State of Arkansas

**Workforce Development Areas**

***Short-Term Industry and Occupational Projections***

2023 -2025

# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2023-2025**



Sarah Huckabee Sanders, Governor State of Arkansas

Charisse Childers, Ph.D., Director Department of Commerce

Division of Workforce Policy and Innovation

2

# LOCAL WORKFORCE DEVELOPMENT AREAS

**SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS** **2023-2025**

Published By:

Division of Workforce Policy and Innovation Labor Market Information

“Equal Opportunity Employer/Program”

“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981

Little Rock, AR 72203 Phone: (501) 682-3123

Fax: (501) 682-3186

TTD/TTY Voice: 1-800-285-1121

TDD: 1-800-285-1131

State of Arkansas Home Page: [http://www.arkansas.gov](http://www.arkansas.gov/) Division of Workforce Connections Home Page: [http://dws.arkansas.gov](http://dws.arkansas.gov/) Labor Market Information Web Portal: [http://www.discover.arkansas.gov](http://www.discover.arkansas.gov/)

**Table of Contents**

|  |  |  |
| --- | --- | --- |
| Explanation of Industry Projections Data | ……………………………………. | 6 |
| Explanation of Occupational Projections Data | ……………………………………. | 7 |
| Definition of Important Terms | ……………………………………. | 8 |
| Methodology | ……………………………………. | 9 |
| Total Employment Projections by Workforce Development Area | ……………………………………. | 11 |
| Percent Change of Total Employment | ……………………………………. | 12 |
| Local Workforce Development Areas | ……………………………………. | 13 |
| **Northwest Arkansas Workforce Development Area** | ……………………………………. | 14 |
| Area Profile | ……………………………………. | 14 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 15 |
| Industry Rankings | ……………………………………. | 16 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 18 |
| Occupational Rankings | ……………………………………. | 19 |
| **North Central Arkansas Workforce Development Area** | ……………………………………. | 22 |
| Area Profile | ……………………………………. | 22 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 23 |
| Industry Rankings | ……………………………………. | 24 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 26 |
| Occupational Rankings | ……………………………………. | 27 |

|  |  |  |
| --- | --- | --- |
| **Northeast Arkansas Workforce Development Area** | ……………………………………. | 30 |
| Area Profile | ……………………………………. | 30 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 31 |
| Industry Rankings | ……………………………………. | 32 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 34 |
| Occupational Rankings | ……………………………………. | 35 |
| **Western Arkansas Workforce Development Area** | ……………………………………. | 38 |
| Area Profile | ……………………………………. | 38 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 39 |
| Industry Rankings | ……………………………………. | 40 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 42 |
| Occupational Rankings | ……………………………………. | 43 |
| **West Central Arkansas Workforce Development Area** | ……………………………………. | 46 |
| Area Profile | ……………………………………. | 46 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 47 |
| Industry Rankings | ……………………………………. | 48 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 50 |
| Occupational Rankings | ……………………………………. | 51 |
| **Central Arkansas Workforce Development Area** | ……………………………………. | 54 |
| Area Profile | ……………………………………. | 54 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 55 |
| Industry Rankings | ……………………………………. | 56 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 58 |
| Occupational Rankings | ……………………………………. | 59 |

|  |  |  |
| --- | --- | --- |
| **City of Little Rock Workforce Development Area** | ……………………………………. | 62 |
| Area Profile | ……………………………………. | 62 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 63 |
| Industry Rankings | ……………………………………. | 64 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 66 |
| Occupational Rankings | ……………………………………. | 67 |
| **Eastern Arkansas Workforce Development Area** | ……………………………………. | 70 |
| Area Profile | ……………………………………. | 70 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 71 |
| Industry Rankings | ……………………………………. | 72 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 74 |
| Occupational Rankings | ……………………………………. | 75 |
| **Southwest Arkansas Workforce Development Area** | ……………………………………. | 78 |
| Area Profile | ……………………………………. | 78 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 79 |
| Industry Rankings | ……………………………………. | 80 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 82 |
| Occupational Rankings | ……………………………………. | 83 |
| **Southeast Arkansas Workforce Development Area** | ……………………………………. | 86 |
| Area Profile | ……………………………………. | 86 |
| 2023-2025 Industry Projections by Major Division | ……………………………………. | 87 |
| Industry Rankings | ……………………………………. | 88 |
| 2023-2025 Occupational Projections by Major Group | ……………………………………. | 90 |
| Occupational Rankings | ……………………………………. | 91 |

6

**EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2023-2025**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| Industry code according to the North American Industry Classification  System ( NAICS) Title and Coding Structure | Industry t i t le according to the North American Industry Classification System ( NAICS) Title and Coding Structure | An estimate of the  number of jobs in an industry in 2023 | The projected number of jobs expected to be in an industry  in 2025 | Total number of jobs an industry is expected to  gain or lose  over the 2023 to 2025 period | Percent change in the number of jobs in an  industry over the 2023 to  2025 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2023-2025**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Standard Occupational Classification (SOC)** | | **Employment** | | **Change** | | **Annual Openings** | | | |
| **Code** | **Title** | **2023**  **Estimated** | **2025**  **Projected** | **Numeric** | **Percent** | **Exits** | **Transfers** | **Change** | **Total** |
| The occupational code based on the Standard Occupational Classification (SOC)  Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2023 | The projected number of jobs expected to be in an occupation in 2025 | Total number of jobs an occupation is expected to gain or lose over the 2023  to 2025 period | Percent change in the number of jobs in an occupation over the 2023 to  2025  period | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four  months or more | Average number of annual job openings  expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number of annual job openings expected to be created during the projection  period due to the gain or decline in an occupation | Average number of annual job openings expected to be created during the projection period due to employment growth and separations |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment and Wage Statistics (OEWS) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

**Data Development**

## Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports*. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the

U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

## The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2025. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

**Total Employment Projections by Workforce Development Area**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development Area** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change1** | **Total Annual Openings2** |
| **Northwest Arkansas** | 349,438 | 361,316 | 11,878 | 3.40% | 17,418 | 21,577 | 5,939 | 44,934 |
| **North Central Arkansas** | 85,737 | 87,313 | 1,576 | 1.84% | 4,463 | 5,175 | 788 | 10,426 |
| **Northeast Arkansas** | 119,799 | 121,375 | 1,576 | 1.32% | 5,970 | 7,336 | 788 | 14,094 |
| **Western Arkansas** | 118,442 | 120,018 | 1,576 | 1.33% | 5,966 | 7,302 | 788 | 14,056 |
| **West Central Arkansas** | 125,576 | 127,192 | 1,616 | 1.29% | 6,565 | 7,931 | 808 | 15,304 |
| **Central Arkansas** | 188,529 | 192,031 | 3,502 | 1.86% | 9,570 | 11,885 | 1,751 | 23,206 |
| **City of Little Rock** | 214,438 | 219,781 | 5,343 | 2.49% | 9,884 | 12,260 | 2,672 | 24,816 |
| **Eastern Arkansas** | 38,313 | 38,011 | -302 | -0.79% | 1,970 | 2,386 | -151 | 4,205 |
| **Southwest Arkansas** | 88,580 | 88,134 | -446 | -0.50% | 4,386 | 5,334 | -223 | 9,497 |
| **Southeast Arkansas** | 77,434 | 76,929 | -505 | -0.65% | 3,828 | 4,668 | -252 | 8,244 |

**1.** The Annual Change is the Numeric Change equally distributed between the two years.

2. The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

## The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2023-2025 projection period with 11,878 new jobs anticipated to be added to the job market, a 3.40 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 5,343 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 44,934 annual job openings, while the City of Little Rock WDA is estimated to have 24,816. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,205. Three areas are forecast to experience job loss. The Southeast Arkansas WDA is estimated to lose the most with 505 jobs expected to be cut. The Eastern Arkansas WDA is expected to decline by a higher rate, 0.79 percent of its overall workforce. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2023-2025*, showing each area’s percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

**Percent Change of Total Employment by Workforce Development Area 2023-2025**

### 4.00%

**3.40%**

### 3.00%

**2.00%**

**2.49%**

**1.84%**

**1.86%**

### 1.00%

**1.32%**

**1.33%**

**1.29%**

**State Growth Rate 2.05%**

### 0.00%

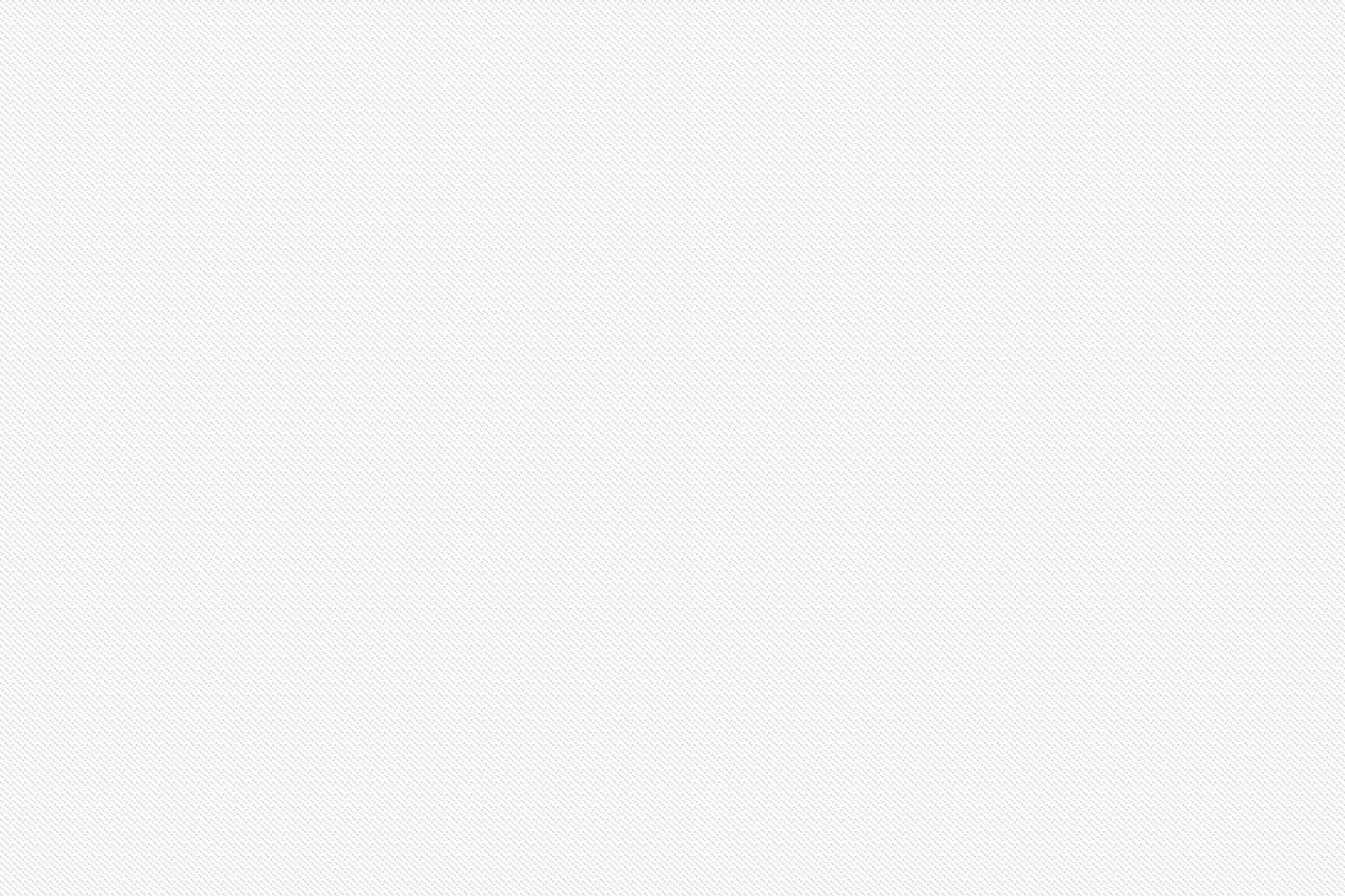
**-0.79%**

**-0.50%**

**-0.65%**

### -1.00%

**-2.00%**



### Northwest Arkansas

### North Central Arkansas

### Northeast Arkansas

### Western Arkansas

### West Central Arkansas

### Central Arkansas

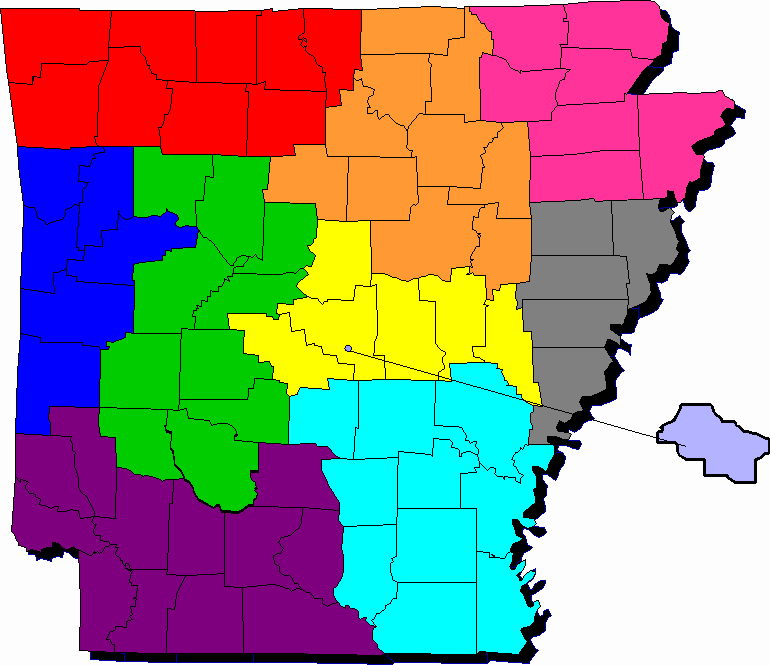
### City of Little Rock

### Eastern Arkansas

### Southwest Arkansas

**Southeast Arkansas**

**Local Workforce Development Areas**



**NW**

**NE**

**NC**

**W**

**E**

**C**

**WC**

**SE**

**SW**

**LR**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

**City of Little Rock Workforce Development Area**

## Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area** Crittenden, Cross, Lee, Phillips, and St. Francis counties **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

**Southeast Arkansas Workforce Development Area**

## Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

**Northwest Arkansas Workforce Development Area**

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:



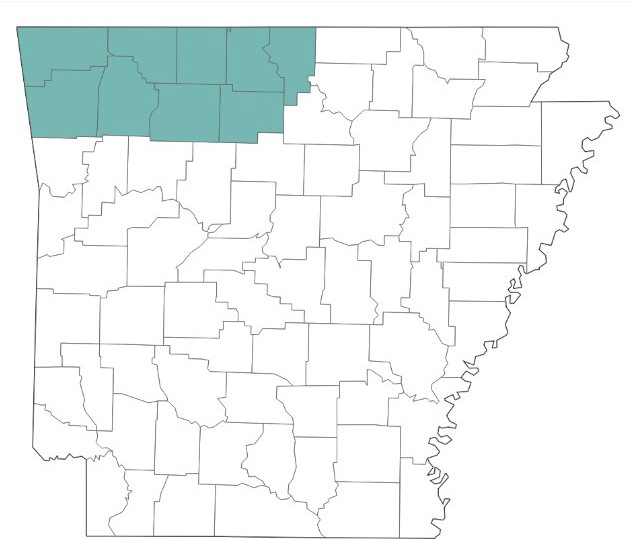
**Projected Employment Growth (2023-2025): 3.40%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 2.5%**

**Northwest Arkansas Profile**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have



headquarters here, along with many trucking companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. During the early months of the pandemic, between first quarter and second quarter 2020, the area lost 19,727 jobs, 6.88 percent of its workforce. The area has since fully recovered to pre-pandemic levels. According to industry projections, this area is projected to add an

estimated 11,878 jobs, an increase of 3.40 percent. Goods-Producing industries are estimated to gain 35 jobs, while Services-Providing industries are forecast to add 11,067 jobs. An increase of 776 Self-Employed Workers is anticipated between 2023 and 2025. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 2.5%.

**Education and Health Services** is expected to be the top and fastest growing supersector, increasing employment by 4,335 jobs, an increase of 6.42 percent. *Specialty (except Psychiatric and Substance Abuse) Hospitals* is projected to be the

fastest growing industry in Northwest Arkansas, increasing its workforce by 63.83 percent. *Food Services and Drinking Places* is expected to be the top

growing industry, adding an estimated 1,657 jobs between 2023 and 2025. On the negative side of the labor market, *Warehousing and Storage* is predicted to lose 498 jobs, 18.26 percent of its workforce, while *Support Activities for Agriculture and*

*Forestry* is forecast to cut 22.26 percent of its workforce, becoming the fastest declining industry in the area.

According to occupational projections, Northwest Arkansas WDA is projected to have 44,934 annual job openings, of which 17,418 would be created from employees leaving the workforce, 21,577 from those changing jobs, and 5,939 from growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top growing major group, adding 1,675 new jobs, while the **Healthcare Support Occupations** major group is slated to increase its workforce by 10.36 percent, becoming the fastest

growing major group. *Fast Food and Counter Workers* is estimated to be top growing occupation, adding 540 jobs to its workforce, while *Occupational Therapy Assistants* is forecast to be the fastest growing occupation, raising employment levels by 13.19 percent. On the negative side of the labor market, *Industrial Truck and Tractor Operators* is anticipated to lose 145 jobs, becoming the top declining occupation, while *Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic* could lose 17.16 percent of its workforce to become the fastest declining occupation in the area.

# Northwest Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated**  **Employment** | **2025**  **Projected**  **Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **349,438** | **361,316** | **11,878** | **3.40%** |
| 006010 | Self Employed Workers, All Jobs | 27,043 | 27,819 | 776 | 2.87% |
| 101000 | Goods Producing | 55,659 | 55,694 | 35 | 0.06% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,273** | **3,027** | **-246** | **-7.52%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,177 | 2,935 | -242 | -7.62% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 96 | 92 | -4 | -4.17% |
| **101200** | **CONSTRUCTION** | **15,764** | **16,389** | **625** | **3.96%** |
| **101300** | **MANUFACTURING** | **36,622** | **36,278** | **-344** | **-0.94%** |
|  | **Non-Durable Goods Manufacturing** | **23,080** | **22,989** | **-91** | **-0.39%** |
|  | **Durable Goods Manufacturing** | **13,542** | **13,289** | **-253** | **-1.87%** |
| 102000 | Services Providing | 266,736 | 277,803 | 11,067 | 4.15% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **66,716** | **67,275** | **559** | **0.84%** |
| 420000 | Wholesale Trade | 11,969 | 12,164 | 195 | 1.63% |
| 440000 | Retail Trade | 33,811 | 34,480 | 669 | 1.98% |
| 480000 | Transportation and Warehousing | 19,684 | 19,344 | -340 | -1.73% |
| 220000 | Utilities | 1,252 | 1,287 | 35 | 2.80% |
| **102200** | **INFORMATION** | **2,428** | **2,548** | **120** | **4.94%** |
| **102300** | **FINANCIAL ACTIVITIES** | **11,132** | **11,472** | **340** | **3.05%** |
| 520000 | Finance and Insurance | 7,593 | 7,811 | 218 | 2.87% |
| 530000 | Real Estate and Rental and Leasing | 3,539 | 3,661 | 122 | 3.45% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **54,414** | **56,865** | **2,451** | **4.50%** |
| 540000 | Professional, Scientific, and Technical Services | 15,040 | 15,794 | 754 | 5.01% |
| 550000 | Management of Companies and Enterprises | 25,118 | 25,928 | 810 | 3.22% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 14,256 | 15,143 | 887 | 6.22% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **67,575** | **71,910** | **4,335** | **6.42%** |
| 610000 | Educational Services | 29,203 | 30,630 | 1,427 | 4.89% |
| 620000 | Health Care and Social Assistance | 38,372 | 41,280 | 2,908 | 7.58% |
| **102600** | **LEISURE AND HOSPITALITY** | **33,843** | **35,919** | **2,076** | **6.13%** |
| 710000 | Arts, Entertainment, and Recreation | 3,503 | 3,768 | 265 | 7.56% |
| 720000 | Accommodation and Food Services | 30,340 | 32,151 | 1,811 | 5.97% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **17,082** | **17,660** | **578** | **3.38%** |
| **102800** | **GOVERNMENT** | **13,546** | **14,154** | **608** | **4.49%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 27,206 | 28,863 | **1,657** | 6.09% |
| 551000 | Management of Companies and Enterprises | 25,118 | 25,928 | **810** | 3.22% |
| 611100 | Elementary and Secondary Schools | 17,503 | 18,273 | **770** | 4.40% |
| 541000 | Professional, Scientific, and Technical Services | 15,040 | 15,794 | **754** | 5.01% |
| 561000 | Administrative and Support Services | 13,350 | 14,104 | **754** | 5.65% |
| 621000 | Ambulatory Health Care Services | 13,709 | 14,461 | **752** | 5.49% |
| 624000 | Social Assistance | 7,809 | 8,403 | **594** | 7.61% |
| 623000 | Nursing and Residential Care Facilities | 5,079 | 5,574 | **495** | 9.75% |
| 238000 | Specialty Trade Contractors | 11,016 | 11,510 | **494** | 4.48% |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 694 | 1,137 | **443** | 63.83% |

**Top 10 Fastest Growing Industries (Ranked by Percent Growth)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 694 | 1,137 | 443 | **63.83%** |
| 622200 | Psychiatric and Substance Abuse Hospitals | 1,542 | 1,977 | 435 | **28.21%** |
| 518000 | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 458 | 559 | 101 | **22.05%** |
| 814000 | Private Households | 1,824 | 2,143 | 319 | **17.49%** |
| 562000 | Waste Management and Remediation Services | 906 | 1,039 | 133 | **14.68%** |
| 523000 | Securities, Commodity Contracts, and Other Financial Investments and Related Activities | 587 | 673 | 86 | **14.65%** |
| 314000 | Textile Product Mills | 526 | 602 | 76 | **14.45%** |
| 485000 | Transit and Ground Passenger Transportation | 223 | 254 | 31 | **13.90%** |
| 811000 | Repair and Maintenance | 2,839 | 3,151 | 312 | **10.99%** |
| 512000 | Motion Picture and Sound Recording Industries | 346 | 384 | 38 | **10.98%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 2,727 | 2,229 | **-498** | -18.26% |
| 112000 | Animal Production and Aquaculture | 2,583 | 2,399 | **-184** | -7.12% |
| 311000 | Food Manufacturing | 17,004 | 16,845 | **-159** | -0.94% |
| 339000 | Miscellaneous Manufacturing | 1,667 | 1,558 | **-109** | -6.54% |
| 484000 | Truck Transportation | 13,177 | 13,076 | **-101** | -0.77% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 301 | 234 | -67 | **-22.26%** |
| 493000 | Warehousing and Storage | 2,727 | 2,229 | -498 | **-18.26%** |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 235 | 209 | -26 | **-11.06%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 281 | 255 | -26 | **-9.25%** |
| 337000 | Furniture and Related Product Manufacturing | 837 | 769 | -68 | **-8.12%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **349,438** | **361,316** | **11,878** | **3.40%** | **17,418** | **21,577** | **5,939** | **44,934** |
| 11-0000 | Management Occupations | 35,884 | 37,019 | 1,135 | 3.16% | 1,437 | 1,594 | 568 | 3,599 |
| 13-0000 | Business and Financial Operations Occupations | 20,693 | 21,440 | 747 | 3.61% | 655 | 1,023 | 374 | 2,052 |
| 15-0000 | Computer and Mathematical Occupations | 9,473 | 9,964 | 491 | 5.18% | 220 | 353 | 246 | 819 |
| 17-0000 | Architecture and Engineering Occupations | 3,084 | 3,188 | 104 | 3.37% | 94 | 122 | 52 | 268 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,447 | 1,510 | 63 | 4.35% | 31 | 99 | 32 | 162 |
| 21-0000 | Community and Social Service Occupations | 6,769 | 6,936 | 167 | 2.47% | 280 | 318 | 84 | 682 |
| 23-0000 | Legal Occupations | 1,698 | 1,778 | 80 | 4.71% | 49 | 52 | 40 | 141 |
| 25-0000 | Educational Instruction and Library Occupations | 20,810 | 21,884 | 1,074 | 5.16% | 924 | 894 | 537 | 2,355 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 5,132 | 5,316 | 184 | 3.59% | 213 | 289 | 92 | 594 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 18,886 | 20,154 | 1,268 | 6.71% | 625 | 472 | 634 | 1,731 |
| 31-0000 | Healthcare Support Occupations | 11,615 | 12,818 | 1,203 | 10.36% | 800 | 944 | 602 | 2,346 |
| 33-0000 | Protective Service Occupations | 4,827 | 4,996 | 169 | 3.50% | 220 | 274 | 84 | 578 |
| 35-0000 | Food Preparation and Serving Related Occupations | 28,913 | 30,588 | 1,675 | 5.79% | 2,586 | 3,075 | 838 | 6,499 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 10,999 | 11,599 | 600 | 5.46% | 715 | 798 | 300 | 1,813 |
| 39-0000 | Personal Care and Service Occupations | 7,174 | 7,604 | 430 | 5.99% | 514 | 758 | 215 | 1,487 |
| 41-0000 | Sales and Related Occupations | 30,334 | 31,013 | 679 | 2.24% | 1,800 | 2,196 | 340 | 4,336 |
| 43-0000 | Office and Administrative Support Occupations | 36,556 | 37,175 | 619 | 1.69% | 1,965 | 2,234 | 310 | 4,509 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,728 | 2,593 | -135 | -4.95% | 148 | 242 | -68 | 322 |
| 47-0000 | Construction and Extraction Occupations | 13,926 | 14,529 | 603 | 4.33% | 486 | 718 | 302 | 1,506 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 13,692 | 14,188 | 496 | 3.62% | 536 | 675 | 248 | 1,459 |
| 51-0000 | Production Occupations | 26,054 | 25,923 | -131 | -0.50% | 1,169 | 1,678 | -66 | 2,781 |
| 53-0000 | Transportation and Material Moving Occupations | 38,744 | 39,101 | 357 | 0.92% | 1,954 | 2,768 | 178 | 4,900 |

