 16 |
|  |  |  |
| **North Central Arkansas Workforce Investment Area Profile** | ……………………………………. | 18 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 19 |
| Industry Rankings | ……………………………………. | 20 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 22 |
| Occupational Rankings | ……………………………………. | 23 |

|  |  |  |
| --- | --- | --- |
| **Northeast Arkansas Workforce Investment Area Profile** | ……………………………………. | 25 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 26 |
| Industry Rankings | ……………………………………. | 27 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 29 |
| Occupational Rankings | ……………………………………. | 30 |
|  |  |  |
| **Western Arkansas Workforce Investment Area Profile** | ……………………………………. | 32 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 33 |
| Industry Rankings | ……………………………………. | 34 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 36 |
| Occupational Rankings | ……………………………………. | 37 |
|  |  |  |
| **West Central Arkansas Workforce Investment Area Profile** | ……………………………………. | 39 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 40 |
| Industry Rankings | ……………………………………. | 41 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 43 |
| Occupational Rankings | ……………………………………. | 44 |
|  |  |  |
| **Central Arkansas Workforce Investment Area Profile** | ……………………………………. | 46 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 47 |
| Industry Rankings | ……………………………………. | 48 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 50 |
| Occupational Rankings | ……………………………………. | 51 |

|  |  |  |
| --- | --- | --- |
| **City of Little Rock Workforce Investment Area Profile** | ……………………………………. | 53 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 54 |
| Industry Rankings | ……………………………………. | 55 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 57 |
| Occupational Rankings | ……………………………………. | 58 |
|  |  |  |
| **Eastern Arkansas Workforce Investment Area Profile** | ……………………………………. | 60 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 61 |
| Industry Rankings | ……………………………………. | 62 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 64 |
| Occupational Rankings | ……………………………………. | 65 |
|  |  |  |
| **Southwest Arkansas Workforce Investment Area Profile** | ……………………………………. | 67 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 68 |
| Industry Rankings | ……………………………………. | 69 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 71 |
| Occupational Rankings | ……………………………………. | 72 |
|  |  |  |
| **Southeast Arkansas Workforce Investment Area Profile** | ……………………………………. | 74 |
| 2014-2016 Industry Projections by Major Division | ……………………………………. | 75 |
| Industry Rankings | ……………………………………. | 76 |
| 2014-2016 Occupational Projections by Major Group | ……………………………………. | 78 |
| Occupational Rankings | …………………………………….­­­­ | 79 |

**EXPLANATION OF INDUSTRY PROJECTIONS DATA**

**LOCAL WORKFORCE INVESTMENT AREAS**

**2014-2016**

| **NAICS**  **Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| --- | --- | --- | --- | --- | --- |
| Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure | Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure | An estimate of the number of jobs in an industry in 2014 | The projected number of jobs expected to be in an industry in 2016 | Total number of jobs an industry is expected to gain or lose over the 2014 to 2016 period | Percent change in the number of jobs in an industry over the 2014 to 2016 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA**

**LOCAL WORKFORCE INVESTMENT AREAS**

**2014-2016**

| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacement** | **Total Annual Openings** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure | The  occupational  title based on  the Standard Occupational Classification  (SOC) Coding  and Title  Structure | An estimate  of the number  of jobs in an occupation  in 2014 | The projected number of  jobs expected  to be in an occupation  in 2016 | Total number  of jobs an occupation  is expected to gain or lose over the 2014  to 2016  period | Percent change in  the number  of jobs in an occupation over the  2014 to 2016  period | Average number of annual job openings expected to  be created during the projection period due to employment growth | Average number of annual job openings expected to be available during the projection period due to the need to replace workers who leave the occupation | Average number of annual job openings expected to be available during the projection period due to employment growth and replacements |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Growth –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment Statistics (OES) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Growth –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Investment Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Investment Act to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce investment areas.

**Data Development**

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage reports. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics Survey. This source provides employment information for noncovered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, church-related day cares, elected officials, commissioned insurance agents, and sheltered workshops.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken in years ending in a two or a seven.

**Industry Projections**

The industry projections in this publication were produced using the Projections Suite System software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the Projections Suite System software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2016. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both net growth and percent growth when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both replacement and growth annual openings. Even if an occupation is in decline, it still may have openings to replace workers who leave the profession for various reasons.

**Total Employment Projections by Workforce Investment Area**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce  Investment Area** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings- Total** |
| Northwest Arkansas | 278,120 | 285,884 | 7,764 | 2.79% | 4,158 | 6,424 | 10,582 |
| North Central Arkansas | 81,199 | 81,938 | 739 | 0.91% | 714 | 1,858 | 2,572 |
| Northeast Arkansas | 107,487 | 110,641 | 3,154 | 2.93% | 1,668 | 2,500 | 4,168 |
| Western Arkansas | 115,231 | 118,455 | 3,224 | 2.80% | 1,732 | 2,639 | 4,371 |
| West Central Arkansas | 121,914 | 125,221 | 3,307 | 2.71% | 1,782 | 2,878 | 4,660 |
| Central Arkansas | 169,638 | 173,401 | 3,763 | 2.22% | 2,011 | 4,004 | 6,015 |
| City of Little Rock | 184,677 | 189,051 | 4,374 | 2.37% | 2,280 | 4,169 | 6,449 |
| Eastern Arkansas | 41,856 | 42,680 | 824 | 1.97% | 624 | 967 | 1,591 |
| Southwest Arkansas | 90,039 | 90,357 | 318 | 0.35% | 511 | 2,036 | 2,547 |
| Southeast Arkansas | 80,072 | 79,601 | -471 | -0.59% | 252 | 1,792 | 2,044 |

The Northwest Arkansas Workforce Investment Area (WIA) is projected to add the most jobs during the 2014-2016 projection period with 7,764 new jobs anticipated to be added to the job market. The City of Little Rock WIA is estimated to increase employment by 4,374 jobs. At a growth rate of 2.93 percent, the Northeast Arkansas WIA is predicted to be the fastest growing Area in the state. In all, six areas are forecast to grow by more than two percent. While all Areas are forecast to have more annual replacement openings than annual growth openings, the Eastern Arkansas WIA shows a smaller gap between the two. The Southeast Arkansas WIA is the only Area in the state estimated to experience a net loss of jobs with 471 jobs anticipated to be lost in the local economy, but that only translates to a decline of less than one percent.

**Local Workforce Investment Areas**



**SW**

**LR**

**E**

**WC**

**W**

**C**

**SE**

**NE**

**NC**

**NW**

**Northwest Arkansas Workforce Investment Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

**North Central Arkansas Workforce Investment Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

**Northeast Arkansas Workforce Investment Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

**Western Arkansas Workforce Investment Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

**West Central Arkansas Workforce Investment Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

**Central Arkansas Workforce Investment Area**

Faulkner, Lonoke, Monroe, Prairie, Pulaski outside the city limits of Little Rock, and Saline Counties

**City of Little Rock Workforce Investment Area**

Inside the city limits of Little Rock

**Eastern Arkansas Workforce Investment Area**

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

**Southwest Arkansas Workforce Investment Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

**Southeast Arkansas Workforce Investment Area**

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

# Northwest Arkansas

 The Northwest Arkansas Workforce Investment Area (WIA) has many tourist attractions. Among these are the Buffalo National River and the Prairie Grove Civil War Battlefield. Nestled in the Ozark Mountains, the Area gives visitors a chance to view Rocky Mountain Elk near Ponca, and the picturesque city of Eureka Springs offers shopping and unique architecture. The Crystal Bridges Museum of American Art in Bentonville houses a permanent collection of signature works from American artists, along with galleries dedicated to regional art including American Indian art.

The Northwest Arkansas WIA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this Area. Several large companies, including Wal-Mart and Tyson, have headquarters here, along with many trucking companies.

The University of Arkansas, the state’s largest public university, is located in Washington County in the city of Fayetteville. It offers a large variety of educational programs ranging from bachelor’s degrees to doctoral programs, leading to a variety of job and career opportunities for its graduates. John Brown University, a private four-year university, is located in Siloam Springs. Offering associate degrees and certificate programs, Arkansas State University-Mountain Home, North Arkansas College, and Northwest Arkansas Community College are two-year colleges based in this Area.

The Northwest Arkansas WIA has the largest employment base in the state and is predicted to have the largest growth, which provides job seekers with a variety of career choices among the many industries and occupations. The Area is projected to gain 7,764 jobs, an increase of 2.79 percent, by 2016. Goods-Producing industries are estimated to gain 526 jobs, while Services-Providing industries are forecasted to add 7,253 jobs. A decrease of just 15 Self-Employed and Unpaid Family Workers is anticipated between 2014 and 2016.

**Professional and Business Services** is expected to be the top supersector in both net and percent growth with 2,610 new jobs, an increase of 6.14 percent. *Management of Companies and Enterprises* is predicted to be the top growing industry in the Area with 1,292 new jobs anticipated. *Museums, Historical Sites, and Similar Institutions* is estimated to be the fastest growing industry, increasing employment by 18.86 percent between 2014 and 2016. *Chemical Manufacturing* is a step behind at 18.85 percent. *Primary Metal Manufacturing* is projected to be the top and fastest declining industry with a loss of 375 jobs, or 20.36 percent of its workforce.

The Northwest Arkansas WIA is projected to have 10,582 annual job openings with 4,158 for growth and expansion and 6,424 for replacement. **Office and Administrative Support Occupations** is predicted to be the top growing major group with 1,060 new jobs by March 2016. At 5.37 percent, **Life, Physical, and Social Science Occupations** would be the fastest growing major group with 76 new jobs. *Retail Salespersons*, of the **Sales and Related Occupations** major group, is predicted to be the top growing occupation in the Area with 364 new jobs, while *Food Scientists and Technologists*, of the **Life, Physical, and Social Science Occupations** major group, is predicted to be the fastest growing occupation with a growth of 13.58 percent. *Retail Salespersons* is also estimated to have the most annual job openings with 565. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top declining occupation losing 90 jobs, while *Tool and Die Makers*, of the **Production Occupations** major group, is expected to lose 14.65 percent of its workforce.

**Northwest Arkansas Workforce Investment Area**   
2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **278,120** | **285,884** | **7,764** | **2.79%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 28,046 | 28,031 | -15 | -0.05% |
| *006010* | *Self Employed Workers, All Jobs* | *27,860* | *27,845* | *-15* | *-0.05%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *186* | *186* | *0* | *0.00%* |
| 101000 | Goods Producing | 43,620 | 44,146 | 526 | 1.21% |
| **101100** | **Natural Resources and Mining** | **1,433** | **1,386** | **-47** | **-3.28%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,306 | 1,269 | -37 | -2.83% |
| 210000 | Mining | 127 | 117 | -10 | -7.87% |
| **101200** | **Construction** | **8,714** | **9,097** | **383** | **4.40%** |
| **101300** | **Manufacturing** | **33,473** | **33,663** | **190** | **0.57%** |
|  | ***Non-Durable Goods Manufacturing*** | ***20,125*** | ***20,686*** | ***561*** | ***2.79%*** |
|  | ***Durable Goods Manufacturing*** | ***13,348*** | ***12,977*** | ***-371*** | ***-2.78%*** |
| 102000 | Services Providing | 206,454 | 213,707 | 7,253 | 3.51% |
| **102100** | **Trade, Transportation, and Utilities** | **53,378** | **54,901** | **1,523** | **2.85%** |
| 420000 | Wholesale Trade | 8,765 | 8,929 | 164 | 1.87% |
| 440000 | Retail Trade | 28,106 | 29,202 | 1,096 | 3.90% |
| 480000 | Transportation and Warehousing | 15,341 | 15,622 | 281 | 1.83% |
| 220000 | Utilities | 1,166 | 1,148 | -18 | -1.54% |
| **102200** | **Information** | **2,348** | **2,293** | **-55** | **-2.34%** |
| **102300** | **Financial Activities** | **8,192** | **8,502** | **310** | **3.78%** |
| 520000 | Finance and Insurance | 5,800 | 5,965 | 165 | 2.84% |
| 530000 | Real Estate and Rental and Leasing | 2,392 | 2,537 | 145 | 6.06% |
| **102400** | **Professional and Business Services** | **42,506** | **45,116** | **2,610** | **6.14%** |
| 540000 | Professional, Scientific, and Technical Services | 10,489 | 11,071 | 582 | 5.55% |
| 550000 | Management of Companies and Enterprises | 22,673 | 23,965 | 1,292 | 5.70% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 9,344 | 10,080 | 736 | 7.88% |
| **102500** | **Education and Health Services** | **55,366** | **56,725** | **1,359** | **2.45%** |
| 610000 | Educational Services | 26,882 | 27,282 | 400 | 1.49% |
| 620000 | Health Care and Social Assistance | 28,484 | 29,443 | 959 | 3.37% |
| **102600** | **Leisure and Hospitality** | **24,773** | **25,979** | **1,206** | **4.87%** |
| 710000 | Arts, Entertainment, and Recreation | 2,183 | 2,370 | 187 | 8.57% |
| 720000 | Accommodation and Food Services | 22,590 | 23,609 | 1,019 | 4.51% |
| **102700** | **Other Services (except Government)** | **8,621** | **8,735** | **114** | **1.32%** |
| **102800** | **Government** | **11,270** | **11,456** | **186** | **1.65%** |

**Northwest Arkansas Workforce Investment Area**   
Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 551000 | Management of Companies and Enterprises | 22,673 | 23,965 | **1,292** | 5.70% |
| 722000 | Food Services and Drinking Places | 19,764 | 20,733 | **969** | 4.90% |
| 561000 | Administrative and Support Services | 8,768 | 9,479 | **711** | 8.11% |
| 541000 | Professional, Scientific, and Technical Services | 10,489 | 11,071 | **582** | 5.55% |
| 621000 | Ambulatory Health Care Services | 9,854 | 10,413 | **559** | 5.67% |
| 311000 | Food Manufacturing | 14,226 | 14,644 | **418** | 2.94% |
| 611000 | Educational Services | 26,882 | 27,282 | **400** | 1.49% |
| 452000 | General Merchandise Stores | 7,715 | 8,078 | **363** | 4.71% |
| 624000 | Social Assistance | 6,472 | 6,813 | **341** | 5.27% |
| 445000 | Food and Beverage Stores | 4,087 | 4,332 | **245** | 5.99% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 712000 | Museums, Historical Sites, and Similar Institutions | 334 | 397 | 63 | **18.86%** |
| 325000 | Chemical Manufacturing | 244 | 290 | 46 | **18.85%** |
| 519000 | Other Information Services | 106 | 121 | 15 | **14.15%** |
| 236000 | Construction of Buildings | 1,580 | 1,773 | 193 | **12.22%** |
| 453000 | Miscellaneous Store Retailers | 1,525 | 1,679 | 154 | **10.10%** |
| 488000 | Support Activities for Transportation | 838 | 908 | 70 | **8.35%** |
| 561000 | Administrative and Support Services | 8,768 | 9,479 | 711 | **8.11%** |
| 532000 | Rental and Leasing Services | 699 | 755 | 56 | **8.01%** |
| 485000 | Transit and Ground Passenger Transportation | 345 | 372 | 27 | **7.83%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,610 | 1,730 | 120 | **7.45%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 331000 | Primary Metal Manufacturing | 1,842 | 1,467 | **-375** | -20.36% |
| 332000 | Fabricated Metal Product Manufacturing | 2,862 | 2,643 | **-219** | -7.65% |
| 493000 | Warehousing and Storage | 1,674 | 1,583 | **-91** | -5.44% |
| 454000 | Nonstore Retailers | 609 | 556 | **-53** | -8.70% |
| 112000 | Animal Production | 977 | 925 | **-52** | -5.32% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 331000 | Primary Metal Manufacturing | 1,842 | 1,467 | -375 | **-20.36%** |
| 454000 | Nonstore Retailers | 609 | 556 | -53 | **-8.70%** |
| 332000 | Fabricated Metal Product Manufacturing | 2,862 | 2,643 | -219 | **-7.65%** |
| 212000 | Mining (except Oil and Gas) | 97 | 90 | -7 | **-7.22%** |
| 493000 | Warehousing and Storage | 1,674 | 1,583 | -91 | **-5.44%** |

# Northwest Arkansas Workforce Investment Area 2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **278,120** | **285,884** | **7,764** | **2.79%** | **4,158** | **6,424** | **10,582** |
| 11-0000 | Management Occupations | 29,272 | 29,764 | 492 | 1.68% | 291 | 514 | 805 |
| 13-0000 | Business and Financial Operations Occupations | 13,814 | 14,539 | 725 | 5.25% | 362 | 244 | 606 |
| 15-0000 | Computer and Mathematical Occupations | 7,215 | 7,564 | 349 | 4.84% | 174 | 118 | 292 |
| 17-0000 | Architecture and Engineering Occupations | 2,593 | 2,654 | 61 | 2.35% | 34 | 58 | 92 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,415 | 1,491 | 76 | 5.37% | 38 | 42 | 80 |
| 21-0000 | Community and Social Service Occupations | 4,414 | 4,536 | 122 | 2.76% | 61 | 93 | 154 |
| 23-0000 | Legal Occupations | 1,444 | 1,508 | 64 | 4.43% | 32 | 21 | 53 |
| 25-0000 | Education, Training, and Library Occupations | 16,304 | 16,605 | 301 | 1.85% | 150 | 334 | 484 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,282 | 3,340 | 58 | 1.77% | 36 | 77 | 113 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 12,493 | 12,928 | 435 | 3.48% | 218 | 232 | 450 |
| 31-0000 | Healthcare Support Occupations | 6,228 | 6,382 | 154 | 2.47% | 78 | 108 | 186 |
| 33-0000 | Protective Service Occupations | 3,085 | 3,163 | 78 | 2.53% | 39 | 98 | 137 |
| 35-0000 | Food Preparation and Serving Related Occupations | 22,049 | 23,027 | 978 | 4.44% | 489 | 924 | 1,413 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 8,583 | 8,910 | 327 | 3.81% | 164 | 160 | 324 |
| 39-0000 | Personal Care and Service Occupations | 9,650 | 10,000 | 350 | 3.63% | 186 | 187 | 373 |
| 41-0000 | Sales and Related Occupations | 27,741 | 28,686 | 945 | 3.41% | 472 | 936 | 1,408 |
| 43-0000 | Office and Administrative Support Occupations | 39,208 | 40,268 | 1,060 | 2.70% | 544 | 876 | 1,420 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,412 | 1,400 | -12 | -0.85% | 7 | 38 | 45 |
| 47-0000 | Construction and Extraction Occupations | 9,021 | 9,314 | 293 | 3.25% | 148 | 148 | 296 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 9,941 | 10,123 | 182 | 1.83% | 96 | 220 | 316 |
| 51-0000 | Production Occupations | 22,970 | 23,098 | 128 | 0.56% | 230 | 453 | 683 |
| 53-0000 | Transportation and Material Moving Occupations | 25,986 | 26,584 | 598 | 2.30% | 308 | 544 | 852 |

**Northwest Arkansas Workforce Investment Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2031 | Retail Salespersons | 10,414 | 10,778 | **364** | 3.50% | 182 | 383 | 565 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 5,505 | 5,836 | **331** | 6.01% | 166 | 264 | 430 |
| 41-2011 | Cashiers | 5,712 | 5,948 | **236** | 4.13% | 118 | 307 | 425 |
| 39-9021 | Personal Care Aides | 3,518 | 3,747 | **229** | 6.51% | 114 | 20 | 134 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,128 | 11,347 | **219** | 1.97% | 110 | 170 | 280 |
| 35-3031 | Waiters and Waitresses | 5,178 | 5,387 | **209** | 4.04% | 104 | 268 | 372 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 4,616 | 4,793 | **177** | 3.83% | 88 | 55 | 143 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,934 | 5,110 | **176** | 3.57% | 88 | 157 | 245 |
| 43-4051 | Customer Service Representatives | 3,827 | 3,999 | **172** | 4.49% | 86 | 100 | 186 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,914 | 4,084 | **170** | 4.34% | 85 | 66 | 151 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 19-1012 | Food Scientists and Technologists | 243 | 276 | 33 | **13.58%** | 16 | 8 | 24 |
| 13-1081 | Logisticians | 470 | 515 | 45 | **9.57%** | 22 | 4 | 26 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 993 | 1,083 | 90 | **9.06%** | 45 | 12 | 57 |
| 11-3121 | Human Resources Managers | 195 | 212 | 17 | **8.72%** | 8 | 5 | 13 |
| 29-2032 | Diagnostic Medical Sonographers | 93 | 101 | 8 | **8.60%** | 4 | 1 | 5 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 71 | 77 | 6 | **8.45%** | 3 | 2 | 5 |
| 15-1133 | Software Developers, Systems Software | 221 | 238 | 17 | **7.69%** | 8 | 2 | 10 |
| 11-2021 | Marketing Managers | 492 | 529 | 37 | **7.52%** | 18 | 10 | 28 |
| 13-1121 | Meeting, Convention, and Event Planners | 82 | 88 | 6 | **7.32%** | 3 | 1 | 4 |
| 29-2056 | Veterinary Technologists and Technicians | 151 | 162 | 11 | **7.28%** | 6 | 1 | 7 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2031 | Retail Salespersons | 10,414 | 10,778 | 364 | 3.50% | 182 | 383 | **565** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 5,505 | 5,836 | 331 | 6.01% | 166 | 264 | **430** |
| 41-2011 | Cashiers | 5,712 | 5,948 | 236 | 4.13% | 118 | 307 | **425** |
| 35-3031 | Waiters and Waitresses | 5,178 | 5,387 | 209 | 4.04% | 104 | 268 | **372** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 11,128 | 11,347 | 219 | 1.97% | 110 | 170 | **280** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,934 | 5,110 | 176 | 3.57% | 88 | 157 | **245** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,108 | 12,018 | -90 | -0.74% | 0 | 192 | **192** |
| 43-9061 | Office Clerks, General | 6,239 | 6,364 | 125 | 2.00% | 62 | 128 | **190** |
| 43-4051 | Customer Service Representatives | 3,827 | 3,999 | 172 | 4.49% | 86 | 100 | **186** |
| 13-1199 | Business Operations Specialists, All Other | 3,966 | 4,196 | 230 | 5.80% | 115 | 48 | **163** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,914 | 4,084 | 170 | 4.34% | 85 | 66 | **151** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 12,108 | 12,018 | **-90** | -0.74% | 0 | 192 | 192 |
| 51-4041 | Machinists | 905 | 818 | **-87** | -9.61% | 0 | 20 | 20 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 568 | 488 | **-80** | -14.08% | 0 | 8 | 8 |
| 51-4111 | Tool and Die Makers | 198 | 169 | **-29** | -14.65% | 0 | 2 | 2 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 574 | 550 | **-24** | -4.18% | 0 | 18 | 18 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-4111 | Tool and Die Makers | 198 | 169 | -29 | **-14.65%** | 0 | 2 | 2 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 568 | 488 | -80 | **-14.08%** | 0 | 8 | 8 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 74 | 64 | -10 | **-13.51%** | 0 | 1 | 1 |
| 51-4041 | Machinists | 905 | 818 | -87 | **-9.61%** | 0 | 20 | 20 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 122 | 112 | -10 | **-8.20%** | 0 | 2 | 2 |

# NCWIANorth Central Arkansas The North Central Arkansas WIA has numerous tourist attractions within its borders. Near Mountain View, visitors can tour the underground beauty of Blanchard Springs Caverns and listen to traditional American mountain music at the Ozark Folk Center. Created by a dam in 1964, the 40,000-acre Greers Ferry Lake offers outdoor adventurists plenty of fishing, boating, and camping. Nearby, the Little Red River flows out of the lake’s tailwaters, providing excellent trout fishing. In fact, a world-record setting brown trout, weighing 40.4 pounds, was caught on the river in 1992.

