

State of Arkansas

Workforce Development Areas

Short-Term Industry and Occupational Projections



2018 – 2020



**LOCAL WORKFORCE DEVELOPMENT AREAS
SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS
2018-2020**



Asa Hutchinson, Governor
State of Arkansas

Charisse Childers, Ph.D., Director
Division of Workforce Services

LOCAL WORKFORCE DEVELOPMENT AREAS SHORT-TERM INDUSTRY AND OCCUPATIONAL PROJECTIONS 2018-2020

Published By:
Division of Workforce Services
Labor Market Information
Occupational Career Information

“Equal Opportunity Employer/Program”
“Auxiliary aids and services are available upon request to individuals with disabilities.”

P.O. Box 2981
Little Rock, AR 72203
Phone: (501) 682-3123
Fax: (501) 682-3186
TTD/TTY Voice: 1-800-285-1121
TDD: 1-800-285-1131

State of Arkansas Home Page: <http://www.arkansas.gov>
Division of Workforce Services Home Page: <http://dws.arkansas.gov>
Labor Market Information Web Portal: <http://www.discover.arkansas.gov>

Table of Contents

Explanation of Industry Projections Data	6
Explanation of Occupational Projections Data	7
Definition of Important Terms	8
Methodology	9
Total Employment Projections by Workforce Development Area	11
Percent Change of Total Employment	12
Local Workforce Development Areas	13
Northwest Arkansas Workforce Development Area	14
Area Profile	14
2018-2020 Industry Projections by Major Division	15
Industry Rankings	16
2018-2020 Occupational Projections by Major Group	18
Occupational Rankings	19
North Central Arkansas Workforce Development Area	22
Area Profile	22
2018-2020 Industry Projections by Major Division	23
Industry Rankings	24
2018-2020 Occupational Projections by Major Group	26
Occupational Rankings	27

Northeast Arkansas Workforce Development Area 30

Area Profile 30

2018-2020 Industry Projections by Major Division 31

Industry Rankings 32

2018-2020 Occupational Projections by Major Group 34

Occupational Rankings 35

Western Arkansas Workforce Development Area 38

Area Profile 38

2018-2020 Industry Projections by Major Division 39

Industry Rankings 40

2018-2020 Occupational Projections by Major Group 42

Occupational Rankings 43

West Central Arkansas Workforce Development Area 46

Area Profile 46

2018-2020 Industry Projections by Major Division 47

Industry Rankings 48

2018-2020 Occupational Projections by Major Group 50

Occupational Rankings 51

Central Arkansas Workforce Development Area 54

Area Profile 54

2018-2020 Industry Projections by Major Division 55

Industry Rankings 56

2018-2020 Occupational Projections by Major Group 58

Occupational Rankings 59

City of Little Rock Workforce Development Area	.....	62
Area Profile	.....	62
2018-2020 Industry Projections by Major Division	.....	63
Industry Rankings	.....	64
2018-2020 Occupational Projections by Major Group	.....	66
Occupational Rankings	.....	67
Eastern Arkansas Workforce Development Area	.....	70
Area Profile	.....	70
2018-2020 Industry Projections by Major Division	.....	71
Industry Rankings	.....	72
2018-2020 Occupational Projections by Major Group	.....	74
Occupational Rankings	.....	75
Southwest Arkansas Workforce Development Area	.....	78
Area Profile	.....	78
2018-2020 Industry Projections by Major Division	.....	79
Industry Rankings	.....	80
2018-2020 Occupational Projections by Major Group	.....	82
Occupational Rankings	.....	83
Southeast Arkansas Workforce Development Area	.....	86
Area Profile	.....	86
2018-2020 Industry Projections by Major Division	.....	87
Industry Rankings	.....	88
2018-2020 Occupational Projections by Major Group	.....	90
Occupational Rankings	.....	91

**EXPLANATION OF INDUSTRY PROJECTIONS DATA
LOCAL WORKFORCE DEVELOPMENT AREAS
2018-2020**

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
Industry code according to the North American Industry Classification System (NAICS) Title and Coding Structure	Industry title according to the North American Industry Classification System (NAICS) Title and Coding Structure	An estimate of the number of jobs in an industry in 2018	The projected number of jobs expected to be in an industry in 2020	Total number of jobs an industry is expected to gain or lose over the 2018 to 2020 period	Percent change in the number of jobs in an industry over the 2018 to 2020 period

EXPLANATION OF OCCUPATIONAL PROJECTIONS DATA

LOCAL WORKFORCE DEVELOPMENT AREAS

2018-2020

Standard Occupational Classification (SOC)		Employment		Change		Annual Openings			
Code	Title	2018 Estimated	2020 Projected	Numeric	Percent	Exits	Transfers	Change	Total
The occupational code based on the Standard Occupational Classification (SOC) Coding and Title Structure	The occupational title based on the Standard Occupational Classification (SOC) Coding and Title Structure	An estimate of the number of jobs in an occupation in 2018	The projected number of jobs expected to be in an occupation in 2020	Total number of jobs an occupation is expected to gain or lose over the 2018 to 2020 period	Percent change in the number of jobs in an occupation over the 2018 to 2020 period	Average number of annual job openings expected to be created during the projection period due to those leaving the workforce for four months or more	Average number of annual job openings expected to be created during the projection period due to those transferring to an occupation in a different SOC Major Group	Average number of annual job openings expected to be created during the projection period due to the gain or decline in an occupation	Average number of annual job openings expected to be created during the projection period due to employment growth and separations

Definition of Important Terms

Base Employment – The average number of jobs in a particular industry or occupation during the benchmark year or quarter.

Current Employment Statistics (CES) – A monthly survey of business establishments that provides estimates of employment, hours, and earnings data by industry for the nation as a whole, all states, and most major metropolitan areas.

Employment – The number of jobs in a business or firm at any given time.

Establishment – The physical location of a certain economic activity, for example, a factory, mine, store, or office. Generally, a single establishment produces a single good or provides a single service.

Fastest Growing – Refers to percent growth. The higher the percent growth, the faster an industry or occupation is growing.

Industry – A group of establishments that produce similar products or provide similar services.

Metropolitan Statistical Area – A county or group of contiguous counties that contains an urban center of at least 50,000 residents and has a high degree of economic and social ties.

Net Change – The difference between projected employment and base employment.

North American Industry Classification System (NAICS) – A system used in assigning industry-designated code numbers to employers and/or establishments based on the nature of their activities, services rendered, or products delivered. It was established by the U.S. Office of Management and Budget and is used by all agencies for data compilation.

Occupation – A set of activities that employees are paid to perform; employees who perform the same tasks are in the same occupation, whether or not they are in the same industry.

Occupational Employment Statistics (OES) – A federal/state cooperative program that produces employment and wage estimates for over 800 occupations. These are estimates of the number of people employed in certain occupations and estimates of the wages paid to them. The estimates are also used to gather occupational staffing patterns by industry, which are used to project employment needs by occupation.

Percent (%) Change – The rate at which an industry or occupation is expected to grow or decline.

Projected Employment – The average number of jobs expected to be in an industry or occupation in the future.

Quarterly Census of Employment and Wages (QCEW) – A federal/state cooperative program that produces employment and wage data for workers covered by state unemployment insurance laws and federal workers covered by the Unemployment Compensation for Federal Employees Program; data is arranged by the type of industry according to the North American Industry Classification System (NAICS).

Sector – A level of industry classification under supersector according to the NAICS structure.

Standard Occupational Classification (SOC) – A coding system used by all federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Subsector – A level of industry classification under sector according to the NAICS structure.

Supersector – The top level of industry classification according to the NAICS structure.

Workforce Development Area – A group of contiguous counties where employment, training, and educational services are provided; established through the Workforce Innovation and Opportunity Act (WIOA) to provide services for eligible youth, adults, and dislocated workers.

Methodology

The following is a brief overview of the method used to produce short-term employment projections for the local workforce development areas.

Data Development

Data development is accomplished by using three sources:

The Quarterly Census of Employment and Wage (QCEW) reports. This source provides all of the covered employment for Arkansas. A firm or business is considered “covered” if it meets the guidelines established under the Unemployment Insurance Law.