# Northwest Arkansas Workforce Development Area Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,772 | 10,312 | **540** | 5.53% | 1,109 | 1,184 | 270 | 2,563 |
| 31-1120 | Home Health and Personal Care Aides | 4,011 | 4,455 | **444** | 11.07% | 338 | 282 | 222 | 842 |
| 35-2014 | Cooks, Restaurant | 3,704 | 4,066 | **362** | 9.77% | 265 | 316 | 181 | 762 |
| 29-1141 | Registered Nurses | 6,371 | 6,689 | **318** | 4.99% | 217 | 134 | 159 | 510 |
| 11-1021 | General and Operations Managers | 7,938 | 8,218 | **280** | 3.53% | 201 | 434 | 140 | 775 |
| 37-2012 | Maids and Housekeeping Cleaners | 2,850 | 3,094 | **244** | 8.56% | 222 | 200 | 122 | 544 |
| 41-2031 | Retail Salespersons | 8,532 | 8,767 | **235** | 2.75% | 568 | 685 | 118 | 1,371 |
| 31-1131 | Nursing Assistants | 3,196 | 3,430 | **234** | 7.32% | 210 | 260 | 117 | 587 |
| 35-3031 | Waiters and Waitresses | 4,293 | 4,489 | **196** | 4.57% | 378 | 530 | 98 | 1,006 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 2,830 | 3,005 | **175** | 6.18% | 147 | 280 | 88 | 515 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-2011 | Occupational Therapy Assistants | 91 | 103 | 12 | **13.19%** | 5 | 8 | 6 | 19 |
| 29-1171 | Nurse Practitioners | 572 | 647 | 75 | **13.11%** | 14 | 14 | 38 | 66 |
| 21-1094 | Community Health Workers | 33 | 37 | 4 | **12.12%** | 2 | 2 | 2 | 6 |
| 13-2052 | Personal Financial Advisors | 539 | 599 | 60 | **11.13%** | 16 | 20 | 30 | 66 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 54 | 60 | 6 | **11.11%** | 2 | 1 | 3 | 6 |
| 31-1120 | Home Health and Personal Care Aides | 4,011 | 4,455 | 444 | **11.07%** | 338 | 282 | 222 | 842 |
| 27-4032 | Film and Video Editors | 56 | 62 | 6 | **10.71%** | 2 | 4 | 3 | 9 |
| 11-9111 | Medical and Health Services Managers | 1,103 | 1,219 | 116 | **10.52%** | 32 | 48 | 58 | 138 |
| 47-4041 | Hazardous Materials Removal Workers | 49 | 54 | 5 | **10.20%** | 2 | 3 | 2 | 7 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 59 | 65 | 6 | **10.17%** | 2 | 2 | 3 | 7 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,772 | 10,312 | 540 | 5.53% | **1,109** | 1,184 | 270 | 2,563 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,245 | 10,388 | 143 | 1.40% | **721** | 344 | 72 | 1,137 |
| 41-2011 | Cashiers | 6,931 | 6,983 | 52 | 0.75% | **669** | 674 | 26 | 1,369 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,000 | 13,025 | 25 | 0.19% | **589** | 762 | 12 | 1,363 |
| 41-2031 | Retail Salespersons | 8,532 | 8,767 | 235 | 2.75% | **568** | 685 | 118 | 1,371 |
| 53-7065 | Stockers and Order Fillers | 6,816 | 6,877 | 61 | 0.89% | **426** | 670 | 30 | 1,126 |
| 43-9061 | Office Clerks, General | 6,343 | 6,436 | 93 | 1.47% | **386** | 376 | 46 | 808 |
| 35-3031 | Waiters and Waitresses | 4,293 | 4,489 | 196 | 4.57% | **378** | 530 | 98 | 1,006 |
| 31-1120 | Home Health and Personal Care Aides | 4,011 | 4,455 | 444 | 11.07% | **338** | 282 | 222 | 842 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,453 | 4,623 | 170 | 3.82% | **316** | 316 | 85 | 717 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,772 | 10,312 | 540 | 5.53% | 1,109 | **1,184** | 270 | 2,563 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,000 | 13,025 | 25 | 0.19% | 589 | **762** | 12 | 1,363 |
| 41-2031 | Retail Salespersons | 8,532 | 8,767 | 235 | 2.75% | 568 | **685** | 118 | 1,371 |
| 41-2011 | Cashiers | 6,931 | 6,983 | 52 | 0.75% | 669 | **674** | 26 | 1,369 |
| 53-7065 | Stockers and Order Fillers | 6,816 | 6,877 | 61 | 0.89% | 426 | **670** | 30 | 1,126 |
| 35-3031 | Waiters and Waitresses | 4,293 | 4,489 | 196 | 4.57% | 378 | **530** | 98 | 1,006 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,170 | 6,216 | 46 | 0.75% | 296 | **503** | 23 | 822 |
| 11-1021 | General and Operations Managers | 7,938 | 8,218 | 280 | 3.53% | 201 | **434** | 140 | 775 |
| 43-4051 | Customer Service Representatives | 5,059 | 5,145 | 86 | 1.70% | 285 | **400** | 43 | 728 |
| 43-9061 | Office Clerks, General | 6,343 | 6,436 | 93 | 1.47% | 386 | **376** | 46 | 808 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,772 | 10,312 | 540 | 5.53% | 1,109 | 1,184 | 270 | **2,563** |
| 41-2031 | Retail Salespersons | 8,532 | 8,767 | 235 | 2.75% | 568 | 685 | 118 | **1,371** |
| 41-2011 | Cashiers | 6,931 | 6,983 | 52 | 0.75% | 669 | 674 | 26 | **1,369** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,000 | 13,025 | 25 | 0.19% | 589 | 762 | 12 | **1,363** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 10,245 | 10,388 | 143 | 1.40% | 721 | 344 | 72 | **1,137** |
| 53-7065 | Stockers and Order Fillers | 6,816 | 6,877 | 61 | 0.89% | 426 | 670 | 30 | **1,126** |
| 35-3031 | Waiters and Waitresses | 4,293 | 4,489 | 196 | 4.57% | 378 | 530 | 98 | **1,006** |
| 31-1120 | Home Health and Personal Care Aides | 4,011 | 4,455 | 444 | 11.07% | 338 | 282 | 222 | **842** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,170 | 6,216 | 46 | 0.75% | 296 | 503 | 23 | **822** |
| 43-9061 | Office Clerks, General | 6,343 | 6,436 | 93 | 1.47% | 386 | 376 | 46 | **808** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 53-7051 | Industrial Truck and Tractor Operators | 2,544 | 2,399 | **-145** | -5.70% | 79 | 158 | -72 | 165 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,606 | 1,498 | **-108** | -6.72% | 88 | 140 | -54 | 174 |
| 51-9198 | Helpers--Production Workers | 1,370 | 1,325 | **-45** | -3.28% | 90 | 119 | -22 | 187 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 3,170 | 3,131 | **-39** | -1.23% | 156 | 215 | -20 | 351 |
| 51-9081 | Dental Laboratory Technicians | 552 | 517 | **-35** | -6.34% | 24 | 38 | -18 | 44 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 134 | 111 | -23 | **-17.16%** | 5 | 8 | -12 | 1 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 171 | 159 | -12 | **-7.02%** | 7 | 11 | -6 | 12 |
| 51-4111 | Tool and Die Makers | 103 | 96 | -7 | **-6.80%** | 5 | 5 | -4 | 6 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,606 | 1,498 | -108 | **-6.72%** | 88 | 140 | -54 | 174 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 94 | 88 | -6 | **-6.38%** | 5 | 6 | -3 | 8 |

**North Central Arkansas Workforce Development Area**

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson,



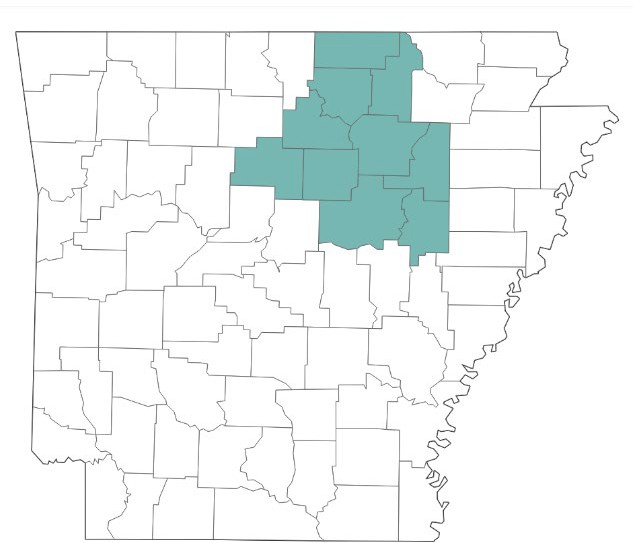
**North Central Arkansas Profile**

**Projected Employment Growth (2023-2025): 1.84%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

During the pandemic, the North Central Arkansas WDA lost 2,288 jobs during the second quarter of 2020, a 3.36 percent decline. The area has since fully recovered to pre- pandemic levels. According to industry projections, the area is projected to add 1,576 jobs from first quarter 2023 through first quarter 2025, increasing employment by 1.84 percent.



Goods-Producing industries are expected to have a net gain of 699 jobs, while the Services-Providing industries could add 924. The area is predicted to experience a loss of 47 jobs in Self-Employed Workers, a decrease of 0.48 percent of its workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.

**Education and Health Services** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 616 jobs. **Natural Resources and Mining** is predicted to be the fastest growing supersector, increasing its workforce by 7.45 percent. *Support Activities for Agriculture and Forestry* is predicted to be the top and fastest growing industry, raising employment levels by 56.34 percent, or 289 new jobs. On the negative side of the labor market, *Truck Transportation* is

slated to lose 128 jobs between 2023 and 2025. Social Advocacy Organizations could lose

32.35 percent of its workforce, becoming the fastest declining industry in the area. **Trade, Transportation, and Utilities** is predicted to lose 359 jobs between first quarter 2023 and first quarter 2025**.**

According to occupational projections, the area is expected to have 10,426 total job openings annually between 2023 and 2025. Of these, 4,463 would be from those exiting the workforce, while 5,175 would be from those changing jobs. Another 788 would be related to growth and expansion.

**Production Occupations** is projected to be the top growing major group with 318 new jobs. **Life, Physical, and Social Science Occupations** is predicted to be the fastest growing major group, gaining 7.14 percent. *Fast Food and Counter Workers* is estimated to gain 103 jobs, becoming the top growing occupation in the area. *Industrial Engineers* is

predicted to be the fastest growing occupation in the area, raising employment levels by 18.84 percent. On the negative side of the labor market, *Heavy and Tractor- Trailer Truck Drivers* is forecast to lose 87 jobs between 2023 and 2025, becoming the top declining occupation, while *Weighers, Measurers, Checkers, and Samplers, Recordkeeping* is slated to lose 12.66 percent of its workforce, becoming the fastest declining occupation.

# North Central Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **85,737** | **87,313** | **1,576** | **1.84%** |
| 006010 | Self Employed Workers, All Jobs | 9,883 | 9,836 | -47 | -0.48% |
| 101000 | Goods Producing | 15,172 | 15,871 | 699 | 4.61% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,697** | **2,898** | **201** | **7.45%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,188 | 2,384 | 196 | 8.96% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 509 | 514 | 5 | 0.98% |
| **101200** | **CONSTRUCTION** | **2,626** | **2,722** | **96** | **3.66%** |
| **101300** | **MANUFACTURING** | **9,849** | **10,251** | **402** | **4.08%** |
|  | **Non-Durable Goods Manufacturing** | **3,966** | **4,020** | **54** | **1.36%** |
|  | **Durable Goods Manufacturing** | **5,883** | **6,231** | **348** | **5.92%** |
| 102000 | Services Providing | 60,682 | 61,606 | 924 | 1.52% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **15,461** | **15,102** | **-359** | **-2.32%** |
| 420000 | Wholesale Trade | 1,542 | 1,544 | 2 | 0.13% |
| 440000 | Retail Trade | 9,858 | 9,942 | 84 | 0.85% |
| 480000 | Transportation and Warehousing | 3,466 | 3,080 | -386 | -11.14% |
| 220000 | Utilities | 595 | 536 | -59 | -9.92% |
| **102200** | **INFORMATION** | **408** | **424** | **16** | **3.92%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,927** | **3,012** | **85** | **2.90%** |
| 520000 | Finance and Insurance | 2,263 | 2,348 | 85 | 3.76% |
| 530000 | Real Estate and Rental and Leasing | 664 | 664 | 0 | 0.00% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,249** | **4,530** | **281** | **6.61%** |
| 540000 | Professional, Scientific, and Technical Services | 1,188 | 1,194 | 6 | 0.51% |
| 550000 | Management of Companies and Enterprises | 371 | 412 | 41 | 11.05% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,690 | 2,924 | 234 | 8.70% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **21,995** | **22,611** | **616** | **2.80%** |
| 610000 | Educational Services | 8,551 | 8,556 | 5 | 0.06% |
| 620000 | Health Care and Social Assistance | 13,444 | 14,055 | 611 | 4.54% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,472** | **6,707** | **235** | **3.63%** |
| 710000 | Arts, Entertainment, and Recreation | 280 | 249 | -31 | -11.07% |
| 720000 | Accommodation and Food Services | 6,192 | 6,458 | 266 | 4.30% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,900** | **3,950** | **50** | **1.28%** |
| **102800** | **GOVERNMENT** | **5,270** | **5,270** | **0** | **0.00%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 513 | 802 | **289** | 56.34% |
| 722000 | Food Services and Drinking Places | 5,522 | 5,755 | **233** | 4.22% |
| 561000 | Administrative and Support Services | 2,541 | 2,770 | **229** | 9.01% |
| 336000 | Transportation Equipment Manufacturing | 1,821 | 2,035 | **214** | 11.75% |
| 621000 | Ambulatory Health Care Services | 4,629 | 4,824 | **195** | 4.21% |
| 624000 | Social Assistance | 2,168 | 2,333 | **165** | 7.61% |
| 623000 | Nursing and Residential Care Facilities | 2,505 | 2,662 | **157** | 6.27% |
| 811000 | Repair and Maintenance | 722 | 820 | **98** | 13.57% |
| 333000 | Machinery Manufacturing | 1,305 | 1,398 | **93** | 7.13% |
| 332000 | Fabricated Metal Product Manufacturing | 694 | 784 | **90** | 12.97% |
| 611100 | Elementary and Secondary Schools | 5,883 | 5,973 | **90** | 1.53% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 513 | 802 | 289 | **56.34%** |
| 524100 | Insurance Carriers | 178 | 212 | 34 | **19.10%** |
| 113000 | Forestry and Logging | 41 | 47 | 6 | **14.63%** |
| 811000 | Repair and Maintenance | 722 | 820 | 98 | **13.57%** |
| 332000 | Fabricated Metal Product Manufacturing | 694 | 784 | 90 | **12.97%** |
| 336000 | Transportation Equipment Manufacturing | 1,821 | 2,035 | 214 | **11.75%** |
| 551000 | Management of Companies and Enterprises | 371 | 412 | 41 | **11.05%** |
| 611600 | Other Schools and Instruction | 64 | 70 | 6 | **9.38%** |
| 561000 | Administrative and Support Services | 2,541 | 2,770 | 229 | **9.01%** |
| 517000 | Telecommunications | 182 | 196 | 14 | **7.69%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 484000 | Truck Transportation | 1,566 | 1,438 | **-128** | -8.17% |
| 112000 | Animal Production and Aquaculture | 787 | 705 | **-82** | -10.42% |
| 814000 | Private Households | 261 | 187 | **-74** | -28.35% |
| 221000 | Utilities | 595 | 536 | **-59** | -9.92% |
| 455000 | General Merchandise Retailers | 2,970 | 2,927 | **-43** | -1.45% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813300 | Social Advocacy Organizations | 34 | 23 | -11 | **-32.35%** |
| 814000 | Private Households | 261 | 187 | -74 | **-28.35%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 271 | 232 | -39 | **-14.39%** |
| 323000 | Printing and Related Support Activities | 85 | 75 | -10 | **-11.76%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 265 | 235 | -30 | **-11.32%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **85,737** | **87,313** | **1,576** | **1.84%** | **4,463** | **5,175** | **788** | **10,426** |
| 11-0000 | Management Occupations | 11,852 | 11,969 | 117 | 0.99% | 622 | 464 | 58 | 1,144 |
| 13-0000 | Business and Financial Operations Occupations | 2,063 | 2,128 | 65 | 3.15% | 68 | 98 | 32 | 198 |
| 15-0000 | Computer and Mathematical Occupations | 413 | 426 | 13 | 3.15% | 10 | 15 | 6 | 31 |
| 17-0000 | Architecture and Engineering Occupations | 420 | 445 | 25 | 5.95% | 11 | 18 | 12 | 41 |
| 19-0000 | Life, Physical, and Social Science Occupations | 294 | 315 | 21 | 7.14% | 4 | 20 | 10 | 34 |
| 21-0000 | Community and Social Service Occupations | 2,029 | 2,060 | 31 | 1.53% | 82 | 94 | 16 | 192 |
| 23-0000 | Legal Occupations | 241 | 243 | 2 | 0.83% | 8 | 8 | 1 | 17 |
| 25-0000 | Educational Instruction and Library Occupations | 5,712 | 5,752 | 40 | 0.70% | 237 | 230 | 20 | 487 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 634 | 634 | 0 | 0.00% | 30 | 38 | 0 | 68 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,964 | 6,180 | 216 | 3.62% | 194 | 154 | 108 | 456 |
| 31-0000 | Healthcare Support Occupations | 3,885 | 4,104 | 219 | 5.64% | 259 | 310 | 110 | 679 |
| 33-0000 | Protective Service Occupations | 1,652 | 1,646 | -6 | -0.36% | 68 | 90 | -3 | 155 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,268 | 6,517 | 249 | 3.97% | 569 | 667 | 124 | 1,360 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,900 | 2,979 | 79 | 2.72% | 184 | 210 | 40 | 434 |
| 39-0000 | Personal Care and Service Occupations | 1,197 | 1,236 | 39 | 3.26% | 82 | 122 | 20 | 224 |
| 41-0000 | Sales and Related Occupations | 7,115 | 7,185 | 70 | 0.98% | 469 | 540 | 35 | 1,044 |
| 43-0000 | Office and Administrative Support Occupations | 9,032 | 9,063 | 31 | 0.34% | 484 | 536 | 16 | 1,036 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,429 | 1,427 | -2 | -0.14% | 80 | 128 | -1 | 207 |
| 47-0000 | Construction and Extraction Occupations | 2,958 | 3,042 | 84 | 2.84% | 104 | 152 | 42 | 298 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,757 | 3,840 | 83 | 2.21% | 143 | 182 | 42 | 367 |
| 51-0000 | Production Occupations | 7,529 | 7,847 | 318 | 4.22% | 322 | 488 | 159 | 969 |
| 53-0000 | Transportation and Material Moving Occupations | 8,393 | 8,275 | -118 | -1.41% | 436 | 610 | -59 | 987 |

# North Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,622 | 2,725 | **103** | 3.93% | 295 | 315 | 52 | 662 |
| 31-1131 | Nursing Assistants | 1,669 | 1,761 | **92** | 5.51% | 108 | 134 | 46 | 288 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,094 | 1,178 | **84** | 7.68% | 48 | 72 | 42 | 162 |
| 31-1120 | Home Health and Personal Care Aides | 1,027 | 1,103 | **76** | 7.40% | 85 | 71 | 38 | 194 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 630 | 686 | **56** | 8.89% | 20 | 44 | 28 | 92 |
| 29-1141 | Registered Nurses | 1,558 | 1,608 | **50** | 3.21% | 52 | 32 | 25 | 109 |
| 35-2014 | Cooks, Restaurant | 590 | 635 | **45** | 7.63% | 42 | 50 | 22 | 114 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,186 | 1,230 | **44** | 3.71% | 84 | 84 | 22 | 190 |
| 11-1021 | General and Operations Managers | 1,684 | 1,726 | **42** | 2.49% | 42 | 92 | 21 | 155 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 998 | 1,040 | **42** | 4.21% | 42 | 36 | 21 | 99 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 17-2112 | Industrial Engineers | 69 | 82 | 13 | **18.84%** | 2 | 2 | 6 | 10 |
| 17-2141 | Mechanical Engineers | 30 | 35 | 5 | **16.67%** | 0 | 1 | 2 | 3 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 26 | 30 | 4 | **15.38%** | 1 | 2 | 2 | 5 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 41 | 46 | 5 | **12.20%** | 1 | 2 | 2 | 5 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 25 | 28 | 3 | **12.00%** | 1 | 2 | 2 | 5 |
| 29-1171 | Nurse Practitioners | 247 | 275 | 28 | **11.34%** | 6 | 6 | 14 | 26 |
| 15-1252 | Software Developers | 45 | 50 | 5 | **11.11%** | 1 | 2 | 2 | 5 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 193 | 214 | 21 | **10.88%** | 8 | 12 | 10 | 30 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 76 | 83 | 7 | **9.21%** | 3 | 5 | 4 | 12 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 630 | 686 | 56 | **8.89%** | 20 | 44 | 28 | 92 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,975 | 6,931 | -44 | -0.63% | **486** | 232 | -22 | 696 |
| 35-3023 | Fast Food and Counter Workers | 2,622 | 2,725 | 103 | 3.93% | **295** | 315 | 52 | 662 |
| 41-2011 | Cashiers | 2,480 | 2,507 | 27 | 1.09% | **240** | 242 | 14 | 496 |
| 41-2031 | Retail Salespersons | 1,729 | 1,743 | 14 | 0.81% | **114** | 138 | 7 | 259 |
| 31-1131 | Nursing Assistants | 1,669 | 1,761 | 92 | 5.51% | **108** | 134 | 46 | 288 |
| 43-9061 | Office Clerks, General | 1,604 | 1,614 | 10 | 0.62% | **97** | 94 | 5 | 196 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,994 | 1,907 | -87 | -4.36% | **88** | 114 | -44 | 158 |
| 31-1120 | Home Health and Personal Care Aides | 1,027 | 1,103 | 76 | 7.40% | **85** | 71 | 38 | 194 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,186 | 1,230 | 44 | 3.71% | **84** | 84 | 22 | 190 |
| 43-4171 | Receptionists and Information Clerks | 908 | 932 | 24 | 2.64% | **58** | 64 | 12 | 134 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,622 | 2,725 | 103 | 3.93% | 295 | **315** | 52 | 662 |
| 41-2011 | Cashiers | 2,480 | 2,507 | 27 | 1.09% | 240 | **242** | 14 | 496 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,975 | 6,931 | -44 | -0.63% | 486 | **232** | -22 | 696 |
| 41-2031 | Retail Salespersons | 1,729 | 1,743 | 14 | 0.81% | 114 | **138** | 7 | 259 |
| 31-1131 | Nursing Assistants | 1,669 | 1,761 | 92 | 5.51% | 108 | **134** | 46 | 288 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,994 | 1,907 | -87 | -4.36% | 88 | **114** | -44 | 158 |
| 43-9061 | Office Clerks, General | 1,604 | 1,614 | 10 | 0.62% | 97 | **94** | 5 | 196 |
| 11-1021 | General and Operations Managers | 1,684 | 1,726 | 42 | 2.49% | 42 | **92** | 21 | 155 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,186 | 1,230 | 44 | 3.71% | 84 | **84** | 22 | 190 |
| 35-3031 | Waiters and Waitresses | 640 | 657 | 17 | 2.66% | 56 | **78** | 8 | 142 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,975 | 6,931 | -44 | -0.63% | 486 | 232 | -22 | **696** |
| 35-3023 | Fast Food and Counter Workers | 2,622 | 2,725 | 103 | 3.93% | 295 | 315 | 52 | **662** |
| 41-2011 | Cashiers | 2,480 | 2,507 | 27 | 1.09% | 240 | 242 | 14 | **496** |
| 31-1131 | Nursing Assistants | 1,669 | 1,761 | 92 | 5.51% | 108 | 134 | 46 | **288** |
| 41-2031 | Retail Salespersons | 1,729 | 1,743 | 14 | 0.81% | 114 | 138 | 7 | **259** |
| 43-9061 | Office Clerks, General | 1,604 | 1,614 | 10 | 0.62% | 97 | 94 | 5 | **196** |
| 31-1120 | Home Health and Personal Care Aides | 1,027 | 1,103 | 76 | 7.40% | 85 | 71 | 38 | **194** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,186 | 1,230 | 44 | 3.71% | 84 | 84 | 22 | **190** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,094 | 1,178 | 84 | 7.68% | 48 | 72 | 42 | **162** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,994 | 1,907 | -87 | -4.36% | 88 | 114 | -44 | **158** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,994 | 1,907 | **-87** | -4.36% | 88 | 114 | -44 | 158 |
| 53-7051 | Industrial Truck and Tractor Operators | 702 | 632 | **-70** | -9.97% | 22 | 42 | -35 | 29 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,975 | 6,931 | **-44** | -0.63% | 486 | 232 | -22 | 696 |
| 53-7065 | Stockers and Order Fillers | 1,846 | 1,813 | **-33** | -1.79% | 114 | 179 | -16 | 277 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 137 | 121 | **-16** | -11.68% | 4 | 6 | -8 | 2 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 79 | 69 | -10 | **-12.66%** | 4 | 5 | -5 | 4 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 137 | 121 | -16 | **-11.68%** | 4 | 6 | -8 | 2 |
| 53-7051 | Industrial Truck and Tractor Operators | 702 | 632 | -70 | **-9.97%** | 22 | 42 | -35 | 29 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 66 | 61 | -5 | **-7.58%** | 3 | 2 | -2 | 3 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,994 | 1,907 | -87 | **-4.36%** | 88 | 114 | -44 | 158 |

