******STATE OF ARKANSAS**

**2022-2032**

**WORKFORCE DEVELOPMENT AREAS**

**LONG-TERM INDUSTRY AND**

**OCCUPATIONAL PROJECTIONS**

# LOCAL WORKFORCE DEVELOPMENT AREAS

**LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2032**

|  |  |
| --- | --- |
|  |  |

Sarah Huckabee Sanders, Governor State of Arkansas

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Division of Workforce Policy and Innovation

2

# LOCAL WORKFORCE DEVELOPMENT AREAS

**LONG-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2022-2032**

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**EXPLANATION OF INDUSTRY PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2022-2032**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| Industry code according to the North American Industry Classification  System ( NAICS) Title and Coding Structure | Industry t i t le according to the North American Industry Classification System ( NAICS) Title and Coding Structure | An estimate of the  number of jobs in an industry in 2022 | The projected number of jobs expected to be in an industry  in 2032 | Total number of jobs an industry is expected to  gain or lose  over the 2022 to 2032 period | Percent change in the number of jobs in an  industry over the 2022 to 2032 period |

**EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA LOCAL WORKFORCE DEVELOPMENT AREAS**

**2022-2032**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Standard Occupational Classification (SOC)** | | **Employment** | | **Change** | | **Annual Openings** | | | |
| **Code** | **Title** | **2022**  **Estimated** | **2032**  **Projected** | **Numeric** | **Percent** | **Exits** | **Transfers** | **Change** | **Total** |
| The occupational code based on the Standard Occupational Classification (SOC)  Coding and Title Structure | The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure | An estimate of the number of jobs in an occupation in 2022 | The projected number of jobs expected to be in an occupation in 2032 | Total number of jobs an occupation is expected to gain or lose over the 2022  to 2032 period | Percent change in the number of jobs in an occupation over the 2022 to  2032  period | Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months  or more | Average number of annual job openings  expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group | Average number of annual job openings expected to be created during the projection  period due to the gain or decline in an occupation | Average number of annual job openings expected to be created during the projection period due to employment growth and separations |

**Definition of Important Terms**

**Base Employment –** The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

**Current Employment Statistics (CES) –** A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation, all states, and most major metropolitan areas.

**Employment –** The number of jobs in a business or firm at any given time.

**Establishment –** The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

**Fastest Growing –** Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

**Industry –** A group of establishments that produce similar products or provide similar services.

**Metropolitan Statistical Area –** A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

**Net Change –** The difference between projected employment and base employment.

**North American Industry Classification System (NAICS) –** A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

**Occupation –** A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

**Occupational Employment and Wage Statistics (OEWS) –** A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

**Percent (%) Change –** The rate at which an industry or occupation is expected to grow or decline.

**Projected Employment –** The average number of jobs expected to be in an industry or occupation in the future.

**Quarterly Census of Employment and Wages (QCEW) –** A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

**Sector –** A level of industry classification under supersector according to the NAICS structure.

**Standard Occupational Classification (SOC) –** A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

**Subsector –** A level of industry classification under sector according to the NAICS structure.

**Supersector –** The top level of industry classification according to the NAICS structure.

**Workforce Development Area –** A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

**Methodology**

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

**Data Development**

## Data development is accomplished by using three sources:

*The Quarterly Census of Employment and Wage (QCEW) reports*. This source provides data for all the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

*The Current Employment Statistics (CES) Survey*. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the *QCEW* program.

*Agriculture employment*. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

*Other Non-Covered Employment.* Data on other agriculture employment, specifically NAICS 113, 114, and 115 as well as private households are supplemented using data from the Bureau of Economic Analysis.

**Industry Projections**

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

**Occupational Projections**

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment and Wage Statistics (OEWS) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the

U.S. Department of Labor, and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

**Data Limitations**

## The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2032. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

**Total Employment Projections by Workforce Development Area**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Workforce Development Area** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change1** | **Total Annual Openings2** |
| **Northwest Arkansas** | 345,705 | 378,948 | 33,243 | 9.62% | 17,612 | 21,988 | 3,324 | 42,924 |
| **North Central Arkansas** | 85,310 | 90,114 | 4,804 | 5.63% | 4,523 | 5,275 | 480 | 10,278 |
| **Northeast Arkansas** | 119,004 | 125,795 | 6,791 | 5.71% | 6,069 | 7,484 | 679 | 14,232 |
| **Western Arkansas** | 117,615 | 123,099 | 5,484 | 4.66% | 6,028 | 7,392 | 548 | 13,968 |
| **West Central Arkansas** | 123,489 | 129,916 | 6,427 | 5.20% | 6,552 | 7,938 | 643 | 15,133 |
| **Central Arkansas** | 190,732 | 205,744 | 15,012 | 7.87% | 9,218 | 12,910 | 1,501 | 23,629 |
| **City of Little Rock** | 210,931 | 225,997 | 15,066 | 7.14% | 9,924 | 12,364 | 1,507 | 23,795 |
| **Eastern Arkansas** | 38,999 | 38,525 | -474 | -1.22% | 2,004 | 2,440 | -47 | 4,397 |
| **Southwest Arkansas** | 86,670 | 85,870 | -800 | -0.92% | 4,275 | 5,255 | -80 | 9,450 |
| **Southeast Arkansas** | 77,710 | 75,893 | -1,817 | -2.34% | 3,805 | 4,671 | -182 | 8,294 |

**1.** The Annual Change is the Numeric Change equally distributed between the two years.

2. The Total Annual Openings is the sum of the Annual Exits, Transfers and Change.

## The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2022-2032 projection period with 33,243 new jobs anticipated to be added to the job market, a 9.62 percent change. The City of Little Rock WDA is estimated to increase the local workforce by 15,066 jobs, while the Central Arkansas WDA is projected to increase its overall workforce by 15,012 jobs. In terms of annual openings, the Northwest Arkansas WDA is projected to have 42,924 annual job openings, while the City of Little Rock WDA is estimated to have 23,795. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,397. Three areas are forecast to experience job loss. The Southeast Arkansas WDA is estimated to lose the most with 1,817 jobs expected to be cut. At a rate of 2.34 percent, the Southeast Arkansas WDA would be the fastest declining area in the state. Chart 1 on page 12 shows the percent change of total employment by Workforce Development Area as it compares to the statewide percent growth . The red line shows the statewide growth rate. Areas above the line are expected to fare better than the state, while those below the line are predicted to fare worse than the state.

**Percent Change of Total Employment by Workforce Development Area 2022-2032**

**9.50%**

**9.62%**

**7.50%**

**7.87%**

**7.14%**

**5.50%**

**5.63%**

**5.71%**

**4.66%**

**5.20%**

**3.50%**

**State Growth Rate 6.18%**

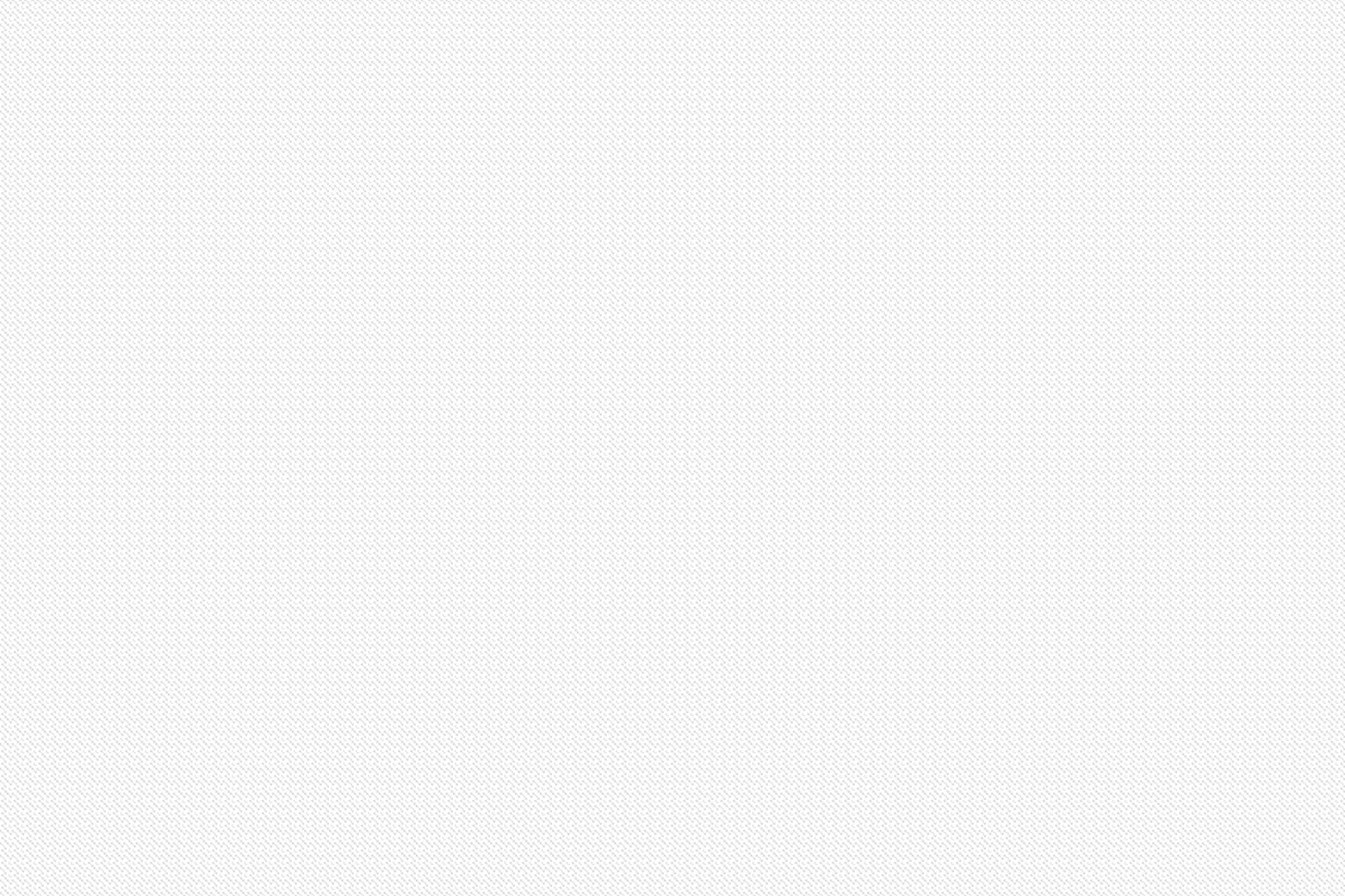
**1.50%**

**-0.50%**

**-1.22%**

**-0.92%**

**-2.34%**



**-2.50%**

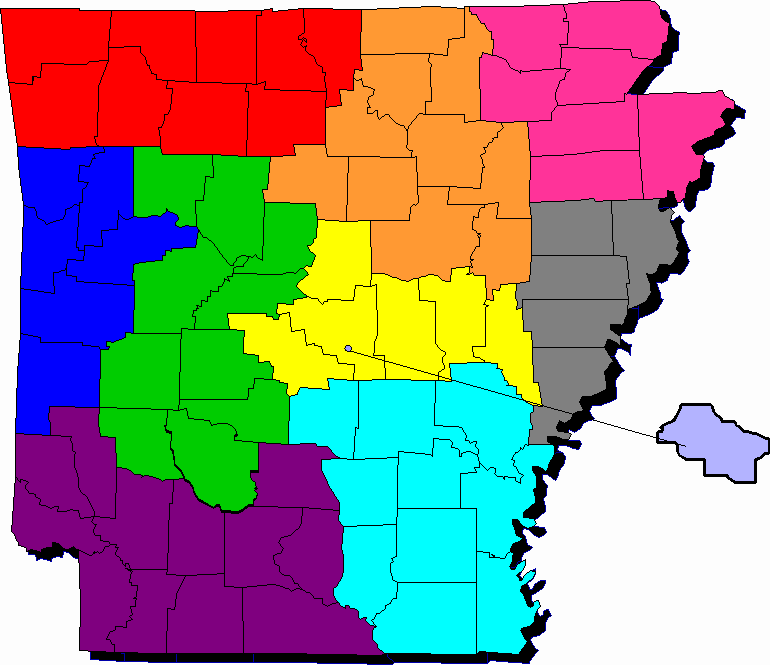
|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Northwest** | **North Central** | **Northeast** | **Western** | **West Central** | **Central** | **City of Little** | **Eastern** | **Southwest** | **Southeast** |
| **Arkansas** | **Arkansas** | **Arkansas** | **Arkansas** | **Arkansas** | **Arkansas** | **Rock** | **Arkansas** | **Arkansas** | **Arkansas** |

***Chart 1***

**Local Workforce Development Areas**

**Northwest Arkansas Workforce Development Area**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington counties



**NW**

**NE**

**NC**

**W**

**E**

**C**

**WC**

**SE**

**SW**

**LR**

**North Central Arkansas Workforce Development Area**

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff counties

**Northeast Arkansas Workforce Development Area**

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph counties

**Western Arkansas Workforce Development Area**

Crawford, Franklin, Logan, Polk, Scott, and Sebastian counties

**West Central Arkansas Workforce Development Area**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell counties

**Central Arkansas Workforce Development Area**

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski counties, except the city of Little Rock

**City of Little Rock Workforce Development Area**

## Inside the city limits of Little Rock

**Eastern Arkansas Workforce Development Area** Crittenden, Cross, Lee, Phillips, and St. Francis counties **Southwest Arkansas Workforce Development Area**

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union counties

**Southeast Arkansas Workforce Development Area**

## Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln counties

**Northwest Arkansas Workforce Development Area**

The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties:



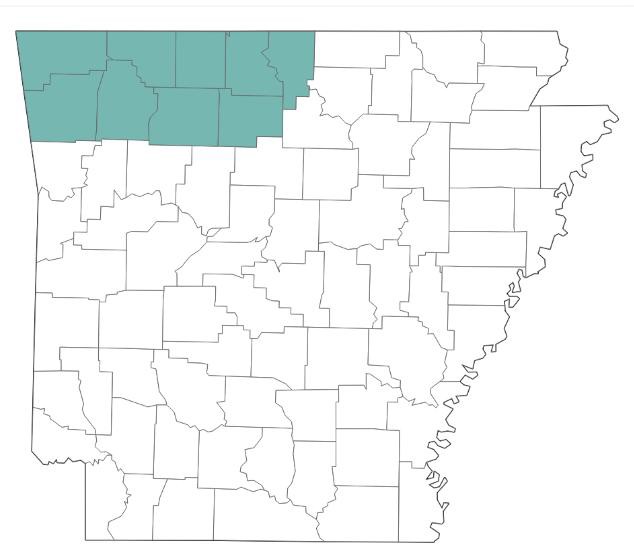
**Projected Employment Growth (2022-2032): 9.62%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 2.4%**

**Northwest Arkansas Profile**

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy,

and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA) is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking



companies.

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top and fastest growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. According to industry projections, this area is projected to add an estimated 33,243 jobs from 2022 and 2032, an increase of 9.62 percent. Goods-Producing industries are estimated to gain 2,526 jobs, while Services-

Providing industries are forecast to add 29,609 jobs. An

increase of 1,108 Self-Employed Workers is anticipated between 2022 and 2032. The not-seasonally-adjusted average unemployment rate for 2022 was 2.4%.

**Education and Health Services** is expected to be the top growing supersector, increasing employment by 9,064 jobs. **Other Services (except Government)** could be the fastest growing supersector, raising employment levels by 16.12 percent. The top three fastest growing industries are in this supersector with *Business, Professional, Labor, Political, and Similar Organizations* leading with a growth of

67.44 percent. *Management of Companies and Enterprises* is slated to be the top

growing industry with an increase of 5,012 jobs. On the negative side of the labor market, *Animal Production* is predicted to lose 415 jobs, or

17.97 percent of its workforce, while *Mining (except Oil and Gas)* is forecast to cut

41.56 percent of its workforce, becoming the fastest declining industry in the area.

In all, the **Natural Resources and Mining** supersector could lose 12.06 percent of its local workforce.

According to occupational projections, the Northwest Arkansas WDA is projected to have 42,924 annual job openings, of which 17,612 would be created from employees leaving the workforce, 21,988 from those changing jobs, and 3,324 from growth and expansion. **Management Occupations** is predicted to be the top growing major group, adding 3,778 new jobs, while the **Computer and Mathematical Occupations** major group is slated to increase its workforce by 25.97 percent, becoming the fastest growing major group. *Home Health and Personal Care*

*Aides* is projected to increase its workforce by 1,408 jobs, becoming the top growing occupation, while *Nurse Practitioners* could be the fastest growing occupation, increasing its ranks by 60.50 percent. On the negative side of the labor market, the **Farming, Fishing, and Forestry Occupations** major group is estimated to lose 255 jobs, or 9.55 percent of its workforce. *Farmers, Ranchers, and Other Agricultural Managers* is predicted to cut 235 jobs, becoming the top declining occupation, while *Data Entry Keyers* is expected to lose 21.78 percent of its workforce, becoming the fastest declining occupation.

# Northwest Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **345,705** | **378,948** | **33,243** | **9.62%** |
| 006010 | Self Employed Workers, All Jobs | 26,082 | 27,190 | 1,108 | 4.25% |
| 101000 | Goods Producing | 56,781 | 59,307 | 2,526 | 4.45% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,117** | **2,741** | **-376** | **-12.06%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,027 | 2,684 | -343 | -11.33% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 90 | 57 | -33 | -36.67% |
| **101200** | **CONSTRUCTION** | **15,156** | **16,133** | **977** | **6.45%** |
| **101300** | **MANUFACTURING** | **38,508** | **40,433** | **1,925** | **5.00%** |
|  | **Non-Durable Goods Manufacturing** | **24,782** | **25,831** | **1,049** | **4.23%** |
|  | **Durable Goods Manufacturing** | **13,726** | **14,602** | **876** | **6.38%** |
| 102000 | Services Providing | 262,842 | 292,451 | 29,609 | 11.26% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **66,637** | **71,550** | **4,913** | **7.37%** |
| 420000 | Wholesale Trade | 11,554 | 12,331 | 777 | 6.72% |
| 440000 | Retail Trade | 34,007 | 36,857 | 2,850 | 8.38% |
| 480000 | Transportation and Warehousing | 19,858 | 21,045 | 1,187 | 5.98% |
| 220000 | Utilities | 1,218 | 1,317 | 99 | 8.13% |
| **102200** | **INFORMATION** | **2,433** | **2,556** | **123** | **5.06%** |
| **102300** | **FINANCIAL ACTIVITIES** | **11,218** | **12,443** | **1,225** | **10.92%** |
| 520000 | Finance and Insurance | 7,683 | 8,546 | 863 | 11.23% |
| 530000 | Real Estate and Rental and Leasing | 3,535 | 3,897 | 362 | 10.24% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **54,301** | **63,008** | **8,707** | **16.03%** |
| 540000 | Professional, Scientific, and Technical Services | 14,932 | 17,843 | 2,911 | 19.50% |
| 550000 | Management of Companies and Enterprises | 25,551 | 30,563 | 5,012 | 19.62% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 13,818 | 14,602 | 784 | 5.67% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **64,094** | **73,158** | **9,064** | **14.14%** |
| 610000 | Educational Services | 27,102 | 29,127 | 2,025 | 7.47% |
| 620000 | Health Care and Social Assistance | 36,992 | 44,031 | 7,039 | 19.03% |
| **102600** | **LEISURE AND HOSPITALITY** | **33,652** | **35,729** | **2,077** | **6.17%** |
| 710000 | Arts, Entertainment, and Recreation | 3,814 | 4,155 | 341 | 8.94% |
| 720000 | Accommodation and Food Services | 29,838 | 31,574 | 1,736 | 5.82% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **16,951** | **19,684** | **2,733** | **16.12%** |
| **102800** | **GOVERNMENT** | **13,556** | **14,323** | **767** | **5.66%** |

# Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 551000 | Management of Companies and Enterprises | 25,551 | 30,563 | **5,012** | 19.62% |
| 541000 | Professional, Scientific, and Technical Services | 14,932 | 17,843 | **2,911** | 19.50% |
| 621000 | Ambulatory Health Care Services | 13,340 | 15,911 | **2,571** | 19.27% |
| 624000 | Social Assistance | 7,584 | 10,017 | **2,433** | 32.08% |
| 611000 | Educational Services | 27,102 | 29,127 | **2,025** | 7.47% |
| 622000 | Hospitals | 11,097 | 12,978 | **1,881** | 16.95% |
| 611100 | Elementary and Secondary Schools | 16,043 | 17,846 | **1,803** | 11.24% |
| 622100 | General Medical and Surgical Hospitals | 9,189 | 10,911 | **1,722** | 18.74% |
| 722000 | Food Services and Drinking Places | 26,634 | 28,038 | **1,404** | 5.27% |
| 813200 | Grantmaking and Giving Services | 1,469 | 2,455 | **986** | 67.12% |

**Top 10 Fastest Growing Industries (Ranked by Percent Growth)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 390 | 653 | 263 | **67.44%** |
| 813200 | Grantmaking and Giving Services | 1,469 | 2,455 | 986 | **67.12%** |
| 813300 | Social Advocacy Organizations | 852 | 1,296 | 444 | **52.11%** |
| 624000 | Social Assistance | 7,584 | 10,017 | 2,433 | **32.08%** |
| 518000 | Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services | 486 | 635 | 149 | **30.66%** |
| 312000 | Beverage and Tobacco Product Manufacturing | 514 | 671 | 157 | **30.54%** |
| 524100 | Insurance Carriers | 1,190 | 1,536 | 346 | **29.08%** |
| 111000 | Crop Production | 339 | 423 | 84 | **24.78%** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 450 | 560 | 110 | **24.44%** |
| 711000 | Performing Arts, Spectator Sports, and Related Industries | 685 | 851 | 166 | **24.23%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production and Aquaculture | 2,309 | 1,894 | **-415** | -17.97% |
| 814000 | Private Households | 1,819 | 1,606 | **-213** | -11.71% |
| 337000 | Furniture and Related Product Manufacturing | 887 | 768 | **-119** | -13.42% |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 1,202 | 1,104 | **-98** | -8.15% |
| 517000 | Telecommunications | 667 | 581 | **-86** | -12.89% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 212000 | Mining (except Oil and Gas) | 77 | 45 | -32 | **-41.56%** |
| 113300 | Logging | 34 | 27 | -7 | **-20.59%** |
| 112000 | Animal Production and Aquaculture | 2,309 | 1,894 | -415 | **-17.97%** |
| 337000 | Furniture and Related Product Manufacturing | 887 | 768 | -119 | **-13.42%** |
| 517000 | Telecommunications | 667 | 581 | -86 | **-12.89%** |

# Northwest Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **345,705** | **378,948** | **33,243** | **9.62%** | **17,612** | **21,988** | **3,324** | **42,924** |
| 11-0000 | Management Occupations | 34,886 | 38,664 | 3,778 | 10.83% | 1,403 | 1,620 | 378 | 3,401 |
| 13-0000 | Business and Financial Operations Occupations | 20,712 | 24,120 | 3,408 | 16.45% | 697 | 1,092 | 341 | 2,130 |
| 15-0000 | Computer and Mathematical Occupations | 9,493 | 11,958 | 2,465 | 25.97% | 242 | 390 | 246 | 878 |
| 17-0000 | Architecture and Engineering Occupations | 3,074 | 3,539 | 465 | 15.13% | 98 | 128 | 46 | 272 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,478 | 1,701 | 223 | 15.09% | 34 | 110 | 22 | 166 |
| 21-0000 | Community and Social Service Occupations | 6,789 | 7,830 | 1,041 | 15.33% | 300 | 338 | 104 | 742 |
| 23-0000 | Legal Occupations | 1,689 | 1,985 | 296 | 17.53% | 52 | 55 | 30 | 137 |
| 25-0000 | Educational Instruction and Library Occupations | 19,283 | 21,144 | 1,861 | 9.65% | 875 | 851 | 186 | 1,912 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 5,230 | 5,944 | 714 | 13.65% | 227 | 308 | 71 | 606 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 18,199 | 21,306 | 3,107 | 17.07% | 631 | 478 | 311 | 1,420 |
| 31-0000 | Healthcare Support Occupations | 11,168 | 13,732 | 2,564 | 22.96% | 822 | 960 | 256 | 2,038 |
| 33-0000 | Protective Service Occupations | 4,864 | 5,083 | 219 | 4.50% | 223 | 278 | 22 | 523 |
| 35-0000 | Food Preparation and Serving Related Occupations | 28,393 | 30,162 | 1,769 | 6.23% | 2,537 | 3,020 | 177 | 5,734 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 10,872 | 11,507 | 635 | 5.84% | 707 | 790 | 64 | 1,561 |
| 39-0000 | Personal Care and Service Occupations | 7,065 | 7,870 | 805 | 11.39% | 521 | 768 | 80 | 1,369 |
| 41-0000 | Sales and Related Occupations | 30,356 | 32,362 | 2,006 | 6.61% | 1,828 | 2,238 | 201 | 4,267 |
| 43-0000 | Office and Administrative Support Occupations | 36,364 | 37,258 | 894 | 2.46% | 1,957 | 2,232 | 89 | 4,278 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,563 | 2,308 | -255 | -9.95% | 136 | 220 | -26 | 330 |
| 47-0000 | Construction and Extraction Occupations | 13,509 | 14,646 | 1,137 | 8.42% | 481 | 712 | 114 | 1,307 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 13,613 | 15,132 | 1,519 | 11.16% | 553 | 695 | 152 | 1,400 |
| 51-0000 | Production Occupations | 27,033 | 28,053 | 1,020 | 3.77% | 1,241 | 1,784 | 102 | 3,127 |
| 53-0000 | Transportation and Material Moving Occupations | 39,072 | 42,644 | 3,572 | 9.14% | 2,049 | 2,921 | 357 | 5,327 |