The Current Employment Statistics (CES) Survey. This source provides employment information for non-covered establishments, which are railroads, the Federal Work Study Program, churches, religious-based schools, elected officials, commissioned insurance agents, as well as other establishments not reporting to the QCEW program.

Agriculture employment. This is obtained from the Census of Agriculture. The Census of Agriculture is taken every five years in years ending in two and seven. Information from the QCEW reports is used to make estimates for years following the Census year until the next Census. Other information from the Bureau of Economic Analysis (BEA) is used to supplement agriculture employment.

Other Non-Covered Employment. Data on other Agriculture employment, specifically NAICS 113, 114, and 115 as well as Private Households are supplemented using data from the Bureau of Economic Analysis.

Population Data. Population data contained in this publication is obtained from the state Census Data Center through the University of Arkansas at Little Rock and the United States Census Bureau.

Industry Projections

The industry projections in this publication were produced using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software has several components. The system forecasts employment using several models. The analyst chooses an appropriate forecast for each industry. All areas are done at the same time. In addition, business news related to closures, layoffs, openings, and expansions is used in the forecasting process and adjustments are made when necessary.

Occupational Projections

Occupational projections are produced by merging industries and occupations together into an industry-occupational matrix. This matrix is a table showing the occupational pattern of each industry (i.e., the ratios of employment by occupation in a specific industry). The statewide matrix is based on the Bureau of Labor Statistics’ Occupational Employment Statistics (OES) survey and uses a Standard Occupational Classification (SOC) code for each occupation.

The occupational employment projections contained in this publication were created using the *Projections Suite System* software, authorized by the U.S. Department of Labor and developed by the Utah Department of Workforce Services. The software applies occupational change factors to the

projected patterns to form a projected matrix. In addition, using national self-employment and unpaid family workers staffing patterns, the system generates base and projected employment for self-employed and unpaid family workers.

Data Limitations

The projections contained in this publication are estimates based on historical data. It is important not to take these projections as the actual employment numbers that will occur in 2020. While every attempt is made to utilize current and near future events, such as business closings, corporate layoffs, openings, and expansions, it is not possible to know everything that is occurring or that could occur in the near future. Events that take place after the projection period or announcements concerning closings, layoffs, openings, and expansions known after projections were completed are not reflected in the forecasts. In addition, legislative policy could cause employment to change. Events such as these may cause the actual employment numbers to vary significantly from these projections.

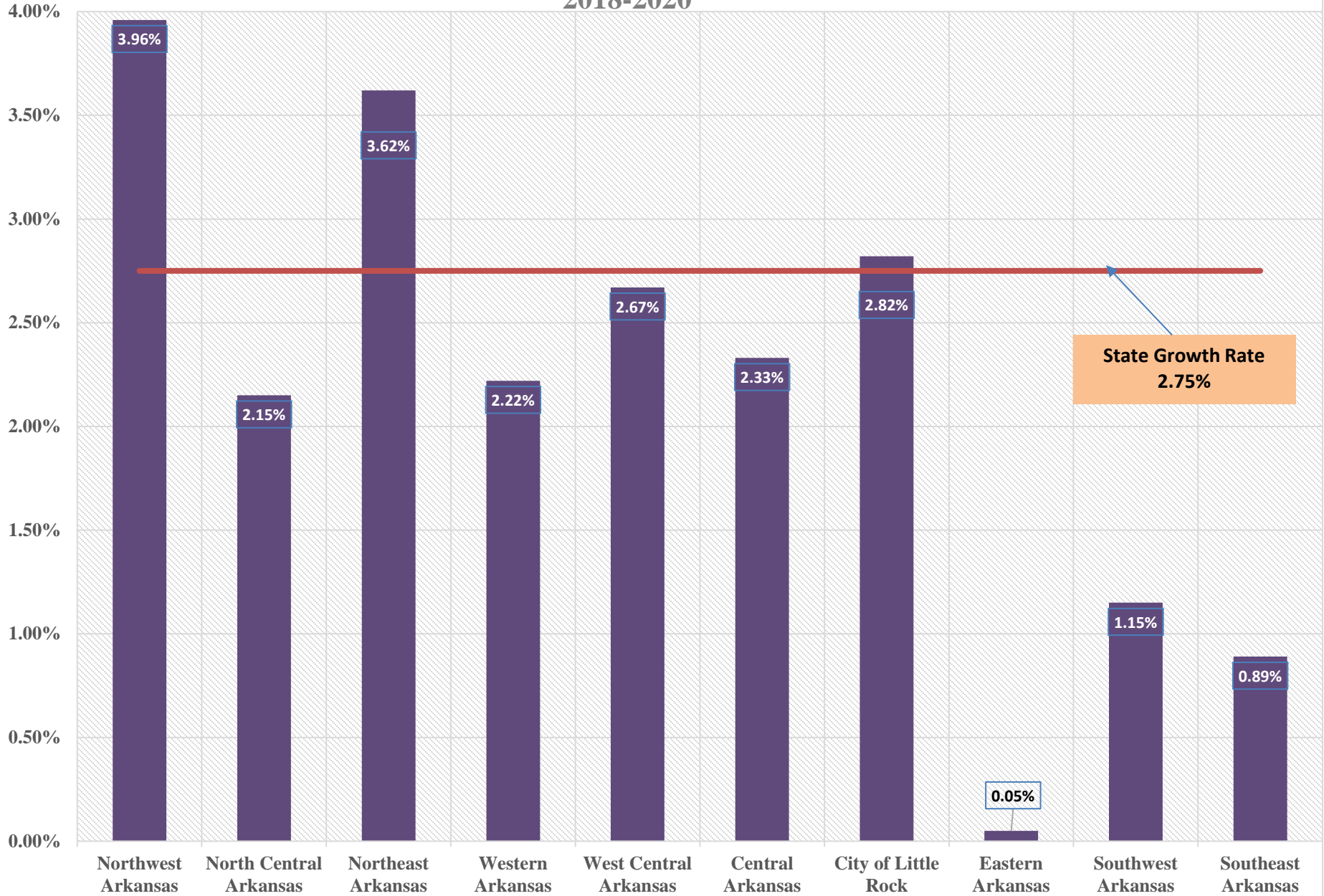
It is important to consider both numeric change and percent change when looking at projections. Industries or occupations with small employment will generally have higher growth rates than those with larger employment, but these industries may only add a few employees over the projection period. For occupational projections, it is important to look at both annual exits and annual transfers as well as the annual change. Opportunities in an occupation still exist even if the occupation is in decline.

Total Employment Projections by Workforce Development Area

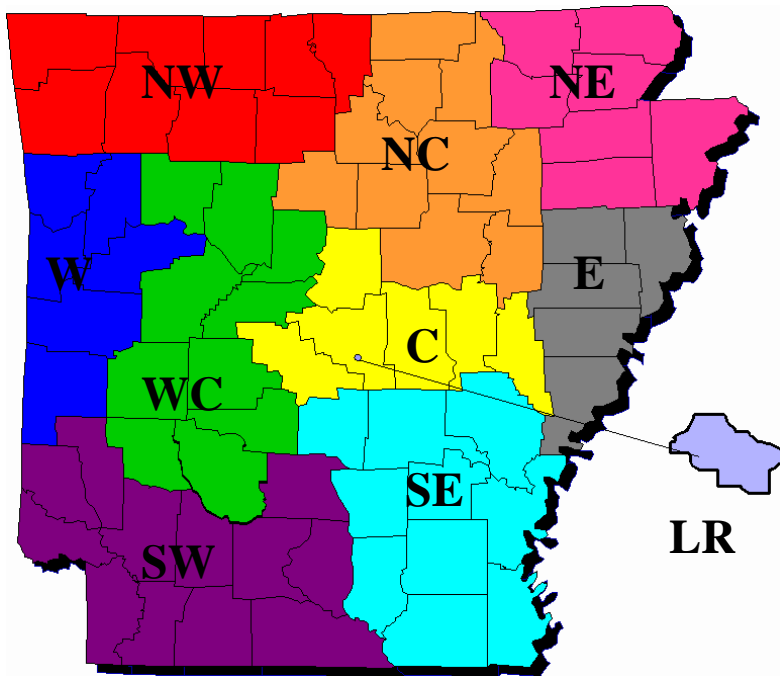
Workforce Development Area	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
Northwest Arkansas	318,615	331,226	12,611	3.96%	15,066	19,981	6,306	41,353
North Central Arkansas	84,765	86,584	1,819	2.15%	4,110	4,930	910	9,950
Northeast Arkansas	117,321	121,564	4,243	3.62%	5,634	7,327	2,122	15,083
Western Arkansas	121,350	124,046	2,696	2.22%	5,872	7,600	1,348	14,820
West Central Arkansas	128,071	131,487	3,416	2.67%	6,378	8,000	1,708	16,086
Central Arkansas	179,290	183,465	4,175	2.33%	8,748	11,229	2,088	22,065
City of Little Rock	202,959	208,691	5,732	2.82%	9,104	12,066	2,866	24,036
Eastern Arkansas	42,033	42,052	19	0.05%	2,101	2,589	10	4,700
Southwest Arkansas	91,707	92,764	1,057	1.15%	4,340	5,592	528	10,460
Southeast Arkansas	82,800	83,534	734	0.89%	3,894	5,004	367	9,265