**Northeast Arkansas Workforce Development Area**

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi,



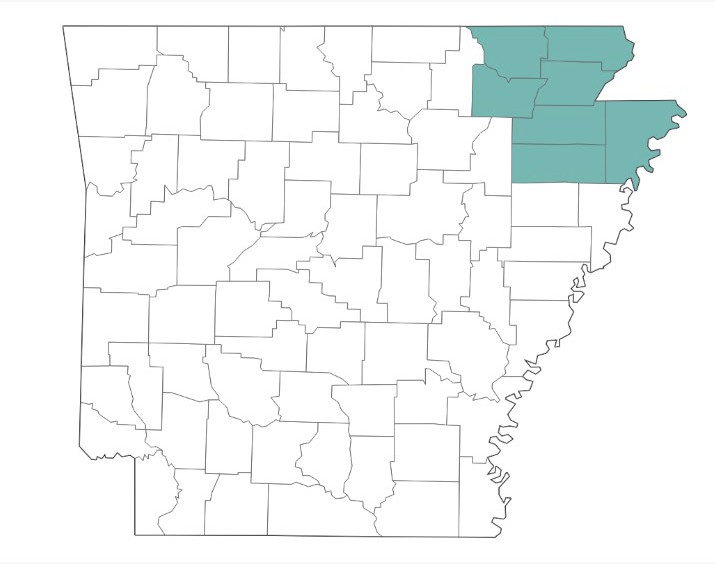
**Northeast Arkansas Profile**

**Projected Employment Growth (2023-2025): 1.32%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.2%**

Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

Between first and second quarter 2020, the Northeast Arkansas WDA lost 7,334 jobs, a 7.09 percent decline. The area has since fully recovered. The Northeast Arkansas WDA is expected to gain 1,576 jobs, an increase of 1.32 percent between 2023 and 2025. Goods- Producing industries are predicted to experience a net loss of 88 jobs, while Services-Providing industries could see an increase of 1,670. However, the self-employed ranks could see a small decline of six, 0.07 percent of the workforce. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.2 percent.



**Education and Health Services** is expected to be the top growing supersector, adding 955 new jobs. **Construction** is anticipated to be the fastest growing supersector, increasing its workforce by 5.44 percent. *Food Services and Drinking Places* is estimated to add 367 jobs to the labor market, becoming the top growing industry in the Northeast Arkansas WDA. *Specialty (except Psychiatric and*

*Substance Abuse) Hospitals* is forecast to be the fastest growing industry, raising employment levels by 21.24 percent. On the negative side of the economy,

*Machinery Manufacturing* is slated to be the top declining industry, cutting 214 jobs, while *Private Households* is projected to be the fastest declining industry in the area, declining by 53.56 percent between first quarter 2023 and first quarter 2025.

According to occupational projections, the Northeast Arkansas WDA is expected to have 14,094 annual openings during the projection period with 5,970 created due to employees leaving the workforce, 7,336 from those changing jobs, and 1,576 related to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 363 jobs to the labor market**.** Driving this growth is *Fast Food and Counter Workers,* which is estimated to add 141 new jobs to the labor force.

**Healthcare Support Occupations** is forecast to be the fastest growing major group, increasing its workforce by 4.89 percent. *Cargo and Freight Agents* is slated to be the fastest growing occupation, raising employment levels by 12.12 percent. On the declining side of the local labor market, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is predicted to be the top and fastest declining occupation, cutting 121 jobs, or 9.63 percent of its workforce. Overall, the **Farming, Fishing, and Forestry Occupations** major group could lose 7.75 percent of its workforce.

# Northeast Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **119,799** | **121,375** | **1,576** | **1.32%** |
| 006010 | Self Employed Workers, All Jobs | 8,228 | 8,222 | -6 | -0.07% |
| 101000 | Goods Producing | 30,407 | 30,319 | -88 | -0.29% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,562** | **3,228** | **-334** | **-9.38%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,492 | 3,165 | -327 | -9.36% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 70 | 63 | -7 | -10.00% |
| **101200** | **CONSTRUCTION** | **4,360** | **4,597** | **237** | **5.44%** |
| **101300** | **MANUFACTURING** | **22,485** | **22,494** | **9** | **0.04%** |
|  | **Non-Durable Goods Manufacturing** | **7,449** | **7,579** | **130** | **1.75%** |
|  | **Durable Goods Manufacturing** | **15,036** | **14,915** | **-121** | **-0.80%** |
| 102000 | Services Providing | 81,164 | 82,834 | 1,670 | 2.06% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **20,026** | **20,156** | **130** | **0.65%** |
| 420000 | Wholesale Trade | 4,056 | 4,185 | 129 | 3.18% |
| 440000 | Retail Trade | 12,193 | 12,189 | -4 | -0.03% |
| 480000 | Transportation and Warehousing | 3,397 | 3,417 | 20 | 0.59% |
| 220000 | Utilities | 380 | 365 | -15 | -3.95% |
| **102200** | **INFORMATION** | **678** | **663** | **-15** | **-2.21%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,644** | **3,676** | **32** | **0.88%** |
| 520000 | Finance and Insurance | 2,495 | 2,544 | 49 | 1.96% |
| 530000 | Real Estate and Rental and Leasing | 1,149 | 1,132 | -17 | -1.48% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **6,820** | **7,059** | **239** | **3.50%** |
| 540000 | Professional, Scientific, and Technical Services | 1,857 | 1,904 | 47 | 2.53% |
| 550000 | Management of Companies and Enterprises | 607 | 640 | 33 | 5.44% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,356 | 4,515 | 159 | 3.65% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **29,772** | **30,727** | **955** | **3.21%** |
| 610000 | Educational Services | 10,925 | 11,028 | 103 | 0.94% |
| 620000 | Health Care and Social Assistance | 18,847 | 19,699 | 852 | 4.52% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,774** | **10,230** | **456** | **4.67%** |
| 710000 | Arts, Entertainment, and Recreation | 606 | 662 | 56 | 9.24% |
| 720000 | Accommodation and Food Services | 9,168 | 9,568 | 400 | 4.36% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,082** | **3,922** | **-160** | **-3.92%** |
| **102800** | **GOVERNMENT** | **6,368** | **6,401** | **33** | **0.52%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 8,514 | 8,881 | **367** | 4.31% |
| 624000 | Social Assistance | 3,803 | 4,092 | **289** | 7.60% |
| 331000 | Primary Metal Manufacturing | 4,417 | 4,682 | **265** | 6.00% |
| 621000 | Ambulatory Health Care Services | 5,871 | 6,106 | **235** | 4.00% |
| 622100 | General Medical and Surgical Hospitals | 5,938 | 6,132 | **194** | 3.27% |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 904 | 1,096 | **192** | 21.24% |
| 238000 | Specialty Trade Contractors | 2,980 | 3,171 | **191** | 6.41% |
| 561000 | Administrative and Support Services | 3,883 | 4,022 | **139** | 3.58% |
| 311000 | Food Manufacturing | 4,004 | 4,125 | **121** | 3.02% |
| 611100 | Elementary and Secondary Schools | 7,278 | 7,399 | **121** | 1.66% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 904 | 1,096 | 192 | **21.24%** |
| 611600 | Other Schools and Instruction | 130 | 143 | 13 | **10.00%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 556 | 610 | 54 | **9.71%** |
| 518000 | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 25 | 27 | 2 | **8.00%** |
| 624000 | Social Assistance | 3,803 | 4,092 | 289 | **7.60%** |
| 811000 | Repair and Maintenance | 1,048 | 1,125 | 77 | **7.35%** |
| 524100 | Insurance Carriers | 433 | 462 | 29 | **6.70%** |
| 238000 | Specialty Trade Contractors | 2,980 | 3,171 | 191 | **6.41%** |
| 331000 | Primary Metal Manufacturing | 4,417 | 4,682 | 265 | **6.00%** |
| 488000 | Support Activities for Transportation | 789 | 834 | 45 | **5.70%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 3,404 | 3,190 | **-214** | -6.29% |
| 111000 | Crop Production | 1,990 | 1,782 | **-208** | -10.45% |
| 814000 | Private Households | 351 | 163 | **-188** | -53.56% |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 472 | 335 | **-137** | -29.03% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 523 | 447 | **-76** | -14.53% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 351 | 163 | -188 | **-53.56%** |
| 813300 | Social Advocacy Organizations | 59 | 38 | -21 | **-35.59%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 52 | 35 | -17 | **-32.69%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 472 | 335 | -137 | **-29.03%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 523 | 447 | -76 | **-14.53%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **119,799** | **121,375** | **1,576** | **1.32%** | **5,970** | **7,336** | **788** | **14,094** |
| 11-0000 | Management Occupations | 11,170 | 11,272 | 102 | 0.91% | 478 | 476 | 51 | 1,005 |
| 13-0000 | Business and Financial Operations Occupations | 3,568 | 3,645 | 77 | 2.16% | 114 | 172 | 38 | 324 |
| 15-0000 | Computer and Mathematical Occupations | 975 | 997 | 22 | 2.26% | 22 | 38 | 11 | 71 |
| 17-0000 | Architecture and Engineering Occupations | 1,116 | 1,129 | 13 | 1.16% | 32 | 41 | 6 | 79 |
| 19-0000 | Life, Physical, and Social Science Occupations | 342 | 337 | -5 | -1.46% | 7 | 22 | -2 | 27 |
| 21-0000 | Community and Social Service Occupations | 2,560 | 2,610 | 50 | 1.95% | 102 | 117 | 25 | 244 |
| 23-0000 | Legal Occupations | 381 | 384 | 3 | 0.79% | 12 | 15 | 2 | 29 |
| 25-0000 | Educational Instruction and Library Occupations | 7,878 | 7,995 | 117 | 1.49% | 338 | 332 | 58 | 728 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 880 | 876 | -4 | -0.45% | 41 | 50 | -2 | 89 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,580 | 8,912 | 332 | 3.87% | 280 | 218 | 166 | 664 |
| 31-0000 | Healthcare Support Occupations | 5,006 | 5,251 | 245 | 4.89% | 336 | 393 | 122 | 851 |
| 33-0000 | Protective Service Occupations | 1,748 | 1,774 | 26 | 1.49% | 70 | 94 | 13 | 177 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,026 | 9,389 | 363 | 4.02% | 810 | 956 | 182 | 1,948 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,434 | 3,419 | -15 | -0.44% | 219 | 244 | -8 | 455 |
| 39-0000 | Personal Care and Service Occupations | 2,256 | 2,243 | -13 | -0.58% | 150 | 226 | -6 | 370 |
| 41-0000 | Sales and Related Occupations | 9,860 | 9,866 | 6 | 0.06% | 618 | 734 | 3 | 1,355 |
| 43-0000 | Office and Administrative Support Occupations | 11,885 | 11,857 | -28 | -0.24% | 632 | 706 | -14 | 1,324 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,104 | 1,941 | -163 | -7.75% | 114 | 181 | -82 | 213 |
| 47-0000 | Construction and Extraction Occupations | 4,338 | 4,487 | 149 | 3.43% | 152 | 224 | 74 | 450 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,843 | 6,011 | 168 | 2.88% | 223 | 282 | 84 | 589 |
| 51-0000 | Production Occupations | 15,317 | 15,273 | -44 | -0.29% | 632 | 966 | -22 | 1,576 |
| 53-0000 | Transportation and Material Moving Occupations | 11,532 | 11,707 | 175 | 1.52% | 588 | 852 | 88 | 1,528 |

# Northeast Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,349 | 3,490 | **141** | 4.21% | 378 | 403 | 70 | 851 |
| 31-1120 | Home Health and Personal Care Aides | 1,692 | 1,814 | **122** | 7.21% | 140 | 117 | 61 | 318 |
| 29-1141 | Registered Nurses | 2,614 | 2,699 | **85** | 3.25% | 88 | 54 | 42 | 184 |
| 35-2014 | Cooks, Restaurant | 978 | 1,056 | **78** | 7.98% | 70 | 83 | 39 | 192 |
| 11-1021 | General and Operations Managers | 2,411 | 2,460 | **49** | 2.03% | 60 | 131 | 24 | 215 |
| 49-9041 | Industrial Machinery Mechanics | 976 | 1,024 | **48** | 4.92% | 36 | 42 | 24 | 102 |
| 47-2111 | Electricians | 807 | 852 | **45** | 5.58% | 28 | 44 | 22 | 94 |
| 11-9111 | Medical and Health Services Managers | 574 | 618 | **44** | 7.67% | 16 | 24 | 22 | 62 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 947 | 988 | **41** | 4.33% | 48 | 92 | 20 | 160 |
| 35-3031 | Waiters and Waitresses | 1,233 | 1,272 | **39** | 3.16% | 108 | 152 | 20 | 280 |
| 53-7065 | Stockers and Order Fillers | 2,060 | 2,099 | **39** | 1.89% | 130 | 204 | 20 | 354 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-5011 | Cargo and Freight Agents | 33 | 37 | 4 | **12.12%** | 2 | 2 | 2 | 6 |
| 13-2052 | Personal Financial Advisors | 122 | 136 | 14 | **11.48%** | 4 | 4 | 7 | 15 |
| 31-2011 | Occupational Therapy Assistants | 74 | 82 | 8 | **10.81%** | 4 | 7 | 4 | 15 |
| 39-3091 | Amusement and Recreation Attendants | 122 | 135 | 13 | **10.66%** | 14 | 22 | 6 | 42 |
| 29-1171 | Nurse Practitioners | 320 | 353 | 33 | **10.31%** | 8 | 8 | 16 | 32 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 101 | 110 | 9 | **8.91%** | 6 | 13 | 4 | 23 |
| 29-1127 | Speech-Language Pathologists | 189 | 205 | 16 | **8.47%** | 6 | 5 | 8 | 19 |
| 35-2014 | Cooks, Restaurant | 978 | 1,056 | 78 | **7.98%** | 70 | 83 | 39 | 192 |
| 49-9011 | Mechanical Door Repairers | 52 | 56 | 4 | **7.69%** | 2 | 2 | 2 | 6 |
| 11-9111 | Medical and Health Services Managers | 574 | 618 | 44 | **7.67%** | 16 | 24 | 22 | 62 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,349 | 3,490 | 141 | 4.21% | **378** | 403 | 70 | 851 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,044 | 3,983 | -61 | -1.51% | **280** | 134 | -30 | 384 |
| 41-2011 | Cashiers | 2,907 | 2,912 | 5 | 0.17% | **280** | 282 | 2 | 564 |
| 41-2031 | Retail Salespersons | 2,641 | 2,630 | -11 | -0.42% | **173** | 208 | -6 | 375 |
| 31-1120 | Home Health and Personal Care Aides | 1,692 | 1,814 | 122 | 7.21% | **140** | 117 | 61 | 318 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,740 | 2,774 | 34 | 1.24% | **132** | 224 | 17 | 373 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,080 | 3,050 | -30 | -0.97% | **130** | 194 | -15 | 309 |
| 53-7065 | Stockers and Order Fillers | 2,060 | 2,099 | 39 | 1.89% | **130** | 204 | 20 | 354 |
| 43-9061 | Office Clerks, General | 2,131 | 2,122 | -9 | -0.42% | **128** | 125 | -4 | 249 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,612 | 1,639 | 27 | 1.67% | **113** | 113 | 14 | 240 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,349 | 3,490 | 141 | 4.21% | 378 | **403** | 70 | 851 |
| 41-2011 | Cashiers | 2,907 | 2,912 | 5 | 0.17% | 280 | **282** | 2 | 564 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,740 | 2,774 | 34 | 1.24% | 132 | **224** | 17 | 373 |
| 41-2031 | Retail Salespersons | 2,641 | 2,630 | -11 | -0.42% | 173 | **208** | -6 | 375 |
| 53-7065 | Stockers and Order Fillers | 2,060 | 2,099 | 39 | 1.89% | 130 | **204** | 20 | 354 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,080 | 3,050 | -30 | -0.97% | 130 | **194** | -15 | 309 |
| 35-3031 | Waiters and Waitresses | 1,233 | 1,272 | 39 | 3.16% | 108 | **152** | 20 | 280 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,044 | 3,983 | -61 | -1.51% | 280 | **134** | -30 | 384 |
| 11-1021 | General and Operations Managers | 2,411 | 2,460 | 49 | 2.03% | 60 | **131** | 24 | 215 |
| 31-1131 | Nursing Assistants | 1,589 | 1,618 | 29 | 1.83% | 102 | **126** | 14 | 242 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,349 | 3,490 | 141 | 4.21% | 378 | 403 | 70 | **851** |
| 41-2011 | Cashiers | 2,907 | 2,912 | 5 | 0.17% | 280 | 282 | 2 | **564** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,044 | 3,983 | -61 | -1.51% | 280 | 134 | -30 | **384** |
| 41-2031 | Retail Salespersons | 2,641 | 2,630 | -11 | -0.42% | 173 | 208 | -6 | **375** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,740 | 2,774 | 34 | 1.24% | 132 | 224 | 17 | **373** |
| 53-7065 | Stockers and Order Fillers | 2,060 | 2,099 | 39 | 1.89% | 130 | 204 | 20 | **354** |
| 31-1120 | Home Health and Personal Care Aides | 1,692 | 1,814 | 122 | 7.21% | 140 | 117 | 61 | **318** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,080 | 3,050 | -30 | -0.97% | 130 | 194 | -15 | **309** |
| 35-3031 | Waiters and Waitresses | 1,233 | 1,272 | 39 | 3.16% | 108 | 152 | 20 | **280** |
| 43-9061 | Office Clerks, General | 2,131 | 2,122 | -9 | -0.42% | 128 | 125 | -4 | **249** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,256 | 1,135 | **-121** | -9.63% | 68 | 108 | -60 | 116 |
| 37-2012 | Maids and Housekeeping Cleaners | 785 | 715 | **-70** | -8.92% | 56 | 50 | -35 | 71 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,044 | 3,983 | **-61** | -1.51% | 280 | 134 | -30 | 384 |
| 39-9011 | Childcare Workers | 925 | 890 | **-35** | -3.78% | 66 | 84 | -18 | 132 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,080 | 3,050 | **-30** | -0.97% | 130 | 194 | -15 | 309 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,256 | 1,135 | -121 | **-9.63%** | 68 | 108 | -60 | 116 |
| 37-2012 | Maids and Housekeeping Cleaners | 785 | 715 | -70 | **-8.92%** | 56 | 50 | -35 | 71 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 268 | 245 | -23 | **-8.58%** | 12 | 14 | -12 | 14 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 109 | 100 | -9 | **-8.26%** | 6 | 8 | -4 | 10 |
| 51-4111 | Tool and Die Makers | 136 | 125 | -11 | **-8.09%** | 6 | 7 | -6 | 7 |

**Western Arkansas Workforce Development Area**

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;



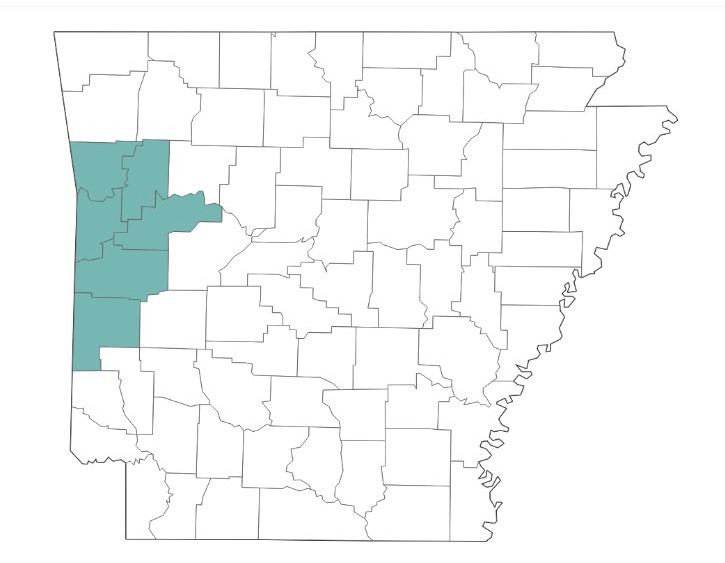
**Western Arkansas Profile**

**Projected Employment Growth (2023-2025): 1.33%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.1%**

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

The Western Arkansas WDA lost 5,994 jobs between first and second quarter 2020, a 5.87 percent decline. The area has since fully



recovered to pre-pandemic levels. According to industry projections, the area is expected to add 1,576 jobs, a 1.33 percent increase. Goods-Producing industries are projected to have a net loss of 787 jobs, while the Services-Providing industries are estimated to experience a net gain of 2,406 jobs. A drop of 43 Self-Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.1 percent.

**Education and Health Services** is expected to be the

top and fastest growing supersector in Western Arkansas with a gain of 1,927 jobs during the projection period, an increase of 7.78 percent. Driving this growth is *Elementary and Secondary Schools*, which is slated to add 1,134 jobs during the 2023-2025 projection period. *Museums, Historical Sites, and Similar Institutions* is predicted to increase its workforce by 76.92 percent, becoming the fastest growing

industry in the area. The **Manufacturing** supersector is expected to experience a decline of 868, 3.96 percent of its workforce.

Leading this decline is *Food Manufacturing*, which is forecast to cut 961 jobs, or

10.28 percent of its workforce. Grantmaking and Giving Services is predicted to be the fastest declining industry, losing an estimated 34.02 percent of its workforce.

According to occupational projections, Western Arkansas employers are projected to have 14,056 annual job openings. Of these, 5,966 are estimated to come from occupational exits, 7,302 from occupational transfers, and 1,576 due to growth and expansion of jobs. **Educational Instruction and Library Occupations** is slated to be the top and fastest growing major group, increasing its workforce by 886 jobs, a 14.66 percent increase. *Secondary School Teachers, Except Special and Career/Technical Education* is predicted to add 189 jobs to the labor market, becoming the top growing

occupation. *Insurance Sales Agents* is slated to be the fastest growing occupation, increasing its workforce by 25.67 percent. On the negative side of the economy, *Meat, Poultry, and Fish Cutters and Trimmers* is predicted to lose 258 jobs, 10.64 percent of its workforce, while *Fundraisers* is set to be the fastest declining occupation, cutting its workforce by 16.67 percent.