The North Central Arkansas WIA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

The Area is home to three public two-year colleges that are part of the Arkansas State University (ASU) system with campuses located in Beebe, Newport, and Searcy. Also located in North Central Arkansas are two private four-year institutions, Lyon College in Batesville and Harding University in Searcy. Rounding out the Area’s educational opportunities are several community, technical, and trade schools, including the UA Community College in Batesville and Ozarka College in Melbourne.

The North Central Arkansas WIA is projected to add 739 jobs through March 2016, or increase employment by 0.91 percent. Goods-Producing industries are expected to have a net gain of 196, while the Services-Providing industries could add 770. The Area is predicted to experience a loss of Self-Employed and Unpaid Family Workers with an decrease of 227.

**Manufacturing** is projected to be the top growing supersector in the North Central Arkansas WIA with a gain of 285 jobs. **Leisure and Hospitality** is estimated to be the fastest growing supersector with a gain of 4.19 percent. *Food Services and Drinking Places* leads all industries in net growth with an estimated gain of 239. *Machinery Manufacturing* is forecasted to be the fastest growing industry increasing employment by 33.63 percent. *Hospitals* is projected to lose 240 jobs over the next two years, while *Motion Picture and Sound Recording Industries* is predicted to lose 15.79 percent of its workforce.

The Area is expected to have 2,572 total job openings annually between 2014 and 2016. Of these, 1,858 would be for replacement, while 714 would be for growth and expansion. **Production Occupations** is projected to be the top growing major group with 247 new jobs. *Team Assemblers* is estimated to be the top growing occupation raising employment by 105, while *Painters, Transportation Equipment* could be the fastest growing occupation with a 20 percent increase in jobs. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to lose the most jobs with a decline of 126 jobs, while *Service Unit Operators, Oil, Gas, and Mining* could lose 11.11 percent of its workforce making it the fastest declining occupation in the North Central Arkansas WIA. With 152 annual job openings anticipated, *Cashiers* is estimated to lead all occupations in job openings.

**North Central Arkansas Workforce Investment Area**  
2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **81,199** | **81,938** | **739** | **0.91%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 11,794 | 11,567 | -227 | -1.92% |
| *006010* | *Self Employed Workers, All Jobs* | *11,745* | *11,518* | *-227* | *-1.93%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *49* | *49* | *0* | *0.00%* |
| 101000 | Goods Producing | 12,809 | 13,005 | 196 | 1.53% |
| **101100** | **Natural Resources and Mining** | **2,407** | **2,347** | **-60** | **-2.49%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 771 | 829 | 58 | 7.52% |
| 210000 | Mining | 1,636 | 1,518 | -118 | -7.21% |
| **101200** | **Construction** | **2,283** | **2,254** | **-29** | **-1.27%** |
| **101300** | **Manufacturing** | **8,119** | **8,404** | **285** | **3.51%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,735*** | ***3,699*** | ***-36*** | ***-0.96%*** |
|  | ***Durable Goods Manufacturing*** | ***4,384*** | ***4,705*** | ***321*** | ***7.32%*** |
| 102000 | Services Providing | 56,596 | 57,366 | 770 | 1.36% |
| **102100** | **Trade, Transportation, and Utilities** | **15,765** | **15,942** | **177** | **1.12%** |
| 420000 | Wholesale Trade | 1,872 | 1,909 | 37 | 1.98% |
| 440000 | Retail Trade | 9,324 | 9,545 | 221 | 2.37% |
| 480000 | Transportation and Warehousing | 3,856 | 3,774 | -82 | -2.13% |
| 220000 | Utilities | 713 | 714 | 1 | 0.14% |
| **102200** | **Information** | **521** | **513** | **-8** | **-1.54%** |
| **102300** | **Financial Activities** | **2,477** | **2,572** | **95** | **3.84%** |
| 520000 | Finance and Insurance | 1,946 | 2,042 | 96 | 4.93% |
| 530000 | Real Estate and Rental and Leasing | 531 | 530 | -1 | -0.19% |
| **102400** | **Professional and Business Services** | **3,373** | **3,501** | **128** | **3.79%** |
| 540000 | Professional, Scientific, and Technical Services | 1,146 | 1,166 | 20 | 1.75% |
| 550000 | Management of Companies and Enterprises | 191 | 202 | 11 | 5.76% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,036 | 2,133 | 97 | 4.76% |
| **102500** | **Education and Health Services** | **20,584** | **20,653** | **69** | **0.34%** |
| 610000 | Educational Services | 8,986 | 9,054 | 68 | 0.76% |
| 620000 | Health Care and Social Assistance | 11,598 | 11,599 | 1 | 0.01% |
| **102600** | **Leisure and Hospitality** | **5,728** | **5,968** | **240** | **4.19%** |
| 710000 | Arts, Entertainment, and Recreation | 366 | 384 | 18 | 4.92% |
| 720000 | Accommodation and Food Services | 5,362 | 5,584 | 222 | 4.14% |
| **102700** | **Other Services (except Government)** | **2,358** | **2,350** | **-8** | **-0.34%** |
| **102800** | **Government** | **5,790** | **5,867** | **77** | **1.33%** |

**North Central Arkansas Workforce Investment Area**

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 4,889 | 5,128 | **239** | 4.89% |
| 336000 | Transportation Equipment Manufacturing | 814 | 1,021 | **207** | 25.43% |
| 333000 | Machinery Manufacturing | 565 | 755 | **190** | 33.63% |
| 621000 | Ambulatory Health Care Services | 3,263 | 3,434 | **171** | 5.24% |
| 452000 | General Merchandise Stores | 2,932 | 3,069 | **137** | 4.67% |
| 561000 | Administrative and Support Services | 1,874 | 1,971 | **97** | 5.18% |
| 624000 | Social Assistance | 2,131 | 2,211 | **80** | 3.75% |
| 611000 | Educational Services | 8,986 | 9,054 | **68** | 0.76% |
| 522000 | Credit Intermediation and Related Activities | 1,449 | 1,514 | **65** | 4.49% |
| 311000 | Food Manufacturing | 2,334 | 2,393 | **59** | 2.53% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 565 | 755 | 190 | **33.63%** |
| 336000 | Transportation Equipment Manufacturing | 814 | 1,021 | 207 | **25.43%** |
| 112000 | Animal Production | 319 | 367 | 48 | **15.05%** |
| 488000 | Support Activities for Transportation | 438 | 479 | 41 | **9.36%** |
| 485000 | Transit and Ground Passenger Transportation | 114 | 124 | 10 | **8.77%** |
| 486000 | Pipeline Transportation | 147 | 159 | 12 | **8.16%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 172 | 186 | 14 | **8.14%** |
| 515000 | Broadcasting (except Internet) | 125 | 135 | 10 | **8.00%** |
| 453000 | Miscellaneous Store Retailers | 485 | 520 | 35 | **7.22%** |
| 551000 | Management of Companies and Enterprises | 191 | 202 | 11 | **5.76%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 622000 | Hospitals | 3,248 | 3,008 | **-240** | -7.39% |
| 484000 | Truck Transportation | 2,004 | 1,867 | **-137** | -6.84% |
| 213000 | Support Activities for Mining | 822 | 722 | **-100** | -12.17% |
| 236000 | Construction of Buildings | 415 | 384 | **-31** | -7.47% |
| 339000 | Miscellaneous Manufacturing | 440 | 409 | **-31** | -7.05% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 512000 | Motion Picture and Sound Recording Industries | 38 | 32 | -6 | **-15.79%** |
| 442000 | Furniture and Home Furnishings Stores | 125 | 107 | -18 | **-14.40%** |
| 213000 | Support Activities for Mining | 822 | 722 | -100 | **-12.17%** |
| 999100 | Federal Government, Excluding Post Office | 216 | 198 | -18 | **-8.33%** |
| 236000 | Construction of Buildings | 415 | 384 | -31 | **-7.47%** |

**North Central Arkansas Workforce Investment Area**  
2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **81,199** | **81,938** | **739** | **0.91%** | **714** | **1,858** | **2,572** |
| 11-0000 | Management Occupations | 11,440 | 11,320 | -120 | -1.05% | 15 | 190 | 205 |
| 13-0000 | Business and Financial Operations Occupations | 1,295 | 1,312 | 17 | 1.31% | 15 | 24 | 39 |
| 15-0000 | Computer and Mathematical Occupations | 370 | 375 | 5 | 1.35% | 4 | 4 | 8 |
| 17-0000 | Architecture and Engineering Occupations | 463 | 454 | -9 | -1.94% | 3 | 10 | 13 |
| 19-0000 | Life, Physical, and Social Science Occupations | 249 | 245 | -4 | -1.61% | 2 | 6 | 8 |
| 21-0000 | Community and Social Service Occupations | 1,421 | 1,444 | 23 | 1.62% | 12 | 30 | 42 |
| 23-0000 | Legal Occupations | 228 | 234 | 6 | 2.63% | 3 | 3 | 6 |
| 25-0000 | Education, Training, and Library Occupations | 5,330 | 5,379 | 49 | 0.92% | 24 | 107 | 131 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 626 | 636 | 10 | 1.60% | 7 | 13 | 20 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,153 | 5,140 | -13 | -0.25% | 28 | 98 | 126 |
| 31-0000 | Healthcare Support Occupations | 2,681 | 2,678 | -3 | -0.11% | 16 | 47 | 63 |
| 33-0000 | Protective Service Occupations | 1,503 | 1,533 | 30 | 2.00% | 16 | 46 | 62 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,029 | 6,246 | 217 | 3.60% | 112 | 224 | 336 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,603 | 2,620 | 17 | 0.65% | 20 | 49 | 69 |
| 39-0000 | Personal Care and Service Occupations | 2,975 | 3,044 | 69 | 2.32% | 38 | 57 | 95 |
| 41-0000 | Sales and Related Occupations | 7,589 | 7,760 | 171 | 2.25% | 88 | 272 | 360 |
| 43-0000 | Office and Administrative Support Occupations | 10,134 | 10,216 | 82 | 0.81% | 64 | 225 | 289 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 541 | 574 | 33 | 6.10% | 16 | 16 | 32 |
| 47-0000 | Construction and Extraction Occupations | 3,033 | 2,991 | -42 | -1.38% | 8 | 54 | 62 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,159 | 3,165 | 6 | 0.19% | 22 | 76 | 98 |
| 51-0000 | Production Occupations | 7,351 | 7,598 | 247 | 3.36% | 162 | 158 | 320 |
| 53-0000 | Transportation and Material Moving Occupations | 7,026 | 6,974 | -52 | -0.74% | 36 | 151 | 187 |

**North Central Arkansas Workforce Investment Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-2092 | Team Assemblers | 839 | 944 | **105** | 12.51% | 52 | 14 | 66 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,533 | 1,624 | **91** | 5.94% | 46 | 74 | 120 |
| 39-9021 | Personal Care Aides | 1,168 | 1,233 | **65** | 5.57% | 32 | 6 | 38 |
| 41-2031 | Retail Salespersons | 2,275 | 2,338 | **63** | 2.77% | 32 | 84 | 116 |
| 41-2011 | Cashiers | 2,338 | 2,391 | **53** | 2.27% | 26 | 126 | 152 |
| 35-2014 | Cooks, Restaurant | 482 | 512 | **30** | 6.22% | 15 | 10 | 25 |
| 35-3031 | Waiters and Waitresses | 732 | 762 | **30** | 4.10% | 15 | 38 | 53 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,315 | 1,342 | **27** | 2.05% | 14 | 16 | 30 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 284 | 310 | **26** | 9.15% | 13 | 7 | 20 |
| 35-2011 | Cooks, Fast Food | 852 | 877 | **25** | 2.93% | 12 | 17 | 29 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,145 | 1,170 | **25** | 2.18% | 12 | 20 | 32 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-9122 | Painters, Transportation Equipment | 75 | 90 | 15 | **20.00%** | 8 | 2 | 10 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 52 | 59 | 7 | **13.46%** | 4 | 1 | 5 |
| 51-4111 | Tool and Die Makers | 60 | 68 | 8 | **13.33%** | 4 | 0 | 4 |
| 51-2092 | Team Assemblers | 839 | 944 | 105 | **12.51%** | 52 | 14 | 66 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 75 | 83 | 8 | **10.67%** | 4 | 2 | 6 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 284 | 310 | 26 | **9.15%** | 13 | 7 | 20 |
| 35-2014 | Cooks, Restaurant | 482 | 512 | 30 | **6.22%** | 15 | 10 | 25 |
| 31-2021 | Physical Therapist Assistants | 97 | 103 | 6 | **6.19%** | 3 | 2 | 5 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,533 | 1,624 | 91 | **5.94%** | 46 | 74 | 120 |
| 13-2072 | Loan Officers | 118 | 125 | 7 | **5.93%** | 4 | 2 | 6 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2011 | Cashiers | 2,338 | 2,391 | 53 | 2.27% | 26 | 126 | **152** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,533 | 1,624 | 91 | 5.94% | 46 | 74 | **120** |
| 41-2031 | Retail Salespersons | 2,275 | 2,338 | 63 | 2.77% | 32 | 84 | **116** |
| 51-2092 | Team Assemblers | 839 | 944 | 105 | 12.51% | 52 | 14 | **66** |
| 35-3031 | Waiters and Waitresses | 732 | 762 | 30 | 4.10% | 15 | 38 | **53** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,332 | 1,345 | 13 | 0.98% | 6 | 42 | **48** |
| 39-9021 | Personal Care Aides | 1,168 | 1,233 | 65 | 5.57% | 32 | 6 | **38** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,222 | 1,245 | 23 | 1.88% | 12 | 26 | **38** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,421 | 2,319 | -102 | -4.21% | 0 | 37 | **37** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 8,281 | 8,155 | **-126** | -1.52% | 0 | 131 | 131 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,421 | 2,319 | **-102** | -4.21% | 0 | 37 | 37 |
| 29-1141 | Registered Nurses | 1,307 | 1,267 | **-40** | -3.06% | 0 | 22 | 22 |
| 31-1014 | Nursing Assistants | 1,684 | 1,653 | **-31** | -1.84% | 0 | 30 | 30 |
| 37-2012 | Maids and Housekeeping Cleaners | 679 | 659 | **-20** | -2.95% | 0 | 12 | 12 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 72 | 64 | -8 | **-11.11%** | 0 | 3 | 3 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 251 | 236 | -15 | **-5.98%** | 0 | 9 | 9 |
| 43-9021 | Data Entry Keyers | 90 | 85 | -5 | **-5.56%** | 0 | 1 | 1 |
| 29-1126 | Respiratory Therapists | 93 | 88 | -5 | **-5.38%** | 0 | 1 | 1 |
| 11-9021 | Construction Managers | 261 | 249 | -12 | **-4.60%** | 0 | 4 | 4 |

# NEWIANortheast Arkansas The Hemingway-Pfeiffer Museum and Educational Center in Piggott, including the home and barn studio where Ernest Hemingway lived and wrote portions of “A Farewell to Arms,” is just one of the many attractions located in the Northeast Arkansas WIA. A unique land formation, one of only two in the world, can be found in Crowley’s Ridge State Park near Paragould. Lake Charles, in Powhatan, is one of several lakes in this Area, offering camping and fishing. Built in 1888 and restored in the 1970s, the historical Powhatan Courthouse is the main attraction at Powhatan Historic State Park.

The Northeast Arkansas WIA consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the states of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

This Area is home to three four-year colleges, two private and one public: Williams Baptist College in Walnut Ridge, Crowley’s Ridge College in Paragould, and Arkansas State University in Jonesboro. Arkansas Northeastern College in Blytheville and Black River Technical College in Pocahontas are two-year colleges located in this WIA.

The Northeast Arkansas WIA is expected to add 3,154 jobs during the projection period. At 2.93 percent, the Area is estimated to be the fastest growing WIA in the state. Goods-Producing industries are predicted to have a net gain of 843 jobs, while Services-Providing industries could add 1,983. A net gain of 328 Self-Employed and Unpaid Family Workers is anticipated.

**Manufacturing** is expected to be the top growing supersector with 695 new jobs. Driving the growth is *Food Manufacturing*, which is estimated to gain 406 jobs, making it the top growing industry in the Area. **Leisure and Hospitality** is expected to be the fastest growing supersector with an increase of 4.21 percent**.** *Waste Management and Remediation Service* is anticipated to be the fastest growing industry with a gain of 29.18 percent. Not all of the **Manufacturing** supersector is seeing a favorable outlook. *Primary Metal Manufacturing* is expected to be the top declining industry with a loss of 128 jobs, while *Leather and Allied Product Manufacturing* is likely to be the fastest declining industry with an anticipated loss of 70 percent of its workforce.

The Northeast Arkansas WIA is expected to have 4,168 annual openings during the projection period. Of these, 2,500 would be for replacement, while 1,668 would be for growth and expansion. **Production Occupations** is predicted to be the top growing major group adding 428 new jobs to the labor market.*Team Assemblers* is predicted to be the top growing occupation with a gain of 164 jobs. *Food Cooking Machine Operators and Tenders* is estimated to be the fastest growing occupation raising employment by 16.98 percent. The top and fastest declining occupations are also in the **Production Occupations** major group. *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to lose 28 jobs between 2014 and 2016, while *Sewing Machine Operators* could lose a quarter of its workforce. At 4.34 percent, **Transportation and Material Moving Occupations** is anticipated to be the fastest growing major group. *Cashiers* is expected to be the top occupation in number of annual openings with 179 anticipated.