# Northwest Arkansas Workforce Development Area Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,914 | 5,322 | **1,408** | 35.97% | 369 | 308 | 141 | 818 |
| 11-1021 | General and Operations Managers | 7,850 | 8,983 | **1,133** | 14.43% | 210 | 452 | 113 | 775 |
| 53-7065 | Stockers and Order Fillers | 6,966 | 7,923 | **957** | 13.74% | 463 | 729 | 96 | 1,288 |
| 29-1141 | Registered Nurses | 6,146 | 7,081 | **935** | 15.21% | 220 | 136 | 94 | 450 |
| 41-2031 | Retail Salespersons | 8,537 | 9,400 | **863** | 10.11% | 589 | 710 | 86 | 1,385 |
| 35-2014 | Cooks, Restaurant | 3,633 | 4,493 | **860** | 23.67% | 277 | 331 | 86 | 694 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,897 | 13,742 | **845** | 6.55% | 603 | 780 | 84 | 1,467 |
| 15-1252 | Software Developers | 1,993 | 2,759 | **766** | 38.43% | 41 | 85 | 77 | 203 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 2,403 | 2,985 | **582** | 24.22% | 84 | 157 | 58 | 299 |
| 11-3031 | Financial Managers | 1,943 | 2,485 | **542** | 27.90% | 57 | 90 | 54 | 201 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 557 | 894 | 337 | **60.50%** | 16 | 16 | 34 | 66 |
| 13-1131 | Fundraisers | 284 | 430 | 146 | **51.41%** | 11 | 15 | 15 | 41 |
| 11-2033 | Fundraising Managers | 141 | 203 | 62 | **43.97%** | 4 | 8 | 6 | 18 |
| 31-2011 | Occupational Therapy Assistants | 88 | 123 | 35 | **39.77%** | 5 | 9 | 4 | 18 |
| 11-9151 | Social and Community Service Managers | 380 | 530 | 150 | **39.47%** | 15 | 20 | 15 | 50 |
| 11-9111 | Medical and Health Services Managers | 1,068 | 1,484 | 416 | **38.95%** | 36 | 53 | 42 | 131 |
| 15-1252 | Software Developers | 1,993 | 2,759 | 766 | **38.43%** | 41 | 85 | 77 | 203 |
| 29-1071 | Physician Assistants | 160 | 220 | 60 | **37.50%** | 4 | 5 | 6 | 15 |
| 49-3091 | Bicycle Repairers | 33 | 45 | 12 | **36.36%** | 2 | 3 | 1 | 6 |
| 21-1093 | Social and Human Service Assistants | 681 | 928 | 247 | **36.27%** | 36 | 46 | 25 | 107 |
| 31-2021 | Physical Therapist Assistants | 284 | 387 | 103 | **36.27%** | 16 | 29 | 10 | 55 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,612 | 10,029 | 417 | 4.34% | **1,084** | 1,158 | 42 | 2,284 |
| 41-2011 | Cashiers | 6,939 | 6,801 | -138 | -1.99% | **661** | 666 | -14 | 1,313 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,456 | 9,221 | -235 | -2.49% | **652** | 311 | -24 | 939 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,897 | 13,742 | 845 | 6.55% | **603** | 780 | 84 | 1,467 |
| 41-2031 | Retail Salespersons | 8,537 | 9,400 | 863 | 10.11% | **589** | 710 | 86 | 1,385 |
| 53-7065 | Stockers and Order Fillers | 6,966 | 7,923 | 957 | 13.74% | **463** | 729 | 96 | 1,288 |
| 43-9061 | Office Clerks, General | 6,258 | 6,441 | 183 | 2.92% | **384** | 373 | 18 | 775 |
| 31-1120 | Home Health and Personal Care Aides | 3,914 | 5,322 | 1,408 | 35.97% | **369** | 308 | 141 | 818 |
| 35-3031 | Waiters and Waitresses | 4,213 | 4,164 | -49 | -1.16% | **360** | 506 | -5 | 861 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,368 | 4,697 | 329 | 7.53% | **316** | 315 | 33 | 664 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,612 | 10,029 | 417 | 4.34% | 1,084 | **1,158** | 42 | 2,284 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,897 | 13,742 | 845 | 6.55% | 603 | **780** | 84 | 1,467 |
| 53-7065 | Stockers and Order Fillers | 6,966 | 7,923 | 957 | 13.74% | 463 | **729** | 96 | 1,288 |
| 41-2031 | Retail Salespersons | 8,537 | 9,400 | 863 | 10.11% | 589 | **710** | 86 | 1,385 |
| 41-2011 | Cashiers | 6,939 | 6,801 | -138 | -1.99% | 661 | **666** | -14 | 1,313 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,326 | 6,801 | 475 | 7.51% | 313 | **533** | 48 | 894 |
| 35-3031 | Waiters and Waitresses | 4,213 | 4,164 | -49 | -1.16% | 360 | **506** | -5 | 861 |
| 11-1021 | General and Operations Managers | 7,850 | 8,983 | 1,133 | 14.43% | 210 | **452** | 113 | 775 |
| 43-4051 | Customer Service Representatives | 5,051 | 5,088 | 37 | 0.73% | 283 | **398** | 4 | 685 |
| 43-9061 | Office Clerks, General | 6,258 | 6,441 | 183 | 2.92% | 384 | **373** | 18 | 775 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 9,612 | 10,029 | 417 | 4.34% | 1,084 | 1,158 | 42 | **2,284** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,897 | 13,742 | 845 | 6.55% | 603 | 780 | 84 | **1,467** |
| 41-2031 | Retail Salespersons | 8,537 | 9,400 | 863 | 10.11% | 589 | 710 | 86 | **1,385** |
| 41-2011 | Cashiers | 6,939 | 6,801 | -138 | -1.99% | 661 | 666 | -14 | **1,313** |
| 53-7065 | Stockers and Order Fillers | 6,966 | 7,923 | 957 | 13.74% | 463 | 729 | 96 | **1,288** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,456 | 9,221 | -235 | -2.49% | 652 | 311 | -24 | **939** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 6,326 | 6,801 | 475 | 7.51% | 313 | 533 | 48 | **894** |
| 35-3031 | Waiters and Waitresses | 4,213 | 4,164 | -49 | -1.16% | 360 | 506 | -5 | **861** |
| 31-1120 | Home Health and Personal Care Aides | 3,914 | 5,322 | 1,408 | 35.97% | 369 | 308 | 141 | **818** |
| 11-1021 | General and Operations Managers | 7,850 | 8,983 | 1,133 | 14.43% | 210 | 452 | 113 | **775** |
| 43-9061 | Office Clerks, General | 6,258 | 6,441 | 183 | 2.92% | 384 | 373 | 18 | **775** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 9,456 | 9,221 | **-235** | -2.49% | 652 | 311 | -24 | 939 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,335 | 1,103 | **-232** | -17.38% | 69 | 110 | -23 | 156 |
| 41-2011 | Cashiers | 6,939 | 6,801 | **-138** | -1.99% | 661 | 666 | -14 | 1,313 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 2,613 | 2,484 | **-129** | -4.94% | 148 | 134 | -13 | 269 |
| 35-2011 | Cooks, Fast Food | 896 | 789 | **-107** | -11.94% | 58 | 69 | -11 | 116 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-9021 | Data Entry Keyers | 225 | 176 | -49 | **-21.78%** | 10 | 13 | -5 | 18 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,335 | 1,103 | -232 | **-17.38%** | 69 | 110 | -23 | 156 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 56 | 48 | -8 | **-14.29%** | 3 | 3 | -1 | 5 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 283 | 243 | -40 | **-14.13%** | 15 | 14 | -4 | 25 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 108 | 94 | -14 | **-12.96%** | 4 | 6 | -1 | 9 |

**North Central Arkansas Workforce Development Area**

The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson,



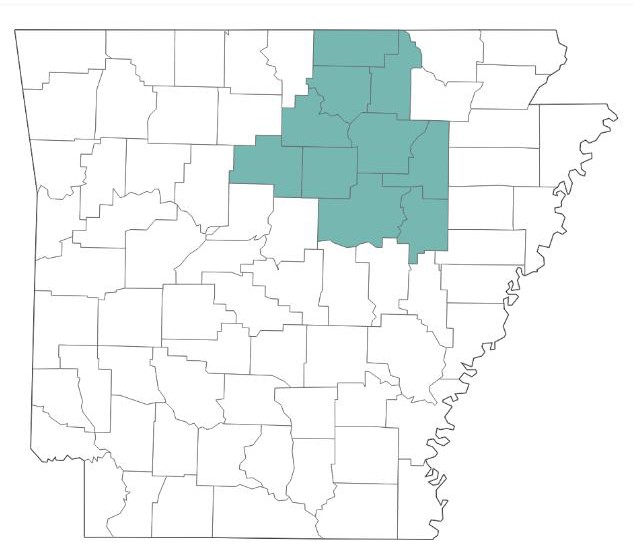
**North Central Arkansas Profile**

**Projected Employment Growth (2022-2032): 5.63%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.7%**

Sharp, Stone, Van Buren White, and Woodruff, with the state of Missouri bordering the area to the north.

According to industry projections, the North Central Arkansas WDA is projected to add 4,804 jobs from 2022 through 2032, increasing employment by 5.63 percent. Goods-Producing industries are expected to have a net gain of 1,400 jobs, while the Services-Providing industries could add 3,318. The area is predicted to experience a gain of 86 jobs in Self-Employed Workers, an increase of 0.90 percent of its workforce. The not-seasonally-adjusted average unemployment rate for 2022 was 3.7 percent.



**Education and Health Services** is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 1,409 jobs. *Ambulatory Health Care Services*

leads all industries in numeric change, anticipating 876 new jobs to the local economy. **Professional and Business Services** is predicted to be the fastest growing supersector, increasing its workforce by 16.84 percent. *Business, Professional, Labor, Political, and Similar Organizations* is slated to be the fastest growing industry, increasing its workforce by 57.64 percent by 2032. On the negative side of

the labor market, *Truck Transportation* is slated to lose 214 jobs between 2022

and 2032. *Federal Government, Excluding Post Office* could lose 27.71 percent of its local workforce, becoming the fastest declining industry. Overall, the **Government** supersector could cut 217 jobs, or 4.07 percent of its workforce.

According to occupational projections, the area is expected to have 10,278 total job openings annually between 2022 and 2032. Of these, 4,523 would be from those exiting the workforce, while 5,275 would be from those changing jobs. Another 480 would be related to growth and expansion.

**Healthcare Practitioners and Technical Occupations** is predicted to be the top growing major group, adding 711 new jobs, while **Healthcare Support Occupations** is slated to be the fastest growing major group, increasing its workforce by

16.16 percent**.** *Home Health and Personal Care Aides* is projected to raise staffing levels by 326 jobs, becoming the

top growing occupation. *Nurse Practitioners* is estimated to increase its workforce by 60.74 percent during the projection period. On the negative side of the labor market, *Cashiers* is projected to lose 114 jobs by 2032, becoming the top declining occupation, while *Forest and Conservation Technicians* is forecast to cut over a quarter of its workforce, becoming the fastest declining occupation.

# North Central Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **85,310** | **90,114** | **4,804** | **5.63%** |
| 006010 | Self Employed Workers, All Jobs | 9,591 | 9,677 | 86 | 0.90% |
| 101000 | Goods Producing | 15,535 | 16,935 | 1,400 | 9.01% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,658** | **2,949** | **291** | **10.95%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,198 | 2,493 | 295 | 13.42% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 460 | 456 | -4 | -0.87% |
| **101200** | **CONSTRUCTION** | **3,132** | **3,228** | **96** | **3.07%** |
| **101300** | **MANUFACTURING** | **9,745** | **10,758** | **1,013** | **10.40%** |
|  | **Non-Durable Goods Manufacturing** | **3,996** | **4,134** | **138** | **3.45%** |
|  | **Durable Goods Manufacturing** | **5,749** | **6,624** | **875** | **15.22%** |
| 102000 | Services Providing | 60,184 | 63,502 | 3,318 | 5.51% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **15,767** | **16,053** | **286** | **1.81%** |
| 420000 | Wholesale Trade | 1,550 | 1,587 | 37 | 2.39% |
| 440000 | Retail Trade | 9,963 | 10,342 | 379 | 3.80% |
| 480000 | Transportation and Warehousing | 3,602 | 3,483 | -119 | -3.30% |
| 220000 | Utilities | 652 | 641 | -11 | -1.69% |
| **102200** | **INFORMATION** | **397** | **414** | **17** | **4.28%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,905** | **3,194** | **289** | **9.95%** |
| 520000 | Finance and Insurance | 2,236 | 2,502 | 266 | 11.90% |
| 530000 | Real Estate and Rental and Leasing | 669 | 692 | 23 | 3.44% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,741** | **4,371** | **630** | **16.84%** |
| 540000 | Professional, Scientific, and Technical Services | 1,063 | 1,271 | 208 | 19.57% |
| 550000 | Management of Companies and Enterprises | 354 | 415 | 61 | 17.23% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,324 | 2,685 | 361 | 15.53% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **21,317** | **22,726** | **1,409** | **6.61%** |
| 610000 | Educational Services | 8,048 | 7,814 | -234 | -2.91% |
| 620000 | Health Care and Social Assistance | 13,269 | 14,912 | 1,643 | 12.38% |
| **102600** | **LEISURE AND HOSPITALITY** | **6,745** | **7,200** | **455** | **6.75%** |
| 710000 | Arts, Entertainment, and Recreation | 348 | 372 | 24 | 6.90% |
| 720000 | Accommodation and Food Services | 6,397 | 6,828 | 431 | 6.74% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,974** | **4,423** | **449** | **11.30%** |
| **102800** | **GOVERNMENT** | **5,338** | **5,121** | **-217** | **-4.07%** |

# North Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 621000 | Ambulatory Health Care Services | 4,549 | 5,425 | **876** | 19.26% |
| 624000 | Social Assistance | 2,160 | 2,701 | **541** | 25.05% |
| 333000 | Machinery Manufacturing | 1,253 | 1,702 | **449** | 35.83% |
| 722000 | Food Services and Drinking Places | 5,684 | 6,105 | **421** | 7.41% |
| 561000 | Administrative and Support Services | 2,188 | 2,531 | **343** | 15.68% |
| 336000 | Transportation Equipment Manufacturing | 1,680 | 1,928 | **248** | 14.76% |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 373 | 588 | **215** | 57.64% |
| 541000 | Professional, Scientific, and Technical Services | 1,063 | 1,271 | **208** | 19.57% |
| 112000 | Animal Production and Aquaculture | 775 | 976 | **201** | 25.94% |
| 622100 | General Medical and Surgical Hospitals | 3,061 | 3,250 | **189** | 6.17% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 373 | 588 | 215 | **57.64%** |
| 611600 | Other Schools and Instruction | 54 | 75 | 21 | **38.89%** |
| 813300 | Social Advocacy Organizations | 44 | 61 | 17 | **38.64%** |
| 333000 | Machinery Manufacturing | 1,253 | 1,702 | 449 | **35.83%** |
| 524200 | Agencies, Brokerages, and Other Insurance Related Activities | 375 | 478 | 103 | **27.47%** |
| 112000 | Animal Production and Aquaculture | 775 | 976 | 201 | **25.94%** |
| 624000 | Social Assistance | 2,160 | 2,701 | 541 | **25.05%** |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 649 | 800 | 151 | **23.27%** |
| 524000 | Insurance Carriers and Related Activities | 547 | 670 | 123 | **22.49%** |
| 541000 | Professional, Scientific, and Technical Services | 1,063 | 1,271 | 208 | **19.57%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 484000 | Truck Transportation | 1,552 | 1,338 | **-214** | -13.79% |
| 611100 | Elementary and Secondary Schools | 5,475 | 5,302 | **-173** | -3.16% |
| 999200 | State Government, Excluding Education and Hospitals | 1,701 | 1,561 | **-140** | -8.23% |
| 611200 | Junior Colleges | 1,000 | 867 | **-133** | -13.30% |
| 999100 | Federal Government, Excluding Post Office | 231 | 167 | **-64** | -27.71% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999100 | Federal Government, Excluding Post Office | 231 | 167 | -64 | **-27.71%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 292 | 247 | -45 | **-15.41%** |
| 491100 | Postal Service | 388 | 334 | -54 | **-13.92%** |
| 484000 | Truck Transportation | 1,552 | 1,338 | -214 | **-13.79%** |
| 611200 | Junior Colleges | 1,000 | 867 | -133 | **-13.30%** |

# North Central Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **85,310** | **90,114** | **4,804** | **5.63%** | **4,523** | **5,275** | **480** | **10,278** |
| 11-0000 | Management Occupations | 11,588 | 12,037 | 449 | 3.87% | 607 | 465 | 45 | 1,117 |
| 13-0000 | Business and Financial Operations Occupations | 2,065 | 2,278 | 213 | 10.31% | 69 | 102 | 21 | 192 |
| 15-0000 | Computer and Mathematical Occupations | 389 | 433 | 44 | 11.31% | 10 | 16 | 4 | 30 |
| 17-0000 | Architecture and Engineering Occupations | 425 | 490 | 65 | 15.29% | 13 | 18 | 6 | 37 |
| 19-0000 | Life, Physical, and Social Science Occupations | 303 | 311 | 8 | 2.64% | 7 | 21 | 1 | 29 |
| 21-0000 | Community and Social Service Occupations | 2,077 | 2,280 | 203 | 9.77% | 88 | 100 | 20 | 208 |
| 23-0000 | Legal Occupations | 223 | 248 | 25 | 11.21% | 7 | 7 | 2 | 16 |
| 25-0000 | Educational Instruction and Library Occupations | 5,357 | 5,304 | -53 | -0.99% | 222 | 213 | -5 | 430 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 642 | 714 | 72 | 11.21% | 31 | 40 | 7 | 78 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,867 | 6,578 | 711 | 12.12% | 200 | 158 | 71 | 429 |
| 31-0000 | Healthcare Support Occupations | 3,825 | 4,443 | 618 | 16.16% | 270 | 318 | 62 | 650 |
| 33-0000 | Protective Service Occupations | 1,686 | 1,665 | -21 | -1.25% | 72 | 93 | -2 | 163 |
| 35-0000 | Food Preparation and Serving Related Occupations | 6,408 | 6,819 | 411 | 6.41% | 588 | 689 | 41 | 1,318 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,788 | 2,987 | 199 | 7.14% | 181 | 206 | 20 | 407 |
| 39-0000 | Personal Care and Service Occupations | 1,135 | 1,220 | 85 | 7.49% | 80 | 120 | 8 | 208 |
| 41-0000 | Sales and Related Occupations | 7,136 | 7,333 | 197 | 2.76% | 471 | 545 | 20 | 1,036 |
| 43-0000 | Office and Administrative Support Occupations | 9,006 | 8,950 | -56 | -0.62% | 481 | 534 | -6 | 1,009 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,453 | 1,611 | 158 | 10.87% | 86 | 138 | 16 | 240 |
| 47-0000 | Construction and Extraction Occupations | 3,217 | 3,339 | 122 | 3.79% | 114 | 167 | 12 | 293 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,847 | 4,141 | 294 | 7.64% | 151 | 192 | 29 | 372 |
| 51-0000 | Production Occupations | 7,354 | 8,023 | 669 | 9.10% | 322 | 492 | 67 | 881 |
| 53-0000 | Transportation and Material Moving Occupations | 8,519 | 8,910 | 391 | 4.59% | 454 | 641 | 39 | 1,134 |

# North Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,019 | 1,345 | **326** | 31.99% | 95 | 79 | 33 | 207 |
| 53-7065 | Stockers and Order Fillers | 1,919 | 2,119 | **200** | 10.42% | 126 | 198 | 20 | 344 |
| 11-1021 | General and Operations Managers | 1,693 | 1,887 | **194** | 11.46% | 45 | 96 | 19 | 160 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,030 | 1,202 | **172** | 16.70% | 47 | 70 | 17 | 134 |
| 35-3023 | Fast Food and Counter Workers | 2,698 | 2,866 | **168** | 6.23% | 307 | 328 | 17 | 652 |
| 35-2014 | Cooks, Restaurant | 609 | 768 | **159** | 26.11% | 47 | 56 | 16 | 119 |
| 31-1131 | Nursing Assistants | 1,651 | 1,805 | **154** | 9.33% | 109 | 135 | 15 | 259 |
| 11-9111 | Medical and Health Services Managers | 456 | 605 | **149** | 32.68% | 15 | 22 | 15 | 52 |
| 29-1171 | Nurse Practitioners | 242 | 389 | **147** | 60.74% | 7 | 7 | 15 | 29 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 602 | 738 | **136** | 22.59% | 20 | 44 | 14 | 78 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 242 | 389 | 147 | **60.74%** | 7 | 7 | 15 | 29 |
| 31-2011 | Occupational Therapy Assistants | 37 | 53 | 16 | **43.24%** | 2 | 4 | 2 | 8 |
| 29-2056 | Veterinary Technologists and Technicians | 25 | 35 | 10 | **40.00%** | 1 | 2 | 1 | 4 |
| 15-1252 | Software Developers | 39 | 54 | 15 | **38.46%** | 1 | 2 | 2 | 5 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 74 | 102 | 28 | **37.84%** | 6 | 12 | 3 | 21 |
| 17-2112 | Industrial Engineers | 66 | 90 | 24 | **36.36%** | 2 | 2 | 2 | 6 |
| 17-2141 | Mechanical Engineers | 28 | 38 | 10 | **35.71%** | 1 | 1 | 1 | 3 |
| 31-2021 | Physical Therapist Assistants | 112 | 151 | 39 | **34.82%** | 6 | 12 | 4 | 22 |
| 11-9111 | Medical and Health Services Managers | 456 | 605 | 149 | **32.68%** | 15 | 22 | 15 | 52 |
| 31-1120 | Home Health and Personal Care Aides | 1,019 | 1,345 | 326 | **31.99%** | 95 | 79 | 33 | 207 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,699 | 6,595 | -104 | -1.55% | **464** | 221 | -10 | 675 |
| 35-3023 | Fast Food and Counter Workers | 2,698 | 2,866 | 168 | 6.23% | **307** | 328 | 17 | 652 |
| 41-2011 | Cashiers | 2,490 | 2,376 | -114 | -4.58% | **234** | 236 | -11 | 459 |
| 53-7065 | Stockers and Order Fillers | 1,919 | 2,119 | 200 | 10.42% | **126** | 198 | 20 | 344 |
| 41-2031 | Retail Salespersons | 1,753 | 1,875 | 122 | 6.96% | **119** | 144 | 12 | 275 |
| 31-1131 | Nursing Assistants | 1,651 | 1,805 | 154 | 9.33% | **109** | 135 | 15 | 259 |
| 43-9061 | Office Clerks, General | 1,617 | 1,603 | -14 | -0.87% | **97** | 95 | -1 | 191 |
| 31-1120 | Home Health and Personal Care Aides | 1,019 | 1,345 | 326 | 31.99% | **95** | 79 | 33 | 207 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,022 | 1,926 | -96 | -4.75% | **89** | 116 | -10 | 195 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,111 | 1,196 | 85 | 7.65% | **80** | 80 | 8 | 168 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,698 | 2,866 | 168 | 6.23% | 307 | **328** | 17 | 652 |
| 41-2011 | Cashiers | 2,490 | 2,376 | -114 | -4.58% | 234 | **236** | -11 | 459 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,699 | 6,595 | -104 | -1.55% | 464 | **221** | -10 | 675 |
| 53-7065 | Stockers and Order Fillers | 1,919 | 2,119 | 200 | 10.42% | 126 | **198** | 20 | 344 |
| 41-2031 | Retail Salespersons | 1,753 | 1,875 | 122 | 6.96% | 119 | **144** | 12 | 275 |
| 31-1131 | Nursing Assistants | 1,651 | 1,805 | 154 | 9.33% | 109 | **135** | 15 | 259 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,022 | 1,926 | -96 | -4.75% | 89 | **116** | -10 | 195 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,168 | 1,262 | 94 | 8.05% | 58 | **99** | 9 | 166 |
| 11-1021 | General and Operations Managers | 1,693 | 1,887 | 194 | 11.46% | 45 | **96** | 19 | 160 |
| 43-9061 | Office Clerks, General | 1,617 | 1,603 | -14 | -0.87% | 97 | **95** | -1 | 191 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,699 | 6,595 | -104 | -1.55% | 464 | 221 | -10 | **675** |
| 35-3023 | Fast Food and Counter Workers | 2,698 | 2,866 | 168 | 6.23% | 307 | 328 | 17 | **652** |
| 41-2011 | Cashiers | 2,490 | 2,376 | -114 | -4.58% | 234 | 236 | -11 | **459** |
| 53-7065 | Stockers and Order Fillers | 1,919 | 2,119 | 200 | 10.42% | 126 | 198 | 20 | **344** |
| 41-2031 | Retail Salespersons | 1,753 | 1,875 | 122 | 6.96% | 119 | 144 | 12 | **275** |
| 31-1131 | Nursing Assistants | 1,651 | 1,805 | 154 | 9.33% | 109 | 135 | 15 | **259** |
| 31-1120 | Home Health and Personal Care Aides | 1,019 | 1,345 | 326 | 31.99% | 95 | 79 | 33 | **207** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,022 | 1,926 | -96 | -4.75% | 89 | 116 | -10 | **195** |
| 43-9061 | Office Clerks, General | 1,617 | 1,603 | -14 | -0.87% | 97 | 95 | -1 | **191** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,111 | 1,196 | 85 | 7.65% | 80 | 80 | 8 | **168** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2011 | Cashiers | 2,490 | 2,376 | **-114** | -4.58% | 234 | 236 | -11 | 459 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 6,699 | 6,595 | **-104** | -1.55% | 464 | 221 | -10 | 675 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,022 | 1,926 | **-96** | -4.75% | 89 | 116 | -10 | 195 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 804 | 730 | **-74** | -9.20% | 45 | 40 | -7 | 78 |
| 33-3012 | Correctional Officers and Jailers | 589 | 519 | **-70** | -11.88% | 19 | 29 | -7 | 41 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 19-4071 | Forest and Conservation Technicians | 19 | 14 | -5 | **-26.32%** | 0 | 2 | 0 | 2 |
| 43-9021 | Data Entry Keyers | 59 | 47 | -12 | **-20.34%** | 3 | 4 | -1 | 6 |
| 51-4071 | Foundry Mold and Coremakers | 49 | 42 | -7 | **-14.29%** | 1 | 3 | -1 | 3 |
| 43-5051 | Postal Service Clerks | 127 | 109 | -18 | **-14.17%** | 6 | 4 | -2 | 8 |
| 51-5112 | Printing Press Operators | 36 | 31 | -5 | **-13.89%** | 2 | 2 | 0 | 4 |

**Northeast Arkansas Workforce Development Area**

The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi,



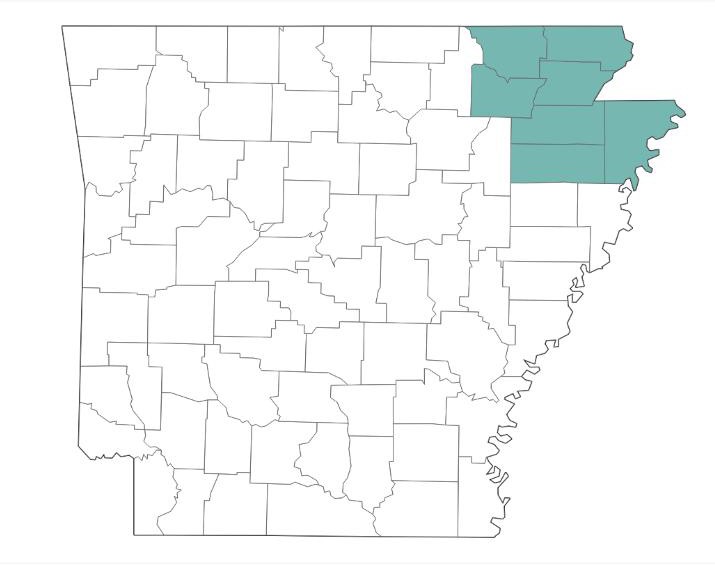
**Northeast Arkansas Profile**

**Projected Employment Growth (2022-2032): 5.71%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.3%**

Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is in this area.