# Western Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **118,442** | **120,018** | **1,576** | **1.33%** |
| 006010 | Self Employed Workers, All Jobs | 9,025 | 8,982 | -43 | -0.48% |
| 101000 | Goods Producing | 27,814 | 27,027 | -787 | -2.83% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,477** | **1,375** | **-102** | **-6.91%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,096 | 1,005 | -91 | -8.30% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 381 | 370 | -11 | -2.89% |
| **101200** | **CONSTRUCTION** | **4,414** | **4,597** | **183** | **4.15%** |
| **310000** | **MANUFACTURING** | **21,923** | **21,055** | **-868** | **-3.96%** |
|  | **Non-Durable Goods Manufacturing** | **12,783** | **11,917** | **-866** | **-6.77%** |
|  | **Durable Goods Manufacturing** | **9,140** | **9,138** | **-2** | **-0.02%** |
| 102000 | Services Providing | 81,603 | 84,009 | 2,406 | 2.95% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,710** | **22,630** | **-80** | **-0.35%** |
| 420000 | Wholesale Trade | 3,875 | 3,872 | -3 | -0.08% |
| 440000 | Retail Trade | 12,431 | 12,354 | -77 | -0.62% |
| 480000 | Transportation and Warehousing | 5,506 | 5,256 | -250 | -4.54% |
| 220000 | Utilities | 898 | 1,148 | 250 | 27.84% |
| **102200** | **INFORMATION** | **1,013** | **1,027** | **14** | **1.38%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,733** | **3,913** | **180** | **4.82%** |
| 520000 | Finance and Insurance | 2,537 | 2,702 | 165 | 6.50% |
| 530000 | Real Estate and Rental and Leasing | 1,196 | 1,211 | 15 | 1.25% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **9,178** | **9,142** | **-36** | **-0.39%** |
| 540000 | Professional, Scientific, and Technical Services | 2,118 | 2,102 | -16 | -0.76% |
| 550000 | Management of Companies and Enterprises | 1,653 | 1,723 | 70 | 4.23% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,407 | 5,317 | -90 | -1.66% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **24,775** | **26,702** | **1,927** | **7.78%** |
| 610000 | Educational Services | 8,986 | 10,375 | 1,389 | 15.46% |
| 620000 | Health Care and Social Assistance | 15,789 | 16,327 | 538 | 3.41% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,264** | **9,526** | **262** | **2.83%** |
| 710000 | Arts, Entertainment, and Recreation | 450 | 480 | 30 | 6.67% |
| 720000 | Accommodation and Food Services | 8,814 | 9,046 | 232 | 2.63% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,754** | **4,715** | **-39** | **-0.82%** |
| **102800** | **GOVERNMENT** | **6,176** | **6,354** | **178** | **2.88%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611100 | Elementary and Secondary Schools | 6,996 | 8,130 | **1,134** | 16.21% |
| 221000 | Utilities | 898 | 1,148 | **250** | 27.84% |
| 611300 | Colleges, Universities, and Professional Schools | 1,421 | 1,626 | **205** | 14.43% |
| 624000 | Social Assistance | 2,642 | 2,843 | **201** | 7.61% |
| 722000 | Food Services and Drinking Places | 8,146 | 8,344 | **198** | 2.43% |
| 524100 | Insurance Carriers | 344 | 510 | **166** | 48.26% |
| 621000 | Ambulatory Health Care Services | 5,443 | 5,596 | **153** | 2.81% |
| 333000 | Machinery Manufacturing | 1,180 | 1,323 | **143** | 12.12% |
| 238000 | Specialty Trade Contractors | 2,847 | 2,975 | **128** | 4.50% |
| 623000 | Nursing and Residential Care Facilities | 2,679 | 2,805 | **126** | 4.70% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 712000 | Museums, Historical Sites, and Similar Institutions | 26 | 46 | 20 | **76.92%** |
| 524100 | Insurance Carriers | 344 | 510 | 166 | **48.26%** |
| 221000 | Utilities | 898 | 1,148 | 250 | **27.84%** |
| 562000 | Waste Management and Remediation Services | 237 | 282 | 45 | **18.99%** |
| 611600 | Other Schools and Instruction | 101 | 119 | 18 | **17.82%** |
| 611100 | Elementary and Secondary Schools | 6,996 | 8,130 | 1,134 | **16.21%** |
| 611300 | Colleges, Universities, and Professional Schools | 1,421 | 1,626 | 205 | **14.43%** |
| 622200 | Psychiatric and Substance Abuse Hospitals | 759 | 856 | 97 | **12.78%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 247 | 277 | 30 | **12.15%** |
| 333000 | Machinery Manufacturing | 1,180 | 1,323 | 143 | **12.12%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 9,350 | 8,389 | **-961** | -10.28% |
| 484000 | Truck Transportation | 3,834 | 3,621 | **-213** | -5.56% |
| 814000 | Private Households | 421 | 283 | **-138** | -32.78% |
| 561000 | Administrative and Support Services | 5,170 | 5,035 | **-135** | -2.61% |
| 337000 | Furniture and Related Product Manufacturing | 789 | 674 | **-115** | -14.58% |

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 97 | 64 | -33 | **-34.02%** |
| 814000 | Private Households | 421 | 283 | -138 | **-32.78%** |
| 513000 | Publishing Industries | 52 | 39 | -13 | **-25.00%** |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 52 | 39 | -13 | **-25.00%** |
| 111000 | Crop Production | 271 | 217 | -54 | **-19.93%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **118,442** | **120,018** | **1,576** | **1.33%** | **5,966** | **7,302** | **788** | **14,056** |
| 11-0000 | Management Occupations | 11,882 | 12,051 | 169 | 1.42% | 518 | 508 | 84 | 1,110 |
| 13-0000 | Business and Financial Operations Occupations | 3,959 | 4,044 | 85 | 2.15% | 124 | 192 | 42 | 358 |
| 15-0000 | Computer and Mathematical Occupations | 937 | 986 | 49 | 5.23% | 22 | 36 | 24 | 82 |
| 17-0000 | Architecture and Engineering Occupations | 862 | 894 | 32 | 3.71% | 24 | 34 | 16 | 74 |
| 19-0000 | Life, Physical, and Social Science Occupations | 437 | 463 | 26 | 5.95% | 10 | 32 | 13 | 55 |
| 21-0000 | Community and Social Service Occupations | 2,280 | 2,329 | 49 | 2.15% | 94 | 108 | 24 | 226 |
| 23-0000 | Legal Occupations | 439 | 447 | 8 | 1.82% | 13 | 14 | 4 | 31 |
| 25-0000 | Educational Instruction and Library Occupations | 6,045 | 6,931 | 886 | 14.66% | 265 | 261 | 443 | 969 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 789 | 796 | 7 | 0.89% | 32 | 45 | 4 | 81 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,339 | 7,481 | 142 | 1.93% | 241 | 186 | 71 | 498 |
| 31-0000 | Healthcare Support Occupations | 5,066 | 5,304 | 238 | 4.70% | 342 | 394 | 119 | 855 |
| 33-0000 | Protective Service Occupations | 1,638 | 1,687 | 49 | 2.99% | 76 | 92 | 24 | 192 |
| 35-0000 | Food Preparation and Serving Related Occupations | 9,109 | 9,413 | 304 | 3.34% | 800 | 960 | 152 | 1,912 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,133 | 3,139 | 6 | 0.19% | 200 | 221 | 3 | 424 |
| 39-0000 | Personal Care and Service Occupations | 1,665 | 1,671 | 6 | 0.36% | 114 | 172 | 3 | 289 |
| 41-0000 | Sales and Related Occupations | 10,335 | 10,418 | 83 | 0.80% | 642 | 766 | 42 | 1,450 |
| 43-0000 | Office and Administrative Support Occupations | 12,339 | 12,369 | 30 | 0.24% | 662 | 744 | 15 | 1,421 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 969 | 888 | -81 | -8.36% | 52 | 84 | -40 | 96 |
| 47-0000 | Construction and Extraction Occupations | 4,394 | 4,538 | 144 | 3.28% | 151 | 228 | 72 | 451 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,552 | 5,725 | 173 | 3.12% | 214 | 266 | 86 | 566 |
| 51-0000 | Production Occupations | 15,357 | 14,777 | -580 | -3.78% | 674 | 968 | -290 | 1,352 |
| 53-0000 | Transportation and Material Moving Occupations | 13,916 | 13,667 | -249 | -1.79% | 697 | 994 | -124 | 1,567 |

# Western Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,160 | 1,349 | **189** | 16.29% | 36 | 40 | 94 | 170 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,045 | 1,214 | **169** | 16.17% | 38 | 37 | 84 | 159 |
| 31-1120 | Home Health and Personal Care Aides | 1,784 | 1,924 | **140** | 7.85% | 148 | 124 | 70 | 342 |
| 41-3021 | Insurance Sales Agents | 483 | 607 | **124** | 25.67% | 20 | 22 | 62 | 104 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 853 | 973 | **120** | 14.07% | 52 | 54 | 60 | 166 |
| 35-2012 | Cooks, Institution and Cafeteria | 749 | 828 | **79** | 10.55% | 54 | 64 | 40 | 158 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 443 | 514 | **71** | 16.03% | 16 | 16 | 36 | 68 |
| 35-2014 | Cooks, Restaurant | 1,072 | 1,138 | **66** | 6.16% | 76 | 90 | 33 | 199 |
| 35-3023 | Fast Food and Counter Workers | 3,005 | 3,070 | **65** | 2.16% | 336 | 358 | 32 | 726 |
| 11-1021 | General and Operations Managers | 2,608 | 2,667 | **59** | 2.26% | 66 | 142 | 30 | 238 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 41-3021 | Insurance Sales Agents | 483 | 607 | 124 | **25.67%** | 20 | 22 | 62 | 104 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 145 | 181 | 36 | **24.83%** | 4 | 8 | 18 | 30 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 162 | 197 | 35 | **21.60%** | 7 | 9 | 18 | 34 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 139 | 168 | 29 | **20.86%** | 5 | 6 | 14 | 25 |
| 37-3013 | Tree Trimmers and Pruners | 32 | 38 | 6 | **18.75%** | 2 | 3 | 3 | 8 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 204 | 238 | 34 | **16.67%** | 6 | 8 | 17 | 31 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 126 | 147 | 21 | **16.67%** | 4 | 4 | 10 | 18 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 144 | 168 | 24 | **16.67%** | 5 | 5 | 12 | 22 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,160 | 1,349 | 189 | **16.29%** | 36 | 40 | 94 | 170 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,045 | 1,214 | 169 | **16.17%** | 38 | 37 | 84 | 159 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,005 | 3,070 | 65 | 2.16% | **336** | 358 | 32 | 726 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,466 | 4,395 | -71 | -1.59% | **310** | 148 | -36 | 422 |
| 41-2011 | Cashiers | 2,951 | 2,935 | -16 | -0.54% | **283** | 285 | -8 | 560 |
| 41-2031 | Retail Salespersons | 2,837 | 2,814 | -23 | -0.81% | **186** | 224 | -12 | 398 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,603 | 3,470 | -133 | -3.69% | **160** | 207 | -66 | 301 |
| 53-7065 | Stockers and Order Fillers | 2,450 | 2,458 | 8 | 0.33% | **152** | 240 | 4 | 396 |
| 31-1120 | Home Health and Personal Care Aides | 1,784 | 1,924 | 140 | 7.85% | **148** | 124 | 70 | 342 |
| 43-9061 | Office Clerks, General | 2,246 | 2,244 | -2 | -0.09% | **136** | 132 | -1 | 267 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,727 | 2,608 | -119 | -4.36% | **128** | 217 | -60 | 285 |
| 35-3031 | Waiters and Waitresses | 1,384 | 1,403 | 19 | 1.37% | **120** | 168 | 10 | 298 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,005 | 3,070 | 65 | 2.16% | 336 | **358** | 32 | 726 |
| 41-2011 | Cashiers | 2,951 | 2,935 | -16 | -0.54% | 283 | **285** | -8 | 560 |
| 53-7065 | Stockers and Order Fillers | 2,450 | 2,458 | 8 | 0.33% | 152 | **240** | 4 | 396 |
| 41-2031 | Retail Salespersons | 2,837 | 2,814 | -23 | -0.81% | 186 | **224** | -12 | 398 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,727 | 2,608 | -119 | -4.36% | 128 | **217** | -60 | 285 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,603 | 3,470 | -133 | -3.69% | 160 | **207** | -66 | 301 |
| 35-3031 | Waiters and Waitresses | 1,384 | 1,403 | 19 | 1.37% | 120 | **168** | 10 | 298 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,424 | 2,166 | -258 | -10.64% | 114 | **156** | -129 | 141 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,466 | 4,395 | -71 | -1.59% | 310 | **148** | -36 | 422 |
| 11-1021 | General and Operations Managers | 2,608 | 2,667 | 59 | 2.26% | 66 | **142** | 30 | 238 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,005 | 3,070 | 65 | 2.16% | 336 | 358 | 32 | **726** |
| 41-2011 | Cashiers | 2,951 | 2,935 | -16 | -0.54% | 283 | 285 | -8 | **560** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,466 | 4,395 | -71 | -1.59% | 310 | 148 | -36 | **422** |
| 41-2031 | Retail Salespersons | 2,837 | 2,814 | -23 | -0.81% | 186 | 224 | -12 | **398** |
| 53-7065 | Stockers and Order Fillers | 2,450 | 2,458 | 8 | 0.33% | 152 | 240 | 4 | **396** |
| 31-1120 | Home Health and Personal Care Aides | 1,784 | 1,924 | 140 | 7.85% | 148 | 124 | 70 | **342** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,603 | 3,470 | -133 | -3.69% | 160 | 207 | -66 | **301** |
| 35-3031 | Waiters and Waitresses | 1,384 | 1,403 | 19 | 1.37% | 120 | 168 | 10 | **298** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,727 | 2,608 | -119 | -4.36% | 128 | 217 | -60 | **285** |
| 43-9061 | Office Clerks, General | 2,246 | 2,244 | -2 | -0.09% | 136 | 132 | -1 | **267** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,424 | 2,166 | **-258** | -10.64% | 114 | 156 | -129 | 141 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,603 | 3,470 | **-133** | -3.69% | 160 | 207 | -66 | 301 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,727 | 2,608 | **-119** | -4.36% | 128 | 217 | -60 | 285 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,466 | 4,395 | **-71** | -1.59% | 310 | 148 | -36 | 422 |
| 51-9198 | Helpers--Production Workers | 688 | 636 | **-52** | -7.56% | 44 | 58 | -26 | 76 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 13-1131 | Fundraisers | 30 | 25 | -5 | **-16.67%** | 1 | 2 | -2 | 1 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 237 | 198 | -39 | **-16.46%** | 12 | 20 | -20 | 12 |
| 51-5113 | Print Binding and Finishing Workers | 64 | 56 | -8 | **-12.50%** | 2 | 3 | -4 | 1 |
| 45-2041 | Graders and Sorters, Agricultural Products | 245 | 216 | -29 | **-11.84%** | 12 | 20 | -14 | 18 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 192 | 171 | -21 | **-10.94%** | 8 | 10 | -10 | 8 |

**West Central Arkansas Workforce Development Area**

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties:



**West Central Arkansas Profile**

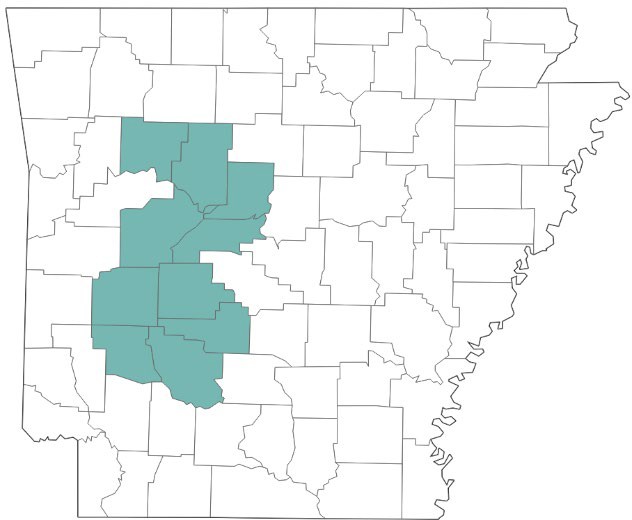
**Projected Employment Growth (2023-2025): 1.29%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

Clark, Conway, Garland, Hot

Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA lost 8,331 jobs between first and second quarter 2020, a 7.78 percent drop in employment. The area has



since fully recovered. According to industry projections, the West Central Arkansas WDA is estimated to experience a gain of 1,616 jobs, a 1.29 percent increase by March 2025. Goods-Producing industries are projected to see a net gain of 386 jobs, while the Services-Providing industries are predicted to add 1,145. There is estimated to be 85 more Self-Employed Workers in this area by 2025. The not-seasonally- adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.

**Education and Health Services** is predicted to be the top growing supersector, adding 595 new jobs. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 4.04 percent. *Food Services and Drinking Places* is projected to be the top growing industry, increasing by 435 jobs. *Support Activities for Transportation* is slated to increase its workforce by 14.52 percent, becoming the fastest growing industry. On the negative side of the labor market, *Colleges, Universities, and Professional Schools* is expected to lose 283 jobs during

the projection period, becoming the top declining industry in West Central Arkansas, while *Private Households* is anticipated to be the

fastest declining industry, cutting 48.82 percent from its workforce between 2023 and 2025. Four supersectors could experience job loss with **Other Services (except Government)** leading with 339 being cut.

According to occupational projections, West Central Arkansas WDA is estimated to have 15,304 annual job openings during the projection period. Of these, 6,565 openings could be due to those exiting the workforce, 7,931 from those changing jobs, and 808 due to growth and expansion. **Food Preparation and Serving Related Occupations** is estimated to be the top growing major group, adding 426 jobs to the labor market, a 3.90 percent increase. *Fast Food and Counter Workers* is estimated to be the top growing occupation, adding 144 new jobs during the projection period. **Healthcare**

**Support Occupations** is predicted to be the fastest growing supersector, increasing its workforce by 4.73 percent. *Nurse Practitioners* is forecast to be the fastest growing occupation, estimated to raise its workforce by 10.58 percent. On the negative side of the economy, *Insurance Sales Agents* is projected to lose 57 jobs, or

12.39 percent of its workforce, while *Sewing Machine Operators* could cut 34.04 percent from its workforce.

# West Central Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **125,576** | **127,192** | **1,616** | **1.29%** |
| 006010 | Self Employed Workers, All Jobs | 10,913 | 10,998 | 85 | 0.78% |
| 101000 | Goods Producing | 24,748 | 25,134 | 386 | 1.56% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,607** | **3,521** | **-86** | **-2.38%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,151 | 3,078 | -73 | -2.32% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 456 | 443 | -13 | -2.85% |
| **101200** | **CONSTRUCTION** | **4,558** | **4,742** | **184** | **4.04%** |
| **101300** | **MANUFACTURING** | **16,583** | **16,871** | **288** | **1.74%** |
|  | **Non-Durable Goods Manufacturing** | **9,137** | **9,217** | **80** | **0.88%** |
|  | **Durable Goods Manufacturing** | **7,446** | **7,654** | **208** | **2.79%** |
| 102000 | Services Providing | 89,915 | 91,060 | 1,145 | 1.27% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,177** | **22,392** | **215** | **0.97%** |
| 420000 | Wholesale Trade | 1,902 | 1,929 | 27 | 1.42% |
| 440000 | Retail Trade | 14,348 | 14,563 | 215 | 1.50% |
| 480000 | Transportation and Warehousing | 4,566 | 4,414 | -152 | -3.33% |
| 220000 | Utilities | 1,361 | 1,486 | 125 | 9.18% |
| **102200** | **INFORMATION** | **723** | **708** | **-15** | **-2.07%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,639** | **3,535** | **-104** | **-2.86%** |
| 520000 | Finance and Insurance | 2,656 | 2,560 | -96 | -3.61% |
| 530000 | Real Estate and Rental and Leasing | 983 | 975 | -8 | -0.81% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,479** | **7,631** | **152** | **2.03%** |
| 540000 | Professional, Scientific, and Technical Services | 2,267 | 2,309 | 42 | 1.85% |
| 550000 | Management of Companies and Enterprises | 512 | 515 | 3 | 0.59% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,700 | 4,807 | 107 | 2.28% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **28,354** | **28,949** | **595** | **2.10%** |
| 610000 | Educational Services | 11,790 | 11,754 | -36 | -0.31% |
| 620000 | Health Care and Social Assistance | 16,564 | 17,195 | 631 | 3.81% |
| **102600** | **LEISURE AND HOSPITALITY** | **14,082** | **14,623** | **541** | **3.84%** |
| 710000 | Arts, Entertainment, and Recreation | 1,854 | 1,869 | 15 | 0.81% |
| 720000 | Accommodation and Food Services | 12,228 | 12,754 | 526 | 4.30% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **6,032** | **5,693** | **-339** | **-5.62%** |
| **102800** | **GOVERNMENT** | **7,429** | **7,529** | **100** | **1.35%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 10,388 | 10,823 | **435** | 4.19% |
| 624000 | Social Assistance | 4,090 | 4,401 | **311** | 7.60% |
| 311000 | Food Manufacturing | 6,160 | 6,414 | **254** | 4.12% |
| 621000 | Ambulatory Health Care Services | 5,858 | 6,073 | **215** | 3.67% |
| 611100 | Elementary and Secondary Schools | 8,055 | 8,224 | **169** | 2.10% |
| 238000 | Specialty Trade Contractors | 3,311 | 3,475 | **164** | 4.95% |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 1,266 | 1,407 | **141** | 11.14% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,840 | 3,971 | **131** | 3.41% |
| 221000 | Utilities | 1,361 | 1,486 | **125** | 9.18% |
| 811000 | Repair and Maintenance | 1,007 | 1,106 | **99** | 9.83% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 488000 | Support Activities for Transportation | 558 | 639 | 81 | **14.52%** |
| 562000 | Waste Management and Remediation Services | 561 | 624 | 63 | **11.23%** |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 1,266 | 1,407 | 141 | **11.14%** |
| 811000 | Repair and Maintenance | 1,007 | 1,106 | 99 | **9.83%** |
| 221000 | Utilities | 1,361 | 1,486 | 125 | **9.18%** |
| 624000 | Social Assistance | 4,090 | 4,401 | 311 | **7.60%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 228 | 245 | 17 | **7.46%** |
| 611200 | Junior Colleges | 855 | 913 | 58 | **6.78%** |
| 611500 | Technical and Trade Schools | 80 | 85 | 5 | **6.25%** |
| 611600 | Other Schools and Instruction | 138 | 146 | 8 | **5.80%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611300 | Colleges, Universities, and Professional Schools | 2,577 | 2,294 | **-283** | -10.98% |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 4,105 | 3,847 | **-258** | -6.29% |
| 814000 | Private Households | 381 | 195 | **-186** | -48.82% |
| 493000 | Warehousing and Storage | 1,393 | 1,208 | **-185** | -13.28% |
| 813300 | Social Advocacy Organizations | 701 | 516 | **-185** | -26.39% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 381 | 195 | -186 | **-48.82%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 45 | 27 | -18 | **-40.00%** |
| 813200 | Grantmaking and Giving Services | 186 | 118 | -68 | **-36.56%** |
| 813300 | Social Advocacy Organizations | 701 | 516 | -185 | **-26.39%** |
| 524100 | Insurance Carriers | 249 | 192 | -57 | **-22.89%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **125,576** | **127,192** | **1,616** | **1.29%** | **6,565** | **7,931** | **808** | **15,304** |
| 11-0000 | Management Occupations | 13,653 | 13,785 | 132 | 0.97% | 627 | 574 | 66 | 1,267 |
| 13-0000 | Business and Financial Operations Occupations | 3,886 | 3,883 | -3 | -0.08% | 128 | 189 | -2 | 315 |
| 15-0000 | Computer and Mathematical Occupations | 755 | 765 | 10 | 1.32% | 18 | 28 | 5 | 51 |
| 17-0000 | Architecture and Engineering Occupations | 877 | 904 | 27 | 3.08% | 24 | 34 | 14 | 72 |
| 19-0000 | Life, Physical, and Social Science Occupations | 616 | 631 | 15 | 2.44% | 12 | 42 | 8 | 62 |
| 21-0000 | Community and Social Service Occupations | 3,012 | 3,009 | -3 | -0.10% | 122 | 141 | -2 | 261 |
| 23-0000 | Legal Occupations | 478 | 485 | 7 | 1.46% | 14 | 14 | 4 | 32 |
| 25-0000 | Educational Instruction and Library Occupations | 8,212 | 8,245 | 33 | 0.40% | 342 | 336 | 16 | 694 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,384 | 1,386 | 2 | 0.14% | 64 | 88 | 1 | 153 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,748 | 6,932 | 184 | 2.73% | 221 | 173 | 92 | 486 |
| 31-0000 | Healthcare Support Occupations | 4,991 | 5,227 | 236 | 4.73% | 343 | 390 | 118 | 851 |
| 33-0000 | Protective Service Occupations | 2,470 | 2,492 | 22 | 0.89% | 118 | 145 | 11 | 274 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,933 | 11,359 | 426 | 3.90% | 969 | 1,152 | 213 | 2,334 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,047 | 4,016 | -31 | -0.77% | 261 | 282 | -16 | 527 |
| 39-0000 | Personal Care and Service Occupations | 3,019 | 3,023 | 4 | 0.13% | 198 | 314 | 2 | 514 |
| 41-0000 | Sales and Related Occupations | 10,756 | 10,858 | 102 | 0.95% | 693 | 815 | 51 | 1,559 |
| 43-0000 | Office and Administrative Support Occupations | 13,159 | 13,110 | -49 | -0.37% | 710 | 797 | -24 | 1,483 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,018 | 1,996 | -22 | -1.09% | 110 | 182 | -11 | 281 |
| 47-0000 | Construction and Extraction Occupations | 4,858 | 5,019 | 161 | 3.31% | 169 | 251 | 80 | 500 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,646 | 5,811 | 165 | 2.92% | 221 | 272 | 82 | 575 |
| 51-0000 | Production Occupations | 10,727 | 10,845 | 118 | 1.10% | 500 | 720 | 59 | 1,279 |