# Northeast Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **107,487** | **110,641** | **3,154** | **2.93%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 9,574 | 9,902 | 328 | 3.43% |
| *006010* | *Self Employed Workers, All Jobs* | *9,496* | *9,827* | *331* | *3.49%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *78* | *75* | *-3* | *-3.85%* |
| 101000 | Goods Producing | 24,577 | 25,420 | 843 | 3.43% |
| **101100** | **Natural Resources and Mining** | **1,898** | **1,929** | **31** | **1.63%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,803 | 1,837 | 34 | 1.89% |
| 210000 | Mining | 95 | 92 | -3 | -3.16% |
| **101200** | **Construction** | **3,152** | **3,269** | **117** | **3.71%** |
| **101300** | **Manufacturing** | **19,527** | **20,222** | **695** | **3.56%** |
|  | ***Non-Durable Goods Manufacturing*** | ***5,852*** | ***6,265*** | ***413*** | ***7.06%*** |
|  | ***Durable Goods Manufacturing*** | ***13,675*** | ***13,957*** | ***282*** | ***2.06%*** |
| 102000 | Services Providing | 73,336 | 75,319 | 1,983 | 2.70% |
| **102100** | **Trade, Transportation, and Utilities** | **18,631** | **19,312** | **681** | **3.66%** |
| 420000 | Wholesale Trade | 3,826 | 3,902 | 76 | 1.99% |
| 440000 | Retail Trade | 11,693 | 12,065 | 372 | 3.18% |
| 480000 | Transportation and Warehousing | 2,657 | 2,906 | 249 | 9.37% |
| 220000 | Utilities | 455 | 439 | -16 | -3.52% |
| **102200** | **Information** | **782** | **765** | **-17** | **-2.17%** |
| **102300** | **Financial Activities** | **3,127** | **3,168** | **41** | **1.31%** |
| 520000 | Finance and Insurance | 2,192 | 2,201 | 9 | 0.41% |
| 530000 | Real Estate and Rental and Leasing | 935 | 967 | 32 | 3.42% |
| **102400** | **Professional and Business Services** | **6,708** | **6,947** | **239** | **3.56%** |
| 540000 | Professional, Scientific, and Technical Services | 1,613 | 1,657 | 44 | 2.73% |
| 550000 | Management of Companies and Enterprises | 523 | 553 | 30 | 5.74% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,572 | 4,737 | 165 | 3.61% |
| **102500** | **Education and Health Services** | **26,774** | **27,368** | **594** | **2.22%** |
| 610000 | Educational Services | 11,027 | 11,084 | 57 | 0.52% |
| 620000 | Health Care and Social Assistance | 15,747 | 16,284 | 537 | 3.41% |
| **102600** | **Leisure and Hospitality** | **8,156** | **8,499** | **343** | **4.21%** |
| 710000 | Arts, Entertainment, and Recreation | 425 | 468 | 43 | 10.12% |
| 720000 | Accommodation and Food Services | 7,731 | 8,031 | 300 | 3.88% |
| **102700** | **Other Services (except Government)** | **2,686** | **2,690** | **4** | **0.15%** |
| **102800** | **Government** | **6,472** | **6,570** | **98** | **1.51%** |

# Northeast Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 2,186 | 2,592 | **406** | 18.57% |
| 722000 | Food Services and Drinking Places | 7,187 | 7,481 | **294** | 4.09% |
| 621000 | Ambulatory Health Care Services | 4,483 | 4,712 | **229** | 5.11% |
| 333000 | Machinery Manufacturing | 1,934 | 2,157 | **223** | 11.53% |
| 336000 | Transportation Equipment Manufacturing | 3,987 | 4,157 | **170** | 4.26% |
| 488000 | Support Activities for Transportation | 551 | 710 | **159** | 28.86% |
| 624000 | Social Assistance | 4,249 | 4,397 | **148** | 3.48% |
| 452000 | General Merchandise Stores | 3,521 | 3,649 | **128** | 3.64% |
| 622000 | Hospitals | 4,632 | 4,729 | **97** | 2.09% |
| 484000 | Truck Transportation | 1,281 | 1,371 | **90** | 7.03% |
| 561000 | Administrative and Support Services | 4,315 | 4,405 | **90** | 2.09% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 562000 | Waste Management and Remediation Service | 257 | 332 | 75 | **29.18%** |
| 488000 | Support Activities for Transportation | 551 | 710 | 159 | **28.86%** |
| 311000 | Food Manufacturing | 2,186 | 2,592 | 406 | **18.57%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 530 | 598 | 68 | **12.83%** |
| 333000 | Machinery Manufacturing | 1,934 | 2,157 | 223 | **11.53%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 383 | 425 | 42 | **10.97%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 424 | 465 | 41 | **9.67%** |
| 453000 | Miscellaneous Store Retailers | 531 | 574 | 43 | **8.10%** |
| 236000 | Construction of Buildings | 780 | 839 | 59 | **7.56%** |
| 484000 | Truck Transportation | 1,281 | 1,371 | 90 | **7.03%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 331000 | Primary Metal Manufacturing | 3,762 | 3,634 | **-128** | -3.40% |
| 337000 | Furniture and Related Product Manufacturing | 491 | 402 | **-89** | -18.13% |
| 326000 | Plastics and Rubber Products Manufacturing | 1,513 | 1,473 | **-40** | -2.64% |
| 448000 | Clothing and Clothing Accessories Stores | 675 | 651 | **-24** | -3.56% |
| 316000 | Leather and Allied Product Manufacturing | 30 | 9 | **-21** | -70.00% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 928 | 907 | **-21** | -2.26% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 316000 | Leather and Allied Product Manufacturing | 30 | 9 | -21 | **-70.00%** |
| 337000 | Furniture and Related Product Manufacturing | 491 | 402 | -89 | **-18.13%** |
| 814000 | Private Households | 63 | 55 | -8 | **-12.70%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 192 | 173 | -19 | **-9.90%** |
| 493000 | Warehousing and Storage | 318 | 300 | -18 | **-5.66%** |

# Northeast Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **107,487** | **110,641** | **3,154** | **2.93%** | **1,668** | **2,500** | **4,168** |
| 11-0000 | Management Occupations | 9,535 | 9,824 | 289 | 3.03% | 145 | 162 | 307 |
| 13-0000 | Business and Financial Operations Occupations | 2,130 | 2,192 | 62 | 2.91% | 31 | 42 | 73 |
| 15-0000 | Computer and Mathematical Occupations | 624 | 641 | 17 | 2.72% | 9 | 10 | 19 |
| 17-0000 | Architecture and Engineering Occupations | 667 | 689 | 22 | 3.30% | 12 | 15 | 27 |
| 19-0000 | Life, Physical, and Social Science Occupations | 342 | 353 | 11 | 3.22% | 6 | 10 | 16 |
| 21-0000 | Community and Social Service Occupations | 2,516 | 2,577 | 61 | 2.42% | 30 | 55 | 85 |
| 23-0000 | Legal Occupations | 380 | 391 | 11 | 2.89% | 6 | 6 | 12 |
| 25-0000 | Education, Training, and Library Occupations | 6,988 | 7,056 | 68 | 0.97% | 34 | 142 | 176 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 834 | 841 | 7 | 0.84% | 6 | 19 | 25 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,142 | 6,361 | 219 | 3.57% | 110 | 115 | 225 |
| 31-0000 | Healthcare Support Occupations | 2,952 | 3,046 | 94 | 3.18% | 48 | 53 | 101 |
| 33-0000 | Protective Service Occupations | 1,631 | 1,659 | 28 | 1.72% | 14 | 48 | 62 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,552 | 8,869 | 317 | 3.71% | 158 | 338 | 496 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,274 | 3,339 | 65 | 1.99% | 32 | 62 | 94 |
| 39-0000 | Personal Care and Service Occupations | 3,247 | 3,378 | 131 | 4.03% | 66 | 59 | 125 |
| 41-0000 | Sales and Related Occupations | 10,764 | 11,081 | 317 | 2.95% | 162 | 364 | 526 |
| 43-0000 | Office and Administrative Support Occupations | 13,761 | 14,048 | 287 | 2.09% | 159 | 308 | 467 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,139 | 1,161 | 22 | 1.93% | 11 | 33 | 44 |
| 47-0000 | Construction and Extraction Occupations | 4,084 | 4,225 | 141 | 3.45% | 72 | 68 | 140 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,713 | 4,873 | 160 | 3.39% | 86 | 106 | 192 |
| 51-0000 | Production Occupations | 14,068 | 14,496 | 428 | 3.04% | 268 | 270 | 538 |
| 53-0000 | Transportation and Material Moving Occupations | 9,144 | 9,541 | 397 | 4.34% | 204 | 216 | 420 |

# Northeast Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-2092 | Team Assemblers | 2,969 | 3,133 | **164** | 5.52% | 82 | 48 | 130 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,033 | 5,194 | **161** | 3.20% | 80 | 80 | 160 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,722 | 1,865 | **143** | 8.30% | 72 | 26 | 98 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,322 | 2,437 | **115** | 4.95% | 58 | 111 | 169 |
| 41-2031 | Retail Salespersons | 3,198 | 3,306 | **108** | 3.38% | 54 | 118 | 172 |
| 39-9021 | Personal Care Aides | 1,358 | 1,449 | **91** | 6.70% | 46 | 8 | 54 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,527 | 2,606 | **79** | 3.13% | 40 | 80 | 120 |
| 41-2011 | Cashiers | 2,661 | 2,732 | **71** | 2.67% | 36 | 143 | 179 |
| 29-1141 | Registered Nurses | 1,898 | 1,958 | **60** | 3.16% | 30 | 32 | 62 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 1,355 | 1,414 | **59** | 4.35% | 30 | 33 | 63 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-3093 | Food Cooking Machine Operators and Tenders | 53 | 62 | 9 | **16.98%** | 4 | 2 | 6 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 224 | 248 | 24 | **10.71%** | 12 | 6 | 18 |
| 51-3011 | Bakers | 52 | 57 | 5 | **9.62%** | 2 | 1 | 3 |
| 49-9043 | Maintenance Workers, Machinery | 136 | 149 | 13 | **9.56%** | 6 | 2 | 8 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 78 | 85 | 7 | **8.97%** | 4 | 1 | 5 |
| 47-2211 | Sheet Metal Workers | 237 | 258 | 21 | **8.86%** | 10 | 4 | 14 |
| 51-2041 | Structural Metal Fabricators and Fitters | 83 | 90 | 7 | **8.43%** | 4 | 3 | 7 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,722 | 1,865 | 143 | **8.30%** | 72 | 26 | 98 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 88 | 95 | 7 | **7.95%** | 4 | 2 | 6 |
| 43-4061 | Eligibility Interviewers, Government Programs | 141 | 152 | 11 | **7.80%** | 6 | 2 | 8 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2011 | Cashiers | 2,661 | 2,732 | 71 | 2.67% | 36 | 143 | **179** |
| 41-2031 | Retail Salespersons | 3,198 | 3,306 | 108 | 3.38% | 54 | 118 | **172** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,322 | 2,437 | 115 | 4.95% | 58 | 111 | **169** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,033 | 5,194 | 161 | 3.20% | 80 | 80 | **160** |
| 51-2092 | Team Assemblers | 2,969 | 3,133 | 164 | 5.52% | 82 | 48 | **130** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,527 | 2,606 | 79 | 3.13% | 40 | 80 | **120** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,722 | 1,865 | 143 | 8.30% | 72 | 26 | **98** |
| 35-3031 | Waiters and Waitresses | 1,365 | 1,416 | 51 | 3.74% | 26 | 70 | **96** |
| 43-9061 | Office Clerks, General | 2,409 | 2,457 | 48 | 1.99% | 24 | 50 | **74** |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 1,355 | 1,414 | 59 | 4.35% | 30 | 33 | **63** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 565 | 537 | **-28** | -4.96% | 0 | 6 | 6 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 359 | 346 | **-13** | -3.62% | 0 | 7 | 7 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 187 | 178 | **-9** | -4.81% | 0 | 2 | 2 |
| 43-9021 | Data Entry Keyers | 117 | 110 | **-7** | -5.98% | 0 | 2 | 2 |
| 53-3022 | Bus Drivers, School or Special Client | 411 | 404 | **-7** | -1.70% | 0 | 6 | 6 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-6031 | Sewing Machine Operators | 24 | 18 | -6 | **-25.00%** | 0 | 0 | 0 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 56 | 50 | -6 | **-10.71%** | 0 | 0 | 0 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 62 | 58 | -4 | **-6.45%** | 0 | 0 | 0 |
| 43-9021 | Data Entry Keyers | 117 | 110 | -7 | **-5.98%** | 0 | 2 | 2 |
| 43-5041 | Meter Readers, Utilities | 80 | 76 | -4 | **-5.00%** | 0 | 2 | 2 |

**Western Arkansas**

 The Western Arkansas WIA is home to the two highest mountain peaks in Arkansas; Mount Magazine near Paris and Rich Mountain at the Queen Wilhelmina State Park near Mena. The Cossatot River, an American Indian word for skull crusher, provides some of the most challenging whitewater rafting in the state. Settled by Swiss and German immigrants in the 1880s, Altus has become the wine capital of Arkansas, producing several award-winning wines from grapes grown in the Boston Mountains. Area visitors can also see an eight-foot tall statue of Popeye in Alma, the self-proclaimed spinach capital of the world.

The Western Arkansas WIA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WIA.

The Area is home to the University of Arkansas at Fort Smith, a four-year public university located in Sebastian County. Offering associate degrees and certificates, Rich Mountain Community College in Mena and Arkansas Tech-Ozark are two-year colleges located in this Area, providing residents with a range of educational options.

The Western Arkansas WIA is expected to experience a net gain of 3,224 jobs during the projection period. Goods-Producing industries are projected to have a net gain of 638 jobs, while the Services-Providing industries are estimated to add 2,256. A gain of 330 Self-Employed and Unpaid Family Workers is anticipated during the projection period.

**Professional and Business Services** is expected to be the top and fastest growing supersector in the Area with a gain of 843 jobs during the projection period, an increase of 8.72 percent. All three industries in **Professional and Business Services** are included in the Top 10 Growing Industries List. However, *Food Manufacturing* is estimated to be the top growing industry adding 475 jobs to its workforce. At 18.76 percent, *Support Activities for Transportation* and *Paper Manufacturing* are statistically tied as the fastest growing industries in the Western Arkansas WIA. *Electrical Equipment, Appliance, and Component Manufacturing* is estimated to lose 225 jobs between 2014 and 2016 making it the top declining industry, while *Publishing Industries (except Internet)* could be the fastest declining industry with a decline of 19.81 percent.

The Western Arkansas WIA is projected to have a net job gain of 2.80 percent between 2014 and 2016. Around 4,371 annual job openings are expected to be available during the projection period with 2,639 for replacement and 1,732 for growth and expansion. The **Production Occupations** major group is projected to add the most jobs increasing by 552 during the projection period. The top four fastest growing occupations are in this major group with *Paper Goods Machine Setters, Operators, and Tenders* projected to be the fastest growing occupation with a growth of 15.94 percent. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to be the top growing occupation with 145 anticipated during the projection period.  **Legal Occupations,** with a projected growth of 4.74 percent is estimated to be the fastest growing major group. *Service Unit Operators, Oil, Gas, and Mining* is tied with *Helpers--Installation, Maintenance, and Repair Workers* as the top declining occupation with 12 job losses each. *Service Unit Operators, Oil, Gas, and Mining* is also predicted to be the fastest declining occupation with a loss of 13.19 percent of its workforce. With 168 annual job openings anticipated, *Retail Salespersons* leads in the number of job openings.

**Western Arkansas Workforce Investment Area**  
2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **115,231** | **118,455** | **3,224** | **2.80%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 10,977 | 11,307 | 330 | 3.01% |
| *006010* | *Self Employed Workers, All Jobs* | *10,899* | *11,229* | *330* | *3.03%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *78* | *78* | *0* | *0.00%* |
| 101000 | Goods Producing | 26,261 | 26,899 | 638 | 2.43% |
| **101100** | **Natural Resources and Mining** | **2,064** | **1,934** | **-130** | **-6.30%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 585 | 584 | -1 | -0.17% |
| 210000 | Mining | 1,479 | 1,350 | -129 | -8.72% |
| **101200** | **Construction** | **3,417** | **3,456** | **39** | **1.14%** |
| **101300** | **Manufacturing** | **20,780** | **21,509** | **729** | **3.51%** |
|  | ***Non-Durable Goods Manufacturing*** | ***11,396*** | ***12,168*** | ***772*** | ***6.77%*** |
|  | ***Durable Goods Manufacturing*** | ***9,384*** | ***9,341*** | ***-43*** | ***-0.46%*** |
| 102000 | Services Providing | 77,993 | 80,249 | 2,256 | 2.89% |
| **102100** | **Trade, Transportation, and Utilities** | **21,936** | **22,479** | **543** | **2.48%** |
| 420000 | Wholesale Trade | 3,794 | 3,954 | 160 | 4.22% |
| 440000 | Retail Trade | 11,743 | 12,031 | 288 | 2.45% |
| 480000 | Transportation and Warehousing | 5,702 | 5,805 | 103 | 1.81% |
| 220000 | Utilities | 697 | 689 | -8 | -1.15% |
| **102200** | **Information** | **1,180** | **1,132** | **-48** | **-4.07%** |
| **102300** | **Financial Activities** | **3,703** | **3,698** | **-5** | **-0.14%** |
| 520000 | Finance and Insurance | 2,491 | 2,488 | -3 | -0.12% |
| 530000 | Real Estate and Rental and Leasing | 1,212 | 1,210 | -2 | -0.17% |
| **102400** | **Professional and Business Services** | **9,667** | **10,510** | **843** | **8.72%** |
| 540000 | Professional, Scientific, and Technical Services | 2,044 | 2,292 | 248 | 12.13% |
| 550000 | Management of Companies and Enterprises | 2,105 | 2,226 | 121 | 5.75% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,518 | 5,992 | 474 | 8.59% |
| **102500** | **Education and Health Services** | **22,907** | **23,441** | **534** | **2.33%** |
| 610000 | Educational Services | 8,509 | 8,555 | 46 | 0.54% |
| 620000 | Health Care and Social Assistance | 14,398 | 14,886 | 488 | 3.39% |
| **102600** | **Leisure and Hospitality** | **8,447** | **8,798** | **351** | **4.16%** |
| 710000 | Arts, Entertainment, and Recreation | 413 | 457 | 44 | 10.65% |
| 720000 | Accommodation and Food Services | 8,034 | 8,341 | 307 | 3.82% |
| **102700** | **Other Services (except Government)** | **4,075** | **4,086** | **11** | **0.27%** |
| **102800** | **Government** | **6,078** | **6,105** | **27** | **0.44%** |

**Western Arkansas Workforce Investment Area**  
Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 311000 | Food Manufacturing | 8,612 | 9,087 | **475** | 5.52% |
| 561000 | Administrative and Support Services | 5,355 | 5,821 | **466** | 8.70% |
| 722000 | Food Services and Drinking Places | 7,402 | 7,703 | **301** | 4.07% |
| 541000 | Professional, Scientific, and Technical Services | 2,044 | 2,292 | **248** | 12.13% |
| 322000 | Paper Manufacturing | 1,114 | 1,323 | **209** | 18.76% |
| 622000 | Hospitals | 4,100 | 4,300 | **200** | 4.88% |
| 621000 | Ambulatory Health Care Services | 4,745 | 4,919 | **174** | 3.67% |
| 452000 | General Merchandise Stores | 3,856 | 4,000 | **144** | 3.73% |
| 327000 | Nonmetallic Mineral Product Manufacturing | 733 | 860 | **127** | 17.33% |
| 551000 | Management of Companies and Enterprises | 2,105 | 2,226 | **121** | 5.75% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 488000 | Support Activities for Transportation | 469 | 557 | 88 | **18.76%** |
| 322000 | Paper Manufacturing | 1,114 | 1,323 | 209 | **18.76%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 733 | 860 | 127 | **17.33%** |
| 325000 | Chemical Manufacturing | 197 | 231 | 34 | **17.26%** |
| 326000 | Plastics and Rubber Products Manufacturing | 373 | 430 | 57 | **15.28%** |
| 541000 | Professional, Scientific, and Technical Services | 2,044 | 2,292 | 248 | **12.13%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 362 | 404 | 42 | **11.60%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 377 | 418 | 41 | **10.88%** |
| 561000 | Administrative and Support Services | 5,355 | 5,821 | 466 | **8.70%** |
| 453000 | Miscellaneous Store Retailers | 523 | 567 | 44 | **8.41%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,631 | 2,406 | **-225** | -8.55% |
| 213000 | Support Activities for Mining | 1,009 | 886 | **-123** | -12.19% |
| 333000 | Machinery Manufacturing | 1,360 | 1,294 | **-66** | -4.85% |
| 999100 | Federal Government, Excluding Post Office | 1,079 | 1,018 | **-61** | -5.65% |
| 511000 | Publishing Industries (except Internet) | 207 | 166 | **-41** | -19.81% |

### Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 511000 | Publishing Industries (except Internet) | 207 | 166 | -41 | **-19.81%** |
| 213000 | Support Activities for Mining | 1,009 | 886 | -123 | **-12.19%** |
| 113000 | Forestry and Logging | 79 | 72 | -7 | **-8.86%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 2,631 | 2,406 | -225 | **-8.55%** |
| 339000 | Miscellaneous Manufacturing | 227 | 209 | -18 | **-7.93%** |

**Western Arkansas Workforce Investment Area**  
2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **115,231** | **118,455** | **3,224** | **2.80%** | **1,732** | **2,639** | **4,371** |
| 11-0000 | Management Occupations | 10,831 | 11,137 | 306 | 2.83% | 154 | 183 | 337 |
| 13-0000 | Business and Financial Operations Occupations | 3,308 | 3,434 | 126 | 3.81% | 68 | 59 | 127 |
| 15-0000 | Computer and Mathematical Occupations | 933 | 966 | 33 | 3.54% | 16 | 14 | 30 |
| 17-0000 | Architecture and Engineering Occupations | 937 | 954 | 17 | 1.81% | 15 | 20 | 35 |
| 19-0000 | Life, Physical, and Social Science Occupations | 411 | 416 | 5 | 1.22% | 6 | 12 | 18 |
| 21-0000 | Community and Social Service Occupations | 2,269 | 2,310 | 41 | 1.81% | 20 | 50 | 70 |
| 23-0000 | Legal Occupations | 401 | 420 | 19 | 4.74% | 10 | 6 | 16 |
| 25-0000 | Education, Training, and Library Occupations | 5,220 | 5,262 | 42 | 0.80% | 22 | 105 | 127 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,028 | 1,051 | 23 | 2.24% | 15 | 22 | 37 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,324 | 6,584 | 260 | 4.11% | 130 | 117 | 247 |
| 31-0000 | Healthcare Support Occupations | 3,631 | 3,758 | 127 | 3.50% | 64 | 64 | 128 |
| 33-0000 | Protective Service Occupations | 1,822 | 1,882 | 60 | 3.29% | 30 | 48 | 78 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,283 | 9,653 | 370 | 3.99% | 185 | 374 | 559 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,080 | 3,199 | 119 | 3.86% | 60 | 56 | 116 |
| 39-0000 | Personal Care and Service Occupations | 2,852 | 2,914 | 62 | 2.17% | 38 | 54 | 92 |
| 41-0000 | Sales and Related Occupations | 10,739 | 11,015 | 276 | 2.57% | 142 | 359 | 501 |
| 43-0000 | Office and Administrative Support Occupations | 15,623 | 16,005 | 382 | 2.45% | 204 | 354 | 558 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,114 | 1,163 | 49 | 4.40% | 26 | 30 | 56 |
| 47-0000 | Construction and Extraction Occupations | 4,392 | 4,424 | 32 | 0.73% | 40 | 75 | 115 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,817 | 4,922 | 105 | 2.18% | 66 | 106 | 172 |
| 51-0000 | Production Occupations | 14,811 | 15,363 | 552 | 3.73% | 303 | 289 | 592 |
| 53-0000 | Transportation and Material Moving Occupations | 11,405 | 11,623 | 218 | 1.91% | 119 | 242 | 361 |

**Western Arkansas Workforce Investment Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,622 | 5,767 | **145** | 2.58% | 72 | 89 | 161 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,653 | 1,764 | **111** | 6.72% | 56 | 38 | 94 |
| 51-9198 | Helpers--Production Workers | 1,907 | 2,010 | **103** | 5.40% | 52 | 36 | 88 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,997 | 2,096 | **99** | 4.96% | 50 | 96 | 146 |
| 35-3031 | Waiters and Waitresses | 2,024 | 2,120 | **96** | 4.74% | 48 | 105 | 153 |
| 41-2031 | Retail Salespersons | 3,327 | 3,420 | **93** | 2.80% | 46 | 122 | 168 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,475 | 4,568 | **93** | 2.08% | 46 | 68 | 114 |
| 29-1141 | Registered Nurses | 1,877 | 1,962 | **85** | 4.53% | 42 | 32 | 74 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,321 | 2,389 | **68** | 2.93% | 34 | 74 | 108 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,656 | 1,722 | **66** | 3.99% | 33 | 28 | 61 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 276 | 320 | 44 | **15.94%** | 22 | 2 | 24 |
| 51-9122 | Painters, Transportation Equipment | 77 | 87 | 10 | **12.99%** | 5 | 2 | 7 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 77 | 86 | 9 | **11.69%** | 4 | 2 | 6 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 60 | 67 | 7 | **11.67%** | 4 | 2 | 6 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 149 | 164 | 15 | **10.07%** | 8 | 2 | 10 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 210 | 230 | 20 | **9.52%** | 10 | 6 | 16 |
| 13-2082 | Tax Preparers | 146 | 159 | 13 | **8.90%** | 6 | 2 | 8 |
| 37-2021 | Pest Control Workers | 68 | 74 | 6 | **8.82%** | 3 | 2 | 5 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 241 | 262 | 21 | **8.71%** | 10 | 4 | 14 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 334 | 362 | 28 | **8.38%** | 14 | 6 | 20 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2031 | Retail Salespersons | 3,327 | 3,420 | 93 | 2.80% | 46 | 122 | **168** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,622 | 5,767 | 145 | 2.58% | 72 | 89 | **161** |
| 41-2011 | Cashiers | 2,471 | 2,516 | 45 | 1.82% | 22 | 133 | **155** |
| 35-3031 | Waiters and Waitresses | 2,024 | 2,120 | 96 | 4.74% | 48 | 105 | **153** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,997 | 2,096 | 99 | 4.96% | 50 | 96 | **146** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,475 | 4,568 | 93 | 2.08% | 46 | 68 | **114** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,321 | 2,389 | 68 | 2.93% | 34 | 74 | **108** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,653 | 1,764 | 111 | 6.72% | 56 | 38 | **94** |
| 51-9198 | Helpers--Production Workers | 1,907 | 2,010 | 103 | 5.40% | 52 | 36 | **88** |
| 29-1141 | Registered Nurses | 1,877 | 1,962 | 85 | 4.53% | 42 | 32 | **74** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 91 | 79 | **-12** | -13.19% | 0 | 4 | 4 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 174 | 162 | **-12** | -6.90% | 0 | 6 | 6 |
| 51-2092 | Team Assemblers | 1,646 | 1,636 | **-10** | -0.61% | 0 | 27 | 27 |
| 53-7073 | Wellhead Pumpers | 96 | 88 | **-8** | -8.33% | 0 | 2 | 2 |
| 13-1041 | Compliance Officers | 198 | 192 | **-6** | -3.03% | 0 | 3 | 3 |
| 19-4093 | Forest and Conservation Technicians | 54 | 48 | **-6** | -11.11% | 0 | 2 | 2 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 91 | 79 | -12 | **-13.19%** | 0 | 4 | 4 |
| 27-3022 | Reporters and Correspondents | 39 | 34 | -5 | **-12.82%** | 0 | 2 | 2 |
| 19-4093 | Forest and Conservation Technicians | 54 | 48 | -6 | **-11.11%** | 0 | 2 | 2 |
| 47-5071 | Roustabouts, Oil and Gas | 41 | 37 | -4 | **-9.76%** | 0 | 1 | 1 |
| 53-7073 | Wellhead Pumpers | 96 | 88 | -8 | **-8.33%** | 0 | 2 | 2 |

# West Central Arkansas



The West Central Arkansas WIA contains unbelievable natural resources for recreational use, including multiple lakes and mountains. Petit Jean State Park, located near Morrilton, is home to Cedar Falls, the tallest continuously flowing waterfall in the state. The Crater of Diamonds State Park, located in Murfreesboro, is recognized as the only public diamond mine in the world where you keep what you find. Visitors found 121.02 total carats in 2014 with one that was 6.19 carats. Hot Springs is also a center for tourism with its famous Bathhouse Row, a theme park, and other historic attractions.

The West Central Arkansas WIA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WIA.

The Area has several four-year colleges: Arkansas Tech University in Russellville, Henderson State University and Ouachita Baptist University in Arkadelphia, and the University of the Ozarks in Clarksville. There are also a number of two-year community and technical colleges in the Area: National Park Community College in Hot Springs, a campus of the University of Arkansas Community College System in Morrilton, and College of the Ouachitas in Malvern.

The West Central Arkansas WIA is expected to see a growth of 3,307 by the first quarter of 2016. Goods-Producing industries are projected to gain 373 new jobs, while the Services-Providing industries are predicted to add 2,528. There is estimated to be 406 more Self-Employed and Unpaid Family Workers in this Area by 2016.

**Leisure and Hospitality** is predicted to be the top and fastest growing supersector adding 760 new jobs, an increase of 6.35 percent. Driving this growth is *Food Services and Drinking Places* with a growth of 422 making it the top growing industry in the West Central Arkansas WIA.*Furniture and Related Product Manufacturing* is forecasted to be the fastest growing industry, raising employment by 49.62 percent over the next two years. *Hospitals* is projected to experience a loss of 128 jobs making it the top declining industry, while *Motion Picture and Sound Recording Industries* is anticipating a 13.92 percent decline in its workforce making it the fastest declining industry in the Area.

The Area’s employment is expected to increase by 2.71 percent during the projection period. An estimated 4,660 annual job openings are anticipated in this Area. Growth and expansion is estimated to account for 1,782 of those jobs, while 2,878 would be for replacement. The **Food Preparation and Serving Related Occupations** major group is projected to add the most jobs with 462 between 2014 and 2016. **Personal Care and Service Occupations** is predicted to be the fastest growing major group with an increase of 6.99 percent. *Farmers, Ranchers, and Other Agricultural Managers* is estimated to be the top growing occupation with a gain of 239. *Cabinetmakers and Bench Carpenters* is forecasted to be the fastest growing occupation increasing employment by 46.48 percent. *Control and Valve Installers and Repairers, Except Mechanical Door* is projected to lose the most jobs with 11 anticipated to be cut, while *Telecommunications Equipment Installers and Repairers, Except Line Installers* could lose 7.84 percent of its workforce making it the fastest declining occupation. *Cashiers* is estimated to have the most annual job openings with 235 between 2014 and 2016.

# West Central Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **121,914** | **125,221** | **3,307** | **2.71%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 12,672 | 13,078 | 406 | 3.20% |
| *006010* | *Self Employed Workers, All Jobs* | *12,592* | *13,000* | *408* | *3.24%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *80* | *78* | *-2* | *-2.50%* |
| 101000 | Goods Producing | 22,481 | 22,854 | 373 | 1.66% |
| **101100** | **Natural Resources and Mining** | **2,314** | **2,388** | **74** | **3.20%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,784 | 1,872 | 88 | 4.93% |
| 210000 | Mining | 530 | 516 | -14 | -2.64% |
| **101200** | **Construction** | **4,293** | **4,224** | **-69** | **-1.61%** |
| **101300** | **Manufacturing** | **15,874** | **16,242** | **368** | **2.32%** |
|  | ***Non-Durable Goods Manufacturing*** | ***9,086*** | ***9,262*** | ***176*** | ***1.94%*** |
|  | ***Durable Goods Manufacturing*** | ***6,788*** | ***6,980*** | ***192*** | ***2.83%*** |
| 102000 | Services Providing | 86,761 | 89,289 | 2,528 | 2.91% |
| **102100** | **Trade, Transportation, and Utilities** | **21,135** | **21,595** | **460** | **2.18%** |
| 420000 | Wholesale Trade | 2,187 | 2,145 | -42 | -1.92% |
| 440000 | Retail Trade | 13,720 | 14,209 | 489 | 3.56% |
| 480000 | Transportation and Warehousing | 3,856 | 3,930 | 74 | 1.92% |
| 220000 | Utilities | 1,372 | 1,311 | -61 | -4.45% |
| **102200** | **Information** | **953** | **914** | **-39** | **-4.09%** |
| **102300** | **Financial Activities** | **4,129** | **4,274** | **145** | **3.51%** |
| 520000 | Finance and Insurance | 3,107 | 3,183 | 76 | 2.45% |
| 530000 | Real Estate and Rental and Leasing | 1,022 | 1,091 | 69 | 6.75% |
| **102400** | **Professional and Business Services** | **8,327** | **8,832** | **505** | **6.06%** |
| 540000 | Professional, Scientific, and Technical Services | 2,776 | 2,855 | 79 | 2.85% |
| 550000 | Management of Companies and Enterprises | 427 | 452 | 25 | 5.85% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,124 | 5,525 | 401 | 7.83% |
| **102500** | **Education and Health Services** | **28,372** | **29,026** | **654** | **2.31%** |
| 610000 | Educational Services | 12,589 | 12,757 | 168 | 1.33% |
| 620000 | Health Care and Social Assistance | 15,783 | 16,269 | 486 | 3.08% |
| **102600** | **Leisure and Hospitality** | **11,976** | **12,736** | **760** | **6.35%** |
| 710000 | Arts, Entertainment, and Recreation | 1,942 | 2,199 | 257 | 13.23% |
| 720000 | Accommodation and Food Services | 10,034 | 10,537 | 503 | 5.01% |
| **102700** | **Other Services (except Government)** | **3,930** | **3,962** | **32** | **0.81%** |
| **102800** | **Government** | **7,939** | **7,950** | **11** | **0.14%** |

# West Central Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

## **Top 10 Growing Industries (Ranked by Net Growth)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 8,632 | 9,054 | **422** | 4.89% |
| 561000 | Administrative and Support Services | 4,813 | 5,203 | **390** | 8.10% |
| 624000 | Social Assistance | 3,793 | 4,157 | **364** | 9.60% |
| 621000 | Ambulatory Health Care Services | 4,929 | 5,108 | **179** | 3.63% |
| 611000 | Educational Services | 12,589 | 12,757 | **168** | 1.33% |
| 452000 | General Merchandise Stores | 3,998 | 4,159 | **161** | 4.03% |
| 445000 | Food and Beverage Stores | 1,831 | 1,977 | **146** | 7.97% |
| 321000 | Wood Product Manufacturing | 2,219 | 2,318 | **99** | 4.46% |
| 311000 | Food Manufacturing | 5,992 | 6,075 | **83** | 1.39% |
| 721000 | Accommodation, including Hotels and Motels | 1,402 | 1,483 | **81** | 5.78% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 337000 | Furniture and Related Product Manufacturing | 131 | 196 | 65 | **49.62%** |
| 111000 | Crop Production | 92 | 127 | 35 | **38.04%** |
| 488000 | Support Activities for Transportation | 352 | 399 | 47 | **13.35%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 379 | 417 | 38 | **10.03%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 405 | 444 | 39 | **9.63%** |
| 532000 | Rental and Leasing Services | 281 | 308 | 27 | **9.61%** |
| 624000 | Social Assistance | 3,793 | 4,157 | 364 | **9.60%** |
| 561000 | Administrative and Support Services | 4,813 | 5,203 | 390 | **8.10%** |
| 445000 | Food and Beverage Stores | 1,831 | 1,977 | 146 | **7.97%** |
| 811000 | Repair and Maintenance | 807 | 868 | 61 | **7.56%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 622000 | Hospitals | 3,705 | 3,577 | **-128** | -3.45% |
| 493000 | Warehousing and Storage | 1,139 | 1,077 | **-62** | -5.44% |
| 221000 | Utilities | 1,372 | 1,311 | **-61** | -4.45% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,549 | 3,489 | **-60** | -1.69% |
| 448000 | Clothing and Clothing Accessories Stores | 624 | 571 | **-53** | -8.49% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 512000 | Motion Picture and Sound Recording Industries | 79 | 68 | -11 | **-13.92%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 282 | 247 | -35 | **-12.41%** |
| 448000 | Clothing and Clothing Accessories Stores | 624 | 571 | -53 | **-8.49%** |
| 454000 | Nonstore Retailers | 142 | 130 | -12 | **-8.45%** |
| 814000 | Private Households | 84 | 78 | -6 | **-7.14%** |

# West Central Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **121,914** | **125,221** | **3,307** | **2.71%** | **1,782** | **2,878** | **4,660** |
| 11-0000 | Management Occupations | 11,820 | 12,167 | 347 | 2.94% | 174 | 198 | 372 |
| 13-0000 | Business and Financial Operations Occupations | 2,440 | 2,484 | 44 | 1.80% | 26 | 43 | 69 |
| 15-0000 | Computer and Mathematical Occupations | 765 | 770 | 5 | 0.65% | 5 | 12 | 17 |
| 17-0000 | Architecture and Engineering Occupations | 1,083 | 1,071 | -12 | -1.11% | 2 | 22 | 24 |
| 19-0000 | Life, Physical, and Social Science Occupations | 623 | 624 | 1 | 0.16% | 4 | 18 | 22 |
| 21-0000 | Community and Social Service Occupations | 2,549 | 2,598 | 49 | 1.92% | 26 | 54 | 80 |
| 23-0000 | Legal Occupations | 328 | 334 | 6 | 1.83% | 4 | 5 | 9 |
| 25-0000 | Education, Training, and Library Occupations | 7,859 | 8,006 | 147 | 1.87% | 74 | 156 | 230 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,193 | 1,215 | 22 | 1.84% | 13 | 26 | 39 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,378 | 6,460 | 82 | 1.29% | 47 | 120 | 167 |
| 31-0000 | Healthcare Support Occupations | 4,174 | 4,287 | 113 | 2.71% | 57 | 72 | 129 |
| 33-0000 | Protective Service Occupations | 2,305 | 2,381 | 76 | 3.30% | 40 | 72 | 112 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,503 | 10,965 | 462 | 4.40% | 232 | 423 | 655 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,286 | 4,451 | 165 | 3.85% | 83 | 79 | 162 |
| 39-0000 | Personal Care and Service Occupations | 4,865 | 5,205 | 340 | 6.99% | 173 | 92 | 265 |
| 41-0000 | Sales and Related Occupations | 12,198 | 12,625 | 427 | 3.50% | 218 | 420 | 638 |
| 43-0000 | Office and Administrative Support Occupations | 16,793 | 17,128 | 335 | 1.99% | 192 | 388 | 580 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,095 | 1,145 | 50 | 4.57% | 26 | 28 | 54 |
| 47-0000 | Construction and Extraction Occupations | 4,790 | 4,802 | 12 | 0.25% | 20 | 80 | 100 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,852 | 4,961 | 109 | 2.25% | 73 | 108 | 181 |
| 51-0000 | Production Occupations | 11,560 | 11,858 | 298 | 2.58% | 170 | 246 | 416 |
| 53-0000 | Transportation and Material Moving Occupations | 9,455 | 9,684 | 229 | 2.42% | 124 | 214 | 338 |

# West Central Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,045 | 7,284 | **239** | 3.39% | 120 | 112 | 232 |
| 39-9021 | Personal Care Aides | 1,637 | 1,808 | **171** | 10.45% | 86 | 9 | 95 |
| 43-4051 | Customer Service Representatives | 2,105 | 2,248 | **143** | 6.79% | 72 | 55 | 127 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,165 | 2,302 | **137** | 6.33% | 68 | 104 | 172 |
| 41-2011 | Cashiers | 3,106 | 3,242 | **136** | 4.38% | 68 | 167 | 235 |
| 35-3031 | Waiters and Waitresses | 2,054 | 2,142 | **88** | 4.28% | 44 | 106 | 150 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,525 | 2,607 | **82** | 3.25% | 41 | 38 | 79 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,879 | 1,954 | **75** | 3.99% | 38 | 40 | 78 |
| 41-2031 | Retail Salespersons | 3,226 | 3,301 | **75** | 2.32% | 38 | 118 | 156 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,295 | 2,364 | **69** | 3.01% | 34 | 73 | 107 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-7011 | Cabinetmakers and Bench Carpenters | 71 | 104 | 33 | **46.48%** | 16 | 0 | 16 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 78 | 89 | 11 | **14.10%** | 6 | 2 | 8 |
| 39-9021 | Personal Care Aides | 1,637 | 1,808 | 171 | **10.45%** | 86 | 9 | 95 |
| 39-2021 | Nonfarm Animal Caretakers | 365 | 401 | 36 | **9.86%** | 18 | 4 | 22 |
| 33-9032 | Security Guards | 513 | 562 | 49 | **9.55%** | 24 | 7 | 31 |
| 51-5112 | Printing Press Operators | 73 | 79 | 6 | **8.22%** | 3 | 1 | 4 |
| 37-2021 | Pest Control Workers | 93 | 100 | 7 | **7.53%** | 4 | 2 | 6 |
| 39-2011 | Animal Trainers | 160 | 172 | 12 | **7.50%** | 6 | 6 | 12 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 476 | 510 | 34 | **7.14%** | 17 | 15 | 32 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 113 | 121 | 8 | **7.08%** | 4 | 3 | 7 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2011 | Cashiers | 3,106 | 3,242 | 136 | 4.38% | 68 | 167 | **235** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 7,045 | 7,284 | 239 | 3.39% | 120 | 112 | **232** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,165 | 2,302 | 137 | 6.33% | 68 | 104 | **172** |
| 41-2031 | Retail Salespersons | 3,226 | 3,301 | 75 | 2.32% | 38 | 118 | **156** |
| 35-3031 | Waiters and Waitresses | 2,054 | 2,142 | 88 | 4.28% | 44 | 106 | **150** |
| 43-4051 | Customer Service Representatives | 2,105 | 2,248 | 143 | 6.79% | 72 | 55 | **127** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,295 | 2,364 | 69 | 3.01% | 34 | 73 | **107** |
| 39-9021 | Personal Care Aides | 1,637 | 1,808 | 171 | 10.45% | 86 | 9 | **95** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,525 | 2,607 | 82 | 3.25% | 41 | 38 | **79** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,879 | 1,954 | 75 | 3.99% | 38 | 40 | **78** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 169 | 158 | **-11** | -6.51% | 0 | 5 | 5 |
| 53-7063 | Machine Feeders and Offbearers | 553 | 543 | **-10** | -1.81% | 0 | 12 | 12 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 441 | 432 | **-9** | -2.04% | 0 | 10 | 10 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 102 | 94 | **-8** | -7.84% | 0 | 2 | 2 |
| 43-9021 | Data Entry Keyers | 128 | 121 | **-7** | -5.47% | 0 | 2 | 2 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 102 | 94 | -8 | **-7.84%** | 0 | 2 | 2 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 169 | 158 | -11 | **-6.51%** | 0 | 5 | 5 |
| 49-9052 | Telecommunications Line Installers and Repairers | 88 | 83 | -5 | **-5.68%** | 0 | 2 | 2 |
| 43-9021 | Data Entry Keyers | 128 | 121 | -7 | **-5.47%** | 0 | 2 | 2 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 147 | 142 | -5 | **-3.40%** | 0 | 5 | 5 |

# CENTWIACentral Arkansas

# The Central Arkansas WIA is home to the Prairie County Museum in Des Arc, which contains artifacts and exhibits that tell the story of the Lower White River’s influence on the first settlements in the Arkansas frontier, while Pickles Gap Village in Conway presents a unique variety of shops for those traveling through to the Ozarks. Located in Scott, the Plantation Agricultural Museum, tells the history of cotton agriculture in the state; and the Toltec Indian Mounds State Park, a national historic landmark, preserves and interprets the state’s tallest Native American mounds. The Little Rock Air Force Base in Jacksonville is the world’s largest training ground for C-130 pilots and North Little Rock’s Old Mill, an authentic reproduction of a water-powered gristmill, was seen in the opening credits of “Gone with the Wind.”