The Northeast Arkansas WDA is expected to gain 6,791 jobs, an increase of 5.71 percent between 2022 and 2032. Goods-Producing industries are predicted to experience a net gain of 1,326 jobs, while Services- Providing industries could see an increase of 5,434. The self-employed ranks could see a small growth of 31 jobs, a 0.39 percent gain. The not-seasonally-adjusted average unemployment rate for 2022 was 3.3 percent.



**Education and Health Services** is expected to be the top growing supersector, adding 3,101 new jobs.

**Natural Resources and Mining** is anticipated to be the

fastest growing supersector, increasing its workforce by 15.43 percent. *Social Assistance* is estimated to add 1,249 jobs to the labor market, becoming the top growing industry in the Northeast Arkansas WDA. *Animal Production and Aquaculture* is forecast to more than double in size between 2022 and 2032, becoming the fastest growing industry. On the negative side of the economy, *Transportation Equipment Manufacturing* is slated to be the top declining

industry, cutting 297 jobs, while *Private Households* is projected to be the fastest declining industry in the area, losing 40.35 percent of its workforce between 2022 and 2032. Overall, the **Information**

supersector could lose 128 jobs, or 19.08 percent of its workforce.

According to occupational projections, the Northeast Arkansas WDA is expected

to have 14,232 annual openings during the projection period with 6,069 created due to employees leaving the workforce, 7,484 from those changing jobs, and 679 related to growth and expansion. **Healthcare Practitioners and Technical Occupations** is estimated to be the top growing major group, adding 1,303 jobs to the labor market**.** *Nurse Practitioners* is predicted to be the fastest growing occupation, raising employment levels by 56.39 percent. **Healthcare Support Occupations** is forecast to be the fastest growing major group, increasing its workforce by 23.29 percent.

Driving this growth is *Home Health and Personal Care Aides*, which is slated to grow by 725 employees. On the declining side of the local labor market, *Miscellaneous Assemblers and Fabricators* is projected to lose 231 jobs during the projection period. *Broadcast Announcers and Radio Disc Jockeys* could lose a third of its workforce, becoming the fastest declining occupation in Northeast Arkansas. Overall, the **Office and Administrative Support Occupations** is predicted to lose 272 jobs, or 2.30 percent of its workforce.

# Northeast Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **119,004** | **125,795** | **6,791** | **5.71%** |
| 006010 | Self Employed Workers, All Jobs | 7,990 | 8,021 | 31 | 0.39% |
| 101000 | Goods Producing | 30,374 | 31,700 | 1,326 | 4.37% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,974** | **4,587** | **613** | **15.43%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,902 | 4,520 | 618 | 15.84% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 72 | 67 | -5 | -6.94% |
| **101200** | **CONSTRUCTION** | **4,261** | **4,526** | **265** | **6.22%** |
| **101300** | **MANUFACTURING** | **22,139** | **22,587** | **448** | **2.02%** |
|  | **Non-Durable Goods Manufacturing** | **7,479** | **7,828** | **349** | **4.67%** |
|  | **Durable Goods Manufacturing** | **14,660** | **14,759** | **99** | **0.68%** |
| 102000 | Services Providing | 80,640 | 86,074 | 5,434 | 6.74% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **20,064** | **21,225** | **1,161** | **5.79%** |
| 420000 | Wholesale Trade | 3,984 | 4,269 | 285 | 7.15% |
| 440000 | Retail Trade | 12,288 | 12,981 | 693 | 5.64% |
| 480000 | Transportation and Warehousing | 3,410 | 3,597 | 187 | 5.48% |
| 220000 | Utilities | 382 | 378 | -4 | -1.05% |
| **102200** | **INFORMATION** | **671** | **543** | **-128** | **-19.08%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,657** | **3,828** | **171** | **4.68%** |
| 520000 | Finance and Insurance | 2,501 | 2,605 | 104 | 4.16% |
| 530000 | Real Estate and Rental and Leasing | 1,156 | 1,223 | 67 | 5.80% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,090** | **7,688** | **598** | **8.43%** |
| 540000 | Professional, Scientific, and Technical Services | 1,739 | 2,078 | 339 | 19.49% |
| 550000 | Management of Companies and Enterprises | 627 | 761 | 134 | 21.37% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,724 | 4,849 | 125 | 2.65% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **28,824** | **31,925** | **3,101** | **10.76%** |
| 610000 | Educational Services | 10,501 | 10,301 | -200 | -1.90% |
| 620000 | Health Care and Social Assistance | 18,323 | 21,624 | 3,301 | 18.02% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,721** | **10,162** | **441** | **4.54%** |
| 710000 | Arts, Entertainment, and Recreation | 631 | 661 | 30 | 4.75% |
| 720000 | Accommodation and Food Services | 9,090 | 9,501 | 411 | 4.52% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,210** | **4,332** | **122** | **2.90%** |
| **102800** | **GOVERNMENT** | **6,403** | **6,371** | **-32** | **-0.50%** |

# Northeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 624000 | Social Assistance | 3,900 | 5,149 | **1,249** | 32.03% |
| 621000 | Ambulatory Health Care Services | 5,557 | 6,626 | **1,069** | 19.24% |
| 622100 | General Medical and Surgical Hospitals | 5,684 | 6,418 | **734** | 12.91% |
| 112000 | Animal Production and Aquaculture | 591 | 1,274 | **683** | 115.57% |
| 331000 | Primary Metal Manufacturing | 4,225 | 4,830 | **605** | 14.32% |
| 311000 | Food Manufacturing | 3,981 | 4,388 | **407** | 10.22% |
| 722000 | Food Services and Drinking Places | 8,435 | 8,837 | **402** | 4.77% |
| 541000 | Professional, Scientific, and Technical Services | 1,739 | 2,078 | **339** | 19.49% |
| 455000 | General Merchandise Retailers | 3,696 | 3,993 | **297** | 8.04% |
| 238000 | Specialty Trade Contractors | 2,880 | 3,113 | **233** | 8.09% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production and Aquaculture | 591 | 1,274 | 683 | **115.57%** |
| 813200 | Grantmaking and Giving Services | 83 | 123 | 40 | **48.19%** |
| 624000 | Social Assistance | 3,900 | 5,149 | 1,249 | **32.03%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 111 | 146 | 35 | **31.53%** |
| 492000 | Couriers and Messengers | 577 | 716 | 139 | **24.09%** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 801 | 987 | 186 | **23.22%** |
| 551000 | Management of Companies and Enterprises | 627 | 761 | 134 | **21.37%** |
| 813300 | Social Advocacy Organizations | 61 | 74 | 13 | **21.31%** |
| 541000 | Professional, Scientific, and Technical Services | 1,739 | 2,078 | 339 | **19.49%** |
| 621000 | Ambulatory Health Care Services | 5,557 | 6,626 | 1,069 | **19.24%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 336000 | Transportation Equipment Manufacturing | 3,571 | 3,274 | **-297** | -8.32% |
| 611100 | Elementary and Secondary Schools | 6,906 | 6,688 | **-218** | -3.16% |
| 814000 | Private Households | 347 | 207 | **-140** | -40.35% |
| 115000 | Support Activities for Agriculture and Forestry | 1,140 | 1,049 | **-91** | -7.98% |
| 337000 | Furniture and Related Product Manufacturing | 287 | 218 | **-69** | -24.04% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 347 | 207 | -140 | **-40.35%** |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 134 | 92 | -42 | **-31.34%** |
| 516000 | Broadcasting and Content Providers | 139 | 104 | -35 | **-25.18%** |
| 321000 | Wood Product Manufacturing | 162 | 123 | -39 | **-24.07%** |
| 337000 | Furniture and Related Product Manufacturing | 287 | 218 | -69 | **-24.04%** |

# Northeast Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **119,004** | **125,795** | **6,791** | **5.71%** | **6,069** | **7,484** | **679** | **14,232** |
| 11-0000 | Management Occupations | 11,003 | 11,608 | 605 | 5.50% | 474 | 482 | 60 | 1,016 |
| 13-0000 | Business and Financial Operations Occupations | 3,579 | 3,886 | 307 | 8.58% | 118 | 177 | 31 | 326 |
| 15-0000 | Computer and Mathematical Occupations | 955 | 1,073 | 118 | 12.36% | 23 | 38 | 12 | 73 |
| 17-0000 | Architecture and Engineering Occupations | 1,103 | 1,228 | 125 | 11.33% | 33 | 43 | 12 | 88 |
| 19-0000 | Life, Physical, and Social Science Occupations | 345 | 373 | 28 | 8.12% | 8 | 26 | 3 | 37 |
| 21-0000 | Community and Social Service Occupations | 2,567 | 2,928 | 361 | 14.06% | 108 | 125 | 36 | 269 |
| 23-0000 | Legal Occupations | 364 | 403 | 39 | 10.71% | 12 | 15 | 4 | 31 |
| 25-0000 | Educational Instruction and Library Occupations | 7,599 | 7,683 | 84 | 1.11% | 328 | 321 | 8 | 657 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 886 | 898 | 12 | 1.35% | 40 | 53 | 1 | 94 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 8,232 | 9,535 | 1,303 | 15.83% | 286 | 224 | 130 | 640 |
| 31-0000 | Healthcare Support Occupations | 4,933 | 6,082 | 1,149 | 23.29% | 366 | 419 | 115 | 900 |
| 33-0000 | Protective Service Occupations | 1,780 | 1,782 | 2 | 0.11% | 72 | 95 | 0 | 167 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,965 | 9,395 | 430 | 4.80% | 806 | 950 | 43 | 1,799 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,540 | 3,603 | 63 | 1.78% | 228 | 253 | 6 | 487 |
| 39-0000 | Personal Care and Service Occupations | 2,348 | 2,501 | 153 | 6.52% | 162 | 244 | 15 | 421 |
| 41-0000 | Sales and Related Occupations | 9,940 | 10,243 | 303 | 3.05% | 630 | 749 | 30 | 1,409 |
| 43-0000 | Office and Administrative Support Occupations | 11,801 | 11,529 | -272 | -2.30% | 621 | 696 | -27 | 1,290 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,253 | 2,650 | 397 | 17.62% | 138 | 220 | 40 | 398 |
| 47-0000 | Construction and Extraction Occupations | 4,294 | 4,571 | 277 | 6.45% | 154 | 225 | 28 | 407 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,779 | 6,268 | 489 | 8.46% | 226 | 287 | 49 | 562 |
| 51-0000 | Production Occupations | 15,150 | 15,034 | -116 | -0.77% | 626 | 953 | -12 | 1,567 |
| 53-0000 | Transportation and Material Moving Occupations | 11,588 | 12,522 | 934 | 8.06% | 610 | 887 | 93 | 1,590 |

# Northeast Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,732 | 2,457 | **725** | 41.86% | 168 | 140 | 72 | 380 |
| 29-1141 | Registered Nurses | 2,504 | 2,827 | **323** | 12.90% | 88 | 55 | 32 | 175 |
| 53-7065 | Stockers and Order Fillers | 2,094 | 2,389 | **295** | 14.09% | 139 | 219 | 30 | 388 |
| 35-2014 | Cooks, Restaurant | 970 | 1,196 | **226** | 23.30% | 74 | 88 | 23 | 185 |
| 49-9041 | Industrial Machinery Mechanics | 954 | 1,167 | **213** | 22.33% | 38 | 44 | 21 | 103 |
| 11-1021 | General and Operations Managers | 2,407 | 2,615 | **208** | 8.64% | 62 | 135 | 21 | 218 |
| 11-9111 | Medical and Health Services Managers | 551 | 758 | **207** | 37.57% | 18 | 27 | 21 | 66 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,770 | 2,944 | **174** | 6.28% | 136 | 232 | 17 | 385 |
| 29-1171 | Nurse Practitioners | 305 | 477 | **172** | 56.39% | 9 | 9 | 17 | 35 |
| 41-2031 | Retail Salespersons | 2,653 | 2,812 | **159** | 5.99% | 179 | 216 | 16 | 411 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 305 | 477 | 172 | **56.39%** | 9 | 9 | 17 | 35 |
| 31-1120 | Home Health and Personal Care Aides | 1,732 | 2,457 | 725 | **41.86%** | 168 | 140 | 72 | 380 |
| 11-9111 | Medical and Health Services Managers | 551 | 758 | 207 | **37.57%** | 18 | 27 | 21 | 66 |
| 13-1131 | Fundraisers | 33 | 45 | 12 | **36.36%** | 1 | 2 | 1 | 4 |
| 29-1071 | Physician Assistants | 39 | 52 | 13 | **33.33%** | 1 | 1 | 1 | 3 |
| 29-1131 | Veterinarians | 40 | 53 | 13 | **32.50%** | 1 | 0 | 1 | 2 |
| 15-1252 | Software Developers | 210 | 276 | 66 | **31.43%** | 4 | 9 | 7 | 20 |
| 31-2011 | Occupational Therapy Assistants | 71 | 93 | 22 | **30.99%** | 4 | 7 | 2 | 13 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 369 | 481 | 112 | **30.35%** | 15 | 20 | 11 | 46 |
| 13-2052 | Personal Financial Advisors | 116 | 150 | 34 | **29.31%** | 4 | 5 | 3 | 12 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,325 | 3,461 | 136 | 4.09% | **375** | 400 | 14 | 789 |
| 41-2011 | Cashiers | 2,945 | 2,905 | -40 | -1.36% | **281** | 284 | -4 | 561 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,863 | 3,789 | -74 | -1.92% | **267** | 127 | -7 | 387 |
| 41-2031 | Retail Salespersons | 2,653 | 2,812 | 159 | 5.99% | **179** | 216 | 16 | 411 |
| 31-1120 | Home Health and Personal Care Aides | 1,732 | 2,457 | 725 | 41.86% | **168** | 140 | 72 | 380 |
| 53-7065 | Stockers and Order Fillers | 2,094 | 2,389 | 295 | 14.09% | **139** | 219 | 30 | 388 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,770 | 2,944 | 174 | 6.28% | **136** | 232 | 17 | 385 |
| 43-9061 | Office Clerks, General | 2,096 | 2,047 | -49 | -2.34% | **125** | 122 | -5 | 242 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,041 | 2,810 | -231 | -7.60% | **124** | 185 | -23 | 286 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,666 | 1,711 | 45 | 2.70% | **118** | 117 | 4 | 239 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,325 | 3,461 | 136 | 4.09% | 375 | **400** | 14 | 789 |
| 41-2011 | Cashiers | 2,945 | 2,905 | -40 | -1.36% | 281 | **284** | -4 | 561 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,770 | 2,944 | 174 | 6.28% | 136 | **232** | 17 | 385 |
| 53-7065 | Stockers and Order Fillers | 2,094 | 2,389 | 295 | 14.09% | 139 | **219** | 30 | 388 |
| 41-2031 | Retail Salespersons | 2,653 | 2,812 | 159 | 5.99% | 179 | **216** | 16 | 411 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,041 | 2,810 | -231 | -7.60% | 124 | **185** | -23 | 286 |
| 35-3031 | Waiters and Waitresses | 1,223 | 1,200 | -23 | -1.88% | 104 | **146** | -2 | 248 |
| 31-1120 | Home Health and Personal Care Aides | 1,732 | 2,457 | 725 | 41.86% | 168 | **140** | 72 | 380 |
| 11-1021 | General and Operations Managers | 2,407 | 2,615 | 208 | 8.64% | 62 | **135** | 21 | 218 |
| 31-1131 | Nursing Assistants | 1,576 | 1,713 | 137 | 8.69% | 104 | **129** | 14 | 247 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,325 | 3,461 | 136 | 4.09% | 375 | 400 | 14 | **789** |
| 41-2011 | Cashiers | 2,945 | 2,905 | -40 | -1.36% | 281 | 284 | -4 | **561** |
| 41-2031 | Retail Salespersons | 2,653 | 2,812 | 159 | 5.99% | 179 | 216 | 16 | **411** |
| 53-7065 | Stockers and Order Fillers | 2,094 | 2,389 | 295 | 14.09% | 139 | 219 | 30 | **388** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,863 | 3,789 | -74 | -1.92% | 267 | 127 | -7 | **387** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,770 | 2,944 | 174 | 6.28% | 136 | 232 | 17 | **385** |
| 31-1120 | Home Health and Personal Care Aides | 1,732 | 2,457 | 725 | 41.86% | 168 | 140 | 72 | **380** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,041 | 2,810 | -231 | -7.60% | 124 | 185 | -23 | **286** |
| 35-3031 | Waiters and Waitresses | 1,223 | 1,200 | -23 | -1.88% | 104 | 146 | -2 | **248** |
| 31-1131 | Nursing Assistants | 1,576 | 1,713 | 137 | 8.69% | 104 | 129 | 14 | **247** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 3,041 | 2,810 | **-231** | -7.60% | 124 | 185 | -23 | 286 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,015 | 907 | **-108** | -10.64% | 56 | 51 | -11 | 96 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,863 | 3,789 | **-74** | -1.92% | 267 | 127 | -7 | 387 |
| 51-5112 | Printing Press Operators | 295 | 234 | **-61** | -20.68% | 12 | 16 | -6 | 22 |
| 43-9061 | Office Clerks, General | 2,096 | 2,047 | **-49** | -2.34% | 125 | 122 | -5 | 242 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 30 | 20 | -10 | **-33.33%** | 1 | 1 | -1 | 1 |
| 51-5112 | Printing Press Operators | 295 | 234 | -61 | **-20.68%** | 12 | 16 | -6 | 22 |
| 43-9021 | Data Entry Keyers | 92 | 74 | -18 | **-19.57%** | 4 | 5 | -2 | 7 |
| 51-2041 | Structural Metal Fabricators and Fitters | 173 | 143 | -30 | **-17.34%** | 6 | 10 | -3 | 13 |
| 43-3071 | Tellers | 343 | 297 | -46 | **-13.41%** | 14 | 18 | -5 | 27 |

**Western Arkansas Workforce Development Area**

The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian;



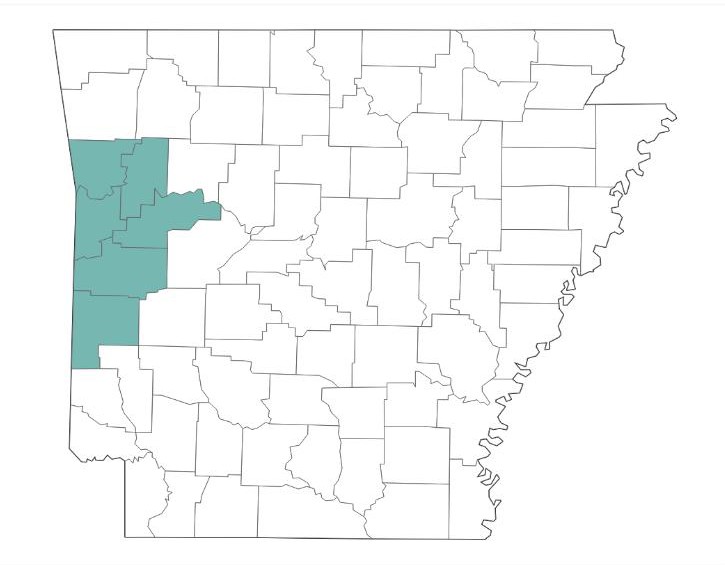
**Western Arkansas Profile**

**Projected Employment Growth (2022-2032): 4.66%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.1%**

and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is in the Western Arkansas WDA.

According to industry projections, the area is expected to add 5,484 jobs, a 4.66 percent increase from 2022 to 2032. Goods-Producing



industries are projected to have a net loss of 407 jobs, a

1.50 percent decline, while the Services-Providing industries are estimated to experience a net gain of 5,988 jobs, a 7.34 percent increase. A drop of 97 Self- Employed Workers is anticipated during the projection period. The not-seasonally-adjusted average unemployment rate for 2022 was 3.1 percent.

**Education and Health Services** is expected to be the top and fastest growing supersector in Western Arkansas with a gain of 2,409 jobs during the projection period, an

increase of 10.08 percent. Driving this growth is *Ambulatory Health Care Services*, which is slated to add 1,020 jobs during the 2022-2032 projection period. *Motion Picture and Sound Recording Industries* could be the fastest growing industry, increasing its workforce by 56 percent. The **Manufacturing** supersector is expected to experience a decline of 427 jobs, or 1.99 percent of its workforce. Leading this

decline is *Food Manufacturing*, which is forecast to cut 463 jobs, or

4.99 percent of its workforce. Half of the Top 10 Declining Industries

list are in **Manufacturing**. *Animal Production and Aquaculture* is predicted to be the fastest declining industry, cutting 24.37 percent of its local workforce.

According to occupational projections, Western Arkansas employers are projected

to have 13,968 annual job openings. Of these, 6,028 are estimated to come from occupational exits, 7,392 from occupational transfers, and 548 due to growth and expansion of jobs. **Healthcare Support Occupations** is predicted to be the top and fastest growing major group, increasing by 881 jobs, or 18.03 percent**.** Driving this growth is *Home Health and Personal Care Aides*, which is forecast to increase staffing by 561 jobs, a 32.98 percent rise in staffing. *Nurse Practitioners* is estimated to be the fastest growing occupation in the area with a gain of 59.65 percent. On the negative side of the

economy, *Farmers, Ranchers, and Other Agricultural Managers* could cut 241 jobs, from its ranks, while *Broadcast Announcers and Radio Disc Jockeys* is slated to lose

30.77 percent of its already small local workforce.