# West Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,644 | 3,788 | **144** | 3.95% | 410 | 438 | 72 | 920 |
| 31-1120 | Home Health and Personal Care Aides | 1,913 | 2,043 | **130** | 6.80% | 158 | 132 | 65 | 355 |
| 35-2014 | Cooks, Restaurant | 1,317 | 1,421 | **104** | 7.90% | 94 | 112 | 52 | 258 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,110 | 3,196 | **86** | 2.77% | 150 | 256 | 43 | 449 |
| 41-2031 | Retail Salespersons | 2,904 | 2,975 | **71** | 2.44% | 193 | 232 | 36 | 461 |
| 31-1131 | Nursing Assistants | 1,760 | 1,820 | **60** | 3.41% | 114 | 140 | 30 | 284 |
| 11-1021 | General and Operations Managers | 2,759 | 2,815 | **56** | 2.03% | 70 | 150 | 28 | 248 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,086 | 1,135 | **49** | 4.51% | 56 | 106 | 24 | 186 |
| 35-3031 | Waiters and Waitresses | 1,667 | 1,714 | **47** | 2.82% | 146 | 204 | 24 | 374 |
| 41-2011 | Cashiers | 3,432 | 3,477 | **45** | 1.31% | 332 | 335 | 22 | 689 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1171 | Nurse Practitioners | 359 | 397 | 38 | **10.58%** | 8 | 8 | 19 | 35 |
| 43-5011 | Cargo and Freight Agents | 90 | 99 | 9 | **10.00%** | 4 | 6 | 4 | 14 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 110 | 121 | 11 | **10.00%** | 3 | 6 | 6 | 15 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 72 | 78 | 6 | **8.33%** | 2 | 3 | 3 | 8 |
| 35-2014 | Cooks, Restaurant | 1,317 | 1,421 | 104 | **7.90%** | 94 | 112 | 52 | 258 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 173 | 186 | 13 | **7.51%** | 6 | 10 | 6 | 22 |
| 29-1071 | Physician Assistants | 55 | 59 | 4 | **7.27%** | 2 | 2 | 2 | 6 |
| 19-5011 | Occupational Health and Safety Specialists | 70 | 75 | 5 | **7.14%** | 2 | 6 | 2 | 10 |
| 17-2141 | Mechanical Engineers | 58 | 62 | 4 | **6.90%** | 2 | 2 | 2 | 6 |
| 29-9091 | Athletic Trainers | 29 | 31 | 2 | **6.90%** | 1 | 1 | 1 | 3 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,644 | 3,788 | 144 | 3.95% | **410** | 438 | 72 | 920 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,821 | 5,806 | -15 | -0.26% | **406** | 194 | -8 | 592 |
| 41-2011 | Cashiers | 3,432 | 3,477 | 45 | 1.31% | **332** | 335 | 22 | 689 |
| 41-2031 | Retail Salespersons | 2,904 | 2,975 | 71 | 2.44% | **193** | 232 | 36 | 461 |
| 53-7065 | Stockers and Order Fillers | 2,831 | 2,813 | -18 | -0.64% | **176** | 276 | -9 | 443 |
| 31-1120 | Home Health and Personal Care Aides | 1,913 | 2,043 | 130 | 6.80% | **158** | 132 | 65 | 355 |
| 43-9061 | Office Clerks, General | 2,502 | 2,482 | -20 | -0.80% | **150** | 146 | -10 | 286 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,110 | 3,196 | 86 | 2.77% | **150** | 256 | 43 | 449 |
| 35-3031 | Waiters and Waitresses | 1,667 | 1,714 | 47 | 2.82% | **146** | 204 | 24 | 374 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,556 | 2,580 | 24 | 0.94% | **116** | 150 | 12 | 278 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,644 | 3,788 | 144 | 3.95% | 410 | **438** | 72 | 920 |
| 41-2011 | Cashiers | 3,432 | 3,477 | 45 | 1.31% | 332 | **335** | 22 | 689 |
| 53-7065 | Stockers and Order Fillers | 2,831 | 2,813 | -18 | -0.64% | 176 | **276** | -9 | 443 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,110 | 3,196 | 86 | 2.77% | 150 | **256** | 43 | 449 |
| 41-2031 | Retail Salespersons | 2,904 | 2,975 | 71 | 2.44% | 193 | **232** | 36 | 461 |
| 35-3031 | Waiters and Waitresses | 1,667 | 1,714 | 47 | 2.82% | 146 | **204** | 24 | 374 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,821 | 5,806 | -15 | -0.26% | 406 | **194** | -8 | 592 |
| 11-1021 | General and Operations Managers | 2,759 | 2,815 | 56 | 2.03% | 70 | **150** | 28 | 248 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,556 | 2,580 | 24 | 0.94% | 116 | **150** | 12 | 278 |
| 43-9061 | Office Clerks, General | 2,502 | 2,482 | -20 | -0.80% | 150 | **146** | -10 | 286 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,644 | 3,788 | 144 | 3.95% | 410 | 438 | 72 | **920** |
| 41-2011 | Cashiers | 3,432 | 3,477 | 45 | 1.31% | 332 | 335 | 22 | **689** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,821 | 5,806 | -15 | -0.26% | 406 | 194 | -8 | **592** |
| 41-2031 | Retail Salespersons | 2,904 | 2,975 | 71 | 2.44% | 193 | 232 | 36 | **461** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,110 | 3,196 | 86 | 2.77% | 150 | 256 | 43 | **449** |
| 53-7065 | Stockers and Order Fillers | 2,831 | 2,813 | -18 | -0.64% | 176 | 276 | -9 | **443** |
| 35-3031 | Waiters and Waitresses | 1,667 | 1,714 | 47 | 2.82% | 146 | 204 | 24 | **374** |
| 31-1120 | Home Health and Personal Care Aides | 1,913 | 2,043 | 130 | 6.80% | 158 | 132 | 65 | **355** |
| 43-9061 | Office Clerks, General | 2,502 | 2,482 | -20 | -0.80% | 150 | 146 | -10 | **286** |
| 31-1131 | Nursing Assistants | 1,760 | 1,820 | 60 | 3.41% | 114 | 140 | 30 | **284** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 41-3021 | Insurance Sales Agents | 460 | 403 | **-57** | -12.39% | 16 | 18 | -28 | 6 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,326 | 1,270 | **-56** | -4.22% | 96 | 87 | -28 | 155 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,088 | 1,052 | **-36** | -3.31% | 62 | 56 | -18 | 100 |
| 39-9011 | Childcare Workers | 952 | 920 | **-32** | -3.36% | 68 | 88 | -16 | 140 |
| 51-6031 | Sewing Machine Operators | 94 | 62 | **-32** | -34.04% | 8 | 8 | -16 | 0 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-6031 | Sewing Machine Operators | 94 | 62 | -32 | **-34.04%** | 8 | 8 | -16 | 0 |
| 13-1131 | Fundraisers | 90 | 61 | -29 | **-32.22%** | 7 | 8 | -14 | 1 |
| 41-3021 | Insurance Sales Agents | 460 | 403 | -57 | **-12.39%** | 16 | 18 | -28 | 6 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 70 | 63 | -7 | **-10.00%** | 3 | 2 | -4 | 1 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 121 | 109 | -12 | **-9.92%** | 4 | 6 | -6 | 4 |

**Central Arkansas Workforce Development Area**

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the city of

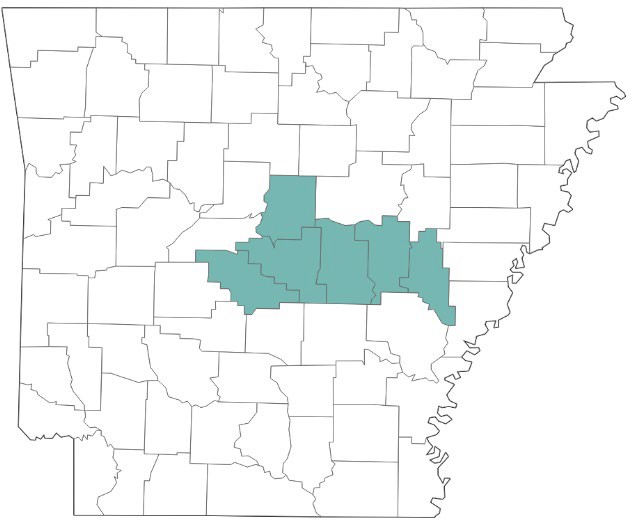


**Central Arkansas Profile**

**Projected Employment Growth (2023-2025): 1.86%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 2.9%**

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.



Data for area does not include city of Little Rock

The Central Arkansas WDA lost 9,221 jobs between first and second quarter 2020, a 5.99 percent drop. The area has since exceeded pre-pandemic employment levels. According to industry projections, the area is expected to experience a gain of 3,502 jobs, an increase of 1.86 percent. Goods-Producing industries are projected to experience a net gain of 381 new jobs, while the Services- Providing industries are predicted to gain 2,955 jobs.

Self-Employed Workers is slated to experience a gain of 166 workers. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 2.9 percent.

**Education and Health Services** is predicted to be the top growing supersector, adding 1,299 jobs to the local economy**. Leisure and Hospitality** is estimated to be the fastest growing major group, increasing its workforce by 5.61 percent. *Food Services and Drinking Places* leads all industries, expecting to add 763 jobs between first quarter 2023 and first quarter 2025. *Grantmaking and Giving Services* is forecast to increase its workforce by 49.79 percent, becoming the fastest growing industry in Central Arkansas. On the negative side of the economy, the **Financial**

**Activities** major group is projected to lose 274 jobs. Driving this decline is *Insurance Carriers*, which is slated to lose 385 jobs,

becoming the top declining industry, while *Private Households* is projected to cut

41.48 percent of its workforce, making it the fastest declining industry in the area. In

all, four supersectors are estimated to experience job loss during the projection period.

According to occupational projections, the Central Arkansas WDA is expected to have 23,206 annual job openings during the projection period, with 9,570 being created due to employees exiting the workforce, 11,885 created due to employees changing jobs, and 1,751 due to growth and expansion. **Food Preparation and Serving Related Occupations** is predicted to be the top and fastest growing major group, increasing staffing by 772 jobs, a growth of 4.31 percent. *Fast Food and Counter Workers* is predicted to be the top growing occupation, adding 281 jobs to its workforce.

*Fundraisers* could increase its own workforce by 39.51 percent, becoming the fastest growing occupation. On the negative side of the local economy, *Light Truck Drivers* is expected to be the top declining occupation, cutting 117 jobs, while *Insurance Claims and Policy Processing Clerks* is slated to lose 18.65 percent of its workforce by March 2025. The **Farming, Fishing, and Forestry Occupations** major group could see a 2.01 percent reduction in its workforce between 2023 and 2025.

# Central Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **188,529** | **192,031** | **3,502** | **1.86%** |
| 006010 | Self Employed Workers, All Jobs | 11,604 | 11,770 | 166 | 1.43% |
| 101000 | Goods Producing | 25,217 | 25,598 | 381 | 1.51% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,950** | **1,863** | **-87** | **-4.46%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,638 | 1,519 | -119 | -7.26% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 312 | 344 | 32 | 10.26% |
| **101200** | **CONSTRUCTION** | **11,526** | **11,992** | **466** | **4.04%** |
| **101300** | **MANUFACTURING** | **11,741** | **11,743** | **2** | **0.02%** |
|  | **Non-Durable Goods Manufacturing** | **3,829** | **3,778** | **-51** | **-1.33%** |
|  | **Durable Goods Manufacturing** | **7,912** | **7,965** | **53** | **0.67%** |
| 102000 | Services Providing | 151,708 | 154,663 | 2,955 | 1.95% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **41,370** | **41,324** | **-46** | **-0.11%** |
| 420000 | Wholesale Trade | 7,593 | 7,756 | 163 | 2.15% |
| 440000 | Retail Trade | 23,335 | 23,219 | -116 | -0.50% |
| 480000 | Transportation and Warehousing | 9,863 | 9,795 | -68 | -0.69% |
| 220000 | Utilities | 579 | 554 | -25 | -4.32% |
| **102200** | **INFORMATION** | **2,301** | **2,204** | **-97** | **-4.22%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,376** | **7,102** | **-274** | **-3.71%** |
| 520000 | Finance and Insurance | 5,257 | 4,947 | -310 | -5.90% |
| 530000 | Real Estate and Rental and Leasing | 2,119 | 2,155 | 36 | 1.70% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **15,316** | **16,099** | **783** | **5.11%** |
| 540000 | Professional, Scientific, and Technical Services | 5,479 | 5,872 | 393 | 7.17% |
| 550000 | Management of Companies and Enterprises | 1,185 | 1,200 | 15 | 1.27% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 8,652 | 9,027 | 375 | 4.33% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **39,237** | **40,536** | **1,299** | **3.31%** |
| 610000 | Educational Services | 14,264 | 14,772 | 508 | 3.56% |
| 620000 | Health Care and Social Assistance | 24,973 | 25,764 | 791 | 3.17% |
| **102600** | **LEISURE AND HOSPITALITY** | **19,791** | **20,902** | **1,111** | **5.61%** |
| 710000 | Arts, Entertainment, and Recreation | 1,320 | 1,610 | 290 | 21.97% |
| 720000 | Accommodation and Food Services | 18,471 | 19,292 | 821 | 4.44% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **11,996** | **12,039** | **43** | **0.36%** |
| **102800** | **GOVERNMENT** | **14,321** | **14,457** | **136** | **0.95%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 722000 | Food Services and Drinking Places | 17,293 | 18,056 | **763** | 4.41% |
| 621000 | Ambulatory Health Care Services | 8,568 | 9,026 | **458** | 5.35% |
| 624000 | Social Assistance | 5,580 | 6,005 | **425** | 7.62% |
| 611100 | Elementary and Secondary Schools | 9,814 | 10,236 | **422** | 4.30% |
| 541000 | Professional, Scientific, and Technical Services | 5,479 | 5,872 | **393** | 7.17% |
| 238000 | Specialty Trade Contractors | 7,793 | 8,153 | **360** | 4.62% |
| 493000 | Warehousing and Storage | 2,835 | 3,190 | **355** | 12.52% |
| 561000 | Administrative and Support Services | 7,932 | 8,258 | **326** | 4.11% |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,067 | 1,347 | **280** | 26.24% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,963 | 3,214 | **251** | 8.47% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 239 | 358 | 119 | **49.79%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,067 | 1,347 | 280 | **26.24%** |
| 611500 | Technical and Trade Schools | 366 | 448 | 82 | **22.40%** |
| 325000 | Chemical Manufacturing | 825 | 999 | 174 | **21.09%** |
| 493000 | Warehousing and Storage | 2,835 | 3,190 | 355 | **12.52%** |
| 323000 | Printing and Related Support Activities | 431 | 477 | 46 | **10.67%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,963 | 3,214 | 251 | **8.47%** |
| 512000 | Motion Picture and Sound Recording Industries | 133 | 144 | 11 | **8.27%** |
| 624000 | Social Assistance | 5,580 | 6,005 | 425 | **7.62%** |
| 541000 | Professional, Scientific, and Technical Services | 5,479 | 5,872 | 393 | **7.17%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 524100 | Insurance Carriers | 1,447 | 1,062 | **-385** | -26.61% |
| 492000 | Couriers and Messengers | 1,053 | 756 | **-297** | -28.21% |
| 814000 | Private Households | 581 | 340 | **-241** | -41.48% |
| 622200 | Psychiatric and Substance Abuse Hospitals | 1,785 | 1,554 | **-231** | -12.94% |
| 311000 | Food Manufacturing | 897 | 704 | **-193** | -21.52% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 581 | 340 | -241 | **-41.48%** |
| 492000 | Couriers and Messengers | 1,053 | 756 | -297 | **-28.21%** |
| 524100 | Insurance Carriers | 1,447 | 1,062 | -385 | **-26.61%** |
| 311000 | Food Manufacturing | 897 | 704 | -193 | **-21.52%** |
| 115000 | Support Activities for Agriculture and Forestry | 305 | 253 | -52 | **-17.05%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **188,529** | **192,031** | **3,502** | **1.86%** | **9,570** | **11,885** | **1,751** | **23,206** |
| 11-0000 | Management Occupations | 16,113 | 16,468 | 355 | 2.20% | 580 | 736 | 178 | 1,494 |
| 13-0000 | Business and Financial Operations Occupations | 7,707 | 7,850 | 143 | 1.86% | 248 | 372 | 72 | 692 |
| 15-0000 | Computer and Mathematical Occupations | 2,723 | 2,828 | 105 | 3.86% | 62 | 104 | 52 | 218 |
| 17-0000 | Architecture and Engineering Occupations | 1,854 | 1,904 | 50 | 2.70% | 54 | 74 | 25 | 153 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,441 | 1,472 | 31 | 2.15% | 28 | 94 | 16 | 138 |
| 21-0000 | Community and Social Service Occupations | 5,242 | 5,292 | 50 | 0.95% | 218 | 244 | 25 | 487 |
| 23-0000 | Legal Occupations | 1,070 | 1,114 | 44 | 4.11% | 34 | 42 | 22 | 98 |
| 25-0000 | Educational Instruction and Library Occupations | 10,553 | 10,974 | 421 | 3.99% | 454 | 444 | 210 | 1,108 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,970 | 2,036 | 66 | 3.35% | 88 | 119 | 33 | 240 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 11,584 | 11,809 | 225 | 1.94% | 380 | 297 | 112 | 789 |
| 31-0000 | Healthcare Support Occupations | 7,831 | 8,050 | 219 | 2.80% | 518 | 608 | 110 | 1,236 |
| 33-0000 | Protective Service Occupations | 3,628 | 3,728 | 100 | 2.76% | 189 | 224 | 50 | 463 |
| 35-0000 | Food Preparation and Serving Related Occupations | 17,921 | 18,693 | 772 | 4.31% | 1,608 | 1,895 | 386 | 3,889 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,485 | 5,540 | 55 | 1.00% | 351 | 390 | 28 | 769 |
| 39-0000 | Personal Care and Service Occupations | 4,151 | 4,316 | 165 | 3.97% | 292 | 440 | 82 | 814 |
| 41-0000 | Sales and Related Occupations | 18,821 | 18,829 | 8 | 0.04% | 1,164 | 1,394 | 4 | 2,562 |
| 43-0000 | Office and Administrative Support Occupations | 20,021 | 20,000 | -21 | -0.10% | 1,084 | 1,208 | -10 | 2,282 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,144 | 1,121 | -23 | -2.01% | 64 | 102 | -12 | 154 |
| 47-0000 | Construction and Extraction Occupations | 9,822 | 10,187 | 365 | 3.72% | 340 | 515 | 182 | 1,037 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,818 | 8,989 | 171 | 1.94% | 336 | 436 | 86 | 858 |
| 51-0000 | Production Occupations | 10,110 | 10,110 | 0 | 0.00% | 428 | 631 | 0 | 1,059 |
| 53-0000 | Transportation and Material Moving Occupations | 20,520 | 20,721 | 201 | 0.98% | 1,049 | 1,516 | 100 | 2,665 |

# Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,217 | 6,498 | **281** | 4.52% | 702 | 750 | 140 | 1,592 |
| 35-2014 | Cooks, Restaurant | 2,085 | 2,260 | **175** | 8.39% | 148 | 177 | 88 | 413 |
| 31-1120 | Home Health and Personal Care Aides | 2,425 | 2,597 | **172** | 7.09% | 201 | 168 | 86 | 455 |
| 11-1021 | General and Operations Managers | 4,447 | 4,594 | **147** | 3.31% | 112 | 243 | 74 | 429 |
| 53-7065 | Stockers and Order Fillers | 4,892 | 5,026 | **134** | 2.74% | 308 | 486 | 67 | 861 |
| 47-2111 | Electricians | 1,730 | 1,825 | **95** | 5.49% | 59 | 96 | 48 | 203 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 2,045 | 2,135 | **90** | 4.40% | 105 | 200 | 45 | 350 |
| 35-3031 | Waiters and Waitresses | 2,556 | 2,641 | **85** | 3.33% | 224 | 314 | 42 | 580 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,636 | 1,713 | **77** | 4.71% | 56 | 55 | 38 | 149 |
| 47-2061 | Construction Laborers | 2,092 | 2,167 | **75** | 3.59% | 74 | 108 | 38 | 220 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 13-1131 | Fundraisers | 81 | 113 | 32 | **39.51%** | 3 | 4 | 16 | 23 |
| 39-3091 | Amusement and Recreation Attendants | 292 | 354 | 62 | **21.23%** | 36 | 54 | 31 | 121 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 275 | 327 | 52 | **18.91%** | 14 | 10 | 26 | 50 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 244 | 287 | 43 | **17.62%** | 16 | 32 | 22 | 70 |
| 39-1014 | First-line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 61 | 69 | 8 | **13.11%** | 2 | 4 | 4 | 10 |
| 29-1171 | Nurse Practitioners | 266 | 298 | 32 | **12.03%** | 6 | 6 | 16 | 28 |
| 19-2031 | Chemists | 37 | 41 | 4 | **10.81%** | 0 | 2 | 2 | 4 |
| 15-1212 | Information Security Analysts | 55 | 60 | 5 | **9.09%** | 2 | 2 | 2 | 6 |
| 27-2022 | Coaches and Scouts | 499 | 544 | 45 | **9.02%** | 28 | 36 | 22 | 86 |
| 19-2021 | Atmospheric and Space Scientists | 34 | 37 | 3 | **8.82%** | 0 | 2 | 2 | 4 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,217 | 6,498 | 281 | 4.52% | **702** | 750 | 140 | 1,592 |
| 41-2011 | Cashiers | 5,223 | 5,205 | -18 | -0.34% | **502** | 506 | -9 | 999 |
| 41-2031 | Retail Salespersons | 5,261 | 5,274 | 13 | 0.25% | **346** | 417 | 6 | 769 |
| 53-7065 | Stockers and Order Fillers | 4,892 | 5,026 | 134 | 2.74% | **308** | 486 | 67 | 861 |
| 35-3031 | Waiters and Waitresses | 2,556 | 2,641 | 85 | 3.33% | **224** | 314 | 42 | 580 |
| 43-9061 | Office Clerks, General | 3,637 | 3,678 | 41 | 1.13% | **221** | 215 | 20 | 456 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,791 | 4,853 | 62 | 1.29% | **218** | 282 | 31 | 531 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,099 | 3,101 | 2 | 0.06% | **216** | 104 | 1 | 321 |
| 31-1120 | Home Health and Personal Care Aides | 2,425 | 2,597 | 172 | 7.09% | **201** | 168 | 86 | 455 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,633 | 2,702 | 69 | 2.62% | **186** | 186 | 34 | 406 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,217 | 6,498 | 281 | 4.52% | 702 | **750** | 140 | 1,592 |
| 41-2011 | Cashiers | 5,223 | 5,205 | -18 | -0.34% | 502 | **506** | -9 | 999 |
| 53-7065 | Stockers and Order Fillers | 4,892 | 5,026 | 134 | 2.74% | 308 | **486** | 67 | 861 |
| 41-2031 | Retail Salespersons | 5,261 | 5,274 | 13 | 0.25% | 346 | **417** | 6 | 769 |
| 35-3031 | Waiters and Waitresses | 2,556 | 2,641 | 85 | 3.33% | 224 | **314** | 42 | 580 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,791 | 4,853 | 62 | 1.29% | 218 | **282** | 31 | 531 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,357 | 3,360 | 3 | 0.09% | 160 | **273** | 2 | 435 |
| 11-1021 | General and Operations Managers | 4,447 | 4,594 | 147 | 3.31% | 112 | **243** | 74 | 429 |
| 43-9061 | Office Clerks, General | 3,637 | 3,678 | 41 | 1.13% | 221 | **215** | 20 | 456 |
| 43-4051 | Customer Service Representatives | 2,730 | 2,680 | -50 | -1.83% | 151 | **212** | -25 | 338 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,217 | 6,498 | 281 | 4.52% | 702 | 750 | 140 | **1,592** |
| 41-2011 | Cashiers | 5,223 | 5,205 | -18 | -0.34% | 502 | 506 | -9 | **999** |
| 53-7065 | Stockers and Order Fillers | 4,892 | 5,026 | 134 | 2.74% | 308 | 486 | 67 | **861** |
| 41-2031 | Retail Salespersons | 5,261 | 5,274 | 13 | 0.25% | 346 | 417 | 6 | **769** |
| 35-3031 | Waiters and Waitresses | 2,556 | 2,641 | 85 | 3.33% | 224 | 314 | 42 | **580** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,791 | 4,853 | 62 | 1.29% | 218 | 282 | 31 | **531** |
| 43-9061 | Office Clerks, General | 3,637 | 3,678 | 41 | 1.13% | 221 | 215 | 20 | **456** |
| 31-1120 | Home Health and Personal Care Aides | 2,425 | 2,597 | 172 | 7.09% | 201 | 168 | 86 | **455** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,357 | 3,360 | 3 | 0.09% | 160 | 273 | 2 | **435** |
| 11-1021 | General and Operations Managers | 4,447 | 4,594 | 147 | 3.31% | 112 | 243 | 74 | **429** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-3033 | Light Truck Drivers | 1,351 | 1,234 | **-117** | -8.66% | 58 | 76 | -58 | 76 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 547 | 445 | **-102** | -18.65% | 26 | 26 | -51 | 1 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,184 | 1,094 | **-90** | -7.60% | 85 | 76 | -45 | 116 |
| 43-4051 | Customer Service Representatives | 2,730 | 2,680 | **-50** | -1.83% | 151 | 212 | -25 | 338 |
| 39-9011 | Childcare Workers | 1,580 | 1,548 | **-32** | -2.03% | 113 | 146 | -16 | 243 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 547 | 445 | -102 | **-18.65%** | 26 | 26 | -51 | 1 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 238 | 215 | -23 | **-9.66%** | 8 | 14 | -12 | 10 |
| 53-3033 | Light Truck Drivers | 1,351 | 1,234 | -117 | **-8.66%** | 58 | 76 | -58 | 76 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,184 | 1,094 | -90 | **-7.60%** | 85 | 76 | -45 | 116 |
| 53-7064 | Packers and Packagers, Hand | 191 | 181 | -10 | **-5.24%** | 11 | 16 | -5 | 22 |

**City of Little Rock Workforce Development Area**

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as



**City of Little Rock Profile**

**Projected Employment Growth (2023-2025): 2.49%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.2%**

well as the state’s capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA lost 15,122 jobs during the pandemic, amounting to



8.61 percent of its workforce. The area has since fully recovered to pre-pandemic levels. According to industry projections, the City of Little Rock WDA is expected to gain 5,343 jobs between 2023 and 2025, an increase of 2.49 percent. Goods-Producing industries are projected to experience a net gain of 845 jobs, while the Services-Providing industries are predicted to gain 4,085. Self-Employed Workers is expected to increase by 413 jobs. The not-seasonally- adjusted average unemployment rate for the first quarter of 2023 was 3.2 percent.