The Northwest Arkansas Workforce Development Area (WDA) is projected to be the top and fastest growing area in the state during the 2018-2020 projection period with 12,611 new jobs anticipated to be added to the job market, a 3.96 percent change. In terms of annual openings, the Northwest Arkansas WDA is projected to have 41,353 annual job openings, while the City of Little Rock WDA is estimated to have 24,036. The Eastern Arkansas WDA is predicted to have the fewest job openings with 4,700. Page 12 shows a chart, *Percent Change of Total Employment by Workforce Development Area 2018-2020*, showing each area's percent growth as it compares to the statewide percent growth. The red line shows the statewide growth rate. Areas beyond the line are growing faster than the state as a whole, while those not reaching the line are growing slower than the state as a whole.

Percent Change of Total Employment by Workforce Development Area 2018-2020



Local Workforce Development Areas



Northwest Arkansas Workforce Development Area

Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington Counties

North Central Arkansas Workforce Development Area

Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff Counties

Northeast Arkansas Workforce Development Area

Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph Counties

Western Arkansas Workforce Development Area

Crawford, Franklin, Logan, Polk, Scott, and Sebastian Counties

West Central Arkansas Workforce Development Area

Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell Counties

Central Arkansas Workforce Development Area

Faulkner, Lonoke, Monroe, Prairie, Saline, and Pulaski Counties, except the city of Little Rock

City of Little Rock Workforce Development Area

Inside the city limits of Little Rock

Eastern Arkansas Workforce Development Area

Crittenden, Cross, Lee, Phillips, and St. Francis Counties

Southwest Arkansas Workforce Development Area

Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union Counties

Southeast Arkansas Workforce Development Area

Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln Counties

Northwest Arkansas



The Northwest Arkansas Workforce Development Area (WDA) consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The area borders two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area (MSA), which includes McDonald County in Missouri, is located within this area. Several large companies, including Wal-Mart and Tyson Foods, have headquarters here, along with many trucking companies.

Northwest Arkansas Profile

Population Growth (2016-2018): 3.69%
Projected Employment Growth (2018-2020): 3.96%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.3%

The Northwest Arkansas WDA has the largest employment base in the state and is predicted to be the top growing area in the state, which provides job seekers with a variety of career choices among the many industries and occupations. This area is projected to gain 12,611 jobs, an increase of 3.96 percent between 2018 and 2020 and one of three areas growing faster than the state as a whole. Goods-Producing industries are estimated to gain 2,710 jobs, while Services-Providing industries are forecast to add 8,898 jobs. An increase of 1,003 Self-Employed and Unpaid Family Workers is anticipated between 2018 and 2020. The population in Northwest Arkansas has increased 3.69 percent, adding 23,719 more residents, from 2016 to 2018, and bringing its total residency to 665,857. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.3%, which was better than the state as a whole.

The **Education and Health Services** supersector is expected to add the most jobs increasing by 2,327, an increase of 3.78 percent. **Natural Resources and Mining** is estimated to be the fastest growing supersector, increasing by 9.92 percent. *Food Manufacturing* is predicted to lead Northwest Arkansas in numeric growth, with an anticipated growth of 861 jobs. *Support Activities for Agriculture and Forestry* is expected to be the fastest growing industry increasing by 19.68 percent. **Information** is slated to be the only supersector with a net decline in jobs during the 2018-2020 projection period. *Private Households* is forecast to be the top and fastest declining industry, losing 111 jobs, or 14.55 percent of its workforce.

The Northwest Arkansas WDA is projected to have 41,353 annual job openings of which 15,066 would be created from employees leaving the workforce, 19,981 from those changing jobs, and 6,306 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, adding 1,412 new jobs to its workforce. Driving this growth is Heavy and Tractor-Trailer Truck Drivers, which is slated to be the top growing occupation, with a gain of 618 jobs. **Community and Social Service Occupations** is forecast to be the fastest growing major group with a 6.65 percent increase. *Insurance Claims and Policy Processing Clerks* is predicted to be the fastest growing occupation, with a growth of 15.54 percent. On the negative side of the economy, *Telecommunications Equipment Installers and Repairers, Except Line Installers* is slated to lose seven jobs during the 2018-2020 projection period, while *Reporters and Correspondents* could lose six percent of its workforce.

Northwest Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	318,615	331,226	12,611	3.96%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	31,254	32,257	1,003	3.21%
006010	Self Employed Workers, All Jobs	29,652	30,552	900	3.04%
007010	Unpaid Family Workers, All Jobs	1,602	1,705	103	6.43%
101000	Goods Producing	51,566	54,276	2,710	5.26%
101100	NATURAL RESOURCES AND MINING	3,428	3,768	340	9.92%
110000	Agriculture, Forestry, Fishing and Hunting	3,303	3,637	334	10.11%
210000	Mining	125	131	6	4.80%
101200	CONSTRUCTION	11,778	12,204	426	3.62%
101300	MANUFACTURING	36,360	38,304	1,944	5.35%
310000	Manufacturing	36,360	38,304	1,944	5.35%
	<i>Non-Durable Goods Manufacturing</i>	23,330	24,687	1,357	5.82%
	<i>Durable Goods Manufacturing</i>	13,030	13,617	587	4.50%
102000	Services Providing	235,795	244,693	8,898	3.77%
102100	TRADE, TRANSPORTATION, AND UTILITIES	60,476	62,342	1,866	3.09%
420000	Wholesale Trade	10,652	10,804	152	1.43%
440000	Retail Trade	31,349	32,092	743	2.37%
480000	Transportation and Warehousing	17,360	18,370	1,010	5.82%
220000	Utilities	1,115	1,076	-39	-3.50%
102200	INFORMATION	2,587	2,515	-72	-2.78%
102300	FINANCIAL ACTIVITIES	10,640	11,360	720	6.77%
520000	Finance and Insurance	7,729	8,302	573	7.41%
530000	Real Estate and Rental and Leasing	2,911	3,058	147	5.05%
102400	PROFESSIONAL AND BUSINESS SERVICES	47,762	49,937	2,175	4.55%
540000	Professional, Scientific, and Technical Services	12,618	13,392	774	6.13%
550000	Management of Companies and Enterprises	23,925	24,426	501	2.09%
560000	Administrative and Support and Waste Management and Remediation Services	11,219	12,119	900	8.02%
102500	EDUCATION AND HEALTH SERVICES	61,556	63,883	2,327	3.78%
610000	Educational Services	27,515	28,254	739	2.69%
620000	Health Care and Social Assistance	34,041	35,629	1,588	4.66%
102600	LEISURE AND HOSPITALITY	29,494	30,705	1,211	4.11%
710000	Arts, Entertainment, and Recreation	2,749	3,077	328	11.93%
720000	Accommodation and Food Services	26,745	27,628	883	3.30%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	11,520	12,061	541	4.70%
102800	GOVERNMENT	11,760	11,890	130	1.11%