# The Central Arkansas WIA consists of six counties, all within commuting distance of the City of Little Rock WIA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this Area.

Three four-year colleges and universities are located in Conway: the University of Central Arkansas, home to Arkansas’s Public Broadcasting Station, Arkansas Educational Television Network (AETN); Hendrix College; and Central Baptist College. There are satellite campuses of other colleges and universities, including the University of Arkansas at Little Rock-Benton and the Pulaski Technical College-Saline County Career Center in Bauxite. Two two-year colleges, Shorter College and Pulaski Technical College, are located in North Little Rock.

The Area is expected to add 3,763 new jobs, an increase of 2.22 percent. Goods-Producing industries are projected to gain 227 new jobs, while the Services-Providing industries are predicted to add 3,534 jobs. However, minimal change is expected in Self-Employed and Unpaid Family Workers between 2014 and 2016.

**Professional and Business Services** is expected to be the top and fastest growing supersector adding 1,007 jobs during the projection period and increasing by 5.77 percent. *Food Services and Drinking Places* is estimated to be the top growing industry with an increase of 697 new jobs. *Data Processing, Hosting and Related Services* is predicted to be the fastest growing industry increasing by 30.73 percent. On the negative side of the economy, *Paper Manufacturing* is estimated to lose 101 jobs making it the top declining industry, while *Transportation Equipment Manufacturing* is anticipated to lose 12.30 percent of its workforce.

The Central Arkansas WIA is expected to have 6,015 annual job openings during the projection period with 2,011 being for growth and expansion and 4,004 being for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with an increase of 681. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food­*, whichis predicted to be the top growing occupation with a gain of 236 jobs. **Computer and Mathematical Occupations** is forecasted to be the fastest growing major group adding 5.29 percent to its workforce. The fastest growing occupation is set to be *Computer Systems Analysts*, which is anticipated to add 8.10 percent to its workforce. *Order Clerks* is projected to lose the most jobs with 17 expected to be cut, while *Paper Goods Machine Setters, Operators, and Tenders,* is estimated to lead all occupations in percent decline with an anticipated decline of 6.28 percent. *Cashiers* is estimated to have the most annual openings with 385 between 2014 and 2016.

# Central Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **169,638** | **173,401** | **3,763** | **2.22%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 13,207 | 13,209 | 2 | 0.02% |
| *006010* | *Self Employed Workers, All Jobs* | *13,097* | *13,101* | *4* | *0.03%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *110* | *108* | *-2* | *-1.82%* |
| 101000 | Goods Producing | 22,574 | 22,801 | 227 | 1.01% |
| **101100** | **Natural Resources and Mining** | **2,249** | **2,128** | **-121** | **-5.38%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 825 | 848 | 23 | 2.79% |
| 210000 | Mining | 1,424 | 1,280 | -144 | -10.11% |
| **101200** | **Construction** | **8,736** | **9,009** | **273** | **3.13%** |
| **101300** | **Manufacturing** | **11,589** | **11,664** | **75** | **0.65%** |
|  | ***Non-Durable Goods Manufacturing*** | ***3,882*** | ***3,815*** | ***-67*** | ***-1.73%*** |
|  | ***Durable Goods Manufacturing*** | ***7,707*** | ***7,849*** | ***142*** | ***1.84%*** |
| 102000 | Services Providing | 133,857 | 137,391 | 3,534 | 2.64% |
| **102100** | **Trade, Transportation, and Utilities** | **36,180** | **36,905** | **725** | **2.00%** |
| 420000 | Wholesale Trade | 6,757 | 6,806 | 49 | 0.73% |
| 440000 | Retail Trade | 22,060 | 22,760 | 700 | 3.17% |
| 480000 | Transportation and Warehousing | 6,824 | 6,809 | -15 | -0.22% |
| 220000 | Utilities | 539 | 530 | -9 | -1.67% |
| **102200** | **Information** | **1,217** | **1,248** | **31** | **2.55%** |
| **102300** | **Financial Activities** | **6,061** | **6,101** | **40** | **0.66%** |
| 520000 | Finance and Insurance | 4,109 | 4,067 | -42 | -1.02% |
| 530000 | Real Estate and Rental and Leasing | 1,952 | 2,034 | 82 | 4.20% |
| **102400** | **Professional and Business Services** | **17,446** | **18,453** | **1,007** | **5.77%** |
| 540000 | Professional, Scientific, and Technical Services | 6,822 | 7,137 | 315 | 4.62% |
| 550000 | Management of Companies and Enterprises | 1,103 | 1,167 | 64 | 5.80% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 9,521 | 10,149 | 628 | 6.60% |
| **102500** | **Education and Health Services** | **34,071** | **34,827** | **756** | **2.22%** |
| 610000 | Educational Services | 13,967 | 14,081 | 114 | 0.82% |
| 620000 | Health Care and Social Assistance | 20,104 | 20,746 | 642 | 3.19% |
| **102600** | **Leisure and Hospitality** | **16,417** | **17,177** | **760** | **4.63%** |
| 710000 | Arts, Entertainment, and Recreation | 1,089 | 1,137 | 48 | 4.41% |
| 720000 | Accommodation and Food Services | 15,328 | 16,040 | 712 | 4.65% |
| **102700** | **Other Services (except Government)** | **8,238** | **8,269** | **31** | **0.38%** |
| **102800** | **Government** | **14,227** | **14,411** | **184** | **1.29%** |

# Central Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 14,178 | 14,875 | **697** | 4.92% |
| 561000 | Administrative and Support Services | 9,060 | 9,708 | **648** | 7.15% |
| 621000 | Ambulatory Health Care Services | 5,839 | 6,201 | **362** | 6.20% |
| 541000 | Professional, Scientific, and Technical Services | 6,822 | 7,137 | **315** | 4.62% |
| 452000 | General Merchandise Stores | 6,195 | 6,436 | **241** | 3.89% |
| 624000 | Social Assistance | 4,813 | 5,001 | **188** | 3.91% |
| 238000 | Specialty Trade Contractors | 6,070 | 6,233 | **163** | 2.69% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,228 | 2,349 | **121** | 5.43% |
| 441000 | Motor Vehicle and Parts Dealers | 3,672 | 3,790 | **118** | 3.21% |
| 611000 | Educational Services | 13,967 | 14,081 | **114** | 0.82% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 518000 | Data Processing, Hosting and Related Services | 179 | 234 | 55 | **30.73%** |
| 453000 | Miscellaneous Store Retailers | 1,225 | 1,337 | 112 | **9.14%** |
| 115000 | Support Activities for Agriculture and Forestry | 180 | 196 | 16 | **8.89%** |
| 339000 | Miscellaneous Manufacturing | 165 | 178 | 13 | **7.88%** |
| 486000 | Pipeline Transportation | 65 | 70 | 5 | **7.69%** |
| 561000 | Administrative and Support Services | 9,060 | 9,708 | 648 | **7.15%** |
| 621000 | Ambulatory Health Care Services | 5,839 | 6,201 | 362 | **6.20%** |
| 551000 | Management of Companies and Enterprises | 1,103 | 1,167 | 64 | **5.80%** |
| 311000 | Food Manufacturing | 708 | 748 | 40 | **5.65%** |
| 531000 | Real Estate | 1,359 | 1,434 | 75 | **5.52%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 322000 | Paper Manufacturing | 1,384 | 1,283 | **-101** | -7.30% |
| 493000 | Warehousing and Storage | 1,165 | 1,101 | **-64** | -5.49% |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 721 | 658 | **-63** | -8.74% |
| 336000 | Transportation Equipment Manufacturing | 366 | 321 | **-45** | -12.30% |
| 443000 | Electronics and Appliance Stores | 801 | 759 | **-42** | -5.24% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 336000 | Transportation Equipment Manufacturing | 366 | 321 | -45 | **-12.30%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 721 | 658 | -63 | **-8.74%** |
| 322000 | Paper Manufacturing | 1,384 | 1,283 | -101 | **-7.30%** |
| 454000 | Nonstore Retailers | 161 | 150 | -11 | **-6.83%** |
| 493000 | Warehousing and Storage | 1,165 | 1,101 | -64 | **-5.49%** |

**Central Arkansas Workforce Investment Area**  
2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| **00-0000** | **Total, All Occupations** | **169,638** | **173,401** | **3,763** | **2.22%** | **2,011** | **4,004** | **6,015** |
| 11-0000 | Management Occupations | 12,680 | 12,815 | 135 | 1.06% | 72 | 218 | 290 |
| 13-0000 | Business and Financial Operations Occupations | 5,445 | 5,560 | 115 | 2.11% | 60 | 96 | 156 |
| 15-0000 | Computer and Mathematical Occupations | 3,779 | 3,979 | 200 | 5.29% | 100 | 54 | 154 |
| 17-0000 | Architecture and Engineering Occupations | 1,470 | 1,497 | 27 | 1.84% | 16 | 33 | 49 |
| 19-0000 | Life, Physical, and Social Science Occupations | 690 | 704 | 14 | 2.03% | 7 | 20 | 27 |
| 21-0000 | Community and Social Service Occupations | 4,200 | 4,254 | 54 | 1.29% | 28 | 88 | 116 |
| 23-0000 | Legal Occupations | 638 | 650 | 12 | 1.88% | 6 | 10 | 16 |
| 25-0000 | Education, Training, and Library Occupations | 9,334 | 9,449 | 115 | 1.23% | 58 | 187 | 245 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,915 | 1,942 | 27 | 1.41% | 14 | 40 | 54 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 9,978 | 10,336 | 358 | 3.59% | 180 | 186 | 366 |
| 31-0000 | Healthcare Support Occupations | 5,868 | 5,984 | 116 | 1.98% | 58 | 103 | 161 |
| 33-0000 | Protective Service Occupations | 3,117 | 3,218 | 101 | 3.24% | 50 | 76 | 126 |
| 35-0000 | Food Preparation and Serving Related Occupations | 15,435 | 16,116 | 681 | 4.41% | 340 | 612 | 952 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,095 | 6,290 | 195 | 3.20% | 98 | 114 | 212 |
| 39-0000 | Personal Care and Service Occupations | 5,813 | 6,000 | 187 | 3.22% | 95 | 100 | 195 |
| 41-0000 | Sales and Related Occupations | 18,609 | 19,036 | 427 | 2.29% | 218 | 658 | 876 |
| 43-0000 | Office and Administrative Support Occupations | 24,929 | 25,347 | 418 | 1.68% | 240 | 570 | 810 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 631 | 645 | 14 | 2.22% | 8 | 17 | 25 |
| 47-0000 | Construction and Extraction Occupations | 9,050 | 9,156 | 106 | 1.17% | 88 | 168 | 256 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 7,486 | 7,602 | 116 | 1.55% | 64 | 172 | 236 |
| 51-0000 | Production Occupations | 9,578 | 9,671 | 93 | 0.97% | 76 | 190 | 266 |
| 53-0000 | Transportation and Material Moving Occupations | 12,898 | 13,150 | 252 | 1.95% | 133 | 291 | 424 |

# Central Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,000 | 4,236 | **236** | 5.90% | 118 | 192 | 310 |
| 41-2011 | Cashiers | 5,365 | 5,559 | **194** | 3.62% | 97 | 288 | 385 |
| 43-4051 | Customer Service Representatives | 3,244 | 3,385 | **141** | 4.35% | 70 | 85 | 155 |
| 35-3031 | Waiters and Waitresses | 3,194 | 3,325 | **131** | 4.10% | 66 | 166 | 232 |
| 39-9021 | Personal Care Aides | 2,370 | 2,493 | **123** | 5.19% | 62 | 13 | 75 |
| 41-2031 | Retail Salespersons | 5,459 | 5,574 | **115** | 2.11% | 58 | 201 | 259 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,098 | 3,202 | **104** | 3.36% | 52 | 52 | 104 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,006 | 3,102 | **96** | 3.19% | 48 | 96 | 144 |
| 29-1141 | Registered Nurses | 2,654 | 2,732 | **78** | 2.94% | 39 | 45 | 84 |
| 35-2014 | Cooks, Restaurant | 1,279 | 1,356 | **77** | 6.02% | 38 | 26 | 64 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 15-1121 | Computer Systems Analysts | 432 | 467 | 35 | **8.10%** | 18 | 6 | 24 |
| 39-2021 | Nonfarm Animal Caretakers | 428 | 458 | 30 | **7.01%** | 15 | 5 | 20 |
| 29-1123 | Physical Therapists | 351 | 375 | 24 | **6.84%** | 12 | 8 | 20 |
| 35-2014 | Cooks, Restaurant | 1,279 | 1,356 | 77 | **6.02%** | 38 | 26 | 64 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 134 | 142 | 8 | **5.97%** | 4 | 3 | 7 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,000 | 4,236 | 236 | **5.90%** | 118 | 192 | 310 |
| 29-1122 | Occupational Therapists | 328 | 347 | 19 | **5.79%** | 10 | 2 | 12 |
| 29-1127 | Speech-Language Pathologists | 401 | 424 | 23 | **5.74%** | 12 | 5 | 17 |
| 29-2021 | Dental Hygienists | 213 | 225 | 12 | **5.63%** | 6 | 4 | 10 |
| 39-9021 | Personal Care Aides | 2,370 | 2,493 | 123 | **5.19%** | 62 | 13 | 75 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 41-2011 | Cashiers | 5,365 | 5,559 | 194 | 3.62% | 97 | 288 | **385** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 4,000 | 4,236 | 236 | 5.90% | 118 | 192 | **310** |
| 41-2031 | Retail Salespersons | 5,459 | 5,574 | 115 | 2.11% | 58 | 201 | **259** |
| 35-3031 | Waiters and Waitresses | 3,194 | 3,325 | 131 | 4.10% | 66 | 166 | **232** |
| 43-4051 | Customer Service Representatives | 3,244 | 3,385 | 141 | 4.35% | 70 | 85 | **155** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,006 | 3,102 | 96 | 3.19% | 48 | 96 | **144** |
| 43-5081 | Stock Clerks and Order Fillers | 3,440 | 3,485 | 45 | 1.31% | 22 | 110 | **132** |
| 43-9061 | Office Clerks, General | 3,661 | 3,727 | 66 | 1.80% | 33 | 76 | **109** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,098 | 3,202 | 104 | 3.36% | 52 | 52 | **104** |
| 29-1141 | Registered Nurses | 2,654 | 2,732 | 78 | 2.94% | 39 | 45 | **84** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 43-4151 | Order Clerks | 349 | 332 | **-17** | -4.87% | 0 | 9 | 9 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 239 | 224 | **-15** | -6.28% | 0 | 2 | 2 |
| 43-3071 | Tellers | 896 | 883 | **-13** | -1.45% | 0 | 47 | 47 |
| 51-9198 | Helpers--Production Workers | 878 | 868 | **-10** | -1.14% | 0 | 16 | 16 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 145 | 136 | **-9** | -6.21% | 0 | 2 | 2 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 4)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014  Estimated**  **Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings- Growth** | **Annual Openings- Replacements** | **Annual Openings- Total** |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 239 | 224 | -15 | **-6.28%** | 0 | 2 | 2 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 145 | 136 | -9 | **-6.21%** | 0 | 2 | 2 |
| 43-4151 | Order Clerks | 349 | 332 | -17 | **-4.87%** | 0 | 9 | 9 |
| 43-4071 | File Clerks | 89 | 85 | -4 | **-4.49%** | 0 | 2 | 2 |
| 43-9011 | Computer Operators | 120 | 115 | -5 | **-4.17%** | 0 | 2 | 2 |

# COLRWIACity of Little Rock

# The City of Little Rock WIA has numerous attractions and resources for people to enjoy. There are a number of museums in the Area, including the Arkansas Arts Center, which houses art galleries, a Children’s Theater, and other attractions related to the arts. As Arkansas’ largest airport, the Bill and Hillary Clinton National Airport transports over two million passengers in and out of the city each year. Central High School is considered one of Arkansas' most important historical landmarks. In 1957, the school was brought to national attention in one of the earliest school desegregation struggles in the modern civil rights movement. With the addition of the Clinton Presidential Library and the revitalization of the River Market District, the downtown area has become a tourist destination for the State and Area. In addition, if you like biking or walking, three pedestrian/biking bridges may fit your style: the Junction Bridge, the Big Dam Bridge, and the Two Rivers Bridge. The Area is also home to the American Taekwondo Association, which has more than 300,000 active members worldwide and hosts its World Championships annually.

The City of Little Rock WIA is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The WIA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Three four-year colleges are located in the Area: one public university, the University of Arkansas at Little Rock; and three private colleges, Arkansas Baptist College, Philander Smith College, and Remington College. It is also home to the University of Arkansas for Medical Sciences and the UALR William H. Bowen School of Law, one of two law schools in the state. A campus of Pulaski Tech is also located not far from the Pulaski/Saline County line. This amounts to a wealth of educational opportunities for the citizens of Arkansas, especially in the central part of the state.

The City of Little Rock WIA is expected to grow by 4,374 jobs by 2016, or an increase of 2.37 percent. Goods-Producing industries are projected to experience a net gain of 269 jobs, while the Services-Providing industries are predicted to add 3,995. Self-Employed and Unpaid Family Workers is expected to experience a gain of 110 jobs.

**Professional and Business Services** is estimated to be the top growing supersector in the City of Little Rock WIA adding an anticipated 979 new jobs. At 4.89 percent, **Leisure and Hospitality** is projected to be the fastest growing supersector.*Food Services and Drinking Places* is estimated to gain 520 new jobs between 2014 and 2016.  *Machinery Manufacturing* is expected to be the fastest growing industry with a gain of 18.32 percent. On the negative side of the economy, *Hospitals* in the City of Little Rock WIA could lose 114 jobs making it the top declining industry, while *Wood Product Manufacturing* could be the fastest declining industry with a rate of 18.25 percent.