# Western Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **117,615** | **123,099** | **5,484** | **4.66%** |
| 006010 | Self Employed Workers, All Jobs | 8,877 | 8,780 | -97 | -1.09% |
| 101000 | Goods Producing | 27,122 | 26,715 | -407 | -1.50% |
| **101100** | **NATURAL RESOURCES AND MINING** | **1,460** | **1,343** | **-117** | **-8.01%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,102 | 1,026 | -76 | -6.90% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 358 | 317 | -41 | -11.45% |
| **101200** | **CONSTRUCTION** | **4,199** | **4,336** | **137** | **3.26%** |
| **101300** | **MANUFACTURING** | **21,463** | **21,036** | **-427** | **-1.99%** |
|  | **Non-Durable Goods Manufacturing** | **12,629** | **12,238** | **-391** | **-3.10%** |
|  | **Durable Goods Manufacturing** | **8,834** | **8,798** | **-36** | **-0.41%** |
| 102000 | Services Providing | 81,616 | 87,604 | 5,988 | 7.34% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,855** | **24,571** | **1,716** | **7.51%** |
| 420000 | Wholesale Trade | 3,983 | 4,306 | 323 | 8.11% |
| 440000 | Retail Trade | 12,564 | 13,405 | 841 | 6.69% |
| 480000 | Transportation and Warehousing | 5,532 | 5,818 | 286 | 5.17% |
| 220000 | Utilities | 776 | 1,042 | 266 | 34.28% |
| **102200** | **INFORMATION** | **975** | **1,036** | **61** | **6.26%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,584** | **3,630** | **46** | **1.28%** |
| 520000 | Finance and Insurance | 2,426 | 2,448 | 22 | 0.91% |
| 530000 | Real Estate and Rental and Leasing | 1,158 | 1,182 | 24 | 2.07% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **9,668** | **10,397** | **729** | **7.54%** |
| 540000 | Professional, Scientific, and Technical Services | 2,130 | 2,545 | 415 | 19.48% |
| 550000 | Management of Companies and Enterprises | 1,652 | 1,786 | 134 | 8.11% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 5,886 | 6,066 | 180 | 3.06% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **23,906** | **26,315** | **2,409** | **10.08%** |
| 610000 | Educational Services | 8,459 | 8,765 | 306 | 3.62% |
| 620000 | Health Care and Social Assistance | 15,447 | 17,550 | 2,103 | 13.61% |
| **102600** | **LEISURE AND HOSPITALITY** | **9,213** | **9,610** | **397** | **4.31%** |
| 710000 | Arts, Entertainment, and Recreation | 474 | 493 | 19 | 4.01% |
| 720000 | Accommodation and Food Services | 8,739 | 9,117 | 378 | 4.33% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **5,160** | **5,474** | **314** | **6.09%** |
| **102800** | **GOVERNMENT** | **6,255** | **6,571** | **316** | **5.05%** |

# Western Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 621000 | Ambulatory Health Care Services | 5,304 | 6,324 | **1,020** | 19.23% |
| 624000 | Social Assistance | 2,520 | 3,164 | **644** | 25.56% |
| 722000 | Food Services and Drinking Places | 8,048 | 8,474 | **426** | 5.29% |
| 541000 | Professional, Scientific, and Technical Services | 2,130 | 2,545 | **415** | 19.48% |
| 445000 | Food and Beverage Retailers | 1,501 | 1,890 | **389** | 25.92% |
| 423000 | Merchant Wholesalers, Durable Goods | 2,759 | 3,095 | **336** | 12.18% |
| 455000 | General Merchandise Retailers | 3,999 | 4,284 | **285** | 7.13% |
| 221000 | Utilities | 776 | 1,042 | **266** | 34.28% |
| 999100 | Federal Government, Excluding Post Office | 1,073 | 1,323 | **250** | 23.30% |
| 622100 | General Medical and Surgical Hospitals | 3,722 | 3,941 | **219** | 5.88% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 512000 | Motion Picture and Sound Recording Industries | 75 | 117 | 42 | **56.00%** |
| 712000 | Museums, Historical Sites, and Similar Institutions | 26 | 40 | 14 | **53.85%** |
| 488000 | Support Activities for Transportation | 505 | 698 | 193 | **38.22%** |
| 221000 | Utilities | 776 | 1,042 | 266 | **34.28%** |
| 562000 | Waste Management and Remediation Services | 203 | 268 | 65 | **32.02%** |
| 813200 | Grantmaking and Giving Services | 91 | 119 | 28 | **30.77%** |
| 445000 | Food and Beverage Retailers | 1,501 | 1,890 | 389 | **25.92%** |
| 624000 | Social Assistance | 2,520 | 3,164 | 644 | **25.56%** |
| 492000 | Couriers and Messengers | 462 | 570 | 108 | **23.38%** |
| 999100 | Federal Government, Excluding Post Office | 1,073 | 1,323 | 250 | **23.30%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 311000 | Food Manufacturing | 9,285 | 8,822 | **-463** | -4.99% |
| 337000 | Furniture and Related Product Manufacturing | 806 | 613 | **-193** | -23.95% |
| 112000 | Animal Production and Aquaculture | 435 | 329 | **-106** | -24.37% |
| 332000 | Fabricated Metal Product Manufacturing | 1,564 | 1,474 | **-90** | -5.75% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 529 | 448 | **-81** | -15.31% |

**Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 112000 | Animal Production and Aquaculture | 435 | 329 | -106 | **-24.37%** |
| 337000 | Furniture and Related Product Manufacturing | 806 | 613 | -193 | **-23.95%** |
| 213000 | Support Activities for Mining | 114 | 92 | -22 | **-19.30%** |
| 516000 | Broadcasting and Content Providers | 160 | 135 | -25 | **-15.63%** |
| 491100 | Postal Service | 385 | 325 | -60 | **-15.58%** |

# Western Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **117,615** | **123,099** | **5,484** | **4.66%** | **6,028** | **7,392** | **548** | **13,968** |
| 11-0000 | Management Occupations | 11,737 | 12,213 | 476 | 4.06% | 509 | 511 | 48 | 1,068 |
| 13-0000 | Business and Financial Operations Occupations | 3,984 | 4,396 | 412 | 10.34% | 132 | 200 | 41 | 373 |
| 15-0000 | Computer and Mathematical Occupations | 931 | 1,067 | 136 | 14.61% | 23 | 37 | 14 | 74 |
| 17-0000 | Architecture and Engineering Occupations | 856 | 976 | 120 | 14.02% | 26 | 35 | 12 | 73 |
| 19-0000 | Life, Physical, and Social Science Occupations | 444 | 503 | 59 | 13.29% | 11 | 35 | 6 | 52 |
| 21-0000 | Community and Social Service Occupations | 2,559 | 2,877 | 318 | 12.43% | 110 | 126 | 32 | 268 |
| 23-0000 | Legal Occupations | 444 | 509 | 65 | 14.64% | 14 | 16 | 6 | 36 |
| 25-0000 | Educational Instruction and Library Occupations | 5,687 | 5,974 | 287 | 5.05% | 242 | 237 | 29 | 508 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 809 | 858 | 49 | 6.06% | 36 | 48 | 5 | 89 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,359 | 8,236 | 877 | 11.92% | 253 | 196 | 88 | 537 |
| 31-0000 | Healthcare Support Occupations | 4,887 | 5,768 | 881 | 18.03% | 353 | 404 | 88 | 845 |
| 33-0000 | Protective Service Occupations | 1,691 | 1,730 | 39 | 2.31% | 78 | 96 | 4 | 178 |
| 35-0000 | Food Preparation and Serving Related Occupations | 8,973 | 9,489 | 516 | 5.75% | 797 | 955 | 52 | 1,804 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 3,251 | 3,329 | 78 | 2.40% | 210 | 232 | 8 | 450 |
| 39-0000 | Personal Care and Service Occupations | 1,626 | 1,731 | 105 | 6.46% | 116 | 175 | 10 | 301 |
| 41-0000 | Sales and Related Occupations | 10,343 | 10,741 | 398 | 3.85% | 655 | 783 | 40 | 1,478 |
| 43-0000 | Office and Administrative Support Occupations | 12,380 | 12,096 | -284 | -2.29% | 655 | 738 | -28 | 1,365 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 928 | 855 | -73 | -7.87% | 49 | 81 | -7 | 123 |
| 47-0000 | Construction and Extraction Occupations | 4,260 | 4,452 | 192 | 4.51% | 150 | 221 | 19 | 390 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,384 | 5,806 | 422 | 7.84% | 213 | 265 | 42 | 520 |
| 51-0000 | Production Occupations | 15,105 | 14,643 | -462 | -3.06% | 667 | 956 | -46 | 1,577 |
| 53-0000 | Transportation and Material Moving Occupations | 13,977 | 14,850 | 873 | 6.25% | 728 | 1,044 | 87 | 1,859 |

# Western Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,701 | 2,262 | **561** | 32.98% | 158 | 132 | 56 | 346 |
| 53-7065 | Stockers and Order Fillers | 2,493 | 2,902 | **409** | 16.41% | 168 | 264 | 41 | 473 |
| 35-2014 | Cooks, Restaurant | 1,061 | 1,312 | **251** | 23.66% | 81 | 97 | 25 | 203 |
| 29-1141 | Registered Nurses | 2,478 | 2,702 | **224** | 9.04% | 86 | 53 | 22 | 161 |
| 11-1021 | General and Operations Managers | 2,608 | 2,820 | **212** | 8.13% | 68 | 146 | 21 | 235 |
| 11-9111 | Medical and Health Services Managers | 477 | 641 | **164** | 34.38% | 16 | 23 | 16 | 55 |
| 35-3023 | Fast Food and Counter Workers | 2,971 | 3,112 | **141** | 4.75% | 336 | 358 | 14 | 708 |
| 53-3033 | Light Truck Drivers | 996 | 1,129 | **133** | 13.35% | 48 | 62 | 13 | 123 |
| 49-9041 | Industrial Machinery Mechanics | 710 | 839 | **129** | 18.17% | 28 | 32 | 13 | 73 |
| 41-2031 | Retail Salespersons | 2,884 | 3,004 | **120** | 4.16% | 193 | 233 | 12 | 438 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 171 | 273 | 102 | **59.65%** | 5 | 5 | 10 | 20 |
| 29-1071 | Physician Assistants | 39 | 54 | 15 | **38.46%** | 1 | 1 | 2 | 4 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 127 | 175 | 48 | **37.80%** | 4 | 7 | 5 | 16 |
| 31-2011 | Occupational Therapy Assistants | 31 | 42 | 11 | **35.48%** | 2 | 3 | 1 | 6 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 93 | 126 | 33 | **35.48%** | 7 | 14 | 3 | 24 |
| 11-9111 | Medical and Health Services Managers | 477 | 641 | 164 | **34.38%** | 16 | 23 | 16 | 55 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 41 | 55 | 14 | **34.15%** | 1 | 2 | 1 | 4 |
| 31-1120 | Home Health and Personal Care Aides | 1,701 | 2,262 | 561 | **32.98%** | 158 | 132 | 56 | 346 |
| 15-1252 | Software Developers | 132 | 175 | 43 | **32.58%** | 3 | 6 | 4 | 13 |
| 29-1131 | Veterinarians | 43 | 57 | 14 | **32.56%** | 1 | 0 | 1 | 2 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,971 | 3,112 | 141 | 4.75% | **336** | 358 | 14 | 708 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,349 | 4,108 | -241 | -5.54% | **295** | 141 | -24 | 412 |
| 41-2011 | Cashiers | 2,957 | 3,046 | 89 | 3.01% | **289** | 291 | 9 | 589 |
| 41-2031 | Retail Salespersons | 2,884 | 3,004 | 120 | 4.16% | **193** | 233 | 12 | 438 |
| 53-7065 | Stockers and Order Fillers | 2,493 | 2,902 | 409 | 16.41% | **168** | 264 | 41 | 473 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,585 | 3,661 | 76 | 2.12% | **164** | 212 | 8 | 384 |
| 31-1120 | Home Health and Personal Care Aides | 1,701 | 2,262 | 561 | 32.98% | **158** | 132 | 56 | 346 |
| 43-9061 | Office Clerks, General | 2,234 | 2,194 | -40 | -1.79% | **134** | 130 | -4 | 260 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,745 | 2,804 | 59 | 2.15% | **132** | 226 | 6 | 364 |
| 35-3031 | Waiters and Waitresses | 1,366 | 1,348 | -18 | -1.32% | **117** | 164 | -2 | 279 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,971 | 3,112 | 141 | 4.75% | 336 | **358** | 14 | 708 |
| 41-2011 | Cashiers | 2,957 | 3,046 | 89 | 3.01% | 289 | **291** | 9 | 589 |
| 53-7065 | Stockers and Order Fillers | 2,493 | 2,902 | 409 | 16.41% | 168 | **264** | 41 | 473 |
| 41-2031 | Retail Salespersons | 2,884 | 3,004 | 120 | 4.16% | 193 | **233** | 12 | 438 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,745 | 2,804 | 59 | 2.15% | 132 | **226** | 6 | 364 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,585 | 3,661 | 76 | 2.12% | 164 | **212** | 8 | 384 |
| 35-3031 | Waiters and Waitresses | 1,366 | 1,348 | -18 | -1.32% | 117 | **164** | -2 | 279 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,410 | 2,262 | -148 | -6.14% | 116 | **160** | -15 | 261 |
| 11-1021 | General and Operations Managers | 2,608 | 2,820 | 212 | 8.13% | 68 | **146** | 21 | 235 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,349 | 4,108 | -241 | -5.54% | 295 | **141** | -24 | 412 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,971 | 3,112 | 141 | 4.75% | 336 | 358 | 14 | **708** |
| 41-2011 | Cashiers | 2,957 | 3,046 | 89 | 3.01% | 289 | 291 | 9 | **589** |
| 53-7065 | Stockers and Order Fillers | 2,493 | 2,902 | 409 | 16.41% | 168 | 264 | 41 | **473** |
| 41-2031 | Retail Salespersons | 2,884 | 3,004 | 120 | 4.16% | 193 | 233 | 12 | **438** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,349 | 4,108 | -241 | -5.54% | 295 | 141 | -24 | **412** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,585 | 3,661 | 76 | 2.12% | 164 | 212 | 8 | **384** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,745 | 2,804 | 59 | 2.15% | 132 | 226 | 6 | **364** |
| 31-1120 | Home Health and Personal Care Aides | 1,701 | 2,262 | 561 | 32.98% | 158 | 132 | 56 | **346** |
| 35-3031 | Waiters and Waitresses | 1,366 | 1,348 | -18 | -1.32% | 117 | 164 | -2 | **279** |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,410 | 2,262 | -148 | -6.14% | 116 | 160 | -15 | **261** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 4,349 | 4,108 | **-241** | -5.54% | 295 | 141 | -24 | 412 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 2,410 | 2,262 | **-148** | -6.14% | 116 | 160 | -15 | 261 |
| 51-9198 | Helpers--Production Workers | 679 | 591 | **-88** | -12.96% | 43 | 56 | -9 | 90 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,027 | 943 | **-84** | -8.18% | 57 | 52 | -8 | 101 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,361 | 1,288 | **-73** | -5.36% | 56 | 84 | -7 | 133 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 26 | 18 | -8 | **-30.77%** | 1 | 1 | -1 | 1 |
| 43-9021 | Data Entry Keyers | 103 | 78 | -25 | **-24.27%** | 4 | 6 | -2 | 8 |
| 51-6031 | Sewing Machine Operators | 180 | 139 | -41 | **-22.78%** | 10 | 8 | -4 | 14 |
| 31-9094 | Medical Transcriptionists | 28 | 22 | -6 | **-21.43%** | 2 | 3 | -1 | 4 |
| 43-2011 | Switchboard Operators, Including Answering Service | 36 | 29 | -7 | **-19.44%** | 1 | 2 | -1 | 2 |

**West Central Arkansas Workforce Development Area**

The West Central Arkansas Workforce Development Area (WDA) consists of 10 counties:



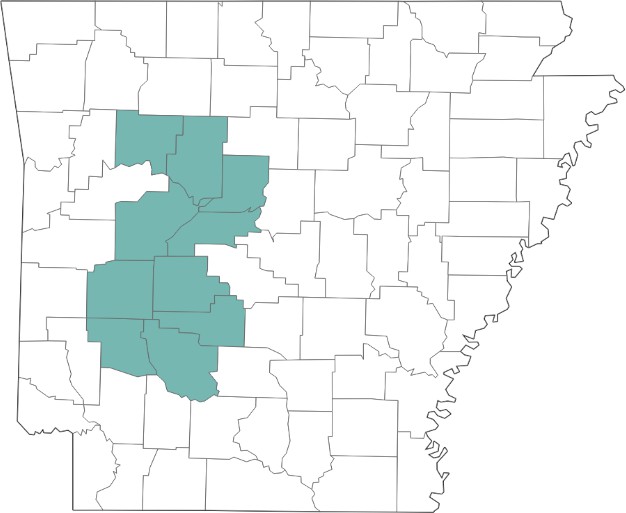
**West Central Arkansas Profile**

**Projected Employment Growth (2022-2032): 1.29%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.8%**

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery,

Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.



According to industry projections, the West Central Arkansas WDA is estimated to experience a gain of 6,427 jobs, a 5.20 percent increase by 2032. Goods- Producing industries are projected to see a net gain of 1,224 jobs, while the Services-Providing industries are predicted to add 5,072. There is estimated to be 131 more Self-Employed Workers in this area by 2032. The not-seasonally-adjusted average unemployment rate for 2022 was 3.8 percent.

**Education and Health Services** is predicted to be the top growing supersector, adding 1,906 new jobs to the local labor market. *Ambulatory Health Care Services* is slated to add 1,099 new jobs by 2032. *Grantmaking and Giving Services* is predicted to be the fastest growing industry, increasing by 37.72 percent between 2022 and 2032. **Construction** is estimated to be the fastest growing supersector, increasing its workforce by 12.46 percent. On the negative side of the labor market, *Federal Government, Excluding Post Office* could cut 194 jobs, or more than a quarter of its workforce, becoming the top and fastest declining industry in West

Central Arkansas. Overall, Government jobs could be cut by 238, or 3.16 percent of its local workforce.

According to occupational projections, the West Central Arkansas WDA is estimated to have 15,133 annual job openings during the projection period. Of these, 6,552 openings could be due to those exiting the workforce, 7,938 from those changing jobs, and 643 due to growth and expansion.

**Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 1,168 jobs to the labor market, an 8.99 percent increase. **Healthcare Support Occupations** is predicted to be the fastest growing supersector, increasing its workforce by

19.21 percent. Driving this growth is *Home Health and Personal Care* Aides, which is predicted to add 601 jobs

to its ranks, an almost 32 percent growth. *Nurse Practitioners* is forecast to be the fastest growing occupation, estimated to raise its workforce by 58 percent over the next ten years. On the negative side of the economy, *Farmers, Ranchers, and Other Agricultural Managers* is projected to lose 170 jobs, becoming the top declining occupation, or 3.06 percent of its workforce, while *Sewing Machine Operators* could cut 54.55 percent from its workforce, becoming the fastest declining occupation in the area.

# West Central Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **123,489** | **129,916** | **6,427** | **5.20%** |
| 006010 | Self Employed Workers, All Jobs | 10,579 | 10,710 | 131 | 1.24% |
| 101000 | Goods Producing | 22,977 | 24,201 | 1,224 | 5.33% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,515** | **3,789** | **274** | **7.80%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,018 | 3,244 | 226 | 7.49% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 497 | 545 | 48 | 9.66% |
| **101200** | **CONSTRUCTION** | **4,557** | **5,125** | **568** | **12.46%** |
| **101300** | **MANUFACTURING** | **14,905** | **15,287** | **382** | **2.56%** |
|  | **Non-Durable Goods Manufacturing** | **7,661** | **7,784** | **123** | **1.61%** |
|  | **Durable Goods Manufacturing** | **7,244** | **7,503** | **259** | **3.58%** |
| 102000 | Services Providing | 89,933 | 95,005 | 5,072 | 5.64% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **22,496** | **24,185** | **1,689** | **7.51%** |
| 420000 | Wholesale Trade | 1,939 | 1,930 | -9 | -0.46% |
| 440000 | Retail Trade | 14,448 | 15,430 | 982 | 6.80% |
| 480000 | Transportation and Warehousing | 4,740 | 5,206 | 466 | 9.83% |
| 220000 | Utilities | 1,369 | 1,619 | 250 | 18.26% |
| **102200** | **INFORMATION** | **746** | **776** | **30** | **4.02%** |
| **102300** | **FINANCIAL ACTIVITIES** | **3,764** | **3,938** | **174** | **4.62%** |
| 520000 | Finance and Insurance | 2,713 | 2,860 | 147 | 5.42% |
| 530000 | Real Estate and Rental and Leasing | 1,051 | 1,078 | 27 | 2.57% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **7,695** | **8,409** | **714** | **9.28%** |
| 540000 | Professional, Scientific, and Technical Services | 2,254 | 2,693 | 439 | 19.48% |
| 550000 | Management of Companies and Enterprises | 508 | 573 | 65 | 12.80% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 4,933 | 5,143 | 210 | 4.26% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **27,350** | **29,256** | **1,906** | **6.97%** |
| 610000 | Educational Services | 11,148 | 11,047 | -101 | -0.91% |
| 620000 | Health Care and Social Assistance | 16,202 | 18,209 | 2,007 | 12.39% |
| **102600** | **LEISURE AND HOSPITALITY** | **14,105** | **14,507** | **402** | **2.85%** |
| 710000 | Arts, Entertainment, and Recreation | 1,975 | 2,057 | 82 | 4.15% |
| 720000 | Accommodation and Food Services | 12,130 | 12,450 | 320 | 2.64% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **6,242** | **6,637** | **395** | **6.33%** |
| **102800** | **GOVERNMENT** | **7,535** | **7,297** | **-238** | **-3.16%** |

# West Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 621000 | Ambulatory Health Care Services | 5,704 | 6,803 | **1,099** | 19.27% |
| 624000 | Social Assistance | 3,976 | 4,906 | **930** | 23.39% |
| 238000 | Specialty Trade Contractors | 3,308 | 3,776 | **468** | 14.15% |
| 541000 | Professional, Scientific, and Technical Services | 2,254 | 2,693 | **439** | 19.48% |
| 311000 | Food Manufacturing | 4,621 | 5,021 | **400** | 8.66% |
| 455000 | General Merchandise Retailers | 4,200 | 4,522 | **322** | 7.67% |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 1,245 | 1,563 | **318** | 25.54% |
| 722000 | Food Services and Drinking Places | 10,292 | 10,589 | **297** | 2.89% |
| 221000 | Utilities | 1,369 | 1,619 | **250** | 18.26% |
| 112000 | Animal Production and Aquaculture | 998 | 1,230 | **232** | 23.25% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 167 | 230 | 63 | **37.72%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 440 | 596 | 156 | **35.45%** |
| 492000 | Couriers and Messengers | 319 | 402 | 83 | **26.02%** |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 1,245 | 1,563 | 318 | **25.54%** |
| 624000 | Social Assistance | 3,976 | 4,906 | 930 | **23.39%** |
| 112000 | Animal Production and Aquaculture | 998 | 1,230 | 232 | **23.25%** |
| 562000 | Waste Management and Remediation Services | 557 | 678 | 121 | **21.72%** |
| 541000 | Professional, Scientific, and Technical Services | 2,254 | 2,693 | 439 | **19.48%** |
| 621000 | Ambulatory Health Care Services | 5,704 | 6,803 | 1,099 | **19.27%** |
| 221000 | Utilities | 1,369 | 1,619 | 250 | **18.26%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999100 | Federal Government, Excluding Post Office | 751 | 557 | **-194** | -25.83% |
| 622100 | General Medical and Surgical Hospitals | 3,185 | 3,045 | **-140** | -4.40% |
| 999200 | State Government, Excluding Education and Hospitals | 2,324 | 2,237 | **-87** | -3.74% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 562 | 478 | **-84** | -14.95% |
| 611300 | Colleges, Universities, and Professional Schools | 2,625 | 2,547 | **-78** | -2.97% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 999100 | Federal Government, Excluding Post Office | 751 | 557 | -194 | **-25.83%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 562 | 478 | -84 | **-14.95%** |
| 335000 | Electrical Equipment, Appliance, and Component Manufacturing | 268 | 235 | -33 | **-12.31%** |
| 425000 | Wholesale Electronic Markets and Agents and Brokers | 56 | 51 | -5 | **-8.93%** |
| 323000 | Printing and Related Support Activities | 101 | 92 | -9 | **-8.91%** |

# West Central Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **123,489** | **129,916** | **6,427** | **5.20%** | **6,552** | **7,938** | **643** | **15,133** |
| 11-0000 | Management Occupations | 13,388 | 13,919 | 531 | 3.97% | 610 | 576 | 53 | 1,239 |
| 13-0000 | Business and Financial Operations Occupations | 3,873 | 4,221 | 348 | 8.99% | 129 | 192 | 35 | 356 |
| 15-0000 | Computer and Mathematical Occupations | 740 | 809 | 69 | 9.32% | 18 | 29 | 7 | 54 |
| 17-0000 | Architecture and Engineering Occupations | 879 | 951 | 72 | 8.19% | 25 | 35 | 7 | 67 |
| 19-0000 | Life, Physical, and Social Science Occupations | 633 | 634 | 1 | 0.16% | 13 | 45 | 0 | 58 |
| 21-0000 | Community and Social Service Occupations | 3,016 | 3,333 | 317 | 10.51% | 128 | 148 | 32 | 308 |
| 23-0000 | Legal Occupations | 477 | 545 | 68 | 14.26% | 14 | 16 | 7 | 37 |
| 25-0000 | Educational Instruction and Library Occupations | 7,740 | 7,825 | 85 | 1.10% | 326 | 318 | 8 | 652 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,303 | 1,378 | 75 | 5.76% | 61 | 84 | 8 | 153 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 6,608 | 7,288 | 680 | 10.29% | 222 | 178 | 68 | 468 |
| 31-0000 | Healthcare Support Occupations | 4,894 | 5,834 | 940 | 19.21% | 362 | 407 | 94 | 863 |
| 33-0000 | Protective Service Occupations | 2,546 | 2,548 | 2 | 0.08% | 122 | 150 | 0 | 272 |
| 35-0000 | Food Preparation and Serving Related Occupations | 10,878 | 11,222 | 344 | 3.16% | 958 | 1,140 | 34 | 2,132 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 4,179 | 4,286 | 107 | 2.56% | 274 | 296 | 11 | 581 |
| 39-0000 | Personal Care and Service Occupations | 2,952 | 3,192 | 240 | 8.13% | 208 | 324 | 24 | 556 |
| 41-0000 | Sales and Related Occupations | 10,931 | 11,399 | 468 | 4.28% | 710 | 837 | 47 | 1,594 |
| 43-0000 | Office and Administrative Support Occupations | 13,175 | 12,964 | -211 | -1.60% | 706 | 796 | -21 | 1,481 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,856 | 2,000 | 144 | 7.76% | 105 | 175 | 14 | 294 |
| 47-0000 | Construction and Extraction Occupations | 4,898 | 5,420 | 522 | 10.66% | 179 | 262 | 52 | 493 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 5,563 | 5,952 | 389 | 6.99% | 222 | 274 | 39 | 535 |
| 51-0000 | Production Occupations | 9,964 | 10,032 | 68 | 0.68% | 444 | 646 | 7 | 1,097 |
| 53-0000 | Transportation and Material Moving Occupations | 12,996 | 14,164 | 1,168 | 8.99% | 713 | 1,008 | 117 | 1,838 |