**Education and Health Services** is estimated to be the top growing supersector, adding 2,084 new jobs, a 3.64 percent gain. **Natural Resources and Mining** is projected to see a gain of 53.09 percent, becoming the fastest growing supersector. *Insurance Carriers* is predicted to be the top growing industry, increasing its workforce by 1,132 jobs. *Wood Product Manufacturing* is anticipated to be the fastest growing industry in the City of Little Rock WDA, more than tripling in size during the projection period. On the negative side of the labor market, *Truck Transportation* is slated to lose 243 jobs, becoming the top declining industry, while *Support Activities for Agriculture and Forestry* is forecast to cut 18.52 percent of its

workforce, becoming the fastest declining industry. Overall, the **Trade,**

**Transportation, and Utilities** supersector is predicted to lose 459 jobs between first quarter 2023 and first quarter 2025.

According to occupational projections, City of Little Rock WDA employers are

expected to have 24,816 annual openings during the projection period. Of these, 9,884 would be created due to employees leaving the workforce, while 12,260 would be created due to employees changing jobs.

Around 2,672 job openings could be available annually due to growth and expansion of the workforce. **Healthcare Practitioners and Technical Occupations** is estimated to be the top growing major group, increasing its workforce by 672 jobs.

**Farming, Fishing, and Forestry Occupations** is slated to be the fastest growing major group, raising

employment levels by 67.14 percent. *Insurance Claims and Policy Processing Clerks* is projected to be the top growing occupation in the City of Little Rock WDA, raising staffing levels by 351 jobs. *Tour and Travel Guides* could increase employment by 72.73 percent, becoming the fastest growing occupation. On the negative side of the local job market, *Stockers and Order Fillers* is predicted to be the top declining occupation, cutting 125 jobs, or 3.52 percent of its workforce, while *Career/Technical Education Teachers, Postsecondary* is projected to lose 12.24 percent of its workforce, becoming the fastest declining occupation.

# City of Little Rock Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **214,438** | **219,781** | **5,343** | **2.49%** |
| 006010 | Self Employed Workers, All Jobs | 10,336 | 10,749 | 413 | 4.00% |
| 101000 | Goods Producing | 13,319 | 14,164 | 845 | 6.34% |
| **101100** | **NATURAL RESOURCES AND MINING** | **614** | **940** | **326** | **53.09%** |
| **101200** | **CONSTRUCTION** | **5,706** | **5,937** | **231** | **4.05%** |
| **101300** | **MANUFACTURING** | **6,999** | **7,287** | **288** | **4.11%** |
|  | **Non-Durable Goods Manufacturing** | **3,639** | **3,601** | **-38** | **-1.04%** |
|  | **Durable Goods Manufacturing** | **3,360** | **3,686** | **326** | **9.70%** |
| 102000 | Services Providing | 190,783 | 194,868 | 4,085 | 2.14% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **32,415** | **31,956** | **-459** | **-1.42%** |
| 420000 | Wholesale Trade | 7,513 | 7,617 | 104 | 1.38% |
| 440000 | Retail Trade | 14,393 | 14,237 | -156 | -1.08% |
| 480000 | Transportation and Warehousing | 8,987 | 8,551 | -436 | -4.85% |
| 220000 | Utilities | 1,522 | 1,551 | 29 | 1.91% |
| **102200** | **INFORMATION** | **2,285** | **2,150** | **-135** | **-5.91%** |
| **102300** | **FINANCIAL ACTIVITIES** | **25,225** | **26,219** | **994** | **3.94%** |
| 520000 | Finance and Insurance | 22,347 | 23,336 | 989 | 4.43% |
| 530000 | Real Estate and Rental and Leasing | 2,878 | 2,883 | 5 | 0.17% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **25,277** | **25,974** | **697** | **2.76%** |
| 540000 | Professional, Scientific, and Technical Services | 10,319 | 10,591 | 272 | 2.64% |
| 550000 | Management of Companies and Enterprises | 4,750 | 5,011 | 261 | 5.49% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,208 | 10,372 | 164 | 1.61% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **57,210** | **59,294** | **2,084** | **3.64%** |
| 610000 | Educational Services | 12,237 | 12,793 | 556 | 4.54% |
| 620000 | Health Care and Social Assistance | 44,973 | 46,501 | 1,528 | 3.40% |
| **102600** | **LEISURE AND HOSPITALITY** | **13,992** | **14,559** | **567** | **4.05%** |
| 710000 | Arts, Entertainment, and Recreation | 1,601 | 1,900 | 299 | 18.68% |
| 720000 | Accommodation and Food Services | 12,391 | 12,659 | 268 | 2.16% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **13,110** | **12,878** | **-232** | **-1.77%** |
| **102800** | **GOVERNMENT** | **21,269** | **21,838** | **569** | **2.68%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 524100 | Insurance Carriers | 15,745 | 16,877 | **1,132** | 7.19% |
| 999200 | State Government, Excluding Education and Hospitals | 11,877 | 12,279 | **402** | 3.38% |
| 621000 | Ambulatory Health Care Services | 10,618 | 10,950 | **332** | 3.13% |
| 622200 | Psychiatric and Substance Abuse Hospitals | 3,394 | 3,726 | **332** | 9.78% |
| 624000 | Social Assistance | 5,812 | 6,112 | **300** | 5.16% |
| 541000 | Professional, Scientific, and Technical Services | 10,319 | 10,591 | **272** | 2.64% |
| 551000 | Management of Companies and Enterprises | 4,750 | 5,011 | **261** | 5.49% |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,192 | 1,402 | **210** | 17.62% |
| 722000 | Food Services and Drinking Places | 10,969 | 11,166 | **197** | 1.80% |
| 623000 | Nursing and Residential Care Facilities | 2,701 | 2,845 | **144** | 5.33% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 321000 | Wood Product Manufacturing | 33 | 114 | 81 | **245.45%** |
| 333000 | Machinery Manufacturing | 341 | 406 | 65 | **19.06%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,192 | 1,402 | 210 | **17.62%** |
| 112000 | Animal Production and Aquaculture | 40 | 45 | 5 | **12.50%** |
| 622200 | Psychiatric and Substance Abuse Hospitals | 3,394 | 3,726 | 332 | **9.78%** |
| 485000 | Transit and Ground Passenger Transportation | 655 | 716 | 61 | **9.31%** |
| 332000 | Fabricated Metal Product Manufacturing | 589 | 641 | 52 | **8.83%** |
| 524100 | Insurance Carriers | 15,745 | 16,877 | 1,132 | **7.19%** |
| 488000 | Support Activities for Transportation | 763 | 812 | 49 | **6.42%** |
| 481000 | Air Transportation | 188 | 200 | 12 | **6.38%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 484000 | Truck Transportation | 1,906 | 1,663 | **-243** | -12.75% |
| 522000 | Credit Intermediation and Related Activities | 2,988 | 2,838 | **-150** | -5.02% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 972 | 832 | **-140** | -14.40% |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 1,069 | 933 | **-136** | -12.72% |
| 813200 | Grantmaking and Giving Services | 1,590 | 1,515 | **-75** | -4.72% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 27 | 22 | -5 | **-18.52%** |
| 611500 | Technical and Trade Schools | 135 | 114 | -21 | **-15.56%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 972 | 832 | -140 | **-14.40%** |
| 339000 | Miscellaneous Manufacturing | 202 | 174 | -28 | **-13.86%** |
| 484000 | Truck Transportation | 1,906 | 1,663 | -243 | **-12.75%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **214,438** | **219,781** | **5,343** | **2.49%** | **9,884** | **12,260** | **2,672** | **24,816** |
| 11-0000 | Management Occupations | 18,679 | 19,265 | 586 | 3.14% | 536 | 871 | 293 | 1,700 |
| 13-0000 | Business and Financial Operations Occupations | 17,806 | 18,364 | 558 | 3.13% | 563 | 826 | 279 | 1,668 |
| 15-0000 | Computer and Mathematical Occupations | 5,734 | 5,997 | 263 | 4.59% | 133 | 216 | 132 | 481 |
| 17-0000 | Architecture and Engineering Occupations | 2,491 | 2,567 | 76 | 3.05% | 71 | 100 | 38 | 209 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,936 | 1,998 | 62 | 3.20% | 42 | 130 | 31 | 203 |
| 21-0000 | Community and Social Service Occupations | 5,217 | 5,301 | 84 | 1.61% | 214 | 250 | 42 | 506 |
| 23-0000 | Legal Occupations | 2,962 | 3,050 | 88 | 2.97% | 86 | 96 | 44 | 226 |
| 25-0000 | Educational Instruction and Library Occupations | 10,562 | 11,042 | 480 | 4.54% | 464 | 432 | 240 | 1,136 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,967 | 3,002 | 35 | 1.18% | 122 | 162 | 18 | 302 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 21,610 | 22,282 | 672 | 3.11% | 690 | 516 | 336 | 1,542 |
| 31-0000 | Healthcare Support Occupations | 10,813 | 11,342 | 529 | 4.89% | 720 | 840 | 264 | 1,824 |
| 33-0000 | Protective Service Occupations | 4,033 | 4,112 | 79 | 1.96% | 200 | 242 | 40 | 482 |
| 35-0000 | Food Preparation and Serving Related Occupations | 12,047 | 12,287 | 240 | 1.99% | 1,044 | 1,252 | 120 | 2,416 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,710 | 6,841 | 131 | 1.95% | 441 | 476 | 66 | 983 |
| 39-0000 | Personal Care and Service Occupations | 4,093 | 4,302 | 209 | 5.11% | 294 | 436 | 104 | 834 |
| 41-0000 | Sales and Related Occupations | 18,489 | 18,736 | 247 | 1.34% | 988 | 1,213 | 124 | 2,325 |
| 43-0000 | Office and Administrative Support Occupations | 31,415 | 31,792 | 377 | 1.20% | 1,608 | 1,844 | 188 | 3,640 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 423 | 707 | 284 | 67.14% | 30 | 54 | 142 | 226 |
| 47-0000 | Construction and Extraction Occupations | 6,013 | 6,234 | 221 | 3.68% | 216 | 309 | 110 | 635 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,818 | 6,935 | 117 | 1.72% | 263 | 335 | 58 | 656 |
| 51-0000 | Production Occupations | 6,886 | 7,096 | 210 | 3.05% | 309 | 440 | 105 | 854 |
| 53-0000 | Transportation and Material Moving Occupations | 16,734 | 16,529 | -205 | -1.23% | 850 | 1,220 | -102 | 1,968 |

# City of Little Rock Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,459 | 6,810 | **351** | 5.43% | 267 | 330 | 176 | 773 |
| 41-3021 | Insurance Sales Agents | 3,832 | 4,106 | **274** | 7.15% | 148 | 165 | 137 | 450 |
| 31-1120 | Home Health and Personal Care Aides | 3,774 | 4,019 | **245** | 6.49% | 312 | 260 | 122 | 694 |
| 29-1141 | Registered Nurses | 7,635 | 7,805 | **170** | 2.23% | 256 | 159 | 85 | 500 |
| 13-2053 | Insurance Underwriters | 2,461 | 2,617 | **156** | 6.34% | 76 | 98 | 78 | 252 |
| 11-9111 | Medical and Health Services Managers | 1,885 | 2,020 | **135** | 7.16% | 54 | 81 | 68 | 203 |
| 13-1111 | Management Analysts | 2,289 | 2,407 | **118** | 5.16% | 81 | 108 | 59 | 248 |
| 35-2014 | Cooks, Restaurant | 1,567 | 1,659 | **92** | 5.87% | 110 | 132 | 46 | 288 |
| 15-1252 | Software Developers | 1,122 | 1,210 | **88** | 7.84% | 20 | 42 | 44 | 106 |
| 31-1131 | Nursing Assistants | 2,354 | 2,421 | **67** | 2.85% | 151 | 187 | 34 | 372 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-7010 | Tour and Travel Guides | 33 | 57 | 24 | **72.73%** | 4 | 6 | 12 | 22 |
| 25-1042 | Biological Science Teachers, Postsecondary | 26 | 30 | 4 | **15.38%** | 1 | 1 | 2 | 4 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 301 | 346 | 45 | **14.95%** | 20 | 40 | 22 | 82 |
| 25-1021 | Computer Science Teachers, Postsecondary | 49 | 56 | 7 | **14.29%** | 2 | 2 | 4 | 8 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 43 | 49 | 6 | **13.95%** | 2 | 2 | 3 | 7 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 36 | 41 | 5 | **13.89%** | 2 | 2 | 2 | 6 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 36 | 41 | 5 | **13.89%** | 2 | 2 | 2 | 6 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 124 | 141 | 17 | **13.71%** | 4 | 8 | 8 | 20 |
| 25-1011 | Business Teachers, Postsecondary | 66 | 75 | 9 | **13.64%** | 3 | 2 | 4 | 9 |
| 39-3091 | Amusement and Recreation Attendants | 278 | 315 | 37 | **13.31%** | 33 | 50 | 18 | 101 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,611 | 3,666 | 55 | 1.52% | **402** | 429 | 28 | 859 |
| 31-1120 | Home Health and Personal Care Aides | 3,774 | 4,019 | 245 | 6.49% | **312** | 260 | 122 | 694 |
| 41-2011 | Cashiers | 2,992 | 2,979 | -13 | -0.43% | **287** | 290 | -6 | 571 |
| 41-2031 | Retail Salespersons | 4,152 | 4,135 | -17 | -0.41% | **272** | 328 | -8 | 592 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,459 | 6,810 | 351 | 5.43% | **267** | 330 | 176 | 773 |
| 29-1141 | Registered Nurses | 7,635 | 7,805 | 170 | 2.23% | **256** | 159 | 85 | 500 |
| 43-9061 | Office Clerks, General | 3,752 | 3,744 | -8 | -0.21% | **226** | 220 | -4 | 442 |
| 53-7065 | Stockers and Order Fillers | 3,554 | 3,429 | -125 | -3.52% | **217** | 342 | -62 | 497 |
| 43-4051 | Customer Service Representatives | 3,495 | 3,498 | 3 | 0.09% | **196** | 274 | 2 | 472 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,531 | 2,575 | 44 | 1.74% | **178** | 178 | 22 | 378 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,611 | 3,666 | 55 | 1.52% | 402 | **429** | 28 | 859 |
| 53-7065 | Stockers and Order Fillers | 3,554 | 3,429 | -125 | -3.52% | 217 | **342** | -62 | 497 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,459 | 6,810 | 351 | 5.43% | 267 | **330** | 176 | 773 |
| 41-2031 | Retail Salespersons | 4,152 | 4,135 | -17 | -0.41% | 272 | **328** | -8 | 592 |
| 41-2011 | Cashiers | 2,992 | 2,979 | -13 | -0.43% | 287 | **290** | -6 | 571 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,498 | 3,511 | 13 | 0.37% | 168 | **285** | 6 | 459 |
| 43-4051 | Customer Service Representatives | 3,495 | 3,498 | 3 | 0.09% | 196 | **274** | 2 | 472 |
| 11-1021 | General and Operations Managers | 4,839 | 4,898 | 59 | 1.22% | 121 | **262** | 30 | 413 |
| 31-1120 | Home Health and Personal Care Aides | 3,774 | 4,019 | 245 | 6.49% | 312 | **260** | 122 | 694 |
| 35-3031 | Waiters and Waitresses | 1,906 | 1,924 | 18 | 0.94% | 164 | **232** | 9 | 405 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,611 | 3,666 | 55 | 1.52% | 402 | 429 | 28 | **859** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 6,459 | 6,810 | 351 | 5.43% | 267 | 330 | 176 | **773** |
| 31-1120 | Home Health and Personal Care Aides | 3,774 | 4,019 | 245 | 6.49% | 312 | 260 | 122 | **694** |
| 41-2031 | Retail Salespersons | 4,152 | 4,135 | -17 | -0.41% | 272 | 328 | -8 | **592** |
| 41-2011 | Cashiers | 2,992 | 2,979 | -13 | -0.43% | 287 | 290 | -6 | **571** |
| 29-1141 | Registered Nurses | 7,635 | 7,805 | 170 | 2.23% | 256 | 159 | 85 | **500** |
| 53-7065 | Stockers and Order Fillers | 3,554 | 3,429 | -125 | -3.52% | 217 | 342 | -62 | **497** |
| 43-4051 | Customer Service Representatives | 3,495 | 3,498 | 3 | 0.09% | 196 | 274 | 2 | **472** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,498 | 3,511 | 13 | 0.37% | 168 | 285 | 6 | **459** |
| 41-3021 | Insurance Sales Agents | 3,832 | 4,106 | 274 | 7.15% | 148 | 165 | 137 | **450** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 53-7065 | Stockers and Order Fillers | 3,554 | 3,429 | **-125** | -3.52% | 217 | 342 | -62 | 497 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,941 | 2,828 | **-113** | -3.84% | 130 | 169 | -56 | 243 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,337 | 1,229 | **-108** | -8.08% | 41 | 82 | -54 | 69 |
| 43-3071 | Tellers | 465 | 427 | **-38** | -8.17% | 20 | 26 | -19 | 27 |
| 13-2072 | Loan Officers | 592 | 569 | **-23** | -3.89% | 16 | 24 | -12 | 28 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 98 | 86 | -12 | **-12.24%** | 4 | 3 | -6 | 1 |
| 51-5113 | Print Binding and Finishing Workers | 73 | 66 | -7 | **-9.59%** | 3 | 4 | -4 | 3 |
| 27-3041 | Editors | 157 | 143 | -14 | **-8.92%** | 7 | 8 | -7 | 8 |
| 27-3023 | News Analysts, Reporters, and Journalists | 110 | 101 | -9 | **-8.18%** | 4 | 7 | -4 | 7 |
| 43-3071 | Tellers | 465 | 427 | -38 | **-8.17%** | 20 | 26 | -19 | 27 |

**Eastern Arkansas Workforce Development Area**

The Eastern Arkansas WDA consists of five counties:



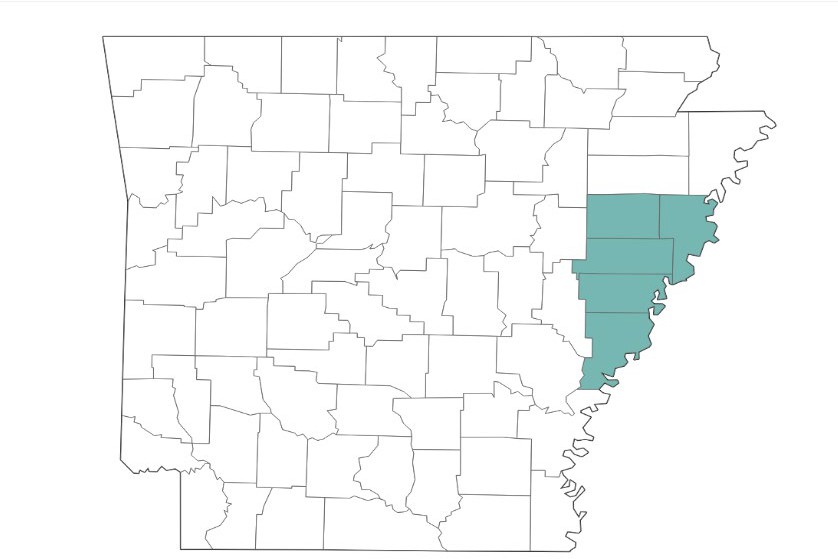
**Eastern Arkansas Profile**

**Projected Employment Growth (2023-2025): -0.79%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 4.6%**

Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States



according to the Census Bureau.

The Eastern Arkansas WDA lost 2,677 jobs, or 7.61 percent of its workforce between first and second quarter 2020. The area is experiencing a slow recovery, only gaining 293 jobs over the last two years. The outlook is not expected to get much better. With a net loss of 302 jobs, or 0.79 percent decrease, this WDA is one of three areas in the state to experience a decline of jobs. Goods-Producing industries are projected to experience a net gain of 15 jobs, while the

Services-Providing industries are predicted to lose 290. Self-Employed Workers are predicted to lose 27 jobs, or 0.94 percent of the workforce. The not-seasonally- adjusted average unemployment rate for the first quarter of 2023 was 4.6 percent.

**Leisure and Hospitality** is estimated to be one of only three supersectors in the Eastern Arkansas WDA expected to see growth, adding 106 jobs, a 2.48 percent increase. *Warehousing and Storage* is forecast to be the top and fastest growing industry, increasing its workforce by 62.83 percent, or 191 new jobs between 2023 and 2025. On the negative side of the job market, *Elementary and Secondary Schools* is slated to be the top declining industry, with a decline of 138 jobs, while

*Private Households* is predicted to cut two-thirds of its workforce.

Among all supersectors, **Government** could cut 146 jobs, while **Information** could see a

16.35 percent reduction of its workforce. Eight supersectors are slated to experience

job loss.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,205 annual job openings during the projection period, with 1,970 being created due to employees leaving the workforce and 2,386 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 151 jobs annually. **Healthcare Support Occupations** is expected to be the top and fastest growing major group, increasing its workforce by 4.87 percent, or 76 new jobs. Driving this growth is *Home Health and*

*Personal Care Aides*, which is slated to add 69 new jobs during the projection period. *Coaches and Scouts* is projected to increase its workforce by 8.70 percent, becoming the fastest growing occupation in the area**.** On the negative side of the labor market, *Cashiers* is forecast to cut 48 jobs from its workforce, while *Chemical Equipment Operators and Tenders* is predicted to lose 13.11 percent of its workforce, becoming the fastest declining occupation. More than half of the major groups are predicted to see job loss. **Sales and Related Occupations** and **Office and Administrative Support Occupations** are estimated to lose 98 jobs each.