Northwest Arkansas Workforce Development Area

Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	16,743	17,604	861	5.14%
561000	Administrative and Support Services	10,554	11,403	849	8.04%
722000	Food Services and Drinking Places	23,630	24,406	776	3.28%
541000	Professional, Scientific, and Technical Services	12,618	13,392	774	6.13%
611000	Educational Services	27,515	28,254	739	2.69%
484000	Truck Transportation	12,119	12,769	650	5.36%
621000	Ambulatory Health Care Services	11,708	12,309	601	5.13%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,728	7,252	524	7.79%
624000	Social Assistance	7,875	8,381	506	6.43%
551000	Management of Companies and Enterprises	23,925	24,426	501	2.09%

Top 10 Fastest Growing Industries (Ranked by Percent Growth)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	559	669	110	19.68%
524000	Insurance Carriers and Related Activities	3,043	3,541	498	16.37%
713000	Amusement, Gambling, and Recreation Industries	1,945	2,239	294	15.12%
325000	Chemical Manufacturing	344	385	41	11.92%
336000	Transportation Equipment Manufacturing	2,865	3,186	321	11.20%
481000	Air Transportation	344	381	37	10.76%
111000	Crop Production	873	961	88	10.08%
322000	Paper Manufacturing	1,432	1,571	139	9.71%
326000	Plastics and Rubber Products Manufacturing	3,253	3,544	291	8.95%
444000	Building Material and Garden Equipment and Supplies Dealers	2,946	3,207	261	8.86%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
814000	Private Households	763	652	-111	-14.55%
999100	Federal Government, Excluding Post Office	1,967	1,908	-59	-3.00%
511000	Publishing Industries (except Internet)	820	768	-52	-6.34%
221000	Utilities	1,115	1,076	-39	-3.50%
517000	Telecommunications	702	663	-39	-5.56%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
814000	Private Households	763	652	-111	-14.55%
511000	Publishing Industries (except Internet)	820	768	-52	-6.34%
517000	Telecommunications	702	663	-39	-5.56%
454000	Nonstore Retailers	568	540	-28	-4.93%
221000	Utilities	1,115	1,076	-39	-3.50%

Northwest Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	318,615	331,226	12,611	3.96%	15,066	19,981	6,306	41,353
11-0000	Management Occupations	32,393	33,449	1,056	3.26%	1,280	1,213	528	3,021
13-0000	Business and Financial Operations Occupations	16,857	17,494	637	3.78%	509	1,034	318	1,861
15-0000	Computer and Mathematical Occupations	9,236	9,639	403	4.36%	160	454	202	816
17-0000	Architecture and Engineering Occupations	2,448	2,585	137	5.60%	64	116	68	248
19-0000	Life, Physical, and Social Science Occupations	1,295	1,354	59	4.56%	38	86	30	154
21-0000	Community and Social Service Occupations	4,493	4,792	299	6.65%	196	303	150	649
23-0000	Legal Occupations	1,408	1,479	71	5.04%	38	56	36	130
25-0000	Education, Training, and Library Occupations	19,066	19,681	615	3.23%	780	790	308	1,878
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	4,916	5,085	169	3.44%	188	275	84	547
29-0000	Healthcare Practitioners and Technical Occupations	14,941	15,511	570	3.82%	406	400	285	1,091
31-0000	Healthcare Support Occupations	7,354	7,758	404	5.49%	432	414	202	1,048
33-0000	Protective Service Occupations	4,585	4,712	127	2.77%	185	226	64	475
35-0000	Food Preparation and Serving Related Occupations	25,574	26,473	899	3.52%	1,928	2,428	450	4,806
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,393	9,892	499	5.31%	584	612	250	1,446
39-0000	Personal Care and Service Occupations	9,216	9,765	549	5.96%	718	643	274	1,635
41-0000	Sales and Related Occupations	34,669	35,711	1,042	3.01%	2,091	2,664	521	5,276
43-0000	Office and Administrative Support Occupations	38,936	40,175	1,239	3.18%	2,010	2,351	620	4,981
45-0000	Farming, Fishing, and Forestry Occupations	3,949	4,124	175	4.43%	149	446	88	683
47-0000	Construction and Extraction Occupations	10,803	11,212	409	3.79%	387	729	204	1,320
49-0000	Installation, Maintenance, and Repair Occupations	11,918	12,386	468	3.93%	418	714	234	1,366
51-0000	Production Occupations	27,718	29,090	1,372	4.95%	1,204	2,075	686	3,965
53-0000	Transportation and Material Moving Occupations	27,447	28,859	1,412	5.14%	1,302	1,954	706	3,962

Northwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,725	12,343	618	5.27%	510	756	309	1,575
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,769	8,138	369	4.75%	704	736	184	1,624
41-2031	Retail Salespersons	10,932	11,228	296	2.71%	702	880	148	1,730
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,542	13,837	295	2.18%	800	204	148	1,152
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,819	5,104	285	5.91%	246	424	142	812
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,929	4,157	228	5.80%	263	254	114	631
11-1021	General and Operations Managers	5,635	5,861	226	4.01%	119	343	113	575
39-9021	Personal Care Aides	2,567	2,772	205	7.99%	213	160	102	475
43-9061	Office Clerks, General	6,735	6,930	195	2.90%	401	390	98	889
41-3021	Insurance Sales Agents	1,302	1,490	188	14.44%	56	75	94	225

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 4)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
43-9041	Insurance Claims and Policy Processing Clerks	444	513	69	15.54%	20	27	34	81
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	26	30	4	15.38%	0	2	2	4
41-3021	Insurance Sales Agents	1,302	1,490	188	14.44%	56	75	94	225
45-2099	Agricultural Workers, All Other	28	32	4	14.29%	1	4	2	7
39-3091	Amusement and Recreation Attendants	311	355	44	14.15%	35	40	22	97
39-9031	Fitness Trainers and Aerobics Instructors	184	207	23	12.50%	13	20	12	45
19-2031	Chemists	81	90	9	11.11%	2	6	4	12
13-1031	Claims Adjusters, Examiners, and Investigators	353	392	39	11.05%	10	20	20	50
51-2091	Fiberglass Laminators and Fabricators	331	367	36	10.88%	15	26	18	59
17-2072	Electronics Engineers, Except Computer	40	44	4	10.00%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,542	13,837	295	2.18%	800	204	148	1,152
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,769	8,138	369	4.75%	704	736	184	1,624
41-2031	Retail Salespersons	10,932	11,228	296	2.71%	702	880	148	1,730
41-2011	Cashiers	7,388	7,473	85	1.15%	698	681	42	1,421
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,725	12,343	618	5.27%	510	756	309	1,575
43-9061	Office Clerks, General	6,735	6,930	195	2.90%	401	390	98	889
35-3031	Waiters and Waitresses	4,398	4,537	139	3.16%	330	506	70	906
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,929	4,157	228	5.80%	263	254	114	631
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,819	5,104	285	5.91%	246	424	142	812
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,002	4,084	82	2.05%	218	212	41	471

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
41-2031	Retail Salespersons	10,932	11,228	296	2.71%	702	880	148	1,730
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,725	12,343	618	5.27%	510	756	309	1,575
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,769	8,138	369	4.75%	704	736	184	1,624
41-2011	Cashiers	7,388	7,473	85	1.15%	698	681	42	1,421
35-3031	Waiters and Waitresses	4,398	4,537	139	3.16%	330	506	70	906
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,819	5,104	285	5.91%	246	424	142	812
43-9061	Office Clerks, General	6,735	6,930	195	2.90%	401	390	98	889
11-1021	General and Operations Managers	5,635	5,861	226	4.01%	119	343	113	575
41-1011	First-Line Supervisors of Retail Sales Workers	4,578	4,707	129	2.82%	172	312	64	548
43-4051	Customer Service Representatives	3,578	3,727	149	4.16%	186	274	74	534