# West Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,879 | 2,480 | **601** | 31.99% | 174 | 145 | 60 | 379 |
| 53-7065 | Stockers and Order Fillers | 2,872 | 3,310 | **438** | 15.25% | 192 | 303 | 44 | 539 |
| 11-1021 | General and Operations Managers | 2,820 | 3,101 | **281** | 9.96% | 74 | 159 | 28 | 261 |
| 35-2014 | Cooks, Restaurant | 1,314 | 1,592 | **278** | 21.16% | 99 | 118 | 28 | 245 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,647 | 2,891 | **244** | 9.22% | 125 | 162 | 24 | 311 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,725 | 2,940 | **215** | 7.89% | 135 | 230 | 22 | 387 |
| 41-2031 | Retail Salespersons | 2,946 | 3,151 | **205** | 6.96% | 200 | 241 | 20 | 461 |
| 29-1171 | Nurse Practitioners | 350 | 553 | **203** | 58.00% | 10 | 10 | 20 | 40 |
| 11-9111 | Medical and Health Services Managers | 485 | 618 | **133** | 27.42% | 15 | 23 | 13 | 51 |
| 31-1131 | Nursing Assistants | 1,739 | 1,870 | **131** | 7.53% | 114 | 141 | 13 | 268 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1171 | Nurse Practitioners | 350 | 553 | 203 | **58.00%** | 10 | 10 | 20 | 40 |
| 13-1131 | Fundraisers | 79 | 110 | 31 | **39.24%** | 3 | 4 | 3 | 10 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 128 | 176 | 48 | **37.50%** | 9 | 20 | 5 | 34 |
| 29-1071 | Physician Assistants | 54 | 73 | 19 | **35.19%** | 1 | 2 | 2 | 5 |
| 15-1252 | Software Developers | 77 | 104 | 27 | **35.06%** | 2 | 3 | 3 | 8 |
| 29-1131 | Veterinarians | 59 | 78 | 19 | **32.20%** | 2 | 1 | 2 | 5 |
| 31-1120 | Home Health and Personal Care Aides | 1,879 | 2,480 | 601 | **31.99%** | 174 | 145 | 60 | 379 |
| 29-2056 | Veterinary Technologists and Technicians | 30 | 39 | 9 | **30.00%** | 1 | 2 | 1 | 4 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 274 | 355 | 81 | **29.56%** | 11 | 14 | 8 | 33 |
| 13-1075 | Labor Relations Specialists | 31 | 40 | 9 | **29.03%** | 1 | 2 | 1 | 4 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,626 | 3,708 | 82 | 2.26% | **405** | 432 | 8 | 845 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,547 | 5,377 | -170 | -3.06% | **382** | 182 | -17 | 547 |
| 41-2011 | Cashiers | 3,454 | 3,482 | 28 | 0.81% | **334** | 336 | 3 | 673 |
| 41-2031 | Retail Salespersons | 2,946 | 3,151 | 205 | 6.96% | **200** | 241 | 20 | 461 |
| 53-7065 | Stockers and Order Fillers | 2,872 | 3,310 | 438 | 15.25% | **192** | 303 | 44 | 539 |
| 31-1120 | Home Health and Personal Care Aides | 1,879 | 2,480 | 601 | 31.99% | **174** | 145 | 60 | 379 |
| 43-9061 | Office Clerks, General | 2,525 | 2,497 | -28 | -1.11% | **152** | 148 | -3 | 297 |
| 35-3031 | Waiters and Waitresses | 1,668 | 1,615 | -53 | -3.18% | **141** | 198 | -5 | 334 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,725 | 2,940 | 215 | 7.89% | **135** | 230 | 22 | 387 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,647 | 2,891 | 244 | 9.22% | **125** | 162 | 24 | 311 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,626 | 3,708 | 82 | 2.26% | 405 | **432** | 8 | 845 |
| 41-2011 | Cashiers | 3,454 | 3,482 | 28 | 0.81% | 334 | **336** | 3 | 673 |
| 53-7065 | Stockers and Order Fillers | 2,872 | 3,310 | 438 | 15.25% | 192 | **303** | 44 | 539 |
| 41-2031 | Retail Salespersons | 2,946 | 3,151 | 205 | 6.96% | 200 | **241** | 20 | 461 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,725 | 2,940 | 215 | 7.89% | 135 | **230** | 22 | 387 |
| 35-3031 | Waiters and Waitresses | 1,668 | 1,615 | -53 | -3.18% | 141 | **198** | -5 | 334 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,547 | 5,377 | -170 | -3.06% | 382 | **182** | -17 | 547 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,647 | 2,891 | 244 | 9.22% | 125 | **162** | 24 | 311 |
| 11-1021 | General and Operations Managers | 2,820 | 3,101 | 281 | 9.96% | 74 | **159** | 28 | 261 |
| 43-9061 | Office Clerks, General | 2,525 | 2,497 | -28 | -1.11% | 152 | **148** | -3 | 297 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,626 | 3,708 | 82 | 2.26% | 405 | 432 | 8 | **845** |
| 41-2011 | Cashiers | 3,454 | 3,482 | 28 | 0.81% | 334 | 336 | 3 | **673** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,547 | 5,377 | -170 | -3.06% | 382 | 182 | -17 | **547** |
| 53-7065 | Stockers and Order Fillers | 2,872 | 3,310 | 438 | 15.25% | 192 | 303 | 44 | **539** |
| 41-2031 | Retail Salespersons | 2,946 | 3,151 | 205 | 6.96% | 200 | 241 | 20 | **461** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,725 | 2,940 | 215 | 7.89% | 135 | 230 | 22 | **387** |
| 31-1120 | Home Health and Personal Care Aides | 1,879 | 2,480 | 601 | 31.99% | 174 | 145 | 60 | **379** |
| 35-3031 | Waiters and Waitresses | 1,668 | 1,615 | -53 | -3.18% | 141 | 198 | -5 | **334** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,647 | 2,891 | 244 | 9.22% | 125 | 162 | 24 | **311** |
| 43-9061 | Office Clerks, General | 2,525 | 2,497 | -28 | -1.11% | 152 | 148 | -3 | **297** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 5,547 | 5,377 | **-170** | -3.06% | 382 | 182 | -17 | 547 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,063 | 957 | **-106** | -9.97% | 59 | 53 | -11 | 101 |
| 35-2011 | Cooks, Fast Food | 463 | 400 | **-63** | -13.61% | 29 | 35 | -6 | 58 |
| 35-3031 | Waiters and Waitresses | 1,668 | 1,615 | **-53** | -3.18% | 141 | 198 | -5 | 334 |
| 51-6031 | Sewing Machine Operators | 88 | 40 | **-48** | -54.55% | 4 | 3 | -5 | 2 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 51-6031 | Sewing Machine Operators | 88 | 40 | -48 | **-54.55%** | 4 | 3 | -5 | 2 |
| 43-9021 | Data Entry Keyers | 103 | 79 | -24 | **-23.30%** | 5 | 6 | -2 | 9 |
| 19-4071 | Forest and Conservation Technicians | 62 | 49 | -13 | **-20.97%** | 2 | 5 | -1 | 6 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 71 | 61 | -10 | **-14.08%** | 4 | 4 | -1 | 7 |
| 35-2011 | Cooks, Fast Food | 463 | 400 | -63 | **-13.61%** | 29 | 35 | -6 | 58 |

**Central Arkansas Workforce Development Area**

The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of



**Central Arkansas Profile**

**Projected Employment Growth (2022-2032): 7.87%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.0%**

Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is in this area.



Data for area does not include City of Little Rock

According to industry projections, the area is expected to experience a gain of 15,012 jobs, an increase of 7.87 percent. Goods-Producing industries are projected to experience a net gain of 1,115 new jobs, while the Services-Providing industries are predicted to gain 13,569 jobs. Self-Employed Workers is slated to experience a gain of 328 workers. The not-seasonally-adjusted average unemployment rate for 2022 was 3.0 percent.

**Education and Health Services** is predicted to be the top growing supersector, adding 3,784 jobs to the local economy**. Other Services (except Government)** is

estimated to be the fastest growing major group, increasing its workforce by 27.48 percent. *Grantmaking and Giving Services* is slated to be the top growing industry in Central Arkansas, adding 2,418 new jobs to its workforce. *Religious Organizations* is projected to be the second highest growing industry and the fastest growing, anticipated to grow by 2,363 jobs, a 44.45 percent rise in employment. On the negative side of the economy, *Paper Manufacturing* is predicted to be the top declining industry, cutting 245 jobs from its workforce, while *Textile Product Mills*

is forecast to be the fastest declining industry, cutting 29.17 percent from its already small workforce.

According to occupational projections, the Central Arkansas WDA is expected to have 23,629 annual job openings during the projection period, with 9,218 being

created due to employees exiting the workforce, 12,910 created due to employees changing jobs, and 1,501 due to growth and expansion. **Transportation and Material Moving Occupations** leads all major groups in numeric change, increasing its overall workforce by 2,266 jobs. **Community and Social Service Occupations** is predicted to be the fastest growing major group, adding an estimated 32.94 percent to its workforce. Driving this growth is *Clergy*, which is expected to add 974 jobs to its ranks, a 46.20 percent increase. *Nurse Practitioners* could be the fastest growing occupation, raising employment levels by 55.60

percent between 2022 and 2032. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* could see a job reduction of 129, while *Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors* is slated to experience a 27.27 percent loss of its small local workforce. The **Office and Administrative Support Occupations** major group could see a drop of 63 jobs from its workforce between 2022 and 2032.

# Central Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **190,732** | **205,744** | **15,012** | **7.87%** |
| 006010 | Self Employed Workers, All Jobs | 11,848 | 12,176 | 328 | 2.77% |
| 101000 | Goods Producing | 25,148 | 26,263 | 1,115 | 4.43% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,083** | **2,142** | **59** | **2.83%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,760 | 1,799 | 39 | 2.22% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 323 | 343 | 20 | 6.19% |
| **101200** | **CONSTRUCTION** | **11,160** | **11,750** | **590** | **5.29%** |
| **101300** | **MANUFACTURING** | **11,905** | **12,371** | **466** | **3.91%** |
|  | **Non-Durable Goods Manufacturing** | **3,897** | **3,751** | **-146** | **-3.75%** |
|  | **Durable Goods Manufacturing** | **8,008** | **8,620** | **612** | **7.64%** |
| 102000 | Services Providing | 153,736 | 167,305 | 13,569 | 8.83% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **41,474** | **44,628** | **3,154** | **7.60%** |
| 420000 | Wholesale Trade | 7,392 | 8,123 | 731 | 9.89% |
| 440000 | Retail Trade | 23,685 | 25,093 | 1,408 | 5.94% |
| 480000 | Transportation and Warehousing | 9,839 | 10,855 | 1,016 | 10.33% |
| 220000 | Utilities | 558 | 557 | -1 | -0.18% |
| **102200** | **INFORMATION** | **2,224** | **2,456** | **232** | **10.43%** |
| **102300** | **FINANCIAL ACTIVITIES** | **7,461** | **8,130** | **669** | **8.97%** |
| 520000 | Finance and Insurance | 5,372 | 5,917 | 545 | 10.15% |
| 530000 | Real Estate and Rental and Leasing | 2,089 | 2,213 | 124 | 5.94% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **15,497** | **16,862** | **1,365** | **8.81%** |
| 540000 | Professional, Scientific, and Technical Services | 5,281 | 6,309 | 1,028 | 19.47% |
| 550000 | Management of Companies and Enterprises | 1,187 | 1,217 | 30 | 2.53% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 9,029 | 9,336 | 307 | 3.40% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **37,983** | **41,767** | **3,784** | **9.96%** |
| 610000 | Educational Services | 13,477 | 14,093 | 616 | 4.57% |
| 620000 | Health Care and Social Assistance | 24,506 | 27,674 | 3,168 | 12.93% |
| **102600** | **LEISURE AND HOSPITALITY** | **19,682** | **20,810** | **1,128** | **5.73%** |
| 710000 | Arts, Entertainment, and Recreation | 1,473 | 1,907 | 434 | 29.46% |
| 720000 | Accommodation and Food Services | 18,209 | 18,903 | 694 | 3.81% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **11,176** | **14,247** | **3,071** | **27.48%** |
| **102800** | **GOVERNMENT** | **18,239** | **18,405** | **166** | **0.91%** |

# Central Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 5,504 | 7,922 | **2,418** | 43.93% |
| 813100 | Religious Organizations | 5,316 | 7,679 | **2,363** | 44.45% |
| 621000 | Ambulatory Health Care Services | 8,260 | 9,852 | **1,592** | 19.27% |
| 541000 | Professional, Scientific, and Technical Services | 5,281 | 6,309 | **1,028** | 19.47% |
| 624000 | Social Assistance | 5,425 | 6,328 | **903** | 16.65% |
| 493000 | Warehousing and Storage | 2,744 | 3,626 | **882** | 32.14% |
| 722000 | Food Services and Drinking Places | 17,083 | 17,762 | **679** | 3.97% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,785 | 3,426 | **641** | 23.02% |
| 611100 | Elementary and Secondary Schools | 9,049 | 9,668 | **619** | 6.84% |
| 332000 | Fabricated Metal Product Manufacturing | 2,715 | 3,280 | **565** | 20.81% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813100 | Religious Organizations | 5,316 | 7,679 | 2,363 | **44.45%** |
| 813200 | Grantmaking and Giving Services | 5,504 | 7,922 | 2,418 | **43.93%** |
| 813300 | Social Advocacy Organizations | 716 | 985 | 269 | **37.57%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,102 | 1,502 | 400 | **36.30%** |
| 493000 | Warehousing and Storage | 2,744 | 3,626 | 882 | **32.14%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 450 | 584 | 134 | **29.78%** |
| 492000 | Couriers and Messengers | 1,239 | 1,541 | 302 | **24.37%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 2,785 | 3,426 | 641 | **23.02%** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 986 | 1,208 | 222 | **22.52%** |
| 325000 | Chemical Manufacturing | 789 | 963 | 174 | **22.05%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 1,058 | 813 | **-245** | -23.16% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 1,074 | 908 | **-166** | -15.46% |
| 311000 | Food Manufacturing | 956 | 800 | **-156** | -16.32% |
| 999200 | State Government, Excluding Education and Hospitals | 3,580 | 3,455 | **-125** | -3.49% |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 1,146 | 1,031 | **-115** | -10.03% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 314000 | Textile Product Mills | 24 | 17 | -7 | **-29.17%** |
| 322000 | Paper Manufacturing | 1,058 | 813 | -245 | **-23.16%** |
| 311000 | Food Manufacturing | 956 | 800 | -156 | **-16.32%** |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 1,074 | 908 | -166 | **-15.46%** |
| 321000 | Wood Product Manufacturing | 357 | 320 | -37 | **-10.36%** |

# Central Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **190,732** | **205,744** | **15,012** | **7.87%** | **9,218** | **12,910** | **1,501** | **23,629** |
| 11-0000 | Management Occupations | 16,433 | 17,874 | 1,441 | 8.77% | 568 | 845 | 144 | 1,557 |
| 13-0000 | Business and Financial Operations Occupations | 7,701 | 8,498 | 797 | 10.35% | 230 | 404 | 80 | 714 |
| 15-0000 | Computer and Mathematical Occupations | 2,789 | 3,368 | 579 | 20.76% | 66 | 111 | 58 | 235 |
| 17-0000 | Architecture and Engineering Occupations | 1,526 | 1,741 | 215 | 14.09% | 41 | 71 | 22 | 134 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,007 | 1,121 | 114 | 11.32% | 19 | 68 | 11 | 98 |
| 21-0000 | Community and Social Service Occupations | 4,991 | 6,635 | 1,644 | 32.94% | 240 | 285 | 164 | 689 |
| 23-0000 | Legal Occupations | 1,161 | 1,303 | 142 | 12.23% | 31 | 49 | 14 | 94 |
| 25-0000 | Educational Instruction and Library Occupations | 10,122 | 10,788 | 666 | 6.58% | 407 | 472 | 67 | 946 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,056 | 2,368 | 312 | 15.18% | 90 | 131 | 31 | 252 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 12,199 | 13,650 | 1,451 | 11.89% | 382 | 363 | 145 | 890 |
| 31-0000 | Healthcare Support Occupations | 7,854 | 9,056 | 1,202 | 15.30% | 522 | 663 | 120 | 1,305 |
| 33-0000 | Protective Service Occupations | 5,014 | 5,120 | 106 | 2.11% | 202 | 311 | 11 | 524 |
| 35-0000 | Food Preparation and Serving Related Occupations | 17,799 | 18,659 | 860 | 4.83% | 1,520 | 1,975 | 86 | 3,581 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,677 | 6,094 | 417 | 7.35% | 349 | 439 | 42 | 830 |
| 39-0000 | Personal Care and Service Occupations | 4,175 | 4,770 | 595 | 14.25% | 299 | 481 | 60 | 840 |
| 41-0000 | Sales and Related Occupations | 18,748 | 19,624 | 876 | 4.67% | 1,118 | 1,468 | 88 | 2,674 |
| 43-0000 | Office and Administrative Support Occupations | 20,515 | 20,452 | -63 | -0.31% | 1,002 | 1,289 | -6 | 2,285 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,196 | 1,211 | 15 | 1.25% | 74 | 108 | 2 | 184 |
| 47-0000 | Construction and Extraction Occupations | 10,065 | 10,732 | 667 | 6.63% | 318 | 554 | 67 | 939 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 8,718 | 9,255 | 537 | 6.16% | 306 | 465 | 54 | 825 |
| 51-0000 | Production Occupations | 10,415 | 10,588 | 173 | 1.66% | 404 | 703 | 17 | 1,124 |
| 53-0000 | Transportation and Material Moving Occupations | 20,571 | 22,837 | 2,266 | 11.02% | 1,032 | 1,655 | 227 | 2,914 |

# Central Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 21-2011 | Clergy | 2,108 | 3,082 | **974** | 46.20% | 110 | 115 | 97 | 322 |
| 53-7065 | Stockers and Order Fillers | 4,961 | 5,838 | **877** | 17.68% | 319 | 539 | 88 | 946 |
| 31-1120 | Home Health and Personal Care Aides | 2,365 | 3,052 | **687** | 29.05% | 211 | 184 | 69 | 464 |
| 35-2014 | Cooks, Restaurant | 2,061 | 2,532 | **471** | 22.85% | 152 | 192 | 47 | 391 |
| 11-1021 | General and Operations Managers | 4,566 | 5,022 | **456** | 9.99% | 107 | 277 | 46 | 430 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,445 | 3,847 | **402** | 11.67% | 167 | 305 | 40 | 512 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,614 | 4,938 | **324** | 7.02% | 195 | 290 | 32 | 517 |
| 41-2031 | Retail Salespersons | 5,351 | 5,656 | **305** | 5.70% | 347 | 450 | 30 | 827 |
| 11-9111 | Medical and Health Services Managers | 926 | 1,227 | **301** | 32.51% | 27 | 49 | 30 | 106 |
| 29-1141 | Registered Nurses | 3,350 | 3,620 | **270** | 8.06% | 102 | 77 | 27 | 206 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 29-1171 | Nurse Practitioners | 259 | 403 | 144 | **55.60%** | 7 | 8 | 14 | 29 |
| 21-2021 | Directors, Religious Activities and Education | 362 | 530 | 168 | **46.41%** | 19 | 24 | 17 | 60 |
| 21-2011 | Clergy | 2,108 | 3,082 | 974 | **46.20%** | 110 | 115 | 97 | 322 |
| 15-1212 | Information Security Analysts | 57 | 79 | 22 | **38.60%** | 1 | 2 | 2 | 5 |
| 15-1252 | Software Developers | 605 | 836 | 231 | **38.18%** | 12 | 25 | 23 | 60 |
| 31-2011 | Occupational Therapy Assistants | 111 | 153 | 42 | **37.84%** | 5 | 10 | 4 | 19 |
| 31-2021 | Physical Therapist Assistants | 199 | 272 | 73 | **36.68%** | 11 | 23 | 7 | 41 |
| 29-1071 | Physician Assistants | 89 | 120 | 31 | **34.83%** | 2 | 3 | 3 | 8 |
| 29-1127 | Speech-Language Pathologists | 410 | 546 | 136 | **33.17%** | 12 | 13 | 14 | 39 |
| 11-9111 | Medical and Health Services Managers | 926 | 1,227 | 301 | **32.51%** | 27 | 49 | 30 | 106 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,187 | 6,414 | 227 | 3.67% | **665** | 797 | 23 | 1,485 |
| 41-2011 | Cashiers | 5,292 | 5,322 | 30 | 0.57% | **483** | 526 | 3 | 1,012 |
| 41-2031 | Retail Salespersons | 5,351 | 5,656 | 305 | 5.70% | **347** | 450 | 30 | 827 |
| 53-7065 | Stockers and Order Fillers | 4,961 | 5,838 | 877 | 17.68% | **319** | 539 | 88 | 946 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,276 | 3,147 | -129 | -3.94% | **220** | 120 | -13 | 327 |
| 31-1120 | Home Health and Personal Care Aides | 2,365 | 3,052 | 687 | 29.05% | **211** | 184 | 69 | 464 |
| 35-3031 | Waiters and Waitresses | 2,533 | 2,480 | -53 | -2.09% | **203** | 310 | -5 | 508 |
| 43-9061 | Office Clerks, General | 3,729 | 3,694 | -35 | -0.94% | **200** | 232 | -4 | 428 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,614 | 4,938 | 324 | 7.02% | **195** | 290 | 32 | 517 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,732 | 2,956 | 224 | 8.20% | **185** | 209 | 22 | 416 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,187 | 6,414 | 227 | 3.67% | 665 | **797** | 23 | 1,485 |
| 53-7065 | Stockers and Order Fillers | 4,961 | 5,838 | 877 | 17.68% | 319 | **539** | 88 | 946 |
| 41-2011 | Cashiers | 5,292 | 5,322 | 30 | 0.57% | 483 | **526** | 3 | 1,012 |
| 41-2031 | Retail Salespersons | 5,351 | 5,656 | 305 | 5.70% | 347 | **450** | 30 | 827 |
| 35-3031 | Waiters and Waitresses | 2,533 | 2,480 | -53 | -2.09% | 203 | **310** | -5 | 508 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,445 | 3,847 | 402 | 11.67% | 167 | **305** | 40 | 512 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,614 | 4,938 | 324 | 7.02% | 195 | **290** | 32 | 517 |
| 11-1021 | General and Operations Managers | 4,566 | 5,022 | 456 | 9.99% | 107 | **277** | 46 | 430 |
| 43-9061 | Office Clerks, General | 3,729 | 3,694 | -35 | -0.94% | 200 | **232** | -4 | 428 |
| 31-1131 | Nursing Assistants | 2,767 | 2,880 | 113 | 4.08% | 168 | **226** | 11 | 405 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 6,187 | 6,414 | 227 | 3.67% | 665 | 797 | 23 | **1,485** |
| 41-2011 | Cashiers | 5,292 | 5,322 | 30 | 0.57% | 483 | 526 | 3 | **1,012** |
| 53-7065 | Stockers and Order Fillers | 4,961 | 5,838 | 877 | 17.68% | 319 | 539 | 88 | **946** |
| 41-2031 | Retail Salespersons | 5,351 | 5,656 | 305 | 5.70% | 347 | 450 | 30 | **827** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,614 | 4,938 | 324 | 7.02% | 195 | 290 | 32 | **517** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,445 | 3,847 | 402 | 11.67% | 167 | 305 | 40 | **512** |
| 35-3031 | Waiters and Waitresses | 2,533 | 2,480 | -53 | -2.09% | 203 | 310 | -5 | **508** |
| 31-1120 | Home Health and Personal Care Aides | 2,365 | 3,052 | 687 | 29.05% | 211 | 184 | 69 | **464** |
| 11-1021 | General and Operations Managers | 4,566 | 5,022 | 456 | 9.99% | 107 | 277 | 46 | **430** |
| 43-9061 | Office Clerks, General | 3,729 | 3,694 | -35 | -0.94% | 200 | 232 | -4 | **428** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,276 | 3,147 | **-129** | -3.94% | 220 | 120 | -13 | 327 |
| 35-2011 | Cooks, Fast Food | 738 | 647 | **-91** | -12.33% | 46 | 58 | -9 | 95 |
| 43-3071 | Tellers | 509 | 447 | **-62** | -12.18% | 20 | 28 | -6 | 42 |
| 35-3031 | Waiters and Waitresses | 2,533 | 2,480 | **-53** | -2.09% | 203 | 310 | -5 | 508 |
| 43-4051 | Customer Service Representatives | 2,638 | 2,593 | **-45** | -1.71% | 133 | 212 | -4 | 341 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 22 | 16 | -6 | **-27.27%** | 1 | 1 | -1 | 1 |
| 43-9021 | Data Entry Keyers | 156 | 119 | -37 | **-23.72%** | 6 | 9 | -4 | 11 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 82 | 69 | -13 | **-15.85%** | 3 | 5 | -1 | 7 |
| 43-4071 | File Clerks | 35 | 30 | -5 | **-14.29%** | 2 | 2 | 0 | 4 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 171 | 147 | -24 | **-14.04%** | 7 | 10 | -2 | 15 |

**City of Little Rock Workforce Development Area**

The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state’s capital. The WDA is



**City of Little Rock Profile**

**Projected Employment Growth (2022-2032): 7.14%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.4%**

recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.



According to industry projections, the City of Little Rock WDA is expected to gain 15,066 jobs between 2022 and 2032, an increase of 7.14 percent. Goods- Producing industries are projected to experience a net gain of 1,430 jobs, while the Services-Providing industries are predicted to gain 13,292. Self- Employed Workers is expected to increase by 344 jobs. The not-seasonally-adjusted average unemployment rate for 2022 was 3.4 percent.

**Education and Health Services** is estimated to be the top growing supersector, adding 4,619 new jobs,

an 8.37 percent gain. **Manufacturing** is projected to see a gain of 17.55 percent, becoming the fastest growing supersector. Driving this growth is *Wood Product Manufacturing*, which is anticipated to be the fastest growing industry in the City of Little Rock WDA, experiencing a 1,626.67 percent growth between 2022 and 2032. *Insurance Carriers* is predicted to be the top growing industry, increasing its workforce by 2,166 jobs. On the negative side of the labor market, *Private Households* is slated to decline by 197 jobs, while *Support Activities for Agriculture and Forestry* could see a 30.77 percent reduction in its workforce. Overall,

**Information** is predicted to be the top and fastest declining supersector, cutting an estimated 366 jobs, or 15.92 percent of its workforce.