# Eastern Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **38,313** | **38,011** | **-302** | **-0.79%** |
| 006010 | Self Employed Workers, All Jobs | 2,870 | 2,843 | -27 | -0.94% |
| 101000 | Goods Producing | 6,319 | 6,334 | 15 | 0.24% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,081** | **2,028** | **-53** | **-2.55%** |
| **101200** | **CONSTRUCTION** | **666** | **659** | **-7** | **-1.05%** |
| **101300** | **MANUFACTURING** | **3,572** | **3,647** | **75** | **2.10%** |
|  | **Non-Durable Goods Manufacturing** | **1,766** | **1,736** | **-30** | **-1.70%** |
|  | **Durable Goods Manufacturing** | **1,806** | **1,911** | **105** | **5.81%** |
| 102000 | Services Providing | 29,124 | 28,834 | -290 | -1.00% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **8,404** | **8,359** | **-45** | **-0.54%** |
| 420000 | Wholesale Trade | 1,771 | 1,737 | -34 | -1.92% |
| 440000 | Retail Trade | 4,232 | 4,115 | -117 | -2.76% |
| 480000 | Transportation and Warehousing | 2,217 | 2,333 | 116 | 5.23% |
| 220000 | Utilities | 184 | 174 | -10 | -5.43% |
| **102200** | **INFORMATION** | **104** | **87** | **-17** | **-16.35%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,133** | **1,073** | **-60** | **-5.30%** |
| 520000 | Finance and Insurance | 696 | 666 | -30 | -4.31% |
| 530000 | Real Estate and Rental and Leasing | 437 | 407 | -30 | -6.86% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,244** | **1,134** | **-110** | **-8.84%** |
| 540000 | Professional, Scientific, and Technical Services | 500 | 495 | -5 | -1.00% |
| 550000 | Management of Companies and Enterprises | 117 | 83 | -34 | -29.06% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 627 | 556 | -71 | -11.32% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **8,651** | **8,710** | **59** | **0.68%** |
| 610000 | Educational Services | 3,524 | 3,420 | -104 | -2.95% |
| 620000 | Health Care and Social Assistance | 5,127 | 5,290 | 163 | 3.18% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,275** | **4,381** | **106** | **2.48%** |
| 710000 | Arts, Entertainment, and Recreation | 896 | 954 | 58 | 6.47% |
| 720000 | Accommodation and Food Services | 3,379 | 3,427 | 48 | 1.42% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,520** | **1,443** | **-77** | **-5.07%** |
| **102800** | **GOVERNMENT** | **3,793** | **3,647** | **-146** | **-3.85%** |

# Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 304 | 495 | **191** | 62.83% |
| 624000 | Social Assistance | 1,661 | 1,787 | **126** | 7.59% |
| 115000 | Support Activities for Agriculture and Forestry | 695 | 739 | **44** | 6.33% |
| 621000 | Ambulatory Health Care Services | 1,861 | 1,904 | **43** | 2.31% |
| 611200 | Junior Colleges | 621 | 651 | **30** | 4.83% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 85 | 103 | **18** | 21.18% |
| 326000 | Plastics and Rubber Products Manufacturing | 208 | 225 | **17** | 8.17% |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 107 | 112 | **5** | 4.67% |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 196 | 200 | **4** | 2.04% |
| 236000 | Construction of Buildings | 103 | 106 | **3** | 2.91% |
| 811000 | Repair and Maintenance | 454 | 457 | **3** | 0.66% |
| 813400 | Civic and Social Organizations | 52 | 55 | **3** | 5.77% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 304 | 495 | 191 | **62.83%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 85 | 103 | 18 | **21.18%** |
| 326000 | Plastics and Rubber Products Manufacturing | 208 | 225 | 17 | **8.17%** |
| 624000 | Social Assistance | 1,661 | 1,787 | 126 | **7.59%** |
| 115000 | Support Activities for Agriculture and Forestry | 695 | 739 | 44 | **6.33%** |
| 813400 | Civic and Social Organizations | 52 | 55 | 3 | **5.77%** |
| 611200 | Junior Colleges | 621 | 651 | 30 | **4.83%** |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 107 | 112 | 5 | **4.67%** |
| 236000 | Construction of Buildings | 103 | 106 | 3 | **2.91%** |
| 492000 | Couriers and Messengers | 69 | 71 | 2 | **2.90%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611100 | Elementary and Secondary Schools | 2,845 | 2,707 | **-138** | -4.85% |
| 111000 | Crop Production | 1,365 | 1,264 | **-101** | -7.40% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,813 | 1,745 | **-68** | -3.75% |
| 561000 | Administrative and Support Services | 567 | 503 | **-64** | -11.29% |
| 814000 | Private Households | 90 | 30 | **-60** | -66.67% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 90 | 30 | -60 | **-66.67%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 137 | 80 | -57 | **-41.61%** |
| 524100 | Insurance Carriers | 37 | 24 | -13 | **-35.14%** |
| 485000 | Transit and Ground Passenger Transportation | 77 | 52 | -25 | **-32.47%** |
| 551000 | Management of Companies and Enterprises | 117 | 83 | -34 | **-29.06%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **38,313** | **38,011** | **-302** | **-0.79%** | **1,970** | **2,386** | **-151** | **4,205** |
| 11-0000 | Management Occupations | 4,081 | 4,033 | -48 | -1.18% | 184 | 168 | -24 | 328 |
| 13-0000 | Business and Financial Operations Occupations | 1,074 | 1,073 | -1 | -0.09% | 34 | 50 | 0 | 84 |
| 15-0000 | Computer and Mathematical Occupations | 160 | 160 | 0 | 0.00% | 3 | 5 | 0 | 8 |
| 17-0000 | Architecture and Engineering Occupations | 156 | 159 | 3 | 1.92% | 4 | 6 | 2 | 12 |
| 19-0000 | Life, Physical, and Social Science Occupations | 263 | 259 | -4 | -1.52% | 4 | 16 | -2 | 18 |
| 21-0000 | Community and Social Service Occupations | 1,085 | 1,089 | 4 | 0.37% | 42 | 50 | 2 | 94 |
| 23-0000 | Legal Occupations | 129 | 124 | -5 | -3.88% | 4 | 3 | -2 | 5 |
| 25-0000 | Educational Instruction and Library Occupations | 2,709 | 2,652 | -57 | -2.10% | 111 | 110 | -28 | 193 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 223 | 225 | 2 | 0.90% | 11 | 14 | 1 | 26 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,810 | 1,808 | -2 | -0.11% | 55 | 46 | -1 | 100 |
| 31-0000 | Healthcare Support Occupations | 1,559 | 1,635 | 76 | 4.87% | 114 | 116 | 38 | 268 |
| 33-0000 | Protective Service Occupations | 1,299 | 1,248 | -51 | -3.93% | 49 | 66 | -26 | 89 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,270 | 3,298 | 28 | 0.86% | 284 | 340 | 14 | 638 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,157 | 1,122 | -35 | -3.03% | 74 | 80 | -18 | 136 |
| 39-0000 | Personal Care and Service Occupations | 1,011 | 1,019 | 8 | 0.79% | 66 | 104 | 4 | 174 |
| 41-0000 | Sales and Related Occupations | 3,122 | 3,024 | -98 | -3.14% | 206 | 238 | -49 | 395 |
| 43-0000 | Office and Administrative Support Occupations | 3,857 | 3,759 | -98 | -2.54% | 208 | 228 | -49 | 387 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,110 | 1,051 | -59 | -5.32% | 61 | 97 | -30 | 128 |
| 47-0000 | Construction and Extraction Occupations | 1,029 | 1,017 | -12 | -1.17% | 36 | 50 | -6 | 80 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,764 | 1,752 | -12 | -0.68% | 68 | 85 | -6 | 147 |
| 51-0000 | Production Occupations | 2,859 | 2,888 | 29 | 1.01% | 120 | 180 | 14 | 314 |
| 53-0000 | Transportation and Material Moving Occupations | 4,586 | 4,616 | 30 | 0.65% | 237 | 334 | 15 | 586 |

# Eastern Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 906 | 975 | **69** | 7.62% | 75 | 62 | 34 | 171 |
| 53-7065 | Stockers and Order Fillers | 929 | 990 | **61** | 6.57% | 60 | 94 | 30 | 184 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 430 | 457 | **27** | 6.28% | 19 | 28 | 14 | 61 |
| 35-2014 | Cooks, Restaurant | 308 | 323 | **15** | 4.87% | 22 | 26 | 8 | 56 |
| 53-7051 | Industrial Truck and Tractor Operators | 178 | 192 | **14** | 7.87% | 6 | 12 | 7 | 25 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 649 | 660 | **11** | 1.69% | 32 | 53 | 6 | 91 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 155 | 163 | **8** | 5.16% | 6 | 8 | 4 | 18 |
| 35-3023 | Fast Food and Counter Workers | 1,197 | 1,205 | **8** | 0.67% | 132 | 142 | 4 | 278 |
| 49-9041 | Industrial Machinery Mechanics | 156 | 164 | **8** | 5.13% | 6 | 6 | 4 | 16 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 170 | 177 | **7** | 4.12% | 11 | 16 | 4 | 31 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 27-2022 | Coaches and Scouts | 46 | 50 | 4 | **8.70%** | 2 | 4 | 2 | 8 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 62 | 67 | 5 | **8.06%** | 2 | 4 | 2 | 8 |
| 53-7051 | Industrial Truck and Tractor Operators | 178 | 192 | 14 | **7.87%** | 6 | 12 | 7 | 25 |
| 29-1171 | Nurse Practitioners | 78 | 84 | 6 | **7.69%** | 2 | 2 | 3 | 7 |
| 31-1120 | Home Health and Personal Care Aides | 906 | 975 | 69 | **7.62%** | 75 | 62 | 34 | 171 |
| 53-7065 | Stockers and Order Fillers | 929 | 990 | 61 | **6.57%** | 60 | 94 | 30 | 184 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 430 | 457 | 27 | **6.28%** | 19 | 28 | 14 | 61 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 155 | 163 | 8 | **5.16%** | 6 | 8 | 4 | 18 |
| 49-9041 | Industrial Machinery Mechanics | 156 | 164 | 8 | **5.13%** | 6 | 6 | 4 | 16 |
| 31-9092 | Medical Assistants | 100 | 105 | 5 | **5.00%** | 5 | 8 | 2 | 15 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,197 | 1,205 | 8 | 0.67% | **132** | 142 | 4 | 278 |
| 41-2011 | Cashiers | 1,264 | 1,216 | -48 | -3.80% | **120** | 120 | -24 | 216 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,651 | 1,621 | -30 | -1.82% | **114** | 54 | -15 | 153 |
| 31-1120 | Home Health and Personal Care Aides | 906 | 975 | 69 | 7.62% | **75** | 62 | 34 | 171 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,392 | 1,367 | -25 | -1.80% | **62** | 81 | -12 | 131 |
| 53-7065 | Stockers and Order Fillers | 929 | 990 | 61 | 6.57% | **60** | 94 | 30 | 184 |
| 43-9061 | Office Clerks, General | 656 | 635 | -21 | -3.20% | **39** | 38 | -10 | 67 |
| 41-2031 | Retail Salespersons | 583 | 563 | -20 | -3.43% | **38** | 46 | -10 | 74 |
| 35-3031 | Waiters and Waitresses | 393 | 398 | 5 | 1.27% | **34** | 48 | 2 | 84 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 649 | 660 | 11 | 1.69% | **32** | 53 | 6 | 91 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,197 | 1,205 | 8 | 0.67% | 132 | **142** | 4 | 278 |
| 41-2011 | Cashiers | 1,264 | 1,216 | -48 | -3.80% | 120 | **120** | -24 | 216 |
| 53-7065 | Stockers and Order Fillers | 929 | 990 | 61 | 6.57% | 60 | **94** | 30 | 184 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,392 | 1,367 | -25 | -1.80% | 62 | **81** | -12 | 131 |
| 31-1120 | Home Health and Personal Care Aides | 906 | 975 | 69 | 7.62% | 75 | **62** | 34 | 171 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,651 | 1,621 | -30 | -1.82% | 114 | **54** | -15 | 153 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 649 | 660 | 11 | 1.69% | 32 | **53** | 6 | 91 |
| 35-3031 | Waiters and Waitresses | 393 | 398 | 5 | 1.27% | 34 | **48** | 2 | 84 |
| 41-2031 | Retail Salespersons | 583 | 563 | -20 | -3.43% | 38 | **46** | -10 | 74 |
| 11-1021 | General and Operations Managers | 805 | 794 | -11 | -1.37% | 20 | **43** | -6 | 57 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,197 | 1,205 | 8 | 0.67% | 132 | 142 | 4 | **278** |
| 41-2011 | Cashiers | 1,264 | 1,216 | -48 | -3.80% | 120 | 120 | -24 | **216** |
| 53-7065 | Stockers and Order Fillers | 929 | 990 | 61 | 6.57% | 60 | 94 | 30 | **184** |
| 31-1120 | Home Health and Personal Care Aides | 906 | 975 | 69 | 7.62% | 75 | 62 | 34 | **171** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,651 | 1,621 | -30 | -1.82% | 114 | 54 | -15 | **153** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,392 | 1,367 | -25 | -1.80% | 62 | 81 | -12 | **131** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 649 | 660 | 11 | 1.69% | 32 | 53 | 6 | **91** |
| 35-3031 | Waiters and Waitresses | 393 | 398 | 5 | 1.27% | 34 | 48 | 2 | **84** |
| 41-2031 | Retail Salespersons | 583 | 563 | -20 | -3.43% | 38 | 46 | -10 | **74** |
| 43-9061 | Office Clerks, General | 656 | 635 | -21 | -3.20% | 39 | 38 | -10 | **67** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2011 | Cashiers | 1,264 | 1,216 | **-48** | -3.80% | 120 | 120 | -24 | 216 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,651 | 1,621 | **-30** | -1.82% | 114 | 54 | -15 | 153 |
| 33-3012 | Correctional Officers and Jailers | 506 | 480 | **-26** | -5.14% | 17 | 26 | -13 | 30 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,392 | 1,367 | **-25** | -1.80% | 62 | 81 | -12 | 131 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 537 | 514 | **-23** | -4.28% | 15 | 17 | -12 | 20 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 51-9011 | Chemical Equipment Operators and Tenders | 61 | 53 | -8 | **-13.11%** | 2 | 4 | -4 | 2 |
| 41-3021 | Insurance Sales Agents | 91 | 82 | -9 | **-9.89%** | 3 | 4 | -4 | 3 |
| 53-3051 | Bus Drivers, School | 143 | 130 | -13 | **-9.09%** | 14 | 6 | -6 | 14 |
| 53-7064 | Packers and Packagers, Hand | 171 | 157 | -14 | **-8.19%** | 10 | 14 | -7 | 17 |
| 43-4051 | Customer Service Representatives | 302 | 283 | -19 | **-6.29%** | 16 | 23 | -10 | 29 |

**Southwest Arkansas Workforce Development Area**

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

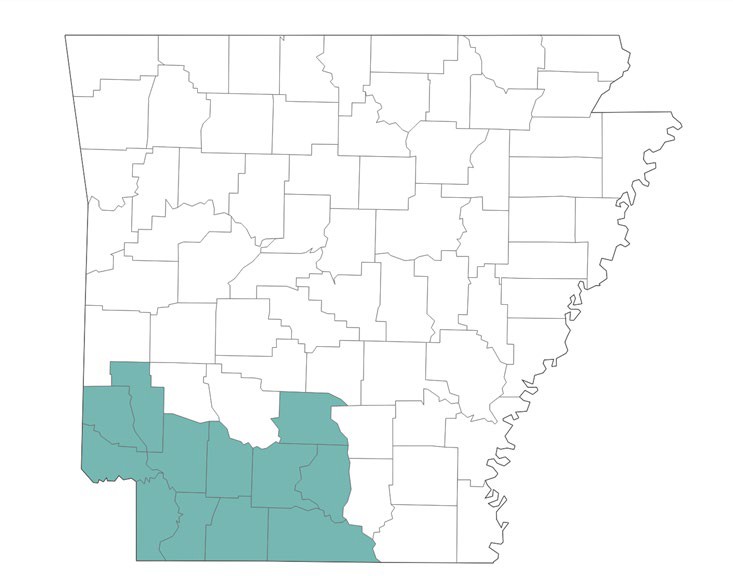


**Southwest Arkansas Profile**

**Projected Employment Growth (2023-2025): -0.50%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 3.8%**

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the



Texarkana AR/TX Metropolitan Statistical Area.

The Southwest Arkansas WDA lost 4,197 jobs between first and second quarter 2020, a 5.49 percent decline. By first quarter 2023, the area has not fully recovered to pre-pandemic levels. According to industry projections, employment is projected to see a reduction of 446 jobs, or 0.50 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 500 jobs, while Services-Providing industries are estimated to see a net gain of 33 jobs.

The area is expected to gain 21 Self-Employed Workers

during the 2023-2025 projection cycle. The not-seasonally-adjusted average unemployment rate for the first quarter of 2023 was 3.8 percent.

**Education and Health Services** is expected to be the top growing supersector, gaining 446 jobs in Southwest Arkansas. **Leisure and Hospitality** is predicted to gain 2.65 percent between 2023 and 2025, becoming the fastest growing supersector. *Food Manufacturing* is estimated to be the top growing industry, adding 166 jobs, or

3.59 percent to its workforce. A*ir Transportation* is projected to increase its workforce by 16.13 percent, becoming the fastest growing industry. On the negative

side of the local economy, *Machinery Manufacturing* is slated to lose most of its workforce in the area,

becoming the top and fastest declining industry, cutting 724 jobs between first quarter 2023 and first quarter 2025. Five supersectors are expected to experience job loss. **Manufacturing** is anticipated to lose 531 jobs, while **Financial Activities**

could experience a 10.51 percent reduction.

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,497 job openings annually. Of these, 4,386 annual openings are due to employees leaving the workforce and 5,334 from those changing jobs. However, the overall decline in employment could reduce annual job openings by

223. **Educational Instruction and Library Occupations** is set to be the top growing major group, adding 142 jobs**,** while **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing by 4.17 percent. Driving the growth

is *Home Health and Personal Care Aides*, which is predicted to grow by 74 jobs, an increase of 6.45 percent. *Morticians, Undertakers, and Funeral Arrangers* is slated to be the fastest growing occupation, raising staffing by 10.81 percent*.* On the negative side of the local economy, *Miscellaneous Assemblers and Fabricators* is expected to lose 137 jobs, 12.01 percent of its workforce, while *Computer Numerically Controlled Tool Operators* could experience a 29.69 percent reduction of its own workforce.

# Southwest Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **88,580** | **88,134** | **-446** | **-0.50%** |
| 006010 | Self Employed, All Jobs | 7,419 | 7,440 | 21 | 0.28% |
| 101000 | Goods Producing | 25,279 | 24,779 | -500 | -1.98% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,737** | **2,756** | **19** | **0.69%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,808 | 1,820 | 12 | 0.66% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 929 | 936 | 7 | 0.75% |
| **101200** | **CONSTRUCTION** | **3,181** | **3,193** | **12** | **0.38%** |
| **101300** | **MANUFACTURING** | **19,361** | **18,830** | **-531** | **-2.74%** |
|  | **Non-Durable Goods Manufacturing** | **10,395** | **10,383** | **-12** | **-0.12%** |
|  | **Durable Goods Manufacturing** | **8,966** | **8,447** | **-519** | **-5.79%** |
| 102000 | Services Providing | 55,882 | 55,915 | 33 | 0.06% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **13,761** | **13,479** | **-282** | **-2.05%** |
| 420000 | Wholesale Trade | 1,873 | 1,925 | 52 | 2.78% |
| 440000 | Retail Trade | 8,312 | 8,228 | -84 | -1.01% |
| 480000 | Transportation and Warehousing | 3,043 | 2,806 | -237 | -7.79% |
| 220000 | Utilities | 533 | 520 | -13 | -2.44% |
| **102200** | **INFORMATION** | **386** | **383** | **-3** | **-0.78%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,256** | **2,019** | **-237** | **-10.51%** |
| 520000 | Finance and Insurance | 1,596 | 1,381 | -215 | -13.47% |
| 530000 | Real Estate and Rental and Leasing | 660 | 638 | -22 | -3.33% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,621** | **4,717** | **96** | **2.08%** |
| 540000 | Professional, Scientific, and Technical Services | 1,096 | 1,088 | -8 | -0.73% |
| 550000 | Management of Companies and Enterprises | 843 | 869 | 26 | 3.08% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,682 | 2,760 | 78 | 2.91% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,892** | **18,338** | **446** | **2.49%** |
| 610000 | Educational Services | 8,099 | 8,259 | 160 | 1.98% |
| 620000 | Health Care and Social Assistance | 9,793 | 10,079 | 286 | 2.92% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,815** | **5,969** | **154** | **2.65%** |
| 710000 | Arts, Entertainment, and Recreation | 453 | 487 | 34 | 7.51% |
| 720000 | Accommodation and Food Services | 5,362 | 5,482 | 120 | 2.24% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,434** | **5,267** | **-167** | **-3.07%** |
| **102800** | **GOVERNMENT** | **5,717** | **5,743** | **26** | **0.45%** |

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 4,625 | 4,791 | **166** | 3.59% |
| 624000 | Social Assistance | 2,130 | 2,292 | **162** | 7.61% |
| 112000 | Animal Production and Aquaculture | 896 | 1,014 | **118** | 13.17% |
| 623000 | Nursing and Residential Care Facilities | 2,684 | 2,799 | **115** | 4.28% |
| 336000 | Transportation Equipment Manufacturing | 1,625 | 1,722 | **97** | 5.97% |
| 722000 | Food Services and Drinking Places | 4,771 | 4,861 | **90** | 1.89% |
| 999300 | Local Government, Excluding Education and Hospitals | 3,328 | 3,410 | **82** | 2.46% |
| 611100 | Elementary and Secondary Schools | 5,998 | 6,076 | **78** | 1.30% |
| 321000 | Wood Product Manufacturing | 2,689 | 2,763 | **74** | 2.75% |
| 811000 | Repair and Maintenance | 749 | 814 | **65** | 8.68% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 481000 | Air Transportation | 62 | 72 | 10 | **16.13%** |
| 112000 | Animal Production and Aquaculture | 896 | 1,014 | 118 | **13.17%** |
| 811000 | Repair and Maintenance | 749 | 814 | 65 | **8.68%** |
| 624000 | Social Assistance | 2,130 | 2,292 | 162 | **7.61%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 380 | 405 | 25 | **6.58%** |
| 813400 | Civic and Social Organizations | 66 | 70 | 4 | **6.06%** |
| 336000 | Transportation Equipment Manufacturing | 1,625 | 1,722 | 97 | **5.97%** |
| 812000 | Personal and Laundry Services | 323 | 342 | 19 | **5.88%** |
| 213000 | Support Activities for Mining | 493 | 520 | 27 | **5.48%** |
| 721000 | Accommodation, including Hotels and Motels | 591 | 621 | 30 | **5.08%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 739 | 15 | **-724** | -97.97% |
| 484000 | Truck Transportation | 1,898 | 1,714 | **-184** | -9.69% |
| 522000 | Credit Intermediation and Related Activities | 1,122 | 943 | **-179** | -15.95% |
| 814000 | Private Households | 301 | 157 | **-144** | -47.84% |
| 322000 | Paper Manufacturing | 896 | 798 | **-98** | -10.94% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 739 | 15 | -724 | **-97.97%** |
| 814000 | Private Households | 301 | 157 | -144 | **-47.84%** |
| 813200 | Grantmaking and Giving Services | 27 | 17 | -10 | **-37.04%** |
| 339000 | Miscellaneous Manufacturing | 66 | 43 | -23 | **-34.85%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 49 | 34 | -15 | **-30.61%** |

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **88,580** | **88,134** | **-446** | **-0.50%** | **4,386** | **5,334** | **-223** | **9,497** |
| 11-0000 | Management Occupations | 9,752 | 9,750 | -2 | -0.02% | 450 | 398 | -1 | 847 |
| 13-0000 | Business and Financial Operations Occupations | 2,762 | 2,748 | -14 | -0.51% | 89 | 132 | -7 | 214 |
| 15-0000 | Computer and Mathematical Occupations | 442 | 441 | -1 | -0.23% | 10 | 17 | 0 | 27 |
| 17-0000 | Architecture and Engineering Occupations | 1,166 | 1,159 | -7 | -0.60% | 33 | 44 | -4 | 73 |
| 19-0000 | Life, Physical, and Social Science Occupations | 401 | 402 | 1 | 0.25% | 8 | 27 | 0 | 35 |
| 21-0000 | Community and Social Service Occupations | 2,781 | 2,772 | -9 | -0.32% | 114 | 128 | -4 | 238 |
| 23-0000 | Legal Occupations | 227 | 224 | -3 | -1.32% | 6 | 7 | -2 | 11 |
| 25-0000 | Educational Instruction and Library Occupations | 5,703 | 5,845 | 142 | 2.49% | 236 | 232 | 71 | 539 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 541 | 530 | -11 | -2.03% | 24 | 30 | -6 | 48 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,057 | 4,105 | 48 | 1.18% | 136 | 110 | 24 | 270 |
| 31-0000 | Healthcare Support Occupations | 2,927 | 3,049 | 122 | 4.17% | 202 | 225 | 61 | 488 |
| 33-0000 | Protective Service Occupations | 1,446 | 1,470 | 24 | 1.66% | 60 | 76 | 12 | 148 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,483 | 5,586 | 103 | 1.88% | 478 | 566 | 52 | 1,096 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,613 | 2,588 | -25 | -0.96% | 167 | 183 | -12 | 338 |
| 39-0000 | Personal Care and Service Occupations | 1,272 | 1,270 | -2 | -0.16% | 88 | 128 | -1 | 215 |
| 41-0000 | Sales and Related Occupations | 6,126 | 6,035 | -91 | -1.49% | 404 | 469 | -46 | 827 |
| 43-0000 | Office and Administrative Support Occupations | 8,578 | 8,302 | -276 | -3.22% | 452 | 496 | -138 | 810 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,548 | 1,563 | 15 | 0.97% | 84 | 142 | 8 | 234 |
| 47-0000 | Construction and Extraction Occupations | 4,366 | 4,420 | 54 | 1.24% | 154 | 229 | 27 | 410 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,350 | 4,392 | 42 | 0.97% | 164 | 204 | 21 | 389 |
| 51-0000 | Production Occupations | 11,420 | 10,983 | -437 | -3.83% | 488 | 730 | -218 | 1,000 |
| 53-0000 | Transportation and Material Moving Occupations | 10,619 | 10,500 | -119 | -1.12% | 538 | 760 | -60 | 1,238 |