Area employers are expected to have 6,449 annual openings during the projection period. Of these, 4,169 would be for replacement and 2,280 for growth and expansion. **Office and Administrative Support Occupations** is projected to be the top growing major group with 567 new jobs, while **Personal Care and Service Occupations** is estimated to be the fastest growing major group with a gain of 5.52 percent. *Retail Salespersons*, of the **Sales and Related Occupations** major group, is anticipated to be the top growing occupation with 212 new jobs and have the most annual openings with 300, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* could be the fastest growing occupation at a growth of 15.79 percent. On the negative side of the economy, *Data Entry Keyers* is forecasted to lose the most jobs with 19 job losses anticipated, while *Computer Operators* could lose 6.93 percent of its workforce, making it the fastest declining occupation in the City of Little Rock WIA.

**City of Little Rock** **Workforce Investment Area**  
2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **184,677** | **189,051** | **4,374** | **2.37%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 10,680 | 10,790 | 110 | 1.03% |
| *006010* | *Self Employed Workers, All Jobs* | *10,569* | *10,679* | *110* | *1.04%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *111* | *111* | *0* | *0.00%* |
| 101000 | Goods Producing | 11,583 | 11,852 | 269 | 2.32% |
| **101100** | **Natural Resources and Mining** | **394** | **387** | **-7** | **-1.78%** |
| **101200** | **Construction** | **4,037** | **4,142** | **105** | **2.60%** |
| **101300** | **Manufacturing** | **7,152** | **7,323** | **171** | **2.39%** |
|  | ***Non-Durable Goods Manufacturing*** | ***2,400*** | ***2,401*** | ***1*** | ***0.04%*** |
|  | ***Durable Goods Manufacturing*** | ***4,752*** | ***4,922*** | ***170*** | ***3.58%*** |
| 102000 | Services Providing | 162,414 | 166,409 | 3,995 | 2.46% |
| **102100** | **Trade, Transportation, and Utilities** | **27,447** | **28,154** | **707** | **2.58%** |
| 420000 | Wholesale Trade | 6,641 | 6,704 | 63 | 0.95% |
| 440000 | Retail Trade | 14,836 | 15,386 | 550 | 3.71% |
| 480000 | Transportation and Warehousing | 4,311 | 4,372 | 61 | 1.41% |
| 220000 | Utilities | 1,659 | 1,692 | 33 | 1.99% |
| **102200** | **Information** | **5,366** | **5,493** | **127** | **2.37%** |
| **102300** | **Financial Activities** | **13,814** | **14,109** | **295** | **2.14%** |
| 520000 | Finance and Insurance | 11,252 | 11,471 | 219 | 1.95% |
| 530000 | Real Estate and Rental and Leasing | 2,562 | 2,638 | 76 | 2.97% |
| **102400** | **Professional and Business Services** | **23,518** | **24,497** | **979** | **4.16%** |
| 540000 | Professional, Scientific, and Technical Services | 10,096 | 10,491 | 395 | 3.91% |
| 550000 | Management of Companies and Enterprises | 3,246 | 3,433 | 187 | 5.76% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,176 | 10,573 | 397 | 3.90% |
| **102500** | **Education and Health Services** | **47,734** | **48,666** | **932** | **1.95%** |
| 610000 | Educational Services | 12,718 | 12,695 | -23 | -0.18% |
| 620000 | Health Care and Social Assistance | 35,016 | 35,971 | 955 | 2.73% |
| **102600** | **Leisure and Hospitality** | **14,324** | **15,024** | **700** | **4.89%** |
| 710000 | Arts, Entertainment, and Recreation | 1,485 | 1,628 | 143 | 9.63% |
| 720000 | Accommodation and Food Services | 12,839 | 13,396 | 557 | 4.34% |
| **102700** | **Other Services (except Government)** | **6,957** | **7,038** | **81** | **1.16%** |
| **102800** | **Government** | **23,254** | **23,428** | **174** | **0.75%** |

# City of Little Rock Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 11,094 | 11,614 | **520** | 4.69% |
| 621000 | Ambulatory Health Care Services | 8,432 | 8,932 | **500** | 5.93% |
| 541000 | Professional, Scientific, and Technical Services | 10,096 | 10,491 | **395** | 3.91% |
| 561000 | Administrative and Support Services | 9,814 | 10,203 | **389** | 3.96% |
| 624000 | Social Assistance | 4,517 | 4,901 | **384** | 8.50% |
| 551000 | Management of Companies and Enterprises | 3,246 | 3,433 | **187** | 5.76% |
| 623000 | Nursing and Residential Care Facilities | 2,538 | 2,723 | **185** | 7.29% |
| 524000 | Insurance Carriers and Related Activities | 6,693 | 6,867 | **174** | 2.60% |
| 517000 | Telecommunications | 3,082 | 3,244 | **162** | 5.26% |
| 999200 | State Government, Excluding Education and Hospitals | 13,177 | 13,320 | **143** | 1.09% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 333000 | Machinery Manufacturing | 737 | 872 | 135 | **18.32%** |
| 442000 | Furniture and Home Furnishings Stores | 662 | 766 | 104 | **15.71%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,115 | 1,243 | 128 | **11.48%** |
| 454000 | Nonstore Retailers | 103 | 112 | 9 | **8.74%** |
| 453000 | Miscellaneous Store Retailers | 1,092 | 1,185 | 93 | **8.52%** |
| 624000 | Social Assistance | 4,517 | 4,901 | 384 | **8.50%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 830 | 891 | 61 | **7.35%** |
| 623000 | Nursing and Residential Care Facilities | 2,538 | 2,723 | 185 | **7.29%** |
| 811000 | Repair and Maintenance | 1,094 | 1,168 | 74 | **6.76%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 792 | 842 | 50 | **6.31%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 622000 | Hospitals | 19,529 | 19,415 | **-114** | -0.58% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,902 | 1,843 | **-59** | -3.10% |
| 999100 | Federal Government, Excluding Post Office | 3,860 | 3,822 | **-38** | -0.98% |
| 321000 | Wood Product Manufacturing | 126 | 103 | **-23** | -18.25% |
| 611000 | Educational Services | 12,718 | 12,695 | **-23** | -0.18% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 321000 | Wood Product Manufacturing | 126 | 103 | -23 | **-18.25%** |
| 493000 | Warehousing and Storage | 115 | 108 | -7 | **-6.09%** |
| 443000 | Electronics and Appliance Stores | 395 | 374 | -21 | **-5.32%** |
| 326000 | Plastics and Rubber Products Manufacturing | 523 | 504 | -19 | **-3.63%** |
| 237000 | Heavy and Civil Engineering Construction | 574 | 555 | -19 | **-3.31%** |

# City of Little Rock Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| **00-0000** | **Total, All Occupations** | **184,677** | **189,051** | **4,374** | **2.37%** | **2,280** | **4,169** | **6,449** |
| 11-0000 | Management Occupations | 11,696 | 11,943 | 247 | 2.11% | 125 | 214 | 339 |
| 13-0000 | Business and Financial Operations Occupations | 10,537 | 10,758 | 221 | 2.10% | 112 | 202 | 314 |
| 15-0000 | Computer and Mathematical Occupations | 5,800 | 6,033 | 233 | 4.02% | 116 | 92 | 208 |
| 17-0000 | Architecture and Engineering Occupations | 2,191 | 2,244 | 53 | 2.42% | 28 | 46 | 74 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,817 | 1,851 | 34 | 1.87% | 17 | 54 | 71 |
| 21-0000 | Community and Social Service Occupations | 4,200 | 4,239 | 39 | 0.93% | 20 | 88 | 108 |
| 23-0000 | Legal Occupations | 2,711 | 2,769 | 58 | 2.14% | 29 | 40 | 69 |
| 25-0000 | Education, Training, and Library Occupations | 9,924 | 10,010 | 86 | 0.87% | 52 | 190 | 242 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,887 | 2,910 | 23 | 0.80% | 18 | 61 | 79 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 17,417 | 17,705 | 288 | 1.65% | 150 | 320 | 470 |
| 31-0000 | Healthcare Support Occupations | 5,188 | 5,422 | 234 | 4.51% | 119 | 90 | 209 |
| 33-0000 | Protective Service Occupations | 4,012 | 4,069 | 57 | 1.42% | 29 | 99 | 128 |
| 35-0000 | Food Preparation and Serving Related Occupations | 12,870 | 13,404 | 534 | 4.15% | 267 | 542 | 809 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,838 | 7,000 | 162 | 2.37% | 81 | 130 | 211 |
| 39-0000 | Personal Care and Service Occupations | 5,450 | 5,751 | 301 | 5.52% | 152 | 106 | 258 |
| 41-0000 | Sales and Related Occupations | 18,520 | 19,068 | 548 | 2.96% | 278 | 569 | 847 |
| 43-0000 | Office and Administrative Support Occupations | 33,940 | 34,507 | 567 | 1.67% | 323 | 716 | 1,039 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 193 | 193 | 0 | 0.00% | 1 | 5 | 6 |
| 47-0000 | Construction and Extraction Occupations | 4,861 | 4,963 | 102 | 2.10% | 53 | 82 | 135 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 7,231 | 7,427 | 196 | 2.71% | 98 | 162 | 260 |
| 51-0000 | Production Occupations | 6,829 | 7,014 | 185 | 2.71% | 106 | 138 | 244 |
| 53-0000 | Transportation and Material Moving Occupations | 9,565 | 9,771 | 206 | 2.15% | 106 | 226 | 332 |

# City of Little Rock Workforce Investment Area

# Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 41-2031 | Retail Salespersons | 5,291 | 5,503 | **212** | 4.01% | 106 | 194 | 300 |
| 43-4051 | Customer Service Representatives | 5,414 | 5,624 | **210** | 3.88% | 105 | 142 | 247 |
| 39-9021 | Personal Care Aides | 2,014 | 2,218 | **204** | 10.13% | 102 | 11 | 113 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,829 | 2,983 | **154** | 5.44% | 77 | 136 | 213 |
| 35-3031 | Waiters and Waitresses | 2,661 | 2,768 | **107** | 4.02% | 54 | 138 | 192 |
| 41-2011 | Cashiers | 2,870 | 2,961 | **91** | 3.17% | 46 | 154 | 200 |
| 11-1021 | General and Operations Managers | 2,761 | 2,850 | **89** | 3.22% | 44 | 44 | 88 |
| 31-1014 | Nursing Assistants | 2,196 | 2,283 | **87** | 3.96% | 44 | 38 | 82 |
| 41-3021 | Insurance Sales Agents | 2,551 | 2,628 | **77** | 3.02% | 38 | 58 | 96 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,856 | 2,926 | **70** | 2.45% | 35 | 66 | 101 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 76 | 88 | | 12 | **15.79%** | 6 | 2 | 8 |
| 29-9091 | Athletic Trainers | 91 | 101 | | 10 | **10.99%** | 5 | 2 | 7 |
| 39-9021 | Personal Care Aides | 2,014 | 2,218 | | 204 | **10.13%** | 102 | 11 | 113 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 209 | 228 | | 19 | **9.09%** | 10 | 2 | 12 |
| 49-9041 | Industrial Machinery Mechanics | 251 | 273 | | 22 | **8.76%** | 11 | 7 | 18 |
| 39-3091 | Amusement and Recreation Attendants | 164 | 178 | | 14 | **8.54%** | 7 | 10 | 17 |
| 29-2081 | Opticians, Dispensing | 70 | 75 | | 5 | **7.14%** | 2 | 2 | 4 |
| 31-2021 | Physical Therapist Assistants | 142 | 152 | | 10 | **7.04%** | 5 | 3 | 8 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 454 | 485 | | 31 | **6.83%** | 16 | 6 | 22 |
| 17-2072 | Electronics Engineers, Except Computer | 80 | 85 | | 5 | **6.25%** | 2 | 2 | 4 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 41-2031 | Retail Salespersons | 5,291 | 5,503 | 212 | 4.01% | 106 | 194 | **300** |
| 43-4051 | Customer Service Representatives | 5,414 | 5,624 | 210 | 3.88% | 105 | 142 | **247** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,829 | 2,983 | 154 | 5.44% | 77 | 136 | **213** |
| 41-2011 | Cashiers | 2,870 | 2,961 | 91 | 3.17% | 46 | 154 | **200** |
| 35-3031 | Waiters and Waitresses | 2,661 | 2,768 | 107 | 4.02% | 54 | 138 | **192** |
| 29-1141 | Registered Nurses | 6,427 | 6,476 | 49 | 0.76% | 24 | 109 | **133** |
| 43-9061 | Office Clerks, General | 4,655 | 4,703 | 48 | 1.03% | 24 | 96 | **120** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,700 | 2,766 | 66 | 2.44% | 33 | 86 | **119** |
| 39-9021 | Personal Care Aides | 2,014 | 2,218 | 204 | 10.13% | 102 | 11 | **113** |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,856 | 2,926 | 70 | 2.45% | 35 | 66 | **101** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 43-9021 | Data Entry Keyers | 375 | 356 | **-19** | -5.07% | 0 | 5 | 5 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 1,049 | 1,039 | **-10** | -0.95% | 0 | 12 | 12 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,055 | 1,048 | **-7** | -0.66% | 0 | 29 | 29 |
| 29-2053 | Psychiatric Technicians | 204 | 197 | **-7** | -3.43% | 0 | 2 | 2 |
| 43-9011 | Computer Operators | 101 | 94 | **-7** | -6.93% | 0 | 1 | 1 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 43-9011 | Computer Operators | 101 | 94 | -7 | **-6.93%** | 0 | 1 | 1 |
| 43-9021 | Data Entry Keyers | 375 | 356 | -19 | **-5.07%** | 0 | 5 | 5 |
| 29-2053 | Psychiatric Technicians | 204 | 197 | -7 | **-3.43%** | 0 | 2 | 2 |
| 43-2011 | Switchboard Operators, Including Answering Service | 250 | 244 | -6 | **-2.40%** | 0 | 4 | 4 |
| 41-3011 | Advertising Sales Agents | 327 | 321 | -6 | **-1.83%** | 0 | 10 | 10 |

# Eastern Arkansas

### EASTWIA The Eastern Arkansas WIA is home to several national historic landmarks and interesting facts. The Parkin Archeological Park, in Parkin, is a former American Indian village that some scholars believe was the village Casqui, which was visited during the expedition of Hernando De Soto in 1541. In addition, on the border of Lee and Phillips Counties, a granite monument marks the initial site for the East/West baseline of the 1815 survey of the Louisiana Purchase. Village Creek State Park, located in the Crowley’s Ridge area, is known for its fishing, hiking trails, and lush scenery. The King Biscuit Time radio show, the longest running daily radio show in the nation, has broadcast blues music for over 60 years on KFFA in Helena.

The Eastern Arkansas WIA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis.   
With Tennessee bordering this Area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-first largest in population in the United States according to the Census Bureau.

Although there are no four-year colleges in the Area, several two-year institutions offer a variety of programs. Crowley’s Ridge Technical Institute and East Arkansas Community College are in Forrest City, Phillips County Community College of the University of Arkansas System is in Helena, and Mid-South Community College is in West Memphis.

The Eastern Arkansas WIA is expected to experience a net growth of 824 jobs by 2016. Goods-Producing industries are projected to experience a net gain of 166 jobs, while the Services-Providing industries are predicted to add 517. Self-Employed and Unpaid Family Workers are predicted to gain 141 jobs during the projection period.

**Professional and Business Services** is anticipated to be the top and fastest growing major group with a gain of 235 and a 10.16 percent increase in employment. *Social Assistance*, of the **Education and Health Services** supersector, is predicted to be the top growing industry adding 280 new jobs, while *Waste Management and Remediation Services*, of the **Professional and Business Services** supersector, is anticipated to increase by 67.07 percent, making it the fastest growing industry. On the negative side of the economy, *Hospitals* is projected to be the top and fastest declining industry with an anticipated loss of 381 jobs, or 39.28 percent of its workforce.

The Eastern Arkansas WIA is expected to have 1,591 annual job openings during the projection period with 967 being for replacement and the remaining 624 for growth and expansion. **Personal Care and Service Occupations** is projected to be the top and fastest growing major group with a net gain of 207 jobs, an increase of 9.24 percent. Driving this growth is *Personal Care Aides*, which is expected to gain 136 jobs, or increase employment by 11.81 percent between 2014 and 2016. On the negative side of the economy, *Registered Nurses* is estimated to be the top declining occupation with a loss of 106, while *Respiratory Therapists* could see a loss of 38.10 percent of its workforce making it the fastest declining occupation. Overall, the **Healthcare Practitioners and Technical Occupations** major group is predicted to lose 167 net jobs, a drop of 8.95 percent of its Area workforce. *Cashiers* is estimated to have 100 annual job openings leading all occupations in the Area.

# Eastern Arkansas Workforce Investment Area 2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **41,856** | **42,680** | **824** | **1.97%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 3,931 | 4,072 | 141 | 3.59% |
| *006010* | *Self Employed Workers, All Jobs* | *3,903* | *4,044* | *141* | *3.61%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *28* | *28* | *0* | *0.00%* |
| 101000 | Goods Producing | 5,452 | 5,618 | 166 | 3.04% |
| **101100** | **Natural Resources and Mining** | **1,043** | **1,042** | **-1** | **-0.10%** |
| **101200** | **Construction** | **1,165** | **1,197** | **32** | **2.75%** |
| **101300** | **Manufacturing** | **3,244** | **3,379** | **135** | **4.16%** |
|  | ***Non-Durable Goods Manufacturing*** | ***1,841*** | ***1,961*** | ***120*** | ***6.52%*** |
|  | ***Durable Goods Manufacturing*** | ***1,403*** | ***1,418*** | ***15*** | ***1.07%*** |
| 102000 | Services Providing | 32,473 | 32,990 | 517 | 1.59% |
| **102100** | **Trade, Transportation, and Utilities** | **9,216** | **9,357** | **141** | **1.53%** |
| 420000 | Wholesale Trade | 1,964 | 2,054 | 90 | 4.58% |
| 440000 | Retail Trade | 4,706 | 4,858 | 152 | 3.23% |
| 480000 | Transportation and Warehousing | 2,334 | 2,243 | -91 | -3.90% |
| 220000 | Utilities | 212 | 202 | -10 | -4.72% |
| **102200** | **Information** | **211** | **216** | **5** | **2.37%** |
| **102300** | **Financial Activities** | **1,273** | **1,224** | **-49** | **-3.85%** |
| 520000 | Finance and Insurance | 754 | 700 | -54 | -7.16% |
| 530000 | Real Estate and Rental and Leasing | 519 | 524 | 5 | 0.96% |
| **102400** | **Professional and Business Services** | **2,314** | **2,549** | **235** | **10.16%** |
| 540000 | Professional, Scientific, and Technical Services | 537 | 553 | 16 | 2.98% |
| 550000 | Management of Companies and Enterprises | 187 | 198 | 11 | 5.88% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,590 | 1,798 | 208 | 13.08% |
| **102500** | **Education and Health Services** | **10,669** | **10,618** | **-51** | **-0.48%** |
| 610000 | Educational Services | 4,688 | 4,667 | -21 | -0.45% |
| 620000 | Health Care and Social Assistance | 5,981 | 5,951 | -30 | -0.50% |
| **102600** | **Leisure and Hospitality** | **3,332** | **3,512** | **180** | **5.40%** |
| 710000 | Arts, Entertainment, and Recreation | 576 | 656 | 80 | 13.89% |
| 720000 | Accommodation and Food Services | 2,756 | 2,856 | 100 | 3.63% |
| **102700** | **Other Services (except Government)** | **1,099** | **1,094** | **-5** | **-0.45%** |
| **102800** | **Government** | **4,359** | **4,420** | **61** | **1.40%** |