According to occupational projections, City of Little Rock WDA employers are expected to have 23,795 annual openings during the projection period. Of these,

9,924 would be created due to employees leaving the workforce, while 12,364 would be created due to employees changing jobs. Around 1,507 job openings could be available annually due to growth and expansion of the workforce. **Healthcare Practitioners and Technical Occupations** is estimated to be the top growing major group, increasing its workforce by 2,183 jobs. **Computer and Mathematical Occupations** is slated to be the fastest growing major group, raising employment levels by 14.90 percent. *Home Health and Personal*

*Care Aides* is predicted to be the top growing occupation, increasing by 835 jobs. *Tour and Travel Guides* is estimated to more than double in employment during the projection period, becoming the fastest growing occupation. On the negative side of the local job market, *Secretaries and Administrative Assistants, Except Legal, Medical, and Executive* is forecast to lose 122 jobs during the projection period, while *Word Processors and Typists* is predicted to cut a third of its workforce during the projection period, becoming the fastest declining occupation in the area.

# City of Little Rock Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **210,931** | **225,997** | **15,066** | **7.14%** |
| 006010 | Self Employed Workers, All Jobs | 9,971 | 10,315 | 344 | 3.45% |
| 101000 | Goods Producing | 12,542 | 13,972 | 1,430 | 11.40% |
| **101100** | **NATURAL RESOURCES AND MINING** | **557** | **584** | **27** | **4.85%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 144 | 149 | 5 | 3.47% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 413 | 435 | 22 | 5.33% |
| **101200** | **CONSTRUCTION** | **5,354** | **5,593** | **239** | **4.46%** |
| **101300** | **MANUFACTURING** | **6,631** | **7,795** | **1,164** | **17.55%** |
|  | **Non-Durable Goods Manufacturing** | **3,594** | **3,629** | **35** | **0.97%** |
|  | **Durable Goods Manufacturing** | **3,037** | **4,166** | **1,129** | **37.17%** |
| 102000 | Services Providing | 188,418 | 201,710 | 13,292 | 7.05% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **32,586** | **33,617** | **1,031** | **3.16%** |
| 420000 | Wholesale Trade | 7,302 | 7,630 | 328 | 4.49% |
| 440000 | Retail Trade | 14,506 | 14,769 | 263 | 1.81% |
| 480000 | Transportation and Warehousing | 9,294 | 9,750 | 456 | 4.91% |
| 220000 | Utilities | 1,484 | 1,468 | -16 | -1.08% |
| **102200** | **INFORMATION** | **2,299** | **1,933** | **-366** | **-15.92%** |
| **510000** | **Information** | **2,299** | **1,933** | **-366** | **-15.92%** |
| **102300** | **FINANCIAL ACTIVITIES** | **24,398** | **26,984** | **2,586** | **10.60%** |
| 520000 | Finance and Insurance | 21,594 | 24,046 | 2,452 | 11.36% |
| 530000 | Real Estate and Rental and Leasing | 2,804 | 2,938 | 134 | 4.78% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **25,595** | **27,742** | **2,147** | **8.39%** |
| 540000 | Professional, Scientific, and Technical Services | 10,136 | 11,631 | 1,495 | 14.75% |
| 550000 | Management of Companies and Enterprises | 5,204 | 5,608 | 404 | 7.76% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 10,255 | 10,503 | 248 | 2.42% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **55,186** | **59,805** | **4,619** | **8.37%** |
| 610000 | Educational Services | 10,959 | 10,905 | -54 | -0.49% |
| 620000 | Health Care and Social Assistance | 44,227 | 48,900 | 4,673 | 10.57% |
| **102600** | **LEISURE AND HOSPITALITY** | **13,722** | **15,788** | **2,066** | **15.06%** |
| 710000 | Arts, Entertainment, and Recreation | 1,576 | 1,913 | 337 | 21.38% |
| 720000 | Accommodation and Food Services | 12,146 | 13,875 | 1,729 | 14.24% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **13,979** | **15,486** | **1,507** | **10.78%** |
| **102800** | **GOVERNMENT** | **20,653** | **20,355** | **-298** | **-1.44%** |

# City of Little Rock Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 524100 | Insurance Carriers | 14,967 | 17,133 | **2,166** | 14.47% |
| 621000 | Ambulatory Health Care Services | 10,506 | 12,528 | **2,022** | 19.25% |
| 722000 | Food Services and Drinking Places | 10,748 | 12,458 | **1,710** | 15.91% |
| 541000 | Professional, Scientific, and Technical Services | 10,136 | 11,631 | **1,495** | 14.75% |
| 622100 | General Medical and Surgical Hospitals | 19,278 | 20,327 | **1,049** | 5.44% |
| 624000 | Social Assistance | 5,647 | 6,500 | **853** | 15.11% |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 2,714 | 3,442 | **728** | 26.82% |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 1,625 | 2,310 | **685** | 42.15% |
| 813300 | Social Advocacy Organizations | 2,219 | 2,815 | **596** | 26.86% |
| 321000 | Wood Product Manufacturing | 30 | 518 | **488** | 1626.67% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 321000 | Wood Product Manufacturing | 30 | 518 | 488 | **1626.67%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 1,625 | 2,310 | 685 | **42.15%** |
| 332000 | Fabricated Metal Product Manufacturing | 564 | 759 | 195 | **34.57%** |
| 333000 | Machinery Manufacturing | 349 | 463 | 114 | **32.66%** |
| 112000 | Animal Production and Aquaculture | 32 | 42 | 10 | **31.25%** |
| 813300 | Social Advocacy Organizations | 2,219 | 2,815 | 596 | **26.86%** |
| 622300 | Specialty (except Psychiatric and Substance Abuse) Hospitals | 2,714 | 3,442 | 728 | **26.82%** |
| 713000 | Amusement, Gambling, and Recreation Industries | 1,200 | 1,492 | 292 | **24.33%** |
| 621000 | Ambulatory Health Care Services | 10,506 | 12,528 | 2,022 | **19.25%** |
| 813000 | Religious, Grantmaking, Civic, Professional, and Similar Organizations | 9,228 | 10,894 | 1,666 | **18.05%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 814000 | Private Households | 2,280 | 2,083 | **-197** | -8.64% |
| 999200 | State Government, Excluding Education and Hospitals | 11,359 | 11,171 | **-188** | -1.66% |
| 449000 | Furniture, Home Furnishings, Electronics, and Appliance Retailers | 1,029 | 871 | **-158** | -15.35% |
| 517000 | Telecommunications | 626 | 475 | **-151** | -24.12% |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 514 | 366 | **-148** | -28.79% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 115000 | Support Activities for Agriculture and Forestry | 26 | 18 | -8 | **-30.77%** |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 514 | 366 | -148 | **-28.79%** |
| 517000 | Telecommunications | 626 | 475 | -151 | **-24.12%** |
| 339000 | Miscellaneous Manufacturing | 209 | 163 | -46 | **-22.01%** |
| 323000 | Printing and Related Support Activities | 548 | 447 | -101 | **-18.43%** |

# City of Little Rock Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **210,931** | **225,997** | **15,066** | **7.14%** | **9,924** | **12,364** | **1,507** | **23,795** |
| 11-0000 | Management Occupations | 18,400 | 20,597 | 2,197 | 11.94% | 543 | 899 | 220 | 1,662 |
| 13-0000 | Business and Financial Operations Occupations | 18,921 | 20,699 | 1,778 | 9.40% | 607 | 903 | 178 | 1,688 |
| 15-0000 | Computer and Mathematical Occupations | 5,666 | 6,510 | 844 | 14.90% | 137 | 224 | 84 | 445 |
| 17-0000 | Architecture and Engineering Occupations | 2,445 | 2,663 | 218 | 8.92% | 73 | 101 | 22 | 196 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,886 | 2,019 | 133 | 7.05% | 43 | 129 | 13 | 185 |
| 21-0000 | Community and Social Service Occupations | 5,211 | 5,751 | 540 | 10.36% | 223 | 262 | 54 | 539 |
| 23-0000 | Legal Occupations | 2,887 | 3,096 | 209 | 7.24% | 86 | 96 | 21 | 203 |
| 25-0000 | Educational Instruction and Library Occupations | 9,606 | 9,946 | 340 | 3.54% | 418 | 391 | 34 | 843 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 2,947 | 3,090 | 143 | 4.85% | 124 | 166 | 14 | 304 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 21,304 | 23,487 | 2,183 | 10.25% | 705 | 526 | 218 | 1,449 |
| 31-0000 | Healthcare Support Occupations | 10,736 | 12,280 | 1,544 | 14.38% | 750 | 872 | 154 | 1,776 |
| 33-0000 | Protective Service Occupations | 4,007 | 4,041 | 34 | 0.85% | 200 | 241 | 3 | 444 |
| 35-0000 | Food Preparation and Serving Related Occupations | 11,796 | 13,430 | 1,634 | 13.85% | 1,081 | 1,296 | 163 | 2,540 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 6,783 | 6,849 | 66 | 0.97% | 442 | 478 | 7 | 927 |
| 39-0000 | Personal Care and Service Occupations | 4,109 | 4,378 | 269 | 6.55% | 298 | 441 | 27 | 766 |
| 41-0000 | Sales and Related Occupations | 17,822 | 18,602 | 780 | 4.38% | 971 | 1,197 | 78 | 2,246 |
| 43-0000 | Office and Administrative Support Occupations | 30,086 | 29,912 | -174 | -0.58% | 1,538 | 1,761 | -17 | 3,282 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 365 | 386 | 21 | 5.75% | 20 | 37 | 2 | 59 |
| 47-0000 | Construction and Extraction Occupations | 5,760 | 6,050 | 290 | 5.03% | 209 | 298 | 29 | 536 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 6,649 | 6,977 | 328 | 4.93% | 260 | 331 | 33 | 624 |
| 51-0000 | Production Occupations | 6,653 | 7,219 | 566 | 8.51% | 305 | 434 | 57 | 796 |
| 53-0000 | Transportation and Material Moving Occupations | 16,892 | 18,015 | 1,123 | 6.65% | 891 | 1,283 | 112 | 2,286 |

# City of Little Rock Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 3,717 | 4,552 | **835** | 22.46% | 331 | 276 | 84 | 691 |
| 41-3021 | Insurance Sales Agents | 3,181 | 3,803 | **622** | 19.55% | 131 | 145 | 62 | 338 |
| 11-9111 | Medical and Health Services Managers | 1,860 | 2,439 | **579** | 31.13% | 60 | 89 | 58 | 207 |
| 35-2014 | Cooks, Restaurant | 1,537 | 2,084 | **547** | 35.59% | 124 | 148 | 55 | 327 |
| 11-1021 | General and Operations Managers | 4,866 | 5,376 | **510** | 10.48% | 128 | 275 | 51 | 454 |
| 29-1141 | Registered Nurses | 7,484 | 7,984 | **500** | 6.68% | 257 | 159 | 50 | 466 |
| 35-3023 | Fast Food and Counter Workers | 3,547 | 4,037 | **490** | 13.81% | 419 | 447 | 49 | 915 |
| 15-1252 | Software Developers | 1,102 | 1,475 | **373** | 33.85% | 22 | 46 | 37 | 105 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 5,271 | 5,620 | **349** | 6.62% | 219 | 271 | 35 | 525 |
| 29-1171 | Nurse Practitioners | 654 | 992 | **338** | 51.68% | 18 | 18 | 34 | 70 |
| 13-1111 | Management Analysts | 2,231 | 2,553 | **322** | 14.43% | 82 | 110 | 32 | 224 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 39-7010 | Tour and Travel Guides | 32 | 67 | 35 | **109.38%** | 5 | 6 | 4 | 15 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 120 | 196 | 76 | **63.33%** | 5 | 9 | 8 | 22 |
| 29-1171 | Nurse Practitioners | 654 | 992 | 338 | **51.68%** | 18 | 18 | 34 | 70 |
| 35-2014 | Cooks, Restaurant | 1,537 | 2,084 | 547 | **35.59%** | 124 | 148 | 55 | 327 |
| 15-1252 | Software Developers | 1,102 | 1,475 | 373 | **33.85%** | 22 | 46 | 37 | 105 |
| 31-2021 | Physical Therapist Assistants | 177 | 234 | 57 | **32.20%** | 10 | 18 | 6 | 34 |
| 31-2011 | Occupational Therapy Assistants | 75 | 99 | 24 | **32.00%** | 4 | 8 | 2 | 14 |
| 11-9111 | Medical and Health Services Managers | 1,860 | 2,439 | 579 | **31.13%** | 60 | 89 | 58 | 207 |
| 29-1071 | Physician Assistants | 369 | 483 | 114 | **30.89%** | 9 | 12 | 11 | 32 |
| 17-2112 | Industrial Engineers | 199 | 259 | 60 | **30.15%** | 6 | 7 | 6 | 19 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,547 | 4,037 | 490 | 13.81% | **419** | 447 | 49 | 915 |
| 31-1120 | Home Health and Personal Care Aides | 3,717 | 4,552 | 835 | 22.46% | **331** | 276 | 84 | 691 |
| 41-2031 | Retail Salespersons | 4,219 | 4,361 | 142 | 3.37% | **282** | 340 | 14 | 636 |
| 41-2011 | Cashiers | 2,949 | 2,840 | -109 | -3.70% | **278** | 280 | -11 | 547 |
| 29-1141 | Registered Nurses | 7,484 | 7,984 | 500 | 6.68% | **257** | 159 | 50 | 466 |
| 43-9061 | Office Clerks, General | 3,738 | 3,667 | -71 | -1.90% | **224** | 218 | -7 | 435 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 5,271 | 5,620 | 349 | 6.62% | **219** | 271 | 35 | 525 |
| 43-4051 | Customer Service Representatives | 3,488 | 3,427 | -61 | -1.75% | **193** | 271 | -6 | 458 |
| 43-4171 | Receptionists and Information Clerks | 2,735 | 2,920 | 185 | 6.76% | **179** | 196 | 18 | 393 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,507 | 2,570 | 63 | 2.51% | **177** | 176 | 6 | 359 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,547 | 4,037 | 490 | 13.81% | 419 | **447** | 49 | 915 |
| 41-2031 | Retail Salespersons | 4,219 | 4,361 | 142 | 3.37% | 282 | **340** | 14 | 636 |
| 41-2011 | Cashiers | 2,949 | 2,840 | -109 | -3.70% | 278 | **280** | -11 | 547 |
| 31-1120 | Home Health and Personal Care Aides | 3,717 | 4,552 | 835 | 22.46% | 331 | **276** | 84 | 691 |
| 11-1021 | General and Operations Managers | 4,866 | 5,376 | 510 | 10.48% | 128 | **275** | 51 | 454 |
| 43-4051 | Customer Service Representatives | 3,488 | 3,427 | -61 | -1.75% | 193 | **271** | -6 | 458 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 5,271 | 5,620 | 349 | 6.62% | 219 | **271** | 35 | 525 |
| 35-3031 | Waiters and Waitresses | 1,868 | 2,021 | 153 | 8.19% | 167 | **235** | 15 | 417 |
| 43-9061 | Office Clerks, General | 3,738 | 3,667 | -71 | -1.90% | 224 | **218** | -7 | 435 |
| 43-4171 | Receptionists and Information Clerks | 2,735 | 2,920 | 185 | 6.76% | 179 | **196** | 18 | 393 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 3,547 | 4,037 | 490 | 13.81% | 419 | 447 | 49 | **915** |
| 31-1120 | Home Health and Personal Care Aides | 3,717 | 4,552 | 835 | 22.46% | 331 | 276 | 84 | **691** |
| 41-2031 | Retail Salespersons | 4,219 | 4,361 | 142 | 3.37% | 282 | 340 | 14 | **636** |
| 41-2011 | Cashiers | 2,949 | 2,840 | -109 | -3.70% | 278 | 280 | -11 | **547** |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 5,271 | 5,620 | 349 | 6.62% | 219 | 271 | 35 | **525** |
| 29-1141 | Registered Nurses | 7,484 | 7,984 | 500 | 6.68% | 257 | 159 | 50 | **466** |
| 43-4051 | Customer Service Representatives | 3,488 | 3,427 | -61 | -1.75% | 193 | 271 | -6 | **458** |
| 11-1021 | General and Operations Managers | 4,866 | 5,376 | 510 | 10.48% | 128 | 275 | 51 | **454** |
| 43-9061 | Office Clerks, General | 3,738 | 3,667 | -71 | -1.90% | 224 | 218 | -7 | **435** |
| 35-3031 | Waiters and Waitresses | 1,868 | 2,021 | 153 | 8.19% | 167 | 235 | 15 | **417** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,533 | 1,411 | **-122** | -7.96% | 86 | 78 | -12 | 152 |
| 41-2011 | Cashiers | 2,949 | 2,840 | **-109** | -3.70% | 278 | 280 | -11 | 547 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 595 | 489 | **-106** | - 17.82% | 24 | 31 | -11 | 44 |
| 37-2012 | Maids and Housekeeping Cleaners | 2,416 | 2,315 | **-101** | -4.18% | 176 | 159 | -10 | 325 |
| 43-9061 | Office Clerks, General | 3,738 | 3,667 | **-71** | -1.90% | 224 | 218 | -7 | 435 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 43-9022 | Word Processors and Typists | 21 | 14 | -7 | **-33.33%** | 1 | 1 | -1 | 1 |
| 51-5111 | Prepress Technicians and Workers | 29 | 21 | -8 | **-27.59%** | 2 | 2 | -1 | 3 |
| 43-9021 | Data Entry Keyers | 158 | 122 | -36 | **-22.78%** | 7 | 9 | -4 | 12 |
| 51-5113 | Print Binding and Finishing Workers | 75 | 58 | -17 | **-22.67%** | 3 | 3 | -2 | 4 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 595 | 489 | -106 | **-17.82%** | 24 | 31 | -11 | 44 |

**Eastern Arkansas Workforce Development Area**

The Eastern Arkansas WDA consists of five counties:



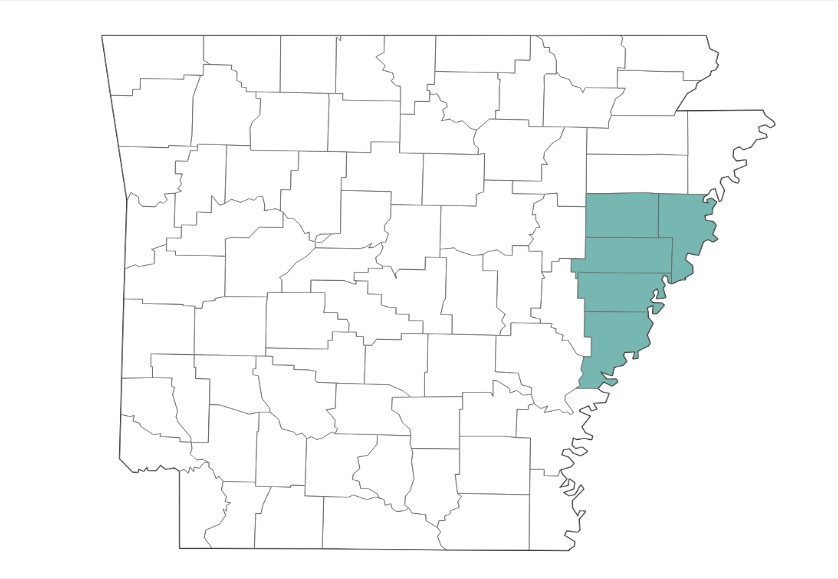
**Eastern Arkansas Profile**

**Projected Employment Growth (2022-2032): -1.22%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 4.3%**

Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east,

Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-third largest in population in the United States according to the Census Bureau.



With a net loss of 474 jobs, or 1.22 percent decrease, this WDA is one of three areas in the state to experience a decline of jobs. Goods-Producing industries are projected to experience a net loss of 337 jobs, while the Services-Providing industries are predicted to experience a small net gain of eight jobs. Self-Employed Workers are predicted to lose 145 jobs, or 4.90 percent of the workforce. The not-seasonally- adjusted average unemployment rate for 2022 was 4.3 percent.

**Leisure and Hospitality** is estimated to be one of only three supersectors in the Eastern Arkansas WDA expected to see growth, adding 183 jobs, a 4.26 percent increase. **Professional and Business Services** is slated to be the fastest growing supersector, increasing its workforce by 5.72 percent. *Warehousing and Storage* is forecast to be the top and fastest growing industry, increasing its workforce by 58.87 percent, or 282 new jobs between 2022 and 2032. On the negative side of the job market, **Manufacturing** is predicted to be the top declining supersector, losing 174 jobs, while **Financial Activities** is forecast to be the fastest declining supersector, cutting 6.91 percent from its workforce. *Elementary and Secondary Schools* is slated to be the top declining industry, with a drop of 299 jobs, while *Fabricated Metal*

*Product Manufacturing* is set to lose 53.68 percent of its workforce, becoming the fastest declining industry.

According to occupational projections, the Eastern Arkansas WDA is expected to have 4,397 annual job

openings during the projection period, with 2,004 being created due to employees leaving the workforce and 2,440 related to those changing jobs. Job opportunities related to growth and expansion could be reduced by 47 jobs annually. **Transportation and Material Moving Occupations** is estimated to be the top growing major group, adding 212 jobs to its workforce, while **Healthcare Support Occupations** is expected to be the fastest growing major group, increasing its workforce by 12.53 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 181 new jobs during the projection period.

*Nurse Practitioners* is projected to be the fastest growing occupation, gaining 40 percent more workers between 2022 and 2032. On the negative side of the labor market, *Cashiers* is forecast to cut 184 jobs from its workforce, becoming the top declining occupation, while *Structural Metal Fabricators and Fitters* could reduce its already small local workforce by 41.18 percent, becoming the fastest declining occupation in the area. Eight major groups are predicted to see job loss. **Office and Administrative Support Occupations** are estimated to lose 326 jobs, while **Sales and Related Occupations** could cut 9.21 percent from its workforce.

# Eastern Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **38,999** | **38,525** | **-474** | **-1.22%** |
| 006010 | Self Employed Workers, All Jobs | 2,960 | 2,815 | -145 | -4.90% |
| 101000 | Goods Producing | 6,268 | 5,931 | -337 | -5.38% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,262** | **2,131** | **-131** | **-5.79%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 2,255 | 2,125 | -130 | -5.76% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 7 | 6 | -1 | -14.29% |
| **101200** | **CONSTRUCTION** | **733** | **701** | **-32** | **-4.37%** |
| **101300** | **MANUFACTURING** | **3,273** | **3,099** | **-174** | **-5.32%** |
|  | **Non-Durable Goods Manufacturing** | **1,771** | **1,730** | **-41** | **-2.32%** |
|  | **Durable Goods Manufacturing** | **1,502** | **1,369** | **-133** | **-8.85%** |
| 102000 | Services Providing | 29,771 | 29,779 | 8 | 0.03% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **8,777** | **8,645** | **-132** | **-1.50%** |
| 420000 | Wholesale Trade | 1,916 | 1,911 | -5 | -0.26% |
| 440000 | Retail Trade | 4,304 | 3,934 | -370 | -8.60% |
| 480000 | Transportation and Warehousing | 2,378 | 2,632 | 254 | 10.68% |
| 220000 | Utilities | 179 | 168 | -11 | -6.15% |
| **102200** | **INFORMATION** | **108** | **103** | **-5** | **-4.63%** |
| **102300** | **FINANCIAL ACTIVITIES** | **1,157** | **1,077** | **-80** | **-6.91%** |
| 520000 | Finance and Insurance | 696 | 623 | -73 | -10.49% |
| 530000 | Real Estate and Rental and Leasing | 461 | 454 | -7 | -1.52% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **1,399** | **1,479** | **80** | **5.72%** |
| 540000 | Professional, Scientific, and Technical Services | 487 | 516 | 29 | 5.95% |
| 550000 | Management of Companies and Enterprises | 128 | 127 | -1 | -0.78% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 784 | 836 | 52 | 6.63% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **8,504** | **8,459** | **-45** | **-0.53%** |
| 610000 | Educational Services | 3,357 | 3,079 | -278 | -8.28% |
| 620000 | Health Care and Social Assistance | 5,147 | 5,380 | 233 | 4.53% |
| **102600** | **LEISURE AND HOSPITALITY** | **4,298** | **4,481** | **183** | **4.26%** |
| 710000 | Arts, Entertainment, and Recreation | 900 | 967 | 67 | 7.44% |
| 720000 | Accommodation and Food Services | 3,398 | 3,514 | 116 | 3.41% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **1,566** | **1,596** | **30** | **1.92%** |
| **102800** | **GOVERNMENT** | **3,962** | **3,939** | **-23** | **-0.58%** |

# Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 479 | 761 | **282** | 58.87% |
| 624000 | Social Assistance | 1,621 | 1,797 | **176** | 10.86% |
| 722000 | Food Services and Drinking Places | 2,832 | 2,940 | **108** | 3.81% |
| 621000 | Ambulatory Health Care Services | 1,921 | 2,027 | **106** | 5.52% |
| 813100 | Religious Organizations | 793 | 854 | **61** | 7.69% |
| 561000 | Administrative and Support Services | 718 | 768 | **50** | 6.96% |
| 541000 | Professional, Scientific, and Technical Services | 487 | 516 | **29** | 5.95% |
| 999200 | State Government, Excluding Education and Hospitals | 1,156 | 1,183 | **27** | 2.34% |
| 999300 | Local Government, Excluding Education and Hospitals | 1,960 | 1,987 | **27** | 1.38% |
| 611200 | Junior Colleges | 597 | 621 | **24** | 4.02% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 493000 | Warehousing and Storage | 479 | 761 | 282 | **58.87%** |
| 624000 | Social Assistance | 1,621 | 1,797 | 176 | **10.86%** |
| 711000 | Performing Arts, Spectator Sports, and Related Industries | 58 | 63 | 5 | **8.62%** |
| 813100 | Religious Organizations | 793 | 854 | 61 | **7.69%** |
| 561000 | Administrative and Support Services | 718 | 768 | 50 | **6.96%** |
| 541000 | Professional, Scientific, and Technical Services | 487 | 516 | 29 | **5.95%** |
| 621000 | Ambulatory Health Care Services | 1,921 | 2,027 | 106 | **5.52%** |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 176 | 185 | 9 | **5.11%** |
| 611200 | Junior Colleges | 597 | 621 | 24 | **4.02%** |
| 524100 | Insurance Carriers | 52 | 54 | 2 | **3.85%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 611100 | Elementary and Secondary Schools | 2,712 | 2,413 | **-299** | -11.03% |
| 445000 | Food and Beverage Retailers | 872 | 698 | **-174** | -19.95% |
| 332000 | Fabricated Metal Product Manufacturing | 136 | 63 | **-73** | -53.68% |
| 457000 | Gasoline Stations and Fuel Dealers | 795 | 729 | **-66** | -8.30% |
| 522000 | Credit Intermediation and Related Activities | 526 | 477 | **-49** | -9.32% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 332000 | Fabricated Metal Product Manufacturing | 136 | 63 | -73 | **-53.68%** |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 105 | 70 | -35 | **-33.33%** |
| 444000 | Building Material and Garden Equipment and Supplies Dealers | 147 | 107 | -40 | **-27.21%** |
| 524200 | Agencies, Brokerages, and Other Insurance Related Activities | 106 | 81 | -25 | **-23.58%** |
| 812000 | Personal and Laundry Services | 128 | 98 | -30 | **-23.44%** |