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
41-2031	Retail Salespersons	10,932	11,228	296	2.71%	702	880	148	1,730
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,769	8,138	369	4.75%	704	736	184	1,624
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,725	12,343	618	5.27%	510	756	309	1,575
41-2011	Cashiers	7,388	7,473	85	1.15%	698	681	42	1,421
11-9013	Farmers, Ranchers, and Other Agricultural Managers	13,542	13,837	295	2.18%	800	204	148	1,152
35-3031	Waiters and Waitresses	4,398	4,537	139	3.16%	330	506	70	906
43-9061	Office Clerks, General	6,735	6,930	195	2.90%	401	390	98	889
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,819	5,104	285	5.91%	246	424	142	812
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,929	4,157	228	5.80%	263	254	114	631
11-1021	General and Operations Managers	5,635	5,861	226	4.01%	119	343	113	575

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	379	372	-7	-1.85%	12	26	-4	34
27-3022	Reporters and Correspondents	100	94	-6	-6.00%	3	6	-3	6
27-3011	Radio and Television Announcers	101	97	-4	-3.96%	4	5	-2	7
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	81	77	-4	-4.94%	2	4	-2	4
49-9051	Electrical Power-Line Installers and Repairers	239	235	-4	-1.67%	6	12	-2	16
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	203	199	-4	-1.97%	8	15	-2	21
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	155	151	-4	-2.58%	6	10	-2	14

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Openings-Exits	Annual Openings-Transfers	Annual Openings-Change	Annual Openings-Total
27-3022	Reporters and Correspondents	100	94	-6	-6.00%	3	6	-3	6
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	81	77	-4	-4.94%	2	4	-2	4
27-3011	Radio and Television Announcers	101	97	-4	-3.96%	4	5	-2	7
45-2011	Agricultural Inspectors	97	94	-3	-3.09%	4	8	-2	10
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	155	151	-4	-2.58%	6	10	-2	14

North Central Arkansas



The North Central Arkansas Workforce Development Area (WDA) consists of 10 counties: Cleburne, Fulton, Independence, IZard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with the state of Missouri bordering the area to the north.

North Central Arkansas Profile

Population Growth (2016-2018): 0.03%

Projected Employment Growth (2018-2020): 2.15%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.2%

The North Central Arkansas WDA is projected to add 1,819 jobs from first quarter 2018 through first quarter 2020, or increase employment by 2.15 percent, which is slower than the state growth rate. Goods-Producing industries are expected to have a net gain of 965, while the Services-Providing industries could add 798. The area is predicted to experience a small net gain in Self-Employed and Unpaid Family Workers, with an increase of 56 jobs. Population rose slightly from 2016 to 2018, gaining 71 residents, bringing its residency up to 236,959. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.2 percent.

Manufacturing is projected to be the top growing supersector in the North Central Arkansas WDA with a gain of 485 jobs. **Natural Resources and Mining** is estimated to be the fastest growing supersector with a gain of 16.01 percent. Driving this growth is *Crop Production*, with an estimated gain of 267 jobs, an increase of 28.53 percent, placing it as the top growing industry and second in percent growth. The fastest growing industry is anticipated to be Wholesale Electronic Markets and Agents and Brokers, with a 56.63 percent gain. On the negative side of the economy, *Educational Services* is forecast to lose the most jobs, with 194 jobs being cut. *Electronics and Appliance Stores* is slated to cut 30.43 percent from its workforce, becoming the fastest declining industry.

The area is expected to have 9,950 total job openings annually between 2018 and 2020. Of these, 4,110 would be from those exiting the workforce, while 4,930 would be from those changing jobs. Another 910 would be related to growth and expansion. **Production Occupations** is projected to be the top growing major group with 334 new jobs. *Personal Care Aides* is estimated to lead North Central Arkansas in numeric growth, adding an estimated 96 jobs during the projection period. **Farming, Fishing, and Forestry** is predicted to be the fastest growing major group, with a 14.57 percent gain in employment. *Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders* is expected to be the fastest growing occupation, increasing by 19.23 percent. On the negative side of the local labor market, *Heavy and Tractor-Trailer Truck Drivers* is forecast to lose 76 jobs, making it the top declining occupation in the area. *Sawing Machine Setters, Operators, and Tenders, Wood* is projected to lose 12.22 percent of its workforce, making it the fastest declining occupation in the area.

North Central Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	84,765	86,584	1,819	2.15%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,831	12,887	56	0.44%
006010	Self Employed Workers, All Jobs	12,214	12,243	29	0.24%
007010	Unpaid Family Workers, All Jobs	617	644	27	4.38%
101000	Goods Producing	13,510	14,475	965	7.14%
101100	NATURAL RESOURCES AND MINING	2,773	3,217	444	16.01%
110000	Agriculture, Forestry, Fishing and Hunting	2,137	2,523	386	18.06%
210000	Mining	636	694	58	9.12%
101200	CONSTRUCTION	2,304	2,340	36	1.56%
101300	MANUFACTURING	8,433	8,918	485	5.75%
	<i>Non-Durable Goods Manufacturing</i>	3,737	3,900	163	4.36%
	<i>Durable Goods Manufacturing</i>	4,696	5,018	322	6.86%
102000	Services Providing	58,424	59,222	798	1.37%
102100	TRADE, TRANSPORTATION, AND UTILITIES	14,888	14,874	-14	-0.09%
420000	Wholesale Trade	1,583	1,650	67	4.23%
440000	Retail Trade	9,250	9,300	50	0.54%
480000	Transportation and Warehousing	3,403	3,323	-80	-2.35%
220000	Utilities	652	601	-51	-7.82%
102200	INFORMATION	447	428	-19	-4.25%
102300	FINANCIAL ACTIVITIES	2,835	3,032	197	6.95%
520000	Finance and Insurance	2,283	2,471	188	8.23%
530000	Real Estate and Rental and Leasing	552	561	9	1.63%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,188	3,244	56	1.76%
540000	Professional, Scientific, and Technical Services	1,008	952	-56	-5.56%
550000	Management of Companies and Enterprises	303	314	11	3.63%
560000	Administrative and Support and Waste Management and Remediation Services	1,877	1,978	101	5.38%
102500	EDUCATION AND HEALTH SERVICES	22,252	22,570	318	1.43%
610000	Educational Services	8,887	8,693	-194	-2.18%
620000	Health Care and Social Assistance	13,365	13,877	512	3.83%
102600	LEISURE AND HOSPITALITY	6,364	6,559	195	3.06%
710000	Arts, Entertainment, and Recreation	396	413	17	4.29%
720000	Accommodation and Food Services	5,968	6,146	178	2.98%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,049	3,036	-13	-0.43%
102800	GOVERNMENT	5,401	5,479	78	1.44%

North Central Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	936	1,203	267	28.53%
336000	Transportation Equipment Manufacturing	1,243	1,478	235	18.91%
621000	Ambulatory Health Care Services	4,119	4,331	212	5.15%
722000	Food Services and Drinking Places	5,379	5,556	177	3.29%
624000	Social Assistance	2,599	2,760	161	6.19%
112000	Animal Production	955	1,095	140	14.66%
311000	Food Manufacturing	2,440	2,565	125	5.12%
561000	Administrative and Support Services	1,761	1,873	112	6.36%
331000	Primary Metal Manufacturing	588	699	111	18.88%
524000	Insurance Carriers and Related Activities	688	789	101	14.68%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Employment of 25)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	83	130	47	56.63%
111000	Crop Production	936	1,203	267	28.53%
213000	Support Activities for Mining	167	206	39	23.35%
336000	Transportation Equipment Manufacturing	1,243	1,478	235	18.91%
331000	Primary Metal Manufacturing	588	699	111	18.88%
524000	Insurance Carriers and Related Activities	688	789	101	14.68%
112000	Animal Production	955	1,095	140	14.66%
326000	Plastics and Rubber Products Manufacturing	224	254	30	13.39%
485000	Transit and Ground Passenger Transportation	176	197	21	11.93%
212000	Mining (except Oil and Gas)	245	269	24	9.80%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	8,887	8,693	-194	-2.18%
484000	Truck Transportation	1,564	1,429	-135	-8.63%
321000	Wood Product Manufacturing	469	410	-59	-12.58%
541000	Professional, Scientific, and Technical Services	1,008	952	-56	-5.56%
221000	Utilities	652	601	-51	-7.82%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
443000	Electronics and Appliance Stores	115	80	-35	-30.43%
486000	Pipeline Transportation	100	85	-15	-15.00%
321000	Wood Product Manufacturing	469	410	-59	-12.58%
115000	Support Activities for Agriculture and Forestry	205	180	-25	-12.20%
532000	Rental and Leasing Services	136	120	-16	-11.76%