# Southwest Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,148 | 1,222 | **74** | 6.45% | 95 | 79 | 37 | 211 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 578 | 616 | **38** | 6.57% | 34 | 54 | 19 | 107 |
| 31-1131 | Nursing Assistants | 1,080 | 1,117 | **37** | 3.43% | 70 | 86 | 18 | 174 |
| 35-3023 | Fast Food and Counter Workers | 2,019 | 2,053 | **34** | 1.68% | 225 | 240 | 17 | 482 |
| 35-2014 | Cooks, Restaurant | 500 | 529 | **29** | 5.80% | 35 | 42 | 14 | 91 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,840 | 2,867 | **27** | 0.95% | 136 | 232 | 14 | 382 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 690 | 713 | **23** | 3.33% | 34 | 48 | 12 | 94 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 979 | 998 | **19** | 1.94% | 28 | 32 | 10 | 70 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 870 | 888 | **18** | 2.07% | 50 | 52 | 9 | 111 |
| 35-2012 | Cooks, Institution and Cafeteria | 655 | 673 | **18** | 2.75% | 46 | 54 | 9 | 109 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 37 | 41 | 4 | **10.81%** | 2 | 2 | 2 | 6 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 64 | 69 | 5 | **7.81%** | 3 | 2 | 2 | 7 |
| 11-9081 | Lodging Managers | 26 | 28 | 2 | **7.69%** | 1 | 2 | 1 | 4 |
| 25-1042 | Biological Science Teachers, Postsecondary | 27 | 29 | 2 | **7.41%** | 1 | 1 | 1 | 3 |
| 39-3091 | Amusement and Recreation Attendants | 70 | 75 | 5 | **7.14%** | 8 | 12 | 2 | 22 |
| 29-1171 | Nurse Practitioners | 149 | 159 | 10 | **6.71%** | 4 | 4 | 5 | 13 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 45 | 48 | 3 | **6.67%** | 2 | 2 | 2 | 6 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 578 | 616 | 38 | **6.57%** | 34 | 54 | 19 | 107 |
| 31-1120 | Home Health and Personal Care Aides | 1,148 | 1,222 | 74 | **6.45%** | 95 | 79 | 37 | 211 |
| 11-9033 | Education Administrators, Postsecondary | 94 | 100 | 6 | **6.38%** | 2 | 4 | 3 | 9 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,292 | 4,271 | -21 | -0.49% | **299** | 142 | -10 | 431 |
| 35-3023 | Fast Food and Counter Workers | 2,019 | 2,053 | 34 | 1.68% | **225** | 240 | 17 | 482 |
| 41-2011 | Cashiers | 2,336 | 2,327 | -9 | -0.39% | **224** | 226 | -4 | 446 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,840 | 2,867 | 27 | 0.95% | **136** | 232 | 14 | 382 |
| 43-9061 | Office Clerks, General | 1,848 | 1,807 | -41 | -2.22% | **110** | 108 | -20 | 198 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,405 | 2,302 | -103 | -4.28% | **106** | 138 | -52 | 192 |
| 31-1120 | Home Health and Personal Care Aides | 1,148 | 1,222 | 74 | 6.45% | **95** | 79 | 37 | 211 |
| 41-2031 | Retail Salespersons | 1,315 | 1,294 | -21 | -1.60% | **86** | 104 | -10 | 180 |
| 53-7065 | Stockers and Order Fillers | 1,390 | 1,384 | -6 | -0.43% | **86** | 136 | -3 | 219 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,176 | 1,184 | 8 | 0.68% | **82** | 82 | 4 | 168 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,019 | 2,053 | 34 | 1.68% | 225 | **240** | 17 | 482 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,840 | 2,867 | 27 | 0.95% | 136 | **232** | 14 | 382 |
| 41-2011 | Cashiers | 2,336 | 2,327 | -9 | -0.39% | 224 | **226** | -4 | 446 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,292 | 4,271 | -21 | -0.49% | 299 | **142** | -10 | 431 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,405 | 2,302 | -103 | -4.28% | 106 | **138** | -52 | 192 |
| 53-7065 | Stockers and Order Fillers | 1,390 | 1,384 | -6 | -0.43% | 86 | **136** | -3 | 219 |
| 43-9061 | Office Clerks, General | 1,848 | 1,807 | -41 | -2.22% | 110 | **108** | -20 | 198 |
| 41-2031 | Retail Salespersons | 1,315 | 1,294 | -21 | -1.60% | 86 | **104** | -10 | 180 |
| 11-1021 | General and Operations Managers | 1,768 | 1,764 | -4 | -0.23% | 44 | **95** | -2 | 137 |
| 31-1131 | Nursing Assistants | 1,080 | 1,117 | 37 | 3.43% | 70 | **86** | 18 | 174 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,019 | 2,053 | 34 | 1.68% | 225 | 240 | 17 | **482** |
| 41-2011 | Cashiers | 2,336 | 2,327 | -9 | -0.39% | 224 | 226 | -4 | **446** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,292 | 4,271 | -21 | -0.49% | 299 | 142 | -10 | **431** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,840 | 2,867 | 27 | 0.95% | 136 | 232 | 14 | **382** |
| 53-7065 | Stockers and Order Fillers | 1,390 | 1,384 | -6 | -0.43% | 86 | 136 | -3 | **219** |
| 31-1120 | Home Health and Personal Care Aides | 1,148 | 1,222 | 74 | 6.45% | 95 | 79 | 37 | **211** |
| 43-9061 | Office Clerks, General | 1,848 | 1,807 | -41 | -2.22% | 110 | 108 | -20 | **198** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,405 | 2,302 | -103 | -4.28% | 106 | 138 | -52 | **192** |
| 41-2031 | Retail Salespersons | 1,315 | 1,294 | -21 | -1.60% | 86 | 104 | -10 | **180** |
| 31-1131 | Nursing Assistants | 1,080 | 1,117 | 37 | 3.43% | 70 | 86 | 18 | **174** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,141 | 1,004 | **-137** | -12.01% | 46 | 68 | -68 | 46 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,405 | 2,302 | **-103** | -4.28% | 106 | 138 | -52 | 192 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 618 | 542 | **-76** | -12.30% | 18 | 38 | -38 | 18 |
| 37-2012 | Maids and Housekeeping Cleaners | 695 | 642 | **-53** | -7.63% | 50 | 45 | -26 | 69 |
| 43-3071 | Tellers | 298 | 245 | **-53** | -17.79% | 12 | 16 | -26 | 2 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-9161 | Computer Numerically Controlled Tool Operators | 128 | 90 | -38 | **-29.69%** | 10 | 10 | -19 | 1 |
| 51-4111 | Tool and Die Makers | 49 | 35 | -14 | **-28.57%** | 4 | 4 | -7 | 1 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 182 | 143 | -39 | **-21.43%** | 10 | 10 | -20 | 0 |
| 43-3071 | Tellers | 298 | 245 | -53 | **-17.79%** | 12 | 16 | -26 | 2 |
| 43-4131 | Loan Interviewers and Clerks | 130 | 112 | -18 | **-13.85%** | 4 | 6 | -9 | 1 |

**Southeast Arkansas Workforce Development Area**

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties:



**Southeast Arkansas Profile**

**Projected Employment Growth (2023-2025): -0.65%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2023Q1): 4.3%**

Arkansas, Ashley, Bradley,

Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is in this area.



The Southeast Arkansas WDA lost 2,759 jobs between first and second quarter 2020, a 4.01 percent loss. The region continues to struggle, only gaining 509 net jobs since the pandemic dip. According to industry projections, the Southeast Arkansas WDA is expected to lose the most jobs of any workforce area, cutting 505 jobs between 2023 and 2025, a 0.65 percent decline.

Goods-Producing industries are projected to experience a net loss of 518 jobs, while the Services-Providing industries are predicted to experience a net loss of 22 jobs. The area could experience an increase of 35 Self-

Employed Workers. The not-seasonally-adjusted

average unemployment rate for the first quarter of 2023 was 4.3 percent, the highest in the state.

**Leisure and Hospitality** is predicted to be the top and fastest growing supersector, with a gain of 257 employees between 2023 and 2025, an increase of 4.83 percent. *Social Assistance* is projected to be the top growing industry, increasing employment by 187 jobs, or 7.58 percent. *Social Advocacy Organizations* is expected to be the fastest growing industry, more than doubling in size between first quarter 2023 and first quarter 2025. On the other side of the labor market, *Paper Manufacturing* is set to lose 194 jobs, becoming the top declining industry, while *Grantmaking and*

*Giving Services* is slated to cut 72.22 percent of its workforce, becoming the fastest declining industry in Southeast Arkansas. In all, seven

supersectors are forecast to experience job loss, where **Natural Resources and Mining** could see the toughest outlook, cutting 282 jobs, or 7.79 percent of its workforce.

Southeast Arkansas WDA employers are expected to have 8,244 job openings annually during the 2023- 2025 projection period. Of these, 3,828 would be from employees leaving the workforce, while 4,668 could be created from those changing jobs. Growth and expansion could be reduced by 252 job openings each year. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group, adding 129 jobs to its workforce. The **Healthcare Support Occupations** major group is predicted to be the fastest growing major group, adding an estimated 3.19 percent to its workforce. Driving

this growth is *Home Health and Personal Care Aides*, which is slated to add 99 jobs to the labor market. *Bartenders* is anticipated to increase its workforce by 17.00 percent, becoming the fastest growing occupation in the area. On the negative side of the local economy, *Farmworkers and Laborers, Crop, Nursery, and Greenhouse* is forecast to experience a decline of 99 jobs, equivalent to 9.16 percent of its workforce to become the top declining occupation. *Sewing Machine Operators* could lose 12.82 percent of its already small workforce, becoming the fastest declining occupation. Overall, 16 of the 22 major groups are set to experience a net loss of jobs between 2023 and 2025.

# Southeast Arkansas Workforce Development Area

2023-2025 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **77,434** | **76,929** | **-505** | **-0.65%** |
| 006010 | Self Employed Workers, All Jobs | 6,233 | 6,268 | 35 | 0.56% |
| 101000 | Goods Producing | 19,432 | 18,914 | -518 | -2.67% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,621** | **3,339** | **-282** | **-7.79%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,558 | 3,271 | -287 | -8.07% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 63 | 68 | 5 | 7.94% |
| **101200** | **CONSTRUCTION** | **2,031** | **2,037** | **6** | **0.30%** |
| **101300** | **MANUFACTURING** | **13,780** | **13,538** | **-242** | **-1.76%** |
|  | **Non-Durable Goods Manufacturing** | **7,410** | **7,169** | **-241** | **-3.25%** |
|  | **Durable Goods Manufacturing** | **6,370** | **6,369** | **-1** | **-0.02%** |
| 102000 | Services Providing | 51,769 | 51,747 | -22 | -0.04% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **11,909** | **11,791** | **-118** | **-0.99%** |
| 420000 | Wholesale Trade | 1,807 | 1,822 | 15 | 0.83% |
| 440000 | Retail Trade | 7,264 | 7,270 | 6 | 0.08% |
| 480000 | Transportation and Warehousing | 2,312 | 2,168 | -144 | -6.23% |
| 220000 | Utilities | 526 | 531 | 5 | 0.95% |
| **102200** | **INFORMATION** | **253** | **254** | **1** | **0.40%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,487** | **2,472** | **-15** | **-0.60%** |
| 520000 | Finance and Insurance | 1,926 | 1,942 | 16 | 0.83% |
| 530000 | Real Estate and Rental and Leasing | 561 | 530 | -31 | -5.53% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,151** | **3,088** | **-63** | **-2.00%** |
| 540000 | Professional, Scientific, and Technical Services | 1,035 | 1,028 | -7 | -0.68% |
| 550000 | Management of Companies and Enterprises | 304 | 291 | -13 | -4.28% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 1,812 | 1,769 | -43 | -2.37% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,393** | **17,564** | **171** | **0.98%** |
| 610000 | Educational Services | 7,350 | 7,275 | -75 | -1.02% |
| 620000 | Health Care and Social Assistance | 10,043 | 10,289 | 246 | 2.45% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,323** | **5,580** | **257** | **4.83%** |
| 710000 | Arts, Entertainment, and Recreation | 1,040 | 1,177 | 137 | 13.17% |
| 720000 | Accommodation and Food Services | 4,283 | 4,403 | 120 | 2.80% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,030** | **2,861** | **-169** | **-5.58%** |
| **102800** | **GOVERNMENT** | **8,223** | **8,137** | **-86** | **-1.05%** |

# Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 624000 | Social Assistance | 2,467 | 2,654 | **187** | 7.58% |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,010 | 1,137 | **127** | 12.57% |
| 722000 | Food Services and Drinking Places | 3,827 | 3,924 | **97** | 2.53% |
| 455000 | General Merchandise Retailers | 2,138 | 2,231 | **93** | 4.35% |
| 999300 | Local Government, Excluding Education and Hospitals | 2,731 | 2,800 | **69** | 2.53% |
| 813300 | Social Advocacy Organizations | 51 | 103 | **52** | 101.96% |
| 321000 | Wood Product Manufacturing | 1,589 | 1,640 | **51** | 3.21% |
| 621000 | Ambulatory Health Care Services | 2,716 | 2,760 | **44** | 1.62% |
| 622100 | General Medical and Surgical Hospitals | 2,911 | 2,943 | **32** | 1.10% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 946 | 976 | **30** | 3.17% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813300 | Social Advocacy Organizations | 51 | 103 | 52 | **101.96%** |
| 562000 | Waste Management and Remediation Services | 90 | 116 | 26 | **28.89%** |
| 113132 | Forestry | 39 | 44 | 5 | **12.82%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,010 | 1,137 | 127 | **12.57%** |
| 212000 | Mining (except Oil and Gas) | 58 | 63 | 5 | **8.62%** |
| 517000 | Telecommunications | 141 | 152 | 11 | **7.80%** |
| 624000 | Social Assistance | 2,467 | 2,654 | 187 | **7.58%** |
| 611200 | Junior Colleges | 334 | 359 | 25 | **7.49%** |
| 813400 | Civic and Social Organizations | 34 | 36 | 2 | **5.88%** |
| 721000 | Accommodation, including Hotels and Motels | 456 | 479 | 23 | **5.04%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 2,419 | 2,225 | **-194** | -8.02% |
| 115000 | Support Activities for Agriculture and Forestry | 765 | 625 | **-140** | -18.30% |
| 814000 | Private Households | 291 | 157 | **-134** | -46.05% |
| 111000 | Crop Production | 1,704 | 1,586 | **-118** | -6.92% |
| 332000 | Fabricated Metal Product Manufacturing | 1,288 | 1,184 | **-104** | -8.07% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 18 | 5 | -13 | **-72.22%** |
| 814000 | Private Households | 291 | 157 | -134 | **-46.05%** |
| 115000 | Support Activities for Agriculture and Forestry | 765 | 625 | -140 | **-18.30%** |
| 812000 | Personal and Laundry Services | 306 | 261 | -45 | **-14.71%** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 133 | 115 | -18 | **-13.53%** |

# Southeast Arkansas Workforce Development Area

2023-2025 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **77,434** | **76,929** | **-505** | **-0.65%** | **3,828** | **4,668** | **-252** | **8,244** |
| 11-0000 | Management Occupations | 8,205 | 8,198 | -7 | -0.09% | 379 | 334 | -4 | 709 |
| 13-0000 | Business and Financial Operations Occupations | 2,473 | 2,473 | 0 | 0.00% | 78 | 116 | 0 | 194 |
| 15-0000 | Computer and Mathematical Occupations | 536 | 532 | -4 | -0.75% | 12 | 22 | -2 | 32 |
| 17-0000 | Architecture and Engineering Occupations | 619 | 615 | -4 | -0.65% | 17 | 22 | -2 | 37 |
| 19-0000 | Life, Physical, and Social Science Occupations | 604 | 588 | -16 | -2.65% | 11 | 39 | -8 | 42 |
| 21-0000 | Community and Social Service Occupations | 1,975 | 2,000 | 25 | 1.27% | 80 | 91 | 12 | 183 |
| 23-0000 | Legal Occupations | 228 | 227 | -1 | -0.44% | 6 | 6 | 0 | 12 |
| 25-0000 | Educational Instruction and Library Occupations | 5,235 | 5,217 | -18 | -0.34% | 220 | 214 | -9 | 425 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 418 | 407 | -11 | -2.63% | 18 | 24 | -6 | 36 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,146 | 4,191 | 45 | 1.09% | 138 | 106 | 22 | 266 |
| 31-0000 | Healthcare Support Occupations | 3,076 | 3,174 | 98 | 3.19% | 216 | 232 | 49 | 497 |
| 33-0000 | Protective Service Occupations | 2,639 | 2,613 | -26 | -0.99% | 104 | 140 | -13 | 231 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,720 | 4,849 | 129 | 2.73% | 412 | 491 | 64 | 967 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,103 | 2,035 | -68 | -3.23% | 132 | 146 | -34 | 244 |
| 39-0000 | Personal Care and Service Occupations | 1,427 | 1,410 | -17 | -1.19% | 90 | 142 | -8 | 224 |
| 41-0000 | Sales and Related Occupations | 5,670 | 5,630 | -40 | -0.71% | 362 | 429 | -20 | 771 |
| 43-0000 | Office and Administrative Support Occupations | 8,037 | 7,918 | -119 | -1.48% | 424 | 470 | -60 | 834 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,569 | 2,413 | -156 | -6.07% | 136 | 227 | -78 | 285 |
| 47-0000 | Construction and Extraction Occupations | 2,468 | 2,485 | 17 | 0.69% | 86 | 124 | 8 | 218 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,558 | 3,533 | -25 | -0.70% | 138 | 168 | -12 | 294 |
| 51-0000 | Production Occupations | 9,549 | 9,303 | -246 | -2.58% | 406 | 606 | -123 | 889 |
| 53-0000 | Transportation and Material Moving Occupations | 7,179 | 7,118 | -61 | -0.85% | 364 | 518 | -30 | 852 |

# Southeast Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,395 | 1,494 | **99** | 7.10% | 116 | 96 | 50 | 262 |
| 35-3023 | Fast Food and Counter Workers | 1,787 | 1,832 | **45** | 2.52% | 200 | 214 | 22 | 436 |
| 35-2014 | Cooks, Restaurant | 394 | 426 | **32** | 8.12% | 28 | 34 | 16 | 78 |
| 53-7065 | Stockers and Order Fillers | 1,211 | 1,233 | **22** | 1.82% | 76 | 120 | 11 | 207 |
| 21-1093 | Social and Human Service Assistants | 212 | 229 | **17** | 8.02% | 10 | 12 | 8 | 30 |
| 35-3011 | Bartenders | 100 | 117 | **17** | 17.00% | 6 | 12 | 8 | 26 |
| 11-9111 | Medical and Health Services Managers | 341 | 357 | **16** | 4.69% | 10 | 14 | 8 | 32 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 571 | 587 | **16** | 2.80% | 29 | 56 | 8 | 93 |
| 29-1141 | Registered Nurses | 1,372 | 1,386 | **14** | 1.02% | 46 | 28 | 7 | 81 |
| 13-2052 | Personal Financial Advisors | 79 | 92 | **13** | 16.46% | 2 | 3 | 6 | 11 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3011 | Bartenders | 100 | 117 | 17 | **17.00%** | 6 | 12 | 8 | 26 |
| 13-2052 | Personal Financial Advisors | 79 | 92 | 13 | **16.46%** | 2 | 3 | 6 | 11 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 53 | 60 | 7 | **13.21%** | 2 | 4 | 4 | 10 |
| 53-7081 | Refuse and Recyclable Material Collectors | 84 | 94 | 10 | **11.90%** | 4 | 7 | 5 | 16 |
| 11-9151 | Social and Community Service Managers | 93 | 101 | 8 | **8.60%** | 3 | 4 | 4 | 11 |
| 35-2014 | Cooks, Restaurant | 394 | 426 | 32 | **8.12%** | 28 | 34 | 16 | 78 |
| 21-1093 | Social and Human Service Assistants | 212 | 229 | 17 | **8.02%** | 10 | 12 | 8 | 30 |
| 29-1171 | Nurse Practitioners | 91 | 98 | 7 | **7.69%** | 2 | 2 | 4 | 8 |
| 35-1011 | Chefs and Head Cooks | 28 | 30 | 2 | **7.14%** | 1 | 2 | 1 | 4 |
| 31-1120 | Home Health and Personal Care Aides | 1,395 | 1,494 | 99 | **7.10%** | 116 | 96 | 50 | 262 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,620 | 3,583 | -37 | -1.02% | **252** | 120 | -18 | 354 |
| 35-3023 | Fast Food and Counter Workers | 1,787 | 1,832 | 45 | 2.52% | **200** | 214 | 22 | 436 |
| 41-2011 | Cashiers | 1,930 | 1,898 | -32 | -1.66% | **184** | 186 | -16 | 354 |
| 31-1120 | Home Health and Personal Care Aides | 1,395 | 1,494 | 99 | 7.10% | **116** | 96 | 50 | 262 |
| 43-9061 | Office Clerks, General | 1,596 | 1,555 | -41 | -2.57% | **95** | 92 | -20 | 167 |
| 41-2031 | Retail Salespersons | 1,255 | 1,264 | 9 | 0.72% | **82** | 100 | 4 | 186 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,714 | 1,703 | -11 | -0.64% | **82** | 139 | -6 | 215 |
| 53-7065 | Stockers and Order Fillers | 1,211 | 1,233 | 22 | 1.82% | **76** | 120 | 11 | 207 |
| 31-1131 | Nursing Assistants | 1,108 | 1,108 | 0 | 0.00% | **70** | 86 | 0 | 156 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 949 | 939 | -10 | -1.05% | **66** | 66 | -5 | 127 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,787 | 1,832 | 45 | 2.52% | 200 | **214** | 22 | 436 |
| 41-2011 | Cashiers | 1,930 | 1,898 | -32 | -1.66% | 184 | **186** | -16 | 354 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,714 | 1,703 | -11 | -0.64% | 82 | **139** | -6 | 215 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,620 | 3,583 | -37 | -1.02% | 252 | **120** | -18 | 354 |
| 53-7065 | Stockers and Order Fillers | 1,211 | 1,233 | 22 | 1.82% | 76 | **120** | 11 | 207 |
| 41-2031 | Retail Salespersons | 1,255 | 1,264 | 9 | 0.72% | 82 | **100** | 4 | 186 |
| 31-1120 | Home Health and Personal Care Aides | 1,395 | 1,494 | 99 | 7.10% | 116 | **96** | 50 | 262 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,081 | 982 | -99 | -9.16% | 58 | **94** | -50 | 102 |
| 43-9061 | Office Clerks, General | 1,596 | 1,555 | -41 | -2.57% | 95 | **92** | -20 | 167 |
| 31-1131 | Nursing Assistants | 1,108 | 1,108 | 0 | 0.00% | 70 | **86** | 0 | 156 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,787 | 1,832 | 45 | 2.52% | 200 | 214 | 22 | **436** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,620 | 3,583 | -37 | -1.02% | 252 | 120 | -18 | **354** |
| 41-2011 | Cashiers | 1,930 | 1,898 | -32 | -1.66% | 184 | 186 | -16 | **354** |
| 31-1120 | Home Health and Personal Care Aides | 1,395 | 1,494 | 99 | 7.10% | 116 | 96 | 50 | **262** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,714 | 1,703 | -11 | -0.64% | 82 | 139 | -6 | **215** |
| 53-7065 | Stockers and Order Fillers | 1,211 | 1,233 | 22 | 1.82% | 76 | 120 | 11 | **207** |
| 41-2031 | Retail Salespersons | 1,255 | 1,264 | 9 | 0.72% | 82 | 100 | 4 | **186** |
| 43-9061 | Office Clerks, General | 1,596 | 1,555 | -41 | -2.57% | 95 | 92 | -20 | **167** |
| 31-1131 | Nursing Assistants | 1,108 | 1,108 | 0 | 0.00% | 70 | 86 | 0 | **156** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 949 | 939 | -10 | -1.05% | 66 | 66 | -5 | **127** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,081 | 982 | **-99** | -9.16% | 58 | 94 | -50 | 102 |
| 37-2012 | Maids and Housekeeping Cleaners | 537 | 482 | **-55** | -10.24% | 38 | 34 | -28 | 44 |
| 43-9061 | Office Clerks, General | 1,596 | 1,555 | **-41** | -2.57% | 95 | 92 | -20 | 167 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 495 | 454 | **-41** | -8.28% | 20 | 34 | -20 | 34 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,620 | 3,583 | **-37** | -1.02% | 252 | 120 | -18 | 354 |
| 33-3012 | Correctional Officers and Jailers | 1,408 | 1,371 | **-37** | -2.63% | 48 | 72 | -18 | 102 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2023**  **Estimated Employment** | **2025**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-6031 | Sewing Machine Operators | 39 | 34 | -5 | **-12.82%** | 2 | 2 | -2 | 2 |
| 37-2012 | Maids and Housekeeping Cleaners | 537 | 482 | -55 | **-10.24%** | 38 | 34 | -28 | 44 |
| 53-7011 | Conveyor Operators and Tenders | 53 | 48 | -5 | **-9.43%** | 2 | 3 | -2 | 3 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,081 | 982 | -99 | **-9.16%** | 58 | 94 | -50 | 102 |
| 51-5112 | Printing Press Operators | 81 | 74 | -7 | **-8.64%** | 4 | 5 | -4 | 5 |

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.