**Eastern Arkansas Workforce Investment Area**Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 624000 | Social Assistance | 2,374 | 2,654 | **280** | 11.79% |
| 561000 | Administrative and Support Services | 1,508 | 1,661 | **153** | 10.15% |
| 722000 | Food Services and Drinking Places | 2,378 | 2,499 | **121** | 5.09% |
| 311000 | Food Manufacturing | 660 | 737 | **77** | 11.67% |
| 452000 | General Merchandise Stores | 1,427 | 1,503 | **76** | 5.33% |
| 621000 | Ambulatory Health Care Services | 1,529 | 1,605 | **76** | 4.97% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,046 | 1,114 | **68** | 6.50% |
| 562000 | Waste Management and Remediation Service | 82 | 137 | **55** | 67.07% |
| 325000 | Chemical Manufacturing | 378 | 432 | **54** | 14.29% |
| 236000 | Construction of Buildings | 611 | 649 | **38** | 6.22% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,830 | 1,868 | **38** | 2.08% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 562000 | Waste Management and Remediation Service | 82 | 137 | 55 | **67.07%** |
| 325000 | Chemical Manufacturing | 378 | 432 | 54 | **14.29%** |
| 624000 | Social Assistance | 2,374 | 2,654 | 280 | **11.79%** |
| 311000 | Food Manufacturing | 660 | 737 | 77 | **11.67%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 107 | 118 | 11 | **10.28%** |
| 561000 | Administrative and Support Services | 1,508 | 1,661 | 153 | **10.15%** |
| 517000 | Telecommunications | 70 | 75 | 5 | **7.14%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,046 | 1,114 | 68 | **6.50%** |
| 236000 | Construction of Buildings | 611 | 649 | 38 | **6.22%** |
| 333000 | Machinery Manufacturing | 238 | 252 | 14 | **5.88%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 622000 | Hospitals | 970 | 589 | **-381** | -39.28% |
| 484000 | Truck Transportation | 1,005 | 927 | **-78** | -7.76% |
| 493000 | Warehousing and Storage | 666 | 629 | **-37** | -5.56% |
| 524000 | Insurance Carriers and Related Activities | 150 | 115 | **-35** | -23.33% |
| 611000 | Educational Services | 4,688 | 4,667 | **-21** | -0.45% |
| 721000 | Accommodation, including Hotels and Motels | 378 | 357 | **-21** | -5.56% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 622000 | Hospitals | 970 | 589 | -381 | **-39.28%** |
| 454000 | Nonstore Retailers | 24 | 17 | -7 | **-29.17%** |
| 524000 | Insurance Carriers and Related Activities | 150 | 115 | -35 | **-23.33%** |
| 321000 | Wood Product Manufacturing | 81 | 65 | -16 | **-19.75%** |
| 448000 | Clothing and Clothing Accessories Stores | 127 | 113 | -14 | **-11.02%** |

**Eastern Arkansas Workforce Investment Area**  
2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| **00-0000** | **Total, All Occupations** | **41,856** | **42,680** | **824** | **1.97%** | **624** | **967** | **1,591** |
| 11-0000 | Management Occupations | 3,742 | 3,831 | 89 | 2.38% | 53 | 62 | 115 |
| 13-0000 | Business and Financial Operations Occupations | 602 | 606 | 4 | 0.66% | 4 | 11 | 15 |
| 15-0000 | Computer and Mathematical Occupations | 102 | 102 | 0 | 0.00% | 0 | 2 | 2 |
| 17-0000 | Architecture and Engineering Occupations | 168 | 171 | 3 | 1.79% | 3 | 3 | 6 |
| 19-0000 | Life, Physical, and Social Science Occupations | 163 | 166 | 3 | 1.84% | 2 | 4 | 6 |
| 21-0000 | Community and Social Service Occupations | 810 | 827 | 17 | 2.10% | 12 | 17 | 29 |
| 23-0000 | Legal Occupations | 218 | 221 | 3 | 1.38% | 2 | 3 | 5 |
| 25-0000 | Education, Training, and Library Occupations | 3,276 | 3,288 | 12 | 0.37% | 10 | 68 | 78 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 237 | 243 | 6 | 2.53% | 3 | 5 | 8 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,865 | 1,698 | -167 | -8.95% | 6 | 34 | 40 |
| 31-0000 | Healthcare Support Occupations | 1,519 | 1,564 | 45 | 2.96% | 32 | 27 | 59 |
| 33-0000 | Protective Service Occupations | 1,436 | 1,472 | 36 | 2.51% | 18 | 40 | 58 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,109 | 3,221 | 112 | 3.60% | 58 | 114 | 172 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,600 | 1,650 | 50 | 3.13% | 25 | 30 | 55 |
| 39-0000 | Personal Care and Service Occupations | 2,240 | 2,447 | 207 | 9.24% | 104 | 34 | 138 |
| 41-0000 | Sales and Related Occupations | 4,126 | 4,244 | 118 | 2.86% | 70 | 149 | 219 |
| 43-0000 | Office and Administrative Support Occupations | 5,506 | 5,530 | 24 | 0.44% | 42 | 128 | 170 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 646 | 644 | -2 | -0.31% | 1 | 20 | 21 |
| 47-0000 | Construction and Extraction Occupations | 1,353 | 1,413 | 60 | 4.43% | 32 | 22 | 54 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 2,002 | 2,033 | 31 | 1.55% | 25 | 44 | 69 |
| 51-0000 | Production Occupations | 2,852 | 2,939 | 87 | 3.05% | 70 | 54 | 124 |
| 53-0000 | Transportation and Material Moving Occupations | 4,284 | 4,370 | 86 | 2.01% | 50 | 96 | 146 |

**Eastern Arkansas Workforce Investment Area**  
Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 39-9021 | Personal Care Aides | 1,152 | 1,288 | **136** | 11.81% | 68 | 6 | 74 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,087 | 2,155 | **68** | 3.26% | 34 | 33 | 67 |
| 31-1011 | Home Health Aides | 628 | 688 | **60** | 9.55% | 30 | 11 | 41 |
| 41-2011 | Cashiers | 1,410 | 1,458 | **48** | 3.40% | 24 | 76 | 100 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 730 | 770 | **40** | 5.48% | 20 | 35 | 55 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,140 | 1,180 | **40** | 3.51% | 20 | 36 | 56 |
| 51-2092 | Team Assemblers | 356 | 394 | **38** | 10.67% | 19 | 6 | 25 |
| 37-2012 | Maids and Housekeeping Cleaners | 643 | 675 | **32** | 4.98% | 16 | 12 | 28 |
| 39-9011 | Childcare Workers | 545 | 576 | **31** | 5.69% | 16 | 16 | 32 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 770 | 798 | **28** | 3.64% | 14 | 16 | 30 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 39-9021 | Personal Care Aides | 1,152 | 1,288 | 136 | **11.81%** | 68 | 6 | 74 |
| 51-2092 | Team Assemblers | 356 | 394 | 38 | **10.67%** | 19 | 6 | 25 |
| 31-1011 | Home Health Aides | 628 | 688 | 60 | **9.55%** | 30 | 11 | 41 |
| 33-9032 | Security Guards | 109 | 118 | 9 | **8.26%** | 4 | 2 | 6 |
| 49-9041 | Industrial Machinery Mechanics | 173 | 187 | 14 | **8.09%** | 7 | 5 | 12 |
| 47-2031 | Carpenters | 156 | 168 | 12 | **7.69%** | 6 | 2 | 8 |
| 51-9011 | Chemical Equipment Operators and Tenders | 68 | 73 | 5 | **7.35%** | 2 | 2 | 4 |
| 53-7081 | Refuse and Recyclable Material Collectors | 96 | 103 | 7 | **7.29%** | 4 | 2 | 6 |
| 21-1093 | Social and Human Service Assistants | 156 | 167 | 11 | **7.05%** | 6 | 4 | 10 |
| 47-2061 | Construction Laborers | 338 | 361 | 23 | **6.80%** | 12 | 7 | 19 |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 41-2011 | Cashiers | 1,410 | 1,458 | 48 | 3.40% | 24 | 76 | **100** |
| 39-9021 | Personal Care Aides | 1,152 | 1,288 | 136 | 11.81% | 68 | 6 | **74** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 2,087 | 2,155 | 68 | 3.26% | 34 | 33 | **67** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,140 | 1,180 | 40 | 3.51% | 20 | 36 | **56** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 730 | 770 | 40 | 5.48% | 20 | 35 | **55** |
| 41-2031 | Retail Salespersons | 848 | 875 | 27 | 3.18% | 14 | 31 | **45** |
| 31-1011 | Home Health Aides | 628 | 688 | 60 | 9.55% | 30 | 11 | **41** |
| 35-3031 | Waiters and Waitresses | 568 | 590 | 22 | 3.87% | 11 | 30 | **41** |
| 39-9011 | Childcare Workers | 545 | 576 | 31 | 5.69% | 16 | 16 | **32** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 770 | 798 | 28 | 3.64% | 14 | 16 | **30** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 29-1141 | Registered Nurses | 623 | 517 | **-106** | -17.01% | 0 | 10 | 10 |
| 41-3021 | Insurance Sales Agents | 88 | 71 | **-17** | -19.32% | 0 | 2 | 2 |
| 29-2034 | Radiologic Technologists | 47 | 33 | **-14** | -29.79% | 0 | 0 | 0 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 365 | 353 | **-12** | -3.29% | 0 | 8 | 8 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 227 | 216 | **-11** | -4.85% | 0 | 4 | 4 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 29-1126 | Respiratory Therapists | 21 | 13 | -8 | **-38.10%** | 0 | 0 | 0 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 20 | 13 | -7 | **-35.00%** | 0 | 0 | 0 |
| 43-3011 | Bill and Account Collectors | 33 | 23 | -10 | **-30.30%** | 0 | 1 | 1 |
| 29-2034 | Radiologic Technologists | 47 | 33 | -14 | **-29.79%** | 0 | 0 | 0 |
| 29-2071 | Medical Records and Health Information Technicians | 40 | 32 | -8 | **-20.00%** | 0 | 1 | 1 |

# SWWIASouthwest Arkansas

The Southwest Arkansas WIA contains some of the finest attractions in Arkansas. The Arkansas Museum of Natural Resources in Smackover revisits the industrial and social history associated with the oil boom of the 1920s. The South Arkansas Arboretum State Park in El Dorado preserves exotic plants and flowering species native to the West Gulf Coastal Plain region of the United States, while the City of Hope, the center for watermelon production in Arkansas, was ranked 14th in the nation in total poundage in 2013. The area is known for producing large watermelons, with a 268.8-pound watermelon recorded in 2005 and certified by the Guinness Book of World Records in 2006.

The Southwest Arkansas WIA is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Several educational opportunities are available in the Southwest Arkansas WIA. Southern Arkansas University in Magnolia is the only four-year college, while Cossatot Community College, University of Arkansas Community College at Hope, South Arkansas Community College, and Southern Arkansas University-Tech are all two-year colleges located in the Area.

Employment in the Southwest Arkansas WIA is projected to increase by 318, or a 0.35 percent growth rate. Goods-Producing industries are predicted to gain 76 jobs, while the Services-Providing industries are estimated to experience a net growth of 640 jobs. The Area is expected, however, to lose 398 Self-Employed and Unpaid Family Workers.

The **Trade, Transportation, and Utilities** supersectoris projected to increase employment by 413 making it the top growing supersector in the Southwest Arkansas WIA. *Wholesale Electronic Markets and Agents and Brokers* is estimated to be the fastest growing industry raising employment by 31.80 percent. **Leisure and Hospitality** is expected to be the fastest growing supersector growing by 4.41 percent. Driving this growth is *Food Services and Drinking Places* with an anticipated gain of 203 new jobs. *Paper Manufacturing* is anticipated to decline by 103 jobs, making it the top declining industry, while *Computer and Electronic Product Manufacturing* could lose 13.98 percent of its workforce between 2014 and 2016.

Between 2014 and 2016, Southwest Arkansas WIA employers are estimated to have 2,547 job openings annually. Of these, 80% of the job openings, or 2,036, would be for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top and fastest growing major group, adding 190 new jobs, or an increase of 3.51 percent. Leading the area in net growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 62.  *Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters* is expected to be the fastest growing occupation with a 10.29 percent rise in employment. On the negative side of the economy, the **Management Occupations** major group is predicted to experience a net loss of 215 jobs. Driving this decline is *Farmers, Ranchers, and Other Agricultural Managers*, which is expected to be the top declining occupation with a loss of 225. *Roustabouts, Oil and Gas* could lose 12.66 percent of its workforce making it the fastest declining occupation. *Cashiers* leads the Area in the number of annual openings with 155 anticipated between 2014 and 2016.

**Southwest Arkansas Workforce Investment Area**  
2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **90,039** | **90,357** | **318** | **0.35%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 9,733 | 9,335 | -398 | -4.09% |
| *006010* | *Self Employed Workers, All Jobs* | *9,677* | *9,282* | *-395* | *-4.08%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *56* | *53* | *-3* | *-5.36%* |
| 101000 | Goods Producing | 24,719 | 24,795 | 76 | 0.31% |
| **101100** | **Natural Resources and Mining** | **2,354** | **2,292** | **-62** | **-2.63%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,379 | 1,387 | 8 | 0.58% |
| 210000 | Mining | 975 | 905 | -70 | -7.18% |
| **101200** | **Construction** | **3,564** | **3,701** | **137** | **3.84%** |
| **101300** | **Manufacturing** | **18,801** | **18,802** | **1** | **0.01%** |
|  | ***Non-Durable Goods Manufacturing*** | ***10,452*** | ***10,379*** | ***-73*** | ***-0.70%*** |
|  | ***Durable Goods Manufacturing*** | ***8,349*** | ***8,423*** | ***74*** | ***0.89%*** |
| 102000 | Services Providing | 55,587 | 56,227 | 640 | 1.15% |
| **102100** | **Trade, Transportation, and Utilities** | **15,869** | **16,282** | **413** | **2.60%** |
| 420000 | Wholesale Trade | 2,495 | 2,681 | 186 | 7.45% |
| 440000 | Retail Trade | 8,915 | 9,144 | 229 | 2.57% |
| 480000 | Transportation and Warehousing | 3,931 | 3,947 | 16 | 0.41% |
| 220000 | Utilities | 528 | 510 | -18 | -3.41% |
| **102200** | **Information** | **442** | **416** | **-26** | **-5.88%** |
| **102300** | **Financial Activities** | **2,663** | **2,677** | **14** | **0.53%** |
| 520000 | Finance and Insurance | 1,897 | 1,882 | -15 | -0.79% |
| 530000 | Real Estate and Rental and Leasing | 766 | 795 | 29 | 3.79% |
| **102400** | **Professional and Business Services** | **3,755** | **3,825** | **70** | **1.86%** |
| 540000 | Professional, Scientific, and Technical Services | 1,109 | 1,106 | -3 | -0.27% |
| 550000 | Management of Companies and Enterprises | 593 | 618 | 25 | 4.22% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,053 | 2,101 | 48 | 2.34% |
| **102500** | **Education and Health Services** | **18,085** | **17,992** | **-93** | **-0.51%** |
| 610000 | Educational Services | 8,630 | 8,666 | 36 | 0.42% |
| 620000 | Health Care and Social Assistance | 9,455 | 9,326 | -129 | -1.36% |
| **102600** | **Leisure and Hospitality** | **5,285** | **5,518** | **233** | **4.41%** |
| 710000 | Arts, Entertainment, and Recreation | 336 | 355 | 19 | 5.65% |
| 720000 | Accommodation and Food Services | 4,949 | 5,163 | 214 | 4.32% |
| **102700** | **Other Services (except Government)** | **3,188** | **3,161** | **-27** | **-0.85%** |
| **102800** | **Government** | **6,300** | **6,356** | **56** | **0.89%** |

# Southwest Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 4,304 | 4,507 | **203** | 4.72% |
| 236000 | Construction of Buildings | 962 | 1,097 | **135** | 14.03% |
| 452000 | General Merchandise Stores | 2,776 | 2,890 | **114** | 4.11% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,132 | 1,245 | **113** | 9.98% |
| 562000 | Waste Management and Remediation Service | 484 | 582 | **98** | 20.25% |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 217 | 286 | **69** | 31.80% |
| 321000 | Wood Product Manufacturing | 2,280 | 2,336 | **56** | 2.46% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,372 | 3,425 | **53** | 1.57% |
| 332000 | Fabricated Metal Product Manufacturing | 2,862 | 2,914 | **52** | 1.82% |
| 447000 | Gasoline Stations | 1,446 | 1,490 | **44** | 3.04% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth) (Minimum Growth of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 217 | 286 | 69 | **31.80%** |
| 562000 | Waste Management and Remediation Service | 484 | 582 | 98 | **20.25%** |
| 236000 | Construction of Buildings | 962 | 1,097 | 135 | **14.03%** |
| 488000 | Support Activities for Transportation | 149 | 166 | 17 | **11.41%** |
| 454000 | Nonstore Retailers | 117 | 130 | 13 | **11.11%** |
| 492000 | Couriers and Messengers | 198 | 220 | 22 | **11.11%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,132 | 1,245 | 113 | **9.98%** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 149 | 162 | 13 | **8.72%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 298 | 315 | 17 | **5.70%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 697 | 733 | 36 | **5.16%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 322000 | Paper Manufacturing | 1,440 | 1,337 | **-103** | -7.15% |
| 624000 | Social Assistance | 2,146 | 2,063 | **-83** | -3.87% |
| 213000 | Support Activities for Mining | 604 | 530 | **-74** | -12.25% |
| 622000 | Hospitals | 1,767 | 1,701 | **-66** | -3.74% |
| 561000 | Administrative and Support Services | 1,569 | 1,519 | **-50** | -3.19% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 334000 | Computer and Electronic Product Manufacturing | 93 | 80 | -13 | **-13.98%** |
| 517000 | Telecommunications | 140 | 122 | -18 | **-12.86%** |
| 213000 | Support Activities for Mining | 604 | 530 | -74 | **-12.25%** |
| 999100 | Federal Government, Excluding Post Office | 280 | 248 | -32 | **-11.43%** |
| 237000 | Heavy and Civil Engineering Construction | 475 | 441 | -34 | **-7.16%** |

# Southwest Arkansas Workforce Investment Area

2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| **00-0000** | **Total, All Occupations** | **90,039** | **90,357** | **318** | **0.35%** | **511** | **2,036** | **2,547** |
| 11-0000 | Management Occupations | 9,557 | 9,342 | -215 | -2.25% | 14 | 160 | 174 |
| 13-0000 | Business and Financial Operations Occupations | 1,881 | 1,877 | -4 | -0.21% | 11 | 36 | 47 |
| 15-0000 | Computer and Mathematical Occupations | 421 | 418 | -3 | -0.71% | 2 | 6 | 8 |
| 17-0000 | Architecture and Engineering Occupations | 1,048 | 1,056 | 8 | 0.76% | 8 | 26 | 34 |
| 19-0000 | Life, Physical, and Social Science Occupations | 450 | 455 | 5 | 1.11% | 4 | 12 | 16 |
| 21-0000 | Community and Social Service Occupations | 1,752 | 1,739 | -13 | -0.74% | 1 | 38 | 39 |
| 23-0000 | Legal Occupations | 258 | 257 | -1 | -0.39% | 0 | 4 | 4 |
| 25-0000 | Education, Training, and Library Occupations | 5,365 | 5,376 | 11 | 0.21% | 16 | 108 | 124 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 701 | 699 | -2 | -0.29% | 3 | 16 | 19 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,684 | 3,681 | -3 | -0.08% | 11 | 68 | 79 |
| 31-0000 | Healthcare Support Occupations | 2,666 | 2,666 | 0 | 0.00% | 6 | 47 | 53 |
| 33-0000 | Protective Service Occupations | 1,331 | 1,356 | 25 | 1.88% | 13 | 37 | 50 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,406 | 5,596 | 190 | 3.51% | 98 | 197 | 295 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,585 | 2,570 | -15 | -0.58% | 0 | 49 | 49 |
| 39-0000 | Personal Care and Service Occupations | 2,612 | 2,565 | -47 | -1.80% | 2 | 50 | 52 |
| 41-0000 | Sales and Related Occupations | 7,138 | 7,318 | 180 | 2.52% | 94 | 257 | 351 |
| 43-0000 | Office and Administrative Support Occupations | 11,231 | 11,249 | 18 | 0.16% | 39 | 260 | 299 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 902 | 892 | -10 | -1.11% | 2 | 22 | 24 |
| 47-0000 | Construction and Extraction Occupations | 4,861 | 4,943 | 82 | 1.69% | 64 | 84 | 148 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,386 | 4,421 | 35 | 0.80% | 26 | 96 | 122 |
| 51-0000 | Production Occupations | 12,729 | 12,736 | 7 | 0.05% | 42 | 271 | 313 |
| 53-0000 | Transportation and Material Moving Occupations | 9,075 | 9,145 | 70 | 0.77% | 56 | 194 | 250 |