# Eastern Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **38,999** | **38,525** | **-474** | **-1.22%** | **2,004** | **2,440** | **-47** | **4,397** |
| 11-0000 | Management Occupations | 4,217 | 4,118 | -99 | -2.35% | 186 | 174 | -10 | 350 |
| 13-0000 | Business and Financial Operations Occupations | 1,083 | 1,119 | 36 | 3.32% | 35 | 53 | 4 | 92 |
| 15-0000 | Computer and Mathematical Occupations | 155 | 158 | 3 | 1.94% | 4 | 6 | 0 | 10 |
| 17-0000 | Architecture and Engineering Occupations | 159 | 162 | 3 | 1.89% | 4 | 6 | 0 | 10 |
| 19-0000 | Life, Physical, and Social Science Occupations | 259 | 267 | 8 | 3.09% | 6 | 18 | 1 | 25 |
| 21-0000 | Community and Social Service Occupations | 1,100 | 1,188 | 88 | 8.00% | 45 | 52 | 9 | 106 |
| 23-0000 | Legal Occupations | 125 | 133 | 8 | 6.40% | 4 | 4 | 1 | 9 |
| 25-0000 | Educational Instruction and Library Occupations | 2,593 | 2,427 | -166 | -6.40% | 105 | 104 | -17 | 192 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 224 | 226 | 2 | 0.89% | 11 | 14 | 0 | 25 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 1,839 | 1,883 | 44 | 2.39% | 59 | 48 | 4 | 111 |
| 31-0000 | Healthcare Support Occupations | 1,548 | 1,742 | 194 | 12.53% | 117 | 120 | 19 | 256 |
| 33-0000 | Protective Service Occupations | 1,371 | 1,353 | -18 | -1.31% | 53 | 71 | -2 | 122 |
| 35-0000 | Food Preparation and Serving Related Occupations | 3,283 | 3,364 | 81 | 2.47% | 287 | 343 | 8 | 638 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 1,193 | 1,202 | 9 | 0.75% | 77 | 85 | 1 | 163 |
| 39-0000 | Personal Care and Service Occupations | 1,053 | 1,051 | -2 | -0.19% | 67 | 108 | 0 | 175 |
| 41-0000 | Sales and Related Occupations | 3,224 | 2,927 | -297 | -9.21% | 205 | 237 | -30 | 412 |
| 43-0000 | Office and Administrative Support Occupations | 3,981 | 3,655 | -326 | -8.19% | 206 | 228 | -33 | 401 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,248 | 1,146 | -102 | -8.17% | 67 | 108 | -10 | 165 |
| 47-0000 | Construction and Extraction Occupations | 1,111 | 1,123 | 12 | 1.08% | 40 | 56 | 1 | 97 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 1,771 | 1,797 | 26 | 1.47% | 69 | 85 | 3 | 157 |
| 51-0000 | Production Occupations | 2,636 | 2,446 | -190 | -7.21% | 105 | 159 | -19 | 245 |
| 53-0000 | Transportation and Material Moving Occupations | 4,826 | 5,038 | 212 | 4.39% | 253 | 360 | 21 | 634 |

# Eastern Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 886 | 1,067 | **181** | 20.43% | 78 | 65 | 18 | 161 |
| 53-7065 | Stockers and Order Fillers | 1,031 | 1,142 | **111** | 10.77% | 68 | 106 | 11 | 185 |
| 35-2014 | Cooks, Restaurant | 308 | 376 | **68** | 22.08% | 23 | 28 | 7 | 58 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 707 | 774 | **67** | 9.48% | 35 | 60 | 7 | 102 |
| 21-2011 | Clergy | 325 | 360 | **35** | 10.77% | 14 | 14 | 4 | 32 |
| 35-3023 | Fast Food and Counter Workers | 1,209 | 1,242 | **33** | 2.73% | 135 | 144 | 3 | 282 |
| 29-1171 | Nurse Practitioners | 80 | 112 | **32** | 40.00% | 2 | 2 | 3 | 7 |
| 11-9111 | Medical and Health Services Managers | 145 | 174 | **29** | 20.00% | 4 | 7 | 3 | 14 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 159 | 183 | **24** | 15.09% | 6 | 8 | 2 | 16 |
| 53-7051 | Industrial Truck and Tractor Operators | 199 | 222 | **23** | 11.56% | 7 | 13 | 2 | 22 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 80 | 112 | 32 | **40.00%** | 2 | 2 | 3 | 7 |
| 35-2014 | Cooks, Restaurant | 308 | 376 | 68 | **22.08%** | 23 | 28 | 7 | 58 |
| 31-1120 | Home Health and Personal Care Aides | 886 | 1,067 | 181 | **20.43%** | 78 | 65 | 18 | 161 |
| 11-9111 | Medical and Health Services Managers | 145 | 174 | 29 | **20.00%** | 4 | 7 | 3 | 14 |
| 13-1111 | Management Analysts | 64 | 76 | 12 | **18.75%** | 2 | 3 | 1 | 6 |
| 13-1121 | Meeting, Convention, and Event Planners | 32 | 37 | 5 | **15.63%** | 1 | 2 | 0 | 3 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 159 | 183 | 24 | **15.09%** | 6 | 8 | 2 | 16 |
| 49-9041 | Industrial Machinery Mechanics | 141 | 162 | 21 | **14.89%** | 5 | 6 | 2 | 13 |
| 29-1127 | Speech-Language Pathologists | 41 | 47 | 6 | **14.63%** | 1 | 1 | 1 | 3 |
| 39-2011 | Animal Trainers | 130 | 148 | 18 | **13.85%** | 6 | 13 | 2 | 21 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,209 | 1,242 | 33 | 2.73% | **135** | 144 | 3 | 282 |
| 41-2011 | Cashiers | 1,304 | 1,120 | -184 | -14.11% | **117** | 118 | -18 | 217 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,725 | 1,578 | -147 | -8.52% | **115** | 55 | -15 | 155 |
| 31-1120 | Home Health and Personal Care Aides | 886 | 1,067 | 181 | 20.43% | **78** | 65 | 18 | 161 |
| 53-7065 | Stockers and Order Fillers | 1,031 | 1,142 | 111 | 10.77% | **68** | 106 | 11 | 185 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,412 | 1,407 | -5 | -0.35% | **64** | 83 | 0 | 147 |
| 43-9061 | Office Clerks, General | 672 | 606 | -66 | -9.82% | **39** | 38 | -7 | 70 |
| 41-2031 | Retail Salespersons | 589 | 542 | -47 | -7.98% | **37** | 45 | -5 | 77 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 707 | 774 | 67 | 9.48% | **35** | 60 | 7 | 102 |
| 35-3031 | Waiters and Waitresses | 393 | 389 | -4 | -1.02% | **34** | 47 | 0 | 81 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,209 | 1,242 | 33 | 2.73% | 135 | **144** | 3 | 282 |
| 41-2011 | Cashiers | 1,304 | 1,120 | -184 | -14.11% | 117 | **118** | -18 | 217 |
| 53-7065 | Stockers and Order Fillers | 1,031 | 1,142 | 111 | 10.77% | 68 | **106** | 11 | 185 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,412 | 1,407 | -5 | -0.35% | 64 | **83** | 0 | 147 |
| 31-1120 | Home Health and Personal Care Aides | 886 | 1,067 | 181 | 20.43% | 78 | **65** | 18 | 161 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 707 | 774 | 67 | 9.48% | 35 | **60** | 7 | 102 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,725 | 1,578 | -147 | -8.52% | 115 | **55** | -15 | 155 |
| 35-3031 | Waiters and Waitresses | 393 | 389 | -4 | -1.02% | 34 | **47** | 0 | 81 |
| 11-1021 | General and Operations Managers | 835 | 844 | 9 | 1.08% | 21 | **45** | 1 | 67 |
| 41-2031 | Retail Salespersons | 589 | 542 | -47 | -7.98% | 37 | **45** | -5 | 77 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,209 | 1,242 | 33 | 2.73% | 135 | 144 | 3 | **282** |
| 41-2011 | Cashiers | 1,304 | 1,120 | -184 | -14.11% | 117 | 118 | -18 | **217** |
| 53-7065 | Stockers and Order Fillers | 1,031 | 1,142 | 111 | 10.77% | 68 | 106 | 11 | **185** |
| 31-1120 | Home Health and Personal Care Aides | 886 | 1,067 | 181 | 20.43% | 78 | 65 | 18 | **161** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,725 | 1,578 | -147 | -8.52% | 115 | 55 | -15 | **155** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,412 | 1,407 | -5 | -0.35% | 64 | 83 | 0 | **147** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 707 | 774 | 67 | 9.48% | 35 | 60 | 7 | **102** |
| 35-3031 | Waiters and Waitresses | 393 | 389 | -4 | -1.02% | 34 | 47 | 0 | **81** |
| 41-2031 | Retail Salespersons | 589 | 542 | -47 | -7.98% | 37 | 45 | -5 | **77** |
| 43-9061 | Office Clerks, General | 672 | 606 | -66 | -9.82% | 39 | 38 | -7 | **70** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-2011 | Cashiers | 1,304 | 1,120 | **-184** | -14.11% | 117 | 118 | -18 | 217 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 1,725 | 1,578 | **-147** | -8.52% | 115 | 55 | -15 | 155 |
| 43-9061 | Office Clerks, General | 672 | 606 | **-66** | -9.82% | 39 | 38 | -7 | 70 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 407 | 352 | **-55** | -13.51% | 22 | 20 | -6 | 36 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 514 | 465 | **-49** | -9.53% | 14 | 16 | -5 | 25 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change**)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 51-2041 | Structural Metal Fabricators and Fitters | 17 | 10 | -7 | **-41.18%** | 0 | 1 | -1 | 0 |
| 43-9021 | Data Entry Keyers | 21 | 15 | -6 | **-28.57%** | 1 | 1 | -1 | 1 |
| 51-6031 | Sewing Machine Operators | 18 | 13 | -5 | **-27.78%** | 1 | 1 | 0 | 2 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 27 | 20 | -7 | **-25.93%** | 1 | 1 | -1 | 1 |
| 43-3071 | Tellers | 134 | 105 | -29 | **-21.64%** | 5 | 7 | -3 | 9 |

**Southwest Arkansas Workforce Development Area**

The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented.

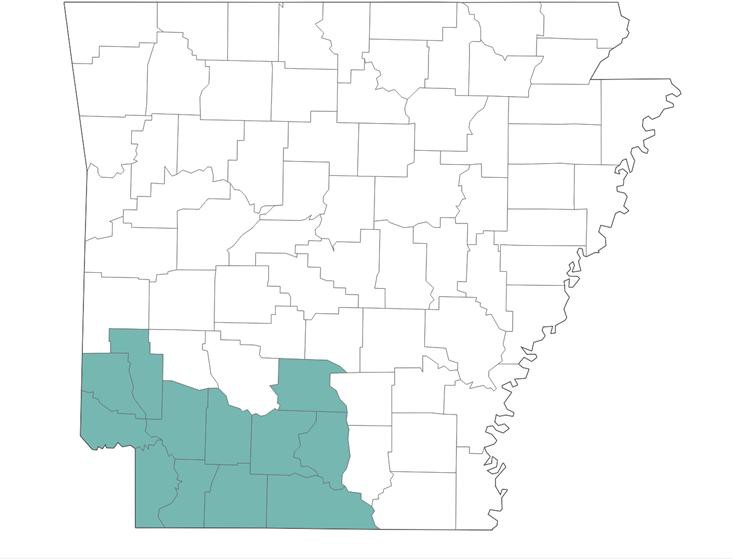


**Southwest Arkansas Profile**

**Projected Employment Growth (2022-2032): -0.92%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 3.9%**

Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the



Texarkana AR/TX Metropolitan Statistical Area.

According to industry projections, employment is projected to see a reduction of 800 jobs, or 0.92 percent of its workforce. Goods-Producing industries are predicted to experience a net loss of 772 jobs, while Services-Providing industries are estimated to see a net gain of 236 jobs. The area is expected to cut 264 Self- Employed Workers during the 2022-2032 projection cycle. The not-seasonally-adjusted average unemployment rate for 2022 was 3.9 percent.

**Professional and Business Services** is predicted to be the top and fastest growing supersector, with a gain of 236 employees between 2022 and 2032, an increase of

5.22 percent. *Social Assistance* is projected to be the top growing industry, increasing employment by 290 jobs, or 14.27 percent. *Grantmaking and Giving Services* could be the fastest growing industry, increasing its workforce by 31.58 percent. On the other side of the labor market, *Machinery Manufacturing* is anticipated to lose 716 jobs, or more the 80 percent of its workforce by 2032, becoming the top and fastest declining industry in Southwest Arkansas.

According to occupational projections, Southwest Arkansas WDA employers are estimated to have 9,450 job

openings annually. Of these, 4,275 annual openings are due to employees leaving the workforce and 5,255 from those changing jobs. However, the overall decline in employment could reduce annual job openings by 80. **Transportation and**

**Material Moving Occupations** is predicted to grow by 316 jobs, becoming the top growing major group.

**Healthcare Support Occupations** is slated to be the fastest growing major group, raising employment levels by 9.45 percent. Driving this growth is *Home Health and Personal Care Aides*, which is predicted to increase its workforce by 251 jobs, becoming the top growing occupation in the area. *Nurse Practitioners* is estimated to grow by 39.16 percent, becoming the fastest growing industry. On the negative side of the local economy, *Farmers, Ranchers, and Other Agricultural Managers* is set to be the top declining occupation, losing an

estimated 306 jobs, while *Broadcast Announcers and Radio Disc Jockeys* is projected to cut 34.78 percent of its already small local workforce, becoming the fastest declining occupation in Southwest Arkansas. Overall, **Office and Administrative Support Occupations** could be the top declining major group with 726 jobs being cut, while **Farming, Fishing, and Forestry Occupations** could be the fastest declining major group, cutting 14.63 percent from its workforce.

# Southwest Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **86,670** | **85,870** | **-800** | **-0.92%** |
| 006010 | Self Employed Workers, All Jobs | 6,950 | 6,686 | -264 | -3.80% |
| 101000 | Goods Producing | 25,279 | 24,507 | -772 | -3.05% |
| **101100** | **NATURAL RESOURCES AND MINING** | **2,745** | **2,335** | **-410** | **-14.94%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 1,875 | 1,551 | -324 | -17.28% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 870 | 784 | -86 | -9.89% |
| **101200** | **CONSTRUCTION** | **3,142** | **3,057** | **-85** | **-2.71%** |
| **101300** | **MANUFACTURING** | **19,392** | **19,115** | **-277** | **-1.43%** |
|  | **Non-Durable Goods Manufacturing** | **10,344** | **10,445** | **101** | **0.98%** |
|  | **Durable Goods Manufacturing** | **9,048** | **8,670** | **-378** | **-4.18%** |
| 102000 | Services Providing | 54,441 | 54,677 | 236 | 0.43% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **13,982** | **13,957** | **-25** | **-0.18%** |
| 420000 | Wholesale Trade | 1,799 | 1,789 | -10 | -0.56% |
| 440000 | Retail Trade | 8,581 | 8,562 | -19 | -0.22% |
| 480000 | Transportation and Warehousing | 3,074 | 3,082 | 8 | 0.26% |
| 220000 | Utilities | 528 | 524 | -4 | -0.76% |
| **102200** | **INFORMATION** | **378** | **292** | **-86** | **-22.75%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,485** | **2,345** | **-140** | **-5.63%** |
| 520000 | Finance and Insurance | 1,817 | 1,698 | -119 | -6.55% |
| 530000 | Real Estate and Rental and Leasing | 668 | 647 | -21 | -3.14% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **4,519** | **4,755** | **236** | **5.22%** |
| 540000 | Professional, Scientific, and Technical Services | 1,070 | 1,116 | 46 | 4.30% |
| 550000 | Management of Companies and Enterprises | 734 | 828 | 94 | 12.81% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,715 | 2,811 | 96 | 3.54% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **17,072** | **17,143** | **71** | **0.42%** |
| 610000 | Educational Services | 7,585 | 7,190 | -395 | -5.21% |
| 620000 | Health Care and Social Assistance | 9,487 | 9,953 | 466 | 4.91% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,915** | **6,111** | **196** | **3.31%** |
| 710000 | Arts, Entertainment, and Recreation | 488 | 488 | 0 | 0.00% |
| 720000 | Accommodation and Food Services | 5,427 | 5,623 | 196 | 3.61% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **4,252** | **4,334** | **82** | **1.93%** |
| **102800** | **GOVERNMENT** | **5,838** | **5,740** | **-98** | **-1.68%** |

# Southwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 624000 | Social Assistance | 2,032 | 2,322 | **290** | 14.27% |
| 336000 | Transportation Equipment Manufacturing | 1,549 | 1,829 | **280** | 18.08% |
| 311000 | Food Manufacturing | 4,538 | 4,740 | **202** | 4.45% |
| 722000 | Food Services and Drinking Places | 4,764 | 4,951 | **187** | 3.93% |
| 621000 | Ambulatory Health Care Services | 2,886 | 3,056 | **170** | 5.89% |
| 813100 | Religious Organizations | 2,092 | 2,254 | **162** | 7.74% |
| 455000 | General Merchandise Retailers | 2,828 | 2,979 | **151** | 5.34% |
| 611300 | Colleges, Universities, and Professional Schools | 957 | 1,105 | **148** | 15.46% |
| 332000 | Fabricated Metal Product Manufacturing | 2,710 | 2,857 | **147** | 5.42% |
| 325000 | Chemical Manufacturing | 1,470 | 1,567 | **97** | 6.60% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 813200 | Grantmaking and Giving Services | 38 | 50 | 12 | **31.58%** |
| 492000 | Couriers and Messengers | 449 | 542 | 93 | **20.71%** |
| 336000 | Transportation Equipment Manufacturing | 1,549 | 1,829 | 280 | **18.08%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 196 | 229 | 33 | **16.84%** |
| 611300 | Colleges, Universities, and Professional Schools | 957 | 1,105 | 148 | **15.46%** |
| 624000 | Social Assistance | 2,032 | 2,322 | 290 | **14.27%** |
| 562000 | Waste Management and Remediation Services | 723 | 817 | 94 | **13.00%** |
| 459000 | Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers | 521 | 585 | 64 | **12.28%** |
| 493000 | Warehousing and Storage | 111 | 122 | 11 | **9.91%** |
| 813300 | Social Advocacy Organizations | 419 | 454 | 35 | **8.35%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 894 | 178 | **-716** | -80.09% |
| 611100 | Elementary and Secondary Schools | 5,567 | 4,957 | **-610** | -10.96% |
| 112000 | Animal Production and Aquaculture | 859 | 633 | **-226** | -26.31% |
| 322000 | Paper Manufacturing | 915 | 702 | **-213** | -23.28% |
| 236000 | Construction of Buildings | 773 | 645 | **-128** | -16.56% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 333000 | Machinery Manufacturing | 894 | 178 | -716 | **-80.09%** |
| 323000 | Printing and Related Support Activities | 51 | 24 | -27 | **-52.94%** |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 197 | 111 | -86 | **-43.65%** |
| 516000 | Broadcasting and Content Providers | 75 | 47 | -28 | **-37.33%** |
| 813400 | Civic and Social Organizations | 59 | 39 | -20 | **-33.90%** |

# Southwest Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **86,670** | **85,870** | **-800** | **-0.92%** | **4,275** | **5,255** | **-80** | **9,450** |
| 11-0000 | Management Occupations | 9,188 | 9,066 | -122 | -1.33% | 407 | 378 | -12 | 773 |
| 13-0000 | Business and Financial Operations Occupations | 2,766 | 2,903 | 137 | 4.95% | 90 | 136 | 14 | 240 |
| 15-0000 | Computer and Mathematical Occupations | 429 | 431 | 2 | 0.47% | 10 | 16 | 0 | 26 |
| 17-0000 | Architecture and Engineering Occupations | 1,133 | 1,211 | 78 | 6.88% | 33 | 43 | 8 | 84 |
| 19-0000 | Life, Physical, and Social Science Occupations | 416 | 429 | 13 | 3.13% | 9 | 30 | 1 | 40 |
| 21-0000 | Community and Social Service Occupations | 2,042 | 2,200 | 158 | 7.74% | 86 | 98 | 16 | 200 |
| 23-0000 | Legal Occupations | 216 | 221 | 5 | 2.31% | 6 | 6 | 0 | 12 |
| 25-0000 | Educational Instruction and Library Occupations | 5,264 | 5,078 | -186 | -3.53% | 216 | 210 | -19 | 407 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 498 | 486 | -12 | -2.41% | 22 | 28 | -1 | 49 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 3,938 | 4,070 | 132 | 3.35% | 133 | 110 | 13 | 256 |
| 31-0000 | Healthcare Support Occupations | 2,857 | 3,127 | 270 | 9.45% | 204 | 225 | 27 | 456 |
| 33-0000 | Protective Service Occupations | 1,483 | 1,470 | -13 | -0.88% | 60 | 77 | -1 | 136 |
| 35-0000 | Food Preparation and Serving Related Occupations | 5,466 | 5,610 | 144 | 2.63% | 479 | 567 | 14 | 1,060 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,654 | 2,617 | -37 | -1.39% | 169 | 186 | -4 | 351 |
| 39-0000 | Personal Care and Service Occupations | 1,218 | 1,182 | -36 | -2.96% | 83 | 123 | -4 | 202 |
| 41-0000 | Sales and Related Occupations | 6,257 | 6,012 | -245 | -3.92% | 410 | 474 | -24 | 860 |
| 43-0000 | Office and Administrative Support Occupations | 8,526 | 7,800 | -726 | -8.52% | 436 | 480 | -73 | 843 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 1,558 | 1,330 | -228 | -14.63% | 78 | 132 | -23 | 187 |
| 47-0000 | Construction and Extraction Occupations | 4,311 | 4,304 | -7 | -0.16% | 151 | 225 | -1 | 375 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 4,322 | 4,420 | 98 | 2.27% | 166 | 204 | 10 | 380 |
| 51-0000 | Production Occupations | 11,461 | 10,920 | -541 | -4.72% | 474 | 723 | -54 | 1,143 |
| 53-0000 | Transportation and Material Moving Occupations | 10,667 | 10,983 | 316 | 2.96% | 551 | 784 | 32 | 1,367 |