North Central Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	84,765	86,584	1,819	2.15%	4,110	4,930	910	9,950
11-0000	Management Occupations	13,006	13,141	135	1.04%	642	330	68	1,040
13-0000	Business and Financial Operations Occupations	1,958	2,008	50	2.55%	56	114	25	195
15-0000	Computer and Mathematical Occupations	274	273	-1	-0.36%	4	14	0	18
17-0000	Architecture and Engineering Occupations	415	408	-7	-1.69%	8	16	-4	20
19-0000	Life, Physical, and Social Science Occupations	225	230	5	2.22%	4	14	2	20
21-0000	Community and Social Service Occupations	1,645	1,670	25	1.52%	69	108	12	189
23-0000	Legal Occupations	242	240	-2	-0.83%	6	8	-1	13
25-0000	Education, Training, and Library Occupations	5,901	5,820	-81	-1.37%	230	236	-40	426
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	628	624	-4	-0.64%	26	35	-2	59
29-0000	Healthcare Practitioners and Technical Occupations	6,284	6,478	194	3.09%	172	179	97	448
31-0000	Healthcare Support Occupations	2,504	2,591	87	3.47%	148	138	44	330
33-0000	Protective Service Occupations	1,550	1,571	21	1.35%	56	70	10	136
35-0000	Food Preparation and Serving Related Occupations	6,481	6,653	172	2.65%	473	612	86	1,171
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,338	2,396	58	2.48%	146	150	29	325
39-0000	Personal Care and Service Occupations	2,810	2,949	139	4.95%	218	190	70	478
41-0000	Sales and Related Occupations	8,011	8,171	160	2.00%	479	620	80	1,179
43-0000	Office and Administrative Support Occupations	10,121	10,235	114	1.13%	529	598	57	1,184
45-0000	Farming, Fishing, and Forestry Occupations	1,613	1,848	235	14.57%	62	194	118	374
47-0000	Construction and Extraction Occupations	2,672	2,740	68	2.54%	96	183	34	313
49-0000	Installation, Maintenance, and Repair Occupations	2,971	3,024	53	1.78%	101	177	26	304
51-0000	Production Occupations	6,615	6,949	334	5.05%	266	488	167	921
53-0000	Transportation and Material Moving Occupations	6,501	6,565	64	0.98%	318	456	32	806

North Central Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-9021	Personal Care Aides	1,170	1,266	96	8.21%	97	73	48	218
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,040	2,117	77	3.77%	184	192	38	414
29-1141	Registered Nurses	1,730	1,789	59	3.41%	50	38	30	118
41-3021	Insurance Sales Agents	449	508	59	13.14%	20	26	30	76
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,259	1,317	58	4.61%	64	110	29	203
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,375	9,429	54	0.58%	550	140	27	717
51-4121	Welders, Cutters, Solderers, and Brazers	523	577	54	10.33%	14	43	27	84
31-1014	Nursing Assistants	1,607	1,657	50	3.11%	99	82	25	206
13-2072	Loan Officers	626	661	35	5.59%	16	36	18	70
41-2031	Retail Salespersons	2,125	2,158	33	1.55%	136	170	16	322
43-9061	Office Clerks, General	1,883	1,916	33	1.75%	112	108	16	236

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	26	31	5	19.23%	1	2	2	5
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	44	52	8	18.18%	2	4	4	10
51-4071	Foundry Mold and Coremakers	38	44	6	15.79%	2	3	3	8
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	92	106	14	15.22%	4	7	7	18
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	27	31	4	14.81%	2	2	2	6
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	55	63	8	14.55%	2	4	4	10
41-3021	Insurance Sales Agents	449	508	59	13.14%	20	26	30	76
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	96	108	12	12.50%	4	8	6	18
11-3051	Industrial Production Managers	108	121	13	12.04%	2	5	6	13
11-2022	Sales Managers	62	69	7	11.29%	2	4	4	10

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,375	9,429	54	0.58%	550	140	27	717
41-2011	Cashiers	2,000	1,994	-6	-0.30%	188	183	-3	368
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,040	2,117	77	3.77%	184	192	38	414
41-2031	Retail Salespersons	2,125	2,158	33	1.55%	136	170	16	322
43-9061	Office Clerks, General	1,883	1,916	33	1.75%	112	108	16	236
35-3031	Waiters and Waitresses	1,327	1,358	31	2.34%	100	152	16	268
31-1014	Nursing Assistants	1,607	1,657	50	3.11%	99	82	25	206
39-9021	Personal Care Aides	1,170	1,266	96	8.21%	97	73	48	218
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,972	-76	-3.71%	85	126	-38	173
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,420	1,403	-17	-1.20%	76	74	-8	142

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,040	2,117	77	3.77%	184	192	38	414
41-2011	Cashiers	2,000	1,994	-6	-0.30%	188	183	-3	368
41-2031	Retail Salespersons	2,125	2,158	33	1.55%	136	170	16	322
35-3031	Waiters and Waitresses	1,327	1,358	31	2.34%	100	152	16	268
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,375	9,429	54	0.58%	550	140	27	717
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,972	-76	-3.71%	85	126	-38	173
41-1011	First-Line Supervisors of Retail Sales Workers	1,695	1,714	19	1.12%	63	114	10	187
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,259	1,317	58	4.61%	64	110	29	203
43-9061	Office Clerks, General	1,883	1,916	33	1.75%	112	108	16	236
43-5081	Stock Clerks and Order Fillers	1,182	1,184	2	0.17%	64	84	1	149

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	9,375	9,429	54	0.58%	550	140	27	717
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,040	2,117	77	3.77%	184	192	38	414
41-2011	Cashiers	2,000	1,994	-6	-0.30%	188	183	-3	368
41-2031	Retail Salespersons	2,125	2,158	33	1.55%	136	170	16	322
35-3031	Waiters and Waitresses	1,327	1,358	31	2.34%	100	152	16	268
43-9061	Office Clerks, General	1,883	1,916	33	1.75%	112	108	16	236
39-9021	Personal Care Aides	1,170	1,266	96	8.21%	97	73	48	218
31-1014	Nursing Assistants	1,607	1,657	50	3.11%	99	82	25	206
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,259	1,317	58	4.61%	64	110	29	203
41-1011	First-Line Supervisors of Retail Sales Workers	1,695	1,714	19	1.12%	63	114	10	187

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,048	1,972	-76	-3.71%	85	126	-38	173
25-2021	Elementary School Teachers, Except Special Education	1,147	1,125	-22	-1.92%	38	42	-11	69
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,009	991	-18	-1.78%	30	38	-9	59
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,420	1,403	-17	-1.20%	76	74	-8	142
49-9051	Electrical Power-Line Installers and Repairers	180	167	-13	-7.22%	4	9	-6	7

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	90	79	-11	-12.22%	4	6	-6	4
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	66	58	-8	-12.12%	2	4	-4	2
17-2071	Electrical Engineers	34	31	-3	-8.82%	0	2	-2	0
49-9051	Electrical Power-Line Installers and Repairers	180	167	-13	-7.22%	4	9	-6	7
11-3071	Transportation, Storage, and Distribution Managers	48	45	-3	-6.25%	1	2	-2	1

Northeast Arkansas



The Northeast Arkansas Workforce Development Area (WDA) consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with the state of Missouri bordering the area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

Northeast Arkansas Profile

Population Growth (2016-2018): 0.66%
Projected Employment Growth (2018-2020): 3.62%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.2%

The Northeast Arkansas WDA is expected to add 4,243 jobs during the projection period, a 3.62 percent rise in employment, which is faster than the state growth rate. Goods-Producing industries are predicted to have a net gain of 1,565 jobs, while Services-Providing industries could add 2,091. Self-Employed and Unpaid Family Workers is anticipated to gain 587 net jobs. Population in the area has increased slightly from 2016 to 2018 with a 0.66 percent gain, adding 1,752 residents and bringing the total population to 268,325. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 4.2 percent.