# Southwest Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,152 | 1,214 | **62** | 5.38% | 31 | 55 | 86 |
| 41-2011 | Cashiers | 2,343 | 2,401 | **58** | 2.48% | 29 | 126 | 155 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 735 | 787 | **52** | 7.07% | 26 | 14 | 40 |
| 41-2031 | Retail Salespersons | 1,849 | 1,894 | **45** | 2.43% | 22 | 68 | 90 |
| 35-3031 | Waiters and Waitresses | 825 | 859 | **34** | 4.12% | 17 | 43 | 60 |
| 35-2014 | Cooks, Restaurant | 452 | 479 | **27** | 5.97% | 14 | 9 | 23 |
| 53-3033 | Light Truck or Delivery Services Drivers | 535 | 562 | **27** | 5.05% | 14 | 8 | 22 |
| 35-2011 | Cooks, Fast Food | 920 | 945 | **25** | 2.72% | 12 | 18 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 400 | 420 | **20** | 5.00% | 10 | 5 | 15 |
| 53-3031 | Driver/Sales Workers | 331 | 350 | **19** | 5.74% | 10 | 5 | 15 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 68 | 75 | 7 | **10.29%** | 4 | 2 | 6 | |
| 47-2051 | Cement Masons and Concrete Finishers | 68 | 74 | 6 | **8.82%** | 3 | 1 | 4 | |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 735 | 787 | 52 | **7.07%** | 26 | 14 | 40 | |
| 53-1031 | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | 175 | 186 | 11 | **6.29%** | 6 | 4 | 10 | |
| 19-2031 | Chemists | 82 | 87 | 5 | **6.10%** | 2 | 2 | 4 | |
| 35-2014 | Cooks, Restaurant | 452 | 479 | 27 | **5.97%** | 14 | 9 | 23 | |
| 53-3031 | Driver/Sales Workers | 331 | 350 | 19 | **5.74%** | 10 | 5 | 15 | |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,152 | 1,214 | 62 | **5.38%** | 31 | 55 | 86 | |
| 53-3033 | Light Truck or Delivery Services Drivers | 535 | 562 | 27 | **5.05%** | 14 | 8 | 22 | |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 400 | 420 | 20 | **5.00%** | 10 | 5 | 15 | |

### Top 10 Occupations by Total Annual Openings

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 41-2011 | Cashiers | 2,343 | 2,401 | 58 | 2.48% | 29 | 126 | **155** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,789 | 5,564 | -225 | -3.89% | 0 | 92 | **92** |
| 41-2031 | Retail Salespersons | 1,849 | 1,894 | 45 | 2.43% | 22 | 68 | **90** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,152 | 1,214 | 62 | 5.38% | 31 | 55 | **86** |
| 35-3031 | Waiters and Waitresses | 825 | 859 | 34 | 4.12% | 17 | 43 | **60** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,603 | 1,617 | 14 | 0.87% | 7 | 51 | **58** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,395 | 3,401 | 6 | 0.18% | 3 | 52 | **55** |
| 43-9061 | Office Clerks, General | 2,001 | 1,987 | -14 | -0.70% | 0 | 41 | **41** |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 735 | 787 | 52 | 7.07% | 26 | 14 | **40** |
| 43-3071 | Tellers | 701 | 693 | -8 | -1.14% | 0 | 36 | **36** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,789 | 5,564 | **-225** | -3.89% | 0 | 92 | 92 |
| 39-9011 | Childcare Workers | 802 | 767 | **-35** | -4.36% | 0 | 24 | 24 |
| 47-5071 | Roustabouts, Oil and Gas | 158 | 138 | **-20** | -12.66% | 0 | 4 | 4 |
| 43-9061 | Office Clerks, General | 2,001 | 1,987 | **-14** | -0.70% | 0 | 41 | 41 |
| 29-1141 | Registered Nurses | 1,043 | 1,030 | **-13** | -1.25% | 0 | 18 | 18 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 47-5071 | Roustabouts, Oil and Gas | 158 | 138 | -20 | **-12.66%** | 0 | 4 | 4 |
| 49-9052 | Telecommunications Line Installers and Repairers | 48 | 43 | -5 | **-10.42%** | 0 | 1 | 1 |
| 47-5013 | Service Unit Operators, Oil, Gas, and Mining | 92 | 85 | -7 | **-7.61%** | 0 | 4 | 4 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 66 | 61 | -5 | **-7.58%** | 0 | 0 | 0 |
| 51-5112 | Printing Press Operators | 96 | 91 | -5 | **-5.21%** | 0 | 2 | 2 |

# SEWIASoutheast Arkansas

Several attractions can be found in the Southeast Arkansas WIA. In Gillett, the Arkansas Post Museum, the first capital of the Arkansas Territory, explores the history of and life on the Grand Prairie and the Delta. Lake Chicot, near Lake Village, is Arkansas’ largest natural lake and the largest natural oxbow lake in the nation, offering excellent fishing opportunities. The Arkansas River flows into the Mississippi River near Arkansas City, while Stuttgart is home to the World Championship Duck Calling Contest each fall.

The Southeast Arkansas WIA consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WIA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this Area.

Two campuses of the University of Arkansas system are in the Area, one in Pine Bluff, and the other in Monticello. Southeast Arkansas College, a two-year institution, is also located in Pine Bluff. Two campuses of Phillips County Community College, affiliated with the University of Arkansas System, are located in the Arkansas County cities of Stuttgart and DeWitt. This gives students a variety of choices for their academic studies.

The Southeast Arkansas WIA is expected to lose 471 jobs between 2014 and 2016. Goods-Producing industries are projected to lose 247 net jobs, while the Services-Providing industries are predicted to experience a net loss of 243. The Area is predicted to experience a net gain of 19 Self-Employed and Unpaid Family Workers.

**Leisure and Hospitality** is projected to be the top supersector in both net and percent growth with 184 new jobs between 2014 and 2016, an increase of 4.28 percent. *Food Services and Drinking Places* is estimated to be the top growing industry in the Southeast Arkansas WIA with a growth of 165, while *Sporting Goods, Hobby, Book, and Music Stores* is predicted to increase employment by 8.96 percent making it the fastest growing industry. Overall, eight of the eleven supersectors in the Southeast Arkansas WIA are forecasted to experience net losses with **Education and Health Services** anticipating a loss of 218 jobs. *Federal Government, Excluding Post Office* is estimated to lose 184 jobs making it the top declining industry, while *Utilities* is estimated to lose 15.42 percent of its workforce making it the fastest declining industry.

Southeast Arkansas WIA employment is expected to decrease by 0.59 percent by 2016. There are 2,044 job openings projected to be available annually between 2014 and 2016. Of these, 252 would be for growth and expansion, while 1,792 would be for replacement. **Food Preparation and Serving Related Occupations** is projected to be the top and fastest growing major group gaining 143 jobs during the projection period, an increase of 3 percent. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 77 jobs making it the top growing occupation. *Farm Equipment Mechanics and Service Technicians* is estimated to be the fastest growing occupation adding 8.85 percent to its workforce. The **Production Occupations** major group is anticipated to lose the most jobs, losing 145 between 2014 and 2016, or 1.50 percent of its workforce. The **Life, Physical, and Social Science Occupations** major group could lose 6.18 percent of its workforce. *Office Clerks, General* is estimated to be the top declining occupation with a loss of 39, while *Cabinetmakers and Bench Carpenters* is anticipated to be the fastest declining occupation with a 14.29 percent decline in jobs. *Cashiers* is estimated to have 113 annual jobs openings, leading the Area in the number of job openings

# Southeast Arkansas Workforce Investment Area

## 2014-2016 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| **000000** | **Total All Industries** | **80,072** | **79,601** | **-471** | **-0.59%** |
| 000671 | Total Self Employed and Unpaid Family Workers, All Jobs | 7,555 | 7,574 | 19 | 0.25% |
| *006010* | *Self Employed Workers, All Jobs* | *7,503* | *7,524* | *21* | *0.28%* |
| *007010* | *Unpaid Family Workers, All Jobs* | *52* | *50* | *-2* | *-3.85%* |
| 101000 | Goods Producing | 18,378 | 18,131 | -247 | -1.34% |
| **101100** | **Natural Resources and Mining** | **2,244** | **2,252** | **8** | **0.36%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,197 | 2,194 | -3 | -0.14% |
| 210000 | Mining | 47 | 58 | 11 | 23.40% |
| **101200** | **Construction** | **2,010** | **1,947** | **-63** | **-3.13%** |
| **101300** | **Manufacturing** | **14,124** | **13,932** | **-192** | **-1.36%** |
|  | ***Non-Durable Goods Manufacturing*** | ***8,268*** | ***7,997*** | ***-271*** | ***-3.28%*** |
|  | ***Durable Goods Manufacturing*** | ***5,856*** | ***5,935*** | ***79*** | ***1.35%*** |
| 102000 | Services Providing | 54,139 | 53,896 | -243 | -0.45% |
| **102100** | **Trade, Transportation, and Utilities** | **13,316** | **13,276** | **-40** | **-0.30%** |
| 420000 | Wholesale Trade | 2,056 | 2,125 | 69 | 3.36% |
| 440000 | Retail Trade | 7,709 | 7,728 | 19 | 0.25% |
| 480000 | Transportation and Warehousing | 2,909 | 2,880 | -29 | -1.00% |
| 220000 | Utilities | 642 | 543 | -99 | -15.42% |
| **102200** | **Information** | **349** | **319** | **-30** | **-8.60%** |
| **102300** | **Financial Activities** | **2,527** | **2,491** | **-36** | **-1.42%** |
| 520000 | Finance and Insurance | 1,986 | 1,950 | -36 | -1.81% |
| 530000 | Real Estate and Rental and Leasing | 541 | 541 | 0 | 0.00% |
| **102400** | **Professional and Business Services** | **2,800** | **2,905** | **105** | **3.75%** |
| 540000 | Professional, Scientific, and Technical Services | 960 | 963 | 3 | 0.31% |
| 550000 | Management of Companies and Enterprises | 354 | 374 | 20 | 5.65% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,486 | 1,568 | 82 | 5.52% |
| **102500** | **Education and Health Services** | **19,426** | **19,208** | **-218** | **-1.12%** |
| 610000 | Educational Services | 8,454 | 8,430 | -24 | -0.28% |
| 620000 | Health Care and Social Assistance | 10,972 | 10,778 | -194 | -1.77% |
| **102600** | **Leisure and Hospitality** | **4,295** | **4,479** | **184** | **4.28%** |
| 710000 | Arts, Entertainment, and Recreation | 237 | 251 | 14 | 5.91% |
| 720000 | Accommodation and Food Services | 4,058 | 4,228 | 170 | 4.19% |
| **102700** | **Other Services (except Government)** | **2,229** | **2,197** | **-32** | **-1.44%** |
| **102800** | **Government** | **9,197** | **9,021** | **-176** | **-1.91%** |

# Southeast Arkansas Workforce Investment Area

## Industry Rankings (by NAICS Subsector)

### Top 10 Growing Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 722000 | Food Services and Drinking Places | 3,655 | 3,820 | **165** | 4.51% |
| 321000 | Wood Product Manufacturing | 1,562 | 1,679 | **117** | 7.49% |
| 452000 | General Merchandise Stores | 2,227 | 2,308 | **81** | 3.64% |
| 561000 | Administrative and Support Services | 1,400 | 1,479 | **79** | 5.64% |
| 423000 | Merchant Wholesalers, Durable Goods | 900 | 953 | **53** | 5.89% |
| 333000 | Machinery Manufacturing | 1,394 | 1,439 | **45** | 3.23% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,870 | 2,915 | **45** | 1.57% |
| 332000 | Fabricated Metal Product Manufacturing | 1,101 | 1,141 | **40** | 3.63% |
| 326000 | Plastics and Rubber Products Manufacturing | 408 | 436 | **28** | 6.86% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 1,039 | 1,067 | **28** | 2.69% |

### Top 10 Fastest Growing Industries (Ranked by Percent (%) Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 451000 | Sporting Goods, Hobby, Book, and Music Stores | 201 | 219 | 18 | **8.96%** |
| 485000 | Transit and Ground Passenger Transportation | 115 | 125 | 10 | **8.70%** |
| 321000 | Wood Product Manufacturing | 1,562 | 1,679 | 117 | **7.49%** |
| 326000 | Plastics and Rubber Products Manufacturing | 408 | 436 | 28 | **6.86%** |
| 423000 | Merchant Wholesalers, Durable Goods | 900 | 953 | 53 | **5.89%** |
| 551000 | Management of Companies and Enterprises | 354 | 374 | 20 | **5.65%** |
| 561000 | Administrative and Support Services | 1,400 | 1,479 | 79 | **5.64%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 212 | 223 | 11 | **5.19%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 503 | 528 | 25 | **4.97%** |
| 722000 | Food Services and Drinking Places | 3,655 | 3,820 | 165 | **4.51%** |

### Top 5 Declining Industries (Ranked by Net Growth)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 999100 | Federal Government, Excluding Post Office | 1,655 | 1,471 | **-184** | -11.12% |
| 311000 | Food Manufacturing | 3,123 | 2,954 | **-169** | -5.41% |
| 322000 | Paper Manufacturing | 3,633 | 3,533 | **-100** | -2.75% |
| 221000 | Utilities | 642 | 543 | **-99** | -15.42% |
| 622000 | Hospitals | 2,749 | 2,667 | **-82** | -2.98% |

### Top 5 Fastest Declining Industries (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS Code** | **NAICS Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** |
| 221000 | Utilities | 642 | 543 | -99 | **-15.42%** |
| 999100 | Federal Government, Excluding Post Office | 1,655 | 1,471 | -184 | **-11.12%** |
| 517000 | Telecommunications | 167 | 149 | -18 | **-10.78%** |
| 237000 | Heavy and Civil Engineering Construction | 529 | 473 | -56 | **-10.59%** |
| 327000 | Nonmetallic Mineral Product Manufacturing | 183 | 164 | -19 | **-10.38%** |

# Southeast Arkansas Workforce Investment Area

## 2014-2016 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| **00-0000** | **Total, All Occupations** | **80,072** | **79,601** | **-471** | **-0.59%** | **252** | **1,792** | **2,044** |
| 11-0000 | Management Occupations | 7,946 | 7,936 | -10 | -0.13% | 8 | 134 | 142 |
| 13-0000 | Business and Financial Operations Occupations | 2,024 | 1,994 | -30 | -1.48% | 4 | 37 | 41 |
| 15-0000 | Computer and Mathematical Occupations | 500 | 488 | -12 | -2.40% | 2 | 7 | 9 |
| 17-0000 | Architecture and Engineering Occupations | 553 | 523 | -30 | -5.42% | 1 | 12 | 13 |
| 19-0000 | Life, Physical, and Social Science Occupations | 696 | 653 | -43 | -6.18% | 0 | 20 | 20 |
| 21-0000 | Community and Social Service Occupations | 1,601 | 1,590 | -11 | -0.69% | 1 | 34 | 35 |
| 23-0000 | Legal Occupations | 345 | 346 | 1 | 0.29% | 1 | 5 | 6 |
| 25-0000 | Education, Training, and Library Occupations | 5,164 | 5,159 | -5 | -0.10% | 10 | 104 | 114 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 552 | 549 | -3 | -0.54% | 2 | 10 | 12 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,050 | 3,975 | -75 | -1.85% | 1 | 76 | 77 |
| 31-0000 | Healthcare Support Occupations | 3,346 | 3,310 | -36 | -1.08% | 2 | 60 | 62 |
| 33-0000 | Protective Service Occupations | 3,001 | 3,014 | 13 | 0.43% | 10 | 74 | 84 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,759 | 4,902 | 143 | 3.00% | 76 | 176 | 252 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,813 | 1,823 | 10 | 0.55% | 7 | 34 | 41 |
| 39-0000 | Personal Care and Service Occupations | 2,600 | 2,599 | -1 | -0.04% | 8 | 40 | 48 |
| 41-0000 | Sales and Related Occupations | 6,565 | 6,595 | 30 | 0.46% | 34 | 236 | 270 |
| 43-0000 | Office and Administrative Support Occupations | 10,339 | 10,207 | -132 | -1.28% | 8 | 228 | 236 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,667 | 1,639 | -28 | -1.68% | 3 | 40 | 43 |
| 47-0000 | Construction and Extraction Occupations | 2,576 | 2,531 | -45 | -1.75% | 8 | 44 | 52 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,173 | 4,132 | -41 | -0.98% | 14 | 94 | 108 |
| 51-0000 | Production Occupations | 9,679 | 9,534 | -145 | -1.50% | 36 | 187 | 223 |
| 53-0000 | Transportation and Material Moving Occupations | 6,123 | 6,102 | -21 | -0.34% | 16 | 139 | 155 |

# Southeast Arkansas Workforce Investment Area

## Occupational Rankings

### Top 10 Growing Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,461 | 1,538 | **77** | 5.27% | 38 | 70 | 108 |
| 41-2031 | Retail Salespersons | 1,877 | 1,914 | **37** | 1.97% | 18 | 69 | 87 |
| 35-2011 | Cooks, Fast Food | 761 | 779 | **18** | 2.37% | 9 | 15 | 24 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,360 | 1,375 | **15** | 1.10% | 8 | 20 | 28 |
| 33-9032 | Security Guards | 592 | 606 | **14** | 2.36% | 7 | 8 | 15 |
| 35-3031 | Waiters and Waitresses | 321 | 333 | **12** | 3.74% | 6 | 16 | 22 |
| 39-9021 | Personal Care Aides | 1,389 | 1,401 | **12** | 0.86% | 6 | 8 | 14 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 152 | 164 | **12** | 7.89% | 6 | 4 | 10 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,751 | 4,762 | **11** | 0.23% | 6 | 75 | 81 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 540 | 551 | **11** | 2.04% | 6 | 10 | 16 |

### Top 10 Fastest Growing Occupations (Ranked by Percent (%) Growth) (Minimum Net Growth of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 113 | 123 | 10 | **8.85%** | 5 | 3 | 8 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 152 | 164 | 12 | **7.89%** | 6 | 4 | 10 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,461 | 1,538 | 77 | **5.27%** | 38 | 70 | 108 |
| 51-4041 | Machinists | 118 | 123 | 5 | **4.24%** | 2 | 2 | 4 |
| 35-3031 | Waiters and Waitresses | 321 | 333 | 12 | **3.74%** | 6 | 16 | 22 |
| 35-2011 | Cooks, Fast Food | 761 | 779 | 18 | **2.37%** | 9 | 15 | 24 |
| 33-9032 | Security Guards | 592 | 606 | 14 | **2.36%** | 7 | 8 | 15 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 540 | 551 | 11 | **2.04%** | 6 | 10 | 16 |
| 41-2031 | Retail Salespersons | 1,877 | 1,914 | 37 | **1.97%** | 18 | 69 | 87 |
| 49-9041 | Industrial Machinery Mechanics | 651 | 661 | 10 | **1.54%** | 5 | 18 | 23 |

### Top 10 Occupations by Total Annual Openings (Top 10)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 41-2011 | Cashiers | 2,107 | 2,084 | -23 | -1.09% | 0 | 113 | **113** |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 1,461 | 1,538 | 77 | 5.27% | 38 | 70 | **108** |
| 41-2031 | Retail Salespersons | 1,877 | 1,914 | 37 | 1.97% | 18 | 69 | **87** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,751 | 4,762 | 11 | 0.23% | 6 | 75 | **81** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,521 | 1,525 | 4 | 0.26% | 2 | 48 | **50** |
| 33-3012 | Correctional Officers and Jailers | 1,697 | 1,693 | -4 | -0.24% | 0 | 44 | **44** |
| 43-9061 | Office Clerks, General | 1,850 | 1,811 | -39 | -2.11% | 0 | 38 | **38** |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,112 | 1,120 | 8 | 0.72% | 4 | 24 | **28** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,360 | 1,375 | 15 | 1.10% | 8 | 20 | **28** |
| 43-5081 | Stock Clerks and Order Fillers | 851 | 845 | -6 | -0.71% | 0 | 27 | **27** |

### Top 5 Declining Occupations (Ranked by Net Growth)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | | **2016 Projected Employment** | | **Net Growth** | | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 43-9061 | Office Clerks, General | | 1,850 | | 1,811 | | **-39** | -2.11% | 0 | 38 | 38 |
| 31-1014 | Nursing Assistants | | 1,491 | | 1,465 | | **-26** | -1.74% | 0 | 26 | 26 |
| 41-2011 | Cashiers | | 2,107 | | 2,084 | | **-23** | -1.09% | 0 | 113 | 113 |
| 29-1141 | Registered Nurses | | 1,114 | | 1,092 | | **-22** | -1.97% | 0 | 19 | 19 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | | 420 | | 398 | | **-22** | -5.24% | 0 | 4 | 4 |

### Top 5 Fastest Declining Occupations (Ranked by Percent (%) Growth) (Minimum Decline of 5)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC Code** | **SOC Title** | **2014 Estimated Employment** | **2016 Projected Employment** | **Net Growth** | **Percent Growth** | **Annual Openings-Growth** | **Annual Openings-Replacement** | **Annual Openings-Total** |
| 51-7011 | Cabinetmakers and Bench Carpenters | 35 | 30 | -5 | **-14.29%** | 0 | 0 | 0 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 109 | 94 | -15 | **-13.76%** | 0 | 4 | 4 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 57 | 50 | -7 | **-12.28%** | 0 | 1 | 1 |
| 19-2031 | Chemists | 115 | 103 | -12 | **-10.43%** | 0 | 3 | 3 |
| 51-6031 | Sewing Machine Operators | 73 | 66 | -7 | **-9.59%** | 0 | 0 | 0 |