# Southwest Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,123 | 1,374 | **251** | 22.35% | 100 | 83 | 25 | 208 |
| 53-7065 | Stockers and Order Fillers | 1,453 | 1,645 | **192** | 13.21% | 96 | 152 | 19 | 267 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,820 | 2,936 | **116** | 4.11% | 137 | 234 | 12 | 383 |
| 35-2014 | Cooks, Restaurant | 503 | 614 | **111** | 22.07% | 38 | 46 | 11 | 95 |
| 49-9041 | Industrial Machinery Mechanics | 875 | 984 | **109** | 12.46% | 33 | 38 | 11 | 82 |
| 21-2011 | Clergy | 839 | 920 | **81** | 9.65% | 35 | 36 | 8 | 79 |
| 11-9111 | Medical and Health Services Managers | 334 | 409 | **75** | 22.46% | 10 | 15 | 8 | 33 |
| 53-3033 | Light Truck Drivers | 667 | 739 | **72** | 10.79% | 32 | 41 | 7 | 80 |
| 35-3023 | Fast Food and Counter Workers | 2,024 | 2,090 | **66** | 3.26% | 227 | 242 | 7 | 476 |
| 29-1171 | Nurse Practitioners | 143 | 199 | **56** | 39.16% | 4 | 4 | 6 | 14 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 29-1171 | Nurse Practitioners | 143 | 199 | 56 | **39.16%** | 4 | 4 | 6 | 14 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 44 | 59 | 15 | **34.09%** | 2 | 2 | 2 | 6 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 65 | 81 | 16 | **24.62%** | 3 | 2 | 2 | 7 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 52 | 64 | 12 | **23.08%** | 4 | 8 | 1 | 13 |
| 11-9111 | Medical and Health Services Managers | 334 | 409 | 75 | **22.46%** | 10 | 15 | 8 | 33 |
| 31-1120 | Home Health and Personal Care Aides | 1,123 | 1,374 | 251 | **22.35%** | 100 | 83 | 25 | 208 |
| 35-2014 | Cooks, Restaurant | 503 | 614 | 111 | **22.07%** | 38 | 46 | 11 | 95 |
| 13-1081 | Logisticians | 38 | 46 | 8 | **21.05%** | 1 | 2 | 1 | 4 |
| 31-2021 | Physical Therapist Assistants | 82 | 99 | 17 | **20.73%** | 4 | 8 | 2 | 14 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 32 | 38 | 6 | **18.75%** | 2 | 1 | 1 | 4 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,825 | 3,519 | -306 | -8.00% | **257** | 122 | -31 | 348 |
| 35-3023 | Fast Food and Counter Workers | 2,024 | 2,090 | 66 | 3.26% | **227** | 242 | 7 | 476 |
| 41-2011 | Cashiers | 2,419 | 2,303 | -116 | -4.80% | **227** | 229 | -12 | 444 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,820 | 2,936 | 116 | 4.11% | **137** | 234 | 12 | 383 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,391 | 2,350 | -41 | -1.71% | **107** | 139 | -4 | 242 |
| 43-9061 | Office Clerks, General | 1,812 | 1,652 | -160 | -8.83% | **105** | 102 | -16 | 191 |
| 31-1120 | Home Health and Personal Care Aides | 1,123 | 1,374 | 251 | 22.35% | **100** | 83 | 25 | 208 |
| 53-7065 | Stockers and Order Fillers | 1,453 | 1,645 | 192 | 13.21% | **96** | 152 | 19 | 267 |
| 41-2031 | Retail Salespersons | 1,347 | 1,321 | -26 | -1.93% | **88** | 106 | -3 | 191 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,114 | 1,105 | -9 | -0.81% | **77** | 77 | -1 | 153 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,024 | 2,090 | 66 | 3.26% | 227 | **242** | 7 | 476 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,820 | 2,936 | 116 | 4.11% | 137 | **234** | 12 | 383 |
| 41-2011 | Cashiers | 2,419 | 2,303 | -116 | -4.80% | 227 | **229** | -12 | 444 |
| 53-7065 | Stockers and Order Fillers | 1,453 | 1,645 | 192 | 13.21% | 96 | **152** | 19 | 267 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,391 | 2,350 | -41 | -1.71% | 107 | **139** | -4 | 242 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,825 | 3,519 | -306 | -8.00% | 257 | **122** | -31 | 348 |
| 41-2031 | Retail Salespersons | 1,347 | 1,321 | -26 | -1.93% | 88 | **106** | -3 | 191 |
| 43-9061 | Office Clerks, General | 1,812 | 1,652 | -160 | -8.83% | 105 | **102** | -16 | 191 |
| 11-1021 | General and Operations Managers | 1,753 | 1,784 | 31 | 1.77% | 44 | **95** | 3 | 142 |
| 31-1131 | Nursing Assistants | 1,082 | 1,066 | -16 | -1.48% | 68 | **84** | -2 | 150 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 2,024 | 2,090 | 66 | 3.26% | 227 | 242 | 7 | **476** |
| 41-2011 | Cashiers | 2,419 | 2,303 | -116 | -4.80% | 227 | 229 | -12 | **444** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,820 | 2,936 | 116 | 4.11% | 137 | 234 | 12 | **383** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,825 | 3,519 | -306 | -8.00% | 257 | 122 | -31 | **348** |
| 53-7065 | Stockers and Order Fillers | 1,453 | 1,645 | 192 | 13.21% | 96 | 152 | 19 | **267** |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 2,391 | 2,350 | -41 | -1.71% | 107 | 139 | -4 | **242** |
| 31-1120 | Home Health and Personal Care Aides | 1,123 | 1,374 | 251 | 22.35% | 100 | 83 | 25 | **208** |
| 41-2031 | Retail Salespersons | 1,347 | 1,321 | -26 | -1.93% | 88 | 106 | -3 | **191** |
| 43-9061 | Office Clerks, General | 1,812 | 1,652 | -160 | -8.83% | 105 | 102 | -16 | **191** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,114 | 1,105 | -9 | -0.81% | 77 | 77 | -1 | **153** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,825 | 3,519 | **-306** | -8.00% | 257 | 122 | -31 | 348 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,173 | 1,012 | **-161** | -13.73% | 46 | 69 | -16 | 99 |
| 43-9061 | Office Clerks, General | 1,812 | 1,652 | **-160** | -8.83% | 105 | 102 | -16 | 191 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 511 | 373 | **-138** | -27.01% | 25 | 40 | -14 | 51 |
| 41-2011 | Cashiers | 2,419 | 2,303 | **-116** | -4.80% | 227 | 229 | -12 | 444 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 23 | 15 | -8 | **-34.78%** | 1 | 1 | -1 | 1 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 134 | 90 | -44 | **-32.84%** | 4 | 7 | -4 | 7 |
| 41-3011 | Advertising Sales Agents | 31 | 21 | -10 | **-32.26%** | 1 | 2 | -1 | 2 |
| 43-9021 | Data Entry Keyers | 75 | 53 | -22 | **-29.33%** | 3 | 4 | -2 | 5 |
| 51-4111 | Tool and Die Makers | 52 | 37 | -15 | **-28.85%** | 2 | 2 | -2 | 2 |

**Southeast Arkansas Workforce Development Area**

The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties:



**Southeast Arkansas Profile**

**Projected Employment Growth (2022-2032): -2.34%**

**Unemployment Rate (Not-seasonally-adjusted Avg.) (2022): 4.5%**

Arkansas, Ashley, Bradley,

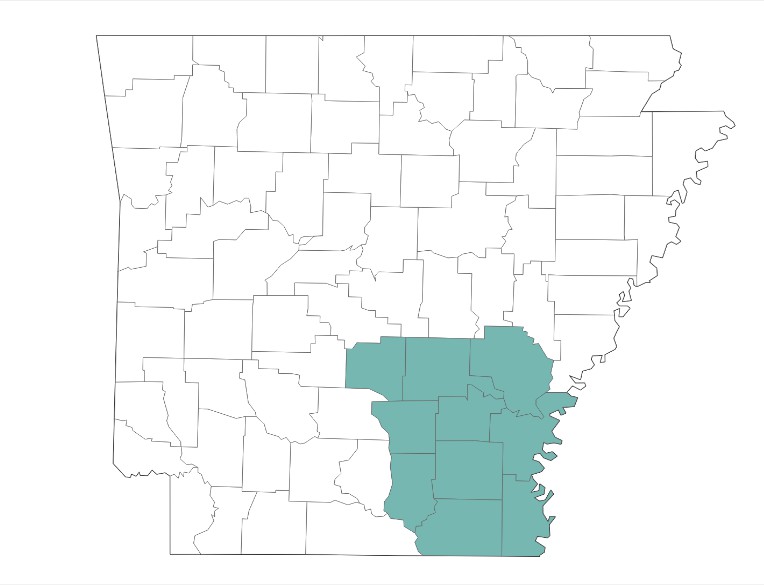
Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border

35.25 percent of its workforce by 2032.

*Directory Publishers* is forecast to cut 62.32 percent of its workforce between 2022 and 2032. Overall, the **Information** supersector could cut

the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east.

According to industry projections, the Southeast Arkansas WDA is expected to lose the most jobs of any workforce area, cutting 1,817 jobs between 2022 and 2032, a 2.34 percent decline. Goods-Producing industries are projected to experience a net loss of 973 jobs, while the Services-Providing industries are predicted to experience a net loss of 547 jobs. The area could experience a decrease of 297 Self-Employed Workers. The not-seasonally-adjusted average unemployment rate for 2022 was 4.5 percent, the highest in the state.



**Leisure and Hospitality** is predicted to be the top

growing supersector, with a gain of 307 employees between 2022 and 2032, an increase of 5.76 percent. **Professional and Business Services** is forecast to raise employment levels by 6.63 percent, becoming the fastest growing supersector.

*Social Assistance* is projected to be the top growing industry, increasing employment by 258 jobs, or 10.71 percent. *Waste Management and Remediation Services* is slated to be the fastest growing industry, increasing its workforce by 38.64 percent. On the negative side of the labor market, *Paper Manufacturing* is set to lose 568 jobs, becoming the top declining industry, while *Newspaper, Periodical, Book, and*

Southeast Arkansas WDA employers are expected to have 8,294 job openings

annually during the 2022-2032 projection period. Of these, 3,805 would be from employees leaving the workforce, while 4,671 could be created from those changing jobs. Growth and expansion could be reduced by 182 job openings each year. **Healthcare Support Occupations** is projected to be the top and fastest growing major group, adding 271 jobs to its workforce, an increase of 8.88 percent. Driving this growth is *Home Health and Personal Care Aides*, which is slated to add 271 jobs to the labor market. *Personal Financial Advisors* is projected to be the fastest growing industry, adding 56.63 percent to its workforce. On the negative side of the local economy,

*Farmers, Ranchers, and Other Agricultural Managers* is anticipated to cut 277 jobs, while *Advertising Sales Agents* is slated to have a 37.50 percent reduction in its small local workforce. **Office and Administrative Support Occupations** is expected to be the top and fastest declining major group, losing an estimated 708 jobs, or 8.68 percent of its workforce. Overall, 13 of the 22 major groups are set to experience a net loss of jobs between 2022 and 2032.

# Southeast Arkansas Workforce Development Area

2022-2032 Industry Projections by Major Division

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| **000000** | **TOTAL ALL INDUSTRIES** | **77,710** | **75,893** | **-1,817** | **-2.34%** |
| 006010 | Self Employed Workers, All Jobs | 6,002 | 5,705 | -297 | -4.95% |
| 101000 | Goods Producing | 19,529 | 18,556 | -973 | -4.98% |
| **101100** | **NATURAL RESOURCES AND MINING** | **3,516** | **3,267** | **-249** | **-7.08%** |
| 110000 | Agriculture, Forestry, Fishing and Hunting | 3,452 | 3,199 | -253 | -7.33% |
| 210000 | Mining, Quarrying, and Oil and Gas Extraction | 64 | 68 | 4 | 6.25% |
| **101200** | **CONSTRUCTION** | **2,111** | **2,071** | **-40** | **-1.89%** |
| **101300** | **MANUFACTURING** | **13,902** | **13,218** | **-684** | **-4.92%** |
|  | **Non-Durable Goods Manufacturing** | **7,397** | **6,938** | **-459** | **-6.21%** |
|  | **Durable Goods Manufacturing** | **6,505** | **6,280** | **-225** | **-3.46%** |
| 102000 | Services Providing | 52,179 | 51,632 | -547 | -1.05% |
| **102100** | **TRADE, TRANSPORTATION, AND UTILITIES** | **12,189** | **11,832** | **-357** | **-2.93%** |
| 420000 | Wholesale Trade | 1,862 | 1,934 | 72 | 3.87% |
| 440000 | Retail Trade | 7,331 | 7,050 | -281 | -3.83% |
| 480000 | Transportation and Warehousing | 2,467 | 2,335 | -132 | -5.35% |
| 220000 | Utilities | 529 | 513 | -16 | -3.02% |
| **102200** | **INFORMATION** | **261** | **169** | **-92** | **-35.25%** |
| **102300** | **FINANCIAL ACTIVITIES** | **2,541** | **2,517** | **-24** | **-0.94%** |
| 520000 | Finance and Insurance | 1,952 | 1,908 | -44 | -2.25% |
| 530000 | Real Estate and Rental and Leasing | 589 | 609 | 20 | 3.40% |
| **102400** | **PROFESSIONAL AND BUSINESS SERVICES** | **3,482** | **3,713** | **231** | **6.63%** |
| 540000 | Professional, Scientific, and Technical Services | 1,098 | 1,257 | 159 | 14.48% |
| 550000 | Management of Companies and Enterprises | 338 | 336 | -2 | -0.59% |
| 560000 | Administrative and Support and Waste Management and Remediation Services | 2,046 | 2,120 | 74 | 3.62% |
| **102500** | **EDUCATION AND HEALTH SERVICES** | **16,814** | **16,557** | **-257** | **-1.53%** |
| 610000 | Educational Services | 6,810 | 6,347 | -463 | -6.80% |
| 620000 | Health Care and Social Assistance | 10,004 | 10,210 | 206 | 2.06% |
| **102600** | **LEISURE AND HOSPITALITY** | **5,329** | **5,636** | **307** | **5.76%** |
| 710000 | Arts, Entertainment, and Recreation | 1,057 | 1,114 | 57 | 5.39% |
| 720000 | Accommodation and Food Services | 4,272 | 4,522 | 250 | 5.85% |
| **102700** | **OTHER SERVICES (EXCEPT GOVERNMENT)** | **3,226** | **3,311** | **85** | **2.63%** |
| **102800** | **GOVERNMENT** | **8,337** | **7,897** | **-440** | **-5.28%** |

# Southeast Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

**Top 10 Growing Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 624000 | Social Assistance | 2,408 | 2,666 | **258** | 10.71% |
| 541000 | Professional, Scientific, and Technical Services | 1,098 | 1,257 | **159** | 14.48% |
| 813100 | Religious Organizations | 1,720 | 1,852 | **132** | 7.67% |
| 311000 | Food Manufacturing | 3,551 | 3,681 | **130** | 3.66% |
| 424000 | Merchant Wholesalers, Nondurable Goods | 980 | 1,060 | **80** | 8.16% |
| 493000 | Warehousing and Storage | 715 | 790 | **75** | 10.49% |
| 621000 | Ambulatory Health Care Services | 2,715 | 2,766 | **51** | 1.88% |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 198 | 239 | **41** | 20.71% |
| 561000 | Administrative and Support Services | 1,958 | 1,998 | **40** | 2.04% |
| 531000 | Real Estate | 400 | 436 | **36** | 9.00% |

**Top 10 Fastest Growing Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 562000 | Waste Management and Remediation Services | 88 | 122 | 34 | **38.64%** |
| 813200 | Grantmaking and Giving Services | 38 | 48 | 10 | **26.32%** |
| 813900 | Business, Professional, Labor, Political, and Similar Organizations | 198 | 239 | 41 | **20.71%** |
| 541000 | Professional, Scientific, and Technical Services | 1,098 | 1,257 | 159 | **14.48%** |
| 624000 | Social Assistance | 2,408 | 2,666 | 258 | **10.71%** |
| 493000 | Warehousing and Storage | 715 | 790 | 75 | **10.49%** |
| 813300 | Social Advocacy Organizations | 48 | 53 | 5 | **10.42%** |
| 531000 | Real Estate | 400 | 436 | 36 | **9.00%** |
| 424000 | Merchant Wholesalers, Nondurable Goods | 980 | 1,060 | 80 | **8.16%** |
| 813100 | Religious Organizations | 1,720 | 1.852 | 132 | **7.67%** |

**Top 5 Declining Industries (Ranked by Numeric Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 322000 | Paper Manufacturing | 2,452 | 1,884 | **-568** | -23.16% |
| 611100 | Elementary and Secondary Schools | 4,815 | 4,526 | **-289** | -6.00% |
| 999200 | State Government, Excluding Education and Hospitals | 3,787 | 3,579 | **-208** | -5.49% |
| 611300 | Colleges, Universities, and Professional Schools | 1,565 | 1,411 | **-154** | -9.84% |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 262 | 138 | **-124** | -47.33% |

**Top 5 Fastest Declining Industries (Ranked by Percent Change)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **NAICS**  **Code** | **NAICS Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** |
| 513100 | Newspaper, Periodical, Book, and Directory Publishers | 69 | 26 | -43 | **-62.32%** |
| 458000 | Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 262 | 138 | -124 | **-47.33%** |
| 323000 | Printing and Related Support Activities | 18 | 12 | -6 | **-33.33%** |
| 611600 | Other Schools and Instruction | 15 | 10 | -5 | **-33.33%** |
| 517000 | Telecommunications | 138 | 96 | -42 | **-30.43%** |

# Southeast Arkansas Workforce Development Area

2022-2032 Occupational Projections by Major Group

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| **00-0000** | **Total, All Occupations** | **77,710** | **75,893** | **-1,817** | **-2.34%** | **3,805** | **4,671** | **-182** | **8,294** |
| 11-0000 | Management Occupations | 8,001 | 7,812 | -189 | -2.36% | 354 | 327 | -19 | 662 |
| 13-0000 | Business and Financial Operations Occupations | 2,546 | 2,621 | 75 | 2.95% | 82 | 123 | 8 | 213 |
| 15-0000 | Computer and Mathematical Occupations | 527 | 537 | 10 | 1.90% | 12 | 20 | 1 | 33 |
| 17-0000 | Architecture and Engineering Occupations | 634 | 637 | 3 | 0.47% | 17 | 23 | 0 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | 628 | 601 | -27 | -4.30% | 13 | 42 | -3 | 52 |
| 21-0000 | Community and Social Service Occupations | 1,985 | 2,110 | 125 | 6.30% | 82 | 95 | 12 | 189 |
| 23-0000 | Legal Occupations | 233 | 243 | 10 | 4.29% | 7 | 7 | 1 | 15 |
| 25-0000 | Educational Instruction and Library Occupations | 4,849 | 4,595 | -254 | -5.24% | 199 | 194 | -25 | 368 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 436 | 417 | -19 | -4.36% | 19 | 25 | -2 | 42 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 4,162 | 4,178 | 16 | 0.38% | 137 | 107 | 2 | 246 |
| 31-0000 | Healthcare Support Occupations | 3,052 | 3,323 | 271 | 8.88% | 221 | 238 | 27 | 486 |
| 33-0000 | Protective Service Occupations | 2,672 | 2,484 | -188 | -7.04% | 102 | 139 | -19 | 222 |
| 35-0000 | Food Preparation and Serving Related Occupations | 4,728 | 4,963 | 235 | 4.97% | 418 | 496 | 24 | 938 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,177 | 2,162 | -15 | -0.69% | 139 | 153 | -2 | 290 |
| 39-0000 | Personal Care and Service Occupations | 1,485 | 1,480 | -5 | -0.34% | 94 | 148 | 0 | 242 |
| 41-0000 | Sales and Related Occupations | 5,798 | 5,498 | -300 | -5.17% | 359 | 426 | -30 | 755 |
| 43-0000 | Office and Administrative Support Occupations | 8,157 | 7,449 | -708 | -8.68% | 416 | 458 | -71 | 803 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 2,450 | 2,265 | -185 | -7.55% | 128 | 214 | -18 | 324 |
| 47-0000 | Construction and Extraction Occupations | 2,550 | 2,509 | -41 | -1.61% | 89 | 127 | -4 | 212 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,584 | 3,536 | -48 | -1.34% | 137 | 167 | -5 | 299 |
| 51-0000 | Production Occupations | 9,690 | 9,047 | -643 | -6.64% | 405 | 600 | -64 | 941 |
| 53-0000 | Transportation and Material Moving Occupations | 7,366 | 7,426 | 60 | 0.81% | 375 | 540 | 6 | 921 |

# Southeast Arkansas Workforce Development Area

Occupational Rankings

**Top 10 Growing Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 31-1120 | Home Health and Personal Care Aides | 1,371 | 1,642 | **271** | 19.77% | 120 | 100 | 27 | 247 |
| 35-3023 | Fast Food and Counter Workers | 1,798 | 1,905 | **107** | 5.95% | 204 | 218 | 11 | 433 |
| 35-2014 | Cooks, Restaurant | 395 | 496 | **101** | 25.57% | 30 | 36 | 10 | 76 |
| 53-7065 | Stockers and Order Fillers | 1,245 | 1,346 | **101** | 8.11% | 81 | 127 | 10 | 218 |
| 21-2011 | Clergy | 701 | 767 | **66** | 9.42% | 29 | 30 | 7 | 66 |
| 11-9111 | Medical and Health Services Managers | 342 | 406 | **64** | 18.71% | 10 | 16 | 6 | 32 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,752 | 1,804 | **52** | 2.97% | 85 | 144 | 5 | 234 |
| 13-2052 | Personal Financial Advisors | 83 | 130 | **47** | 56.63% | 3 | 4 | 5 | 12 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 571 | 610 | **39** | 6.83% | 30 | 57 | 4 | 91 |
| 13-1111 | Management Analysts | 293 | 330 | **37** | 12.63% | 11 | 14 | 4 | 29 |

**Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual Openings** |
| 13-2052 | Personal Financial Advisors | 83 | 130 | 47 | **56.63%** | 3 | 4 | 5 | 12 |
| 29-1171 | Nurse Practitioners | 91 | 123 | 32 | **35.16%** | 2 | 2 | 3 | 7 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 56 | 74 | 18 | **32.14%** | 4 | 8 | 2 | 14 |
| 35-2014 | Cooks, Restaurant | 395 | 496 | 101 | **25.57%** | 30 | 36 | 10 | 76 |
| 15-1252 | Software Developers | 38 | 47 | 9 | **23.68%** | 1 | 2 | 1 | 4 |
| 31-1120 | Home Health and Personal Care Aides | 1,371 | 1,642 | 271 | **19.77%** | 120 | 100 | 27 | 247 |
| 11-9111 | Medical and Health Services Managers | 342 | 406 | 64 | **18.71%** | 10 | 16 | 6 | 32 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 99 | 117 | 18 | **18.18%** | 5 | 6 | 2 | 13 |
| 31-2021 | Physical Therapist Assistants | 48 | 55 | 7 | **14.58%** | 2 | 4 | 1 | 7 |
| 35-1011 | Chefs and Head Cooks | 29 | 33 | 4 | **13.79%** | 1 | 2 | 0 | 3 |

**Top 10 Occupations by Annual Exits**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,322 | 3,045 | -277 | -8.34% | **222** | 106 | -28 | 300 |
| 35-3023 | Fast Food and Counter Workers | 1,798 | 1,905 | 107 | 5.95% | **204** | 218 | 11 | 433 |
| 41-2011 | Cashiers | 1,962 | 1,793 | -169 | -8.61% | **181** | 182 | -17 | 346 |
| 31-1120 | Home Health and Personal Care Aides | 1,371 | 1,642 | 271 | 19.77% | **120** | 100 | 27 | 247 |
| 43-9061 | Office Clerks, General | 1,635 | 1,506 | -129 | -7.89% | **95** | 92 | -13 | 174 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,752 | 1,804 | 52 | 2.97% | **85** | 144 | 5 | 234 |
| 53-7065 | Stockers and Order Fillers | 1,245 | 1,346 | 101 | 8.11% | **81** | 127 | 10 | 218 |
| 41-2031 | Retail Salespersons | 1,262 | 1,183 | -79 | -6.26% | **80** | 97 | -8 | 169 |
| 31-1131 | Nursing Assistants | 1,104 | 1,071 | -33 | -2.99% | **69** | 85 | -3 | 151 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 974 | 973 | -1 | -0.10% | **68** | 68 | 0 | 136 |

**Top 10 Occupations by Annual Transfers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total**  **Annual Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,798 | 1,905 | 107 | 5.95% | 204 | **218** | 11 | 433 |
| 41-2011 | Cashiers | 1,962 | 1,793 | -169 | -8.61% | 181 | **182** | -17 | 346 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,752 | 1,804 | 52 | 2.97% | 85 | **144** | 5 | 234 |
| 53-7065 | Stockers and Order Fillers | 1,245 | 1,346 | 101 | 8.11% | 81 | **127** | 10 | 218 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,322 | 3,045 | -277 | -8.34% | 222 | **106** | -28 | 300 |
| 31-1120 | Home Health and Personal Care Aides | 1,371 | 1,642 | 271 | 19.77% | 120 | **100** | 27 | 247 |
| 41-2031 | Retail Salespersons | 1,262 | 1,183 | -79 | -6.26% | 80 | **97** | -8 | 169 |
| 43-9061 | Office Clerks, General | 1,635 | 1,506 | -129 | -7.89% | 95 | **92** | -13 | 174 |
| 31-1131 | Nursing Assistants | 1,104 | 1,071 | -33 | -2.99% | 69 | **85** | -3 | 151 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 959 | 915 | -44 | -4.59% | 53 | **85** | -4 | 134 |

**Top 10 Occupations by Total Annual Openings**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 35-3023 | Fast Food and Counter Workers | 1,798 | 1,905 | 107 | 5.95% | 204 | 218 | 11 | **433** |
| 41-2011 | Cashiers | 1,962 | 1,793 | -169 | -8.61% | 181 | 182 | -17 | **346** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,322 | 3,045 | -277 | -8.34% | 222 | 106 | -28 | **300** |
| 31-1120 | Home Health and Personal Care Aides | 1,371 | 1,642 | 271 | 19.77% | 120 | 100 | 27 | **247** |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,752 | 1,804 | 52 | 2.97% | 85 | 144 | 5 | **234** |
| 53-7065 | Stockers and Order Fillers | 1,245 | 1,346 | 101 | 8.11% | 81 | 127 | 10 | **218** |
| 43-9061 | Office Clerks, General | 1,635 | 1,506 | -129 | -7.89% | 95 | 92 | -13 | **174** |
| 41-2031 | Retail Salespersons | 1,262 | 1,183 | -79 | -6.26% | 80 | 97 | -8 | **169** |
| 31-1131 | Nursing Assistants | 1,104 | 1,071 | -33 | -2.99% | 69 | 85 | -3 | **151** |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 974 | 973 | -1 | -0.10% | 68 | 68 | 0 | **136** |

**Top 5 Declining Occupations (Ranked by Numeric Change)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 3,322 | 3,045 | **-277** | -8.34% | 222 | 106 | -28 | 300 |
| 41-2011 | Cashiers | 1,962 | 1,793 | **-169** | -8.61% | 181 | 182 | -17 | 346 |
| 33-3012 | Correctional Officers and Jailers | 1,411 | 1,252 | **-159** | -11.27% | 46 | 69 | -16 | 99 |
| 43-9061 | Office Clerks, General | 1,635 | 1,506 | **-129** | -7.89% | 95 | 92 | -13 | 174 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 498 | 383 | **-115** | -23.09% | 19 | 31 | -12 | 38 |

**Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SOC**  **Code** | **SOC Title** | **2022**  **Estimated Employment** | **2032**  **Projected Employment** | **Numeric Change** | **Percent Change** | **Annual Exits** | **Annual Transfers** | **Annual Change** | **Total Annual**  **Openings** |
| 41-3011 | Advertising Sales Agents | 16 | 10 | -6 | **-37.50%** | 0 | 1 | -1 | 0 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 50 | 36 | -14 | **-28.00%** | 2 | 3 | -1 | 4 |
| 51-8021 | Stationary Engineers and Boiler Operators | 65 | 49 | -16 | **-24.62%** | 3 | 3 | -2 | 4 |
| 43-9021 | Data Entry Keyers | 73 | 56 | -17 | **-23.29%** | 3 | 4 | -2 | 5 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 498 | 383 | -115 | **-23.09%** | 19 | 31 | -12 | 38 |

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