Manufacturing is expected to be the top growing supersector with 980 new jobs, while **Natural Resources and Mining** is anticipated to be the fastest growing supersector, increasing by 14.55 percent. Driving growth in Northeast Arkansas is *Animal Production*, which is predicted to be the top and fastest growing industry, with an anticipated gain of 479 jobs, a 63.70 percent rise in employment. This increase is due to a 66 percent rise in employment between 2016 and 2018. On the negative side of the local economy, *Support Activities for Agriculture and Forestry* and *Furniture and Related Product Manufacturing* are both expected to be the top declining industries, with 98 job losses each. *Furniture and Related Product Manufacturing* is also predicted to be the fastest declining industry with a 38.28 percent drop in employment.

The Northeast Arkansas WDA is expected to have 15,083 annual openings during the projection period with 5,634 created due to employees leaving the workforce, 7,327 from those changing jobs, and 2,122 due to growth and expansion. **Production Occupations** is predicted to be the top growing major group, adding 619 new jobs to the labor market. **Farming, Fishing, and Forestry Occupations** is projected to be the fastest growing major group increasing jobs by 12.93 percent. Driving this growth is *Farmworkers, Farm, Ranch, and Aquacultural Animals*, which is estimated to be the fastest growing occupation increasing employment by 51.83 percent. *Farmers, Ranchers, and Other Agricultural Managers* is projected to be the top growing occupation, with 349 new jobs anticipated. On the declining side of the local labor market, *Maid and Housekeeping Cleaners* is forecast to lose the most jobs, cutting 10 jobs from its workforce. *Respiratory Therapy Technicians* could cut 9.86 percent of its workforce, making it the fastest declining occupation.

Northeast Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	117,321	121,564	4,243	3.62%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	11,196	11,783	587	5.24%
006010	Self Employed Workers, All Jobs	10,510	11,063	553	5.26%
007010	Unpaid Family Workers, All Jobs	686	720	34	4.96%
101000	Goods Producing	27,827	29,392	1,565	5.62%
101100	NATURAL RESOURCES AND MINING	3,271	3,747	476	14.55%
110000	Agriculture, Forestry, Fishing and Hunting	3,121	3,574	453	14.51%
210000	Mining	150	173	23	15.33%
101200	CONSTRUCTION	3,446	3,555	109	3.16%
101300	MANUFACTURING	21,110	22,090	980	4.64%
	<i>Non-Durable Goods Manufacturing</i>	7,443	7,738	295	3.96%
	<i>Durable Goods Manufacturing</i>	13,667	14,352	685	5.01%
102000	Services Providing	78,298	80,389	2,091	2.67%
102100	TRADE, TRANSPORTATION, AND UTILITIES	19,622	19,938	316	1.61%
420000	Wholesale Trade	3,640	3,651	11	0.30%
440000	Retail Trade	12,379	12,532	153	1.24%
480000	Transportation and Warehousing	3,154	3,326	172	5.45%
220000	Utilities	449	429	-20	-4.45%
102200	INFORMATION	796	774	-22	-2.76%
102300	FINANCIAL ACTIVITIES	3,575	3,692	117	3.27%
520000	Finance and Insurance	2,572	2,651	79	3.07%
530000	Real Estate and Rental and Leasing	1,003	1,041	38	3.79%
102400	PROFESSIONAL AND BUSINESS SERVICES	6,815	7,242	427	6.27%
540000	Professional, Scientific, and Technical Services	1,678	1,744	66	3.93%
550000	Management of Companies and Enterprises	592	614	22	3.72%
560000	Administrative and Support and Waste Management and Remediation Services	4,545	4,884	339	7.46%
102500	EDUCATION AND HEALTH SERVICES	28,762	29,630	868	3.02%
610000	Educational Services	11,404	11,654	250	2.19%
620000	Health Care and Social Assistance	17,358	17,976	618	3.56%
102600	LEISURE AND HOSPITALITY	9,264	9,531	267	2.88%
710000	Arts, Entertainment, and Recreation	495	509	14	2.83%
720000	Accommodation and Food Services	8,769	9,022	253	2.89%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,069	3,087	18	0.59%
102800	GOVERNMENT	6,395	6,495	100	1.56%

Northeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
112000	Animal Production	752	1,231	479	63.70%
331000	Primary Metal Manufacturing	3,736	4,195	459	12.29%
561000	Administrative and Support Services	4,251	4,571	320	7.53%
722000	Food Services and Drinking Places	8,306	8,579	273	3.29%
611000	Educational Services	11,404	11,654	250	2.19%
621000	Ambulatory Health Care Services	5,308	5,530	222	4.18%
333000	Machinery Manufacturing	2,612	2,817	205	7.85%
624000	Social Assistance	4,201	4,405	204	4.86%
311000	Food Manufacturing	3,649	3,837	188	5.15%
336000	Transportation Equipment Manufacturing	3,795	3,938	143	3.77%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
112000	Animal Production	752	1,231	479	63.70%
485000	Transit and Ground Passenger Transportation	106	120	14	13.21%
331000	Primary Metal Manufacturing	3,736	4,195	459	12.29%
488000	Support Activities for Transportation	787	864	77	9.78%
444000	Building Material and Garden Equipment and Supplies Dealers	1,128	1,227	99	8.78%
524000	Insurance Carriers and Related Activities	982	1,062	80	8.15%
333000	Machinery Manufacturing	2,612	2,817	205	7.85%
561000	Administrative and Support Services	4,251	4,571	320	7.53%
492000	Couriers and Messengers	327	350	23	7.03%
325000	Chemical Manufacturing	978	1,044	66	6.75%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	841	743	-98	-11.65%
337000	Furniture and Related Product Manufacturing	256	158	-98	-38.28%
452000	General Merchandise Stores	3,546	3,488	-58	-1.64%
814000	Private Households	172	130	-42	-24.42%
424000	Merchant Wholesalers, Nondurable Goods	1,677	1,641	-36	-2.15%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
337000	Furniture and Related Product Manufacturing	256	158	-98	-38.28%
425000	Wholesale Electronic Markets and Agents and Brokers	73	52	-21	-28.77%
814000	Private Households	172	130	-42	-24.42%
312000	Beverage and Tobacco Product Manufacturing	21	16	-5	-23.81%
512000	Motion Picture and Sound Recording Industries	77	68	-9	-11.69%

Northeast Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	117,321	121,564	4,243	3.62%	5,634	7,327	2,122	15,083
11-0000	Management Occupations	11,246	11,793	547	4.86%	497	364	274	1,135
13-0000	Business and Financial Operations Occupations	2,941	3,042	101	3.43%	89	174	50	313
15-0000	Computer and Mathematical Occupations	795	824	29	3.65%	14	38	14	66
17-0000	Architecture and Engineering Occupations	840	899	59	7.02%	22	39	30	91
19-0000	Life, Physical, and Social Science Occupations	402	420	18	4.48%	10	24	9	43
21-0000	Community and Social Service Occupations	2,168	2,263	95	4.38%	90	146	48	284
23-0000	Legal Occupations	379	392	13	3.43%	11	16	6	33
25-0000	Education, Training, and Library Occupations	7,600	7,802	202	2.66%	316	316	101	733
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	846	871	25	2.96%	34	49	12	95
29-0000	Healthcare Practitioners and Technical Occupations	8,381	8,687	306	3.65%	232	236	153	621
31-0000	Healthcare Support Occupations	3,460	3,599	139	4.02%	202	192	70	464
33-0000	Protective Service Occupations	1,773	1,831	58	3.27%	72	87	29	188
35-0000	Food Preparation and Serving Related Occupations	9,336	9,656	320	3.43%	704	883	160	1,747
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,640	3,794	154	4.23%	227	236	77	540
39-0000	Personal Care and Service Occupations	3,516	3,648	132	3.75%	274	241	66	581
41-0000	Sales and Related Occupations	11,988	12,179	191	1.59%	742	940	96	1,778
43-0000	Office and Administrative Support Occupations	12,697	12,941	244	1.92%	658	748	122	1,528
45-0000	Farming, Fishing, and Forestry Occupations	2,189	2,472	283	12.93%	86	256	142	484
47-0000	Construction and Extraction Occupations	3,838	4,000	162	4.22%	140	262	81	483
49-0000	Installation, Maintenance, and Repair Occupations	5,397	5,634	237	4.39%	188	323	118	629
51-0000	Production Occupations	15,276	15,895	619	4.05%	602	1,132	310	2,044
53-0000	Transportation and Material Moving Occupations	8,613	8,922	309	3.59%	423	624	154	1,201

Northeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,025	6,374	349	5.79%	362	92	174	628
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	438	665	227	51.83%	20	63	114	197
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,493	3,666	173	4.95%	317	332	86	735
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,907	2,009	102	5.35%	128	123	51	302
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,863	1,953	90	4.83%	94	163	45	302
51-9198	Helpers--Production Workers	1,051	1,132	81	7.71%	58	104	40	202
29-1141	Registered Nurses	2,124	2,200	76	3.58%	62	47	38	147
39-9021	Personal Care Aides	1,106	1,182	76	6.87%	92	69	38	199
51-4041	Machinists	1,024	1,096	72	7.03%	37	69	36	142
51-1011	First-Line Supervisors of Production and Operating Workers	1,113	1,178	65	5.84%	36	74	32	142

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	438	665	227	51.83%	20	63	114	197
53-7021	Crane and Tower Operators	112	125	13	11.61%	4	8	6	18
15-1132	Software Developers, Applications	61	67	6	9.84%	1	3	3	7
49-9043	Maintenance Workers, Machinery	147	161	14	9.52%	6	9	7	22
29-1031	Dietitians and Nutritionists	43	47	4	9.30%	2	2	2	6
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	97	106	9	9.28%	4	7	4	15
49-9041	Industrial Machinery Mechanics	627	683	56	8.93%	22	34	28	84
11-2031	Public Relations and Fundraising Managers	34	37	3	8.82%	1	2	2	5
43-9041	Insurance Claims and Policy Processing Clerks	47	51	4	8.51%	2	3	2	7
41-3021	Insurance Sales Agents	489	529	40	8.18%	20	28	20	68

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,025	6,374	349	5.79%	362	92	174	628
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,493	3,666	173	4.95%	317	332	86	735
41-2011	Cashiers	3,027	3,031	4	0.13%	284	278	2	564
41-2031	Retail Salespersons	4,102	4,143	41	1.00%	261	327	20	608
43-9061	Office Clerks, General	2,181	2,220	39	1.79%	129	126	20	275
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,907	2,009	102	5.35%	128	123	51	302
35-3031	Waiters and Waitresses	1,525	1,565	40	2.62%	114	175	20	309
31-1014	Nursing Assistants	1,818	1,880	62	3.41%	112	94	31	237
51-2092	Team Assemblers	2,600	2,600	0	0.00%	111	188	0	299
39-9011	Childcare Workers	1,224	1,258	34	2.78%	102	77	17	196

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,493	3,666	173	4.95%	317	332	86	735
41-2031	Retail Salespersons	4,102	4,143	41	1.00%	261	327	20	608
41-2011	Cashiers	3,027	3,031	4	0.13%	284	278	2	564
51-2092	Team Assemblers	2,600	2,600	0	0.00%	111	188	0	299
35-3031	Waiters and Waitresses	1,525	1,565	40	2.62%	114	175	20	309
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,863	1,953	90	4.83%	94	163	45	302
43-9061	Office Clerks, General	2,181	2,220	39	1.79%	129	126	20	275
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,963	2,023	60	3.06%	84	125	30	239
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,907	2,009	102	5.35%	128	123	51	302
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,046	1,080	34	3.25%	39	121	17	177

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,493	3,666	173	4.95%	317	332	86	735
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,025	6,374	349	5.79%	362	92	174	628
41-2031	Retail Salespersons	4,102	4,143	41	1.00%	261	327	20	608
41-2011	Cashiers	3,027	3,031	4	0.13%	284	278	2	564
35-3031	Waiters and Waitresses	1,525	1,565	40	2.62%	114	175	20	309
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,907	2,009	102	5.35%	128	123	51	302
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,863	1,953	90	4.83%	94	163	45	302
51-2092	Team Assemblers	2,600	2,600	0	0.00%	111	188	0	299
43-9061	Office Clerks, General	2,181	2,220	39	1.79%	129	126	20	275
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,963	2,023	60	3.06%	84	125	30	239

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
37-2012	Maids and Housekeeping Cleaners	668	658	-10	-1.50%	49	37	-5	81
29-2054	Respiratory Therapy Technicians	71	64	-7	-9.86%	2	3	-4	1
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	176	170	-6	-3.41%	6	12	-3	15
45-2041	Graders and Sorters, Agricultural Products	359	354	-5	-1.39%	14	34	-2	46
43-4081	Hotel, Motel, and Resort Desk Clerks	131	127	-4	-3.05%	7	13	-2	18

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
29-2054	Respiratory Therapy Technicians	71	64	-7	-9.86%	2	3	-4	1
19-4031	Chemical Technicians	13	12	-1	-7.69%	0	0	0	0
43-4011	Brokerage Clerks	13	12	-1	-7.69%	0	1	0	1
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	32	30	-2	-6.25%	1	2	-1	2
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	17	16	-1	-5.88%	0	1	0	1

Western Arkansas



The Western Arkansas Workforce Development Area (WDA) consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by the state of Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WDA.

The Western Arkansas WDA is expected to experience a net gain of 2,696 jobs during the projection period. Goods-Producing industries are projected to have a net gain of 683 jobs, while the Services-Providing industries are estimated to add 1,932. A gain of 81 Self-Employed and Unpaid Family Workers is anticipated during the projection period. The population in Western Arkansas grew slightly, increasing by 0.55 percent, or 1,430 new residents, from 2016 to 2018, bringing total residency to 261,074. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 4.1 percent.

Professional and Business Services is expected to be the top growing supersector in the area with a gain of 501 jobs during the projection period. The supersector is tied with the **Natural Resources and Mining** as the fastest growing supersectors, each growing at a rate of 4.75 percent. *Administrative and Support Services* is projected to be the top growing industry increasing by 407 new jobs, while *Support Activities for Agriculture and Forestry* is slated to be the fastest growing industry, raising employment by 59.31 percent. On the negative side of the local job market, *Hospitals* could see a loss of 233 jobs, while *Mining (Except Oil and Gas)* is forecast to see a drop of 25.95 percent of its workforce.

Western Arkansas WDA is projected to have a net job gain of 2.22 percent between 2018 and 2020. Around 14,820 annual job openings are expected to be available during the projection period, with 5,872 from occupational exits, 7,600 from occupational transfers, and 1,348 from growth and expansion. **Transportation and Material Moving Occupations** is predicted to be the top and fastest growing major group, adding 549 jobs to the local economy, a 4.87 percent gain. Driving this growth is *Heavy and Tractor-Trailer Truck Drivers*, which is projected to add 261 new jobs, and be the top growing occupation in the area. *Animal Trainers* could be the fastest growing occupation, raising employment by 26.67 percent. On the negative side of the economy, *Farmworkers, Farm, Ranch, and Aquacultural Animals* is projected to be the top declining occupation, losing 44 jobs, while *Tool and Die Makers* is slated to be the fastest declining occupation, with a 13.19 percent drop in employment.

Western Arkansas Profile

Population Growth (2016-2018): 0.55%

Projected Employment Growth (2018-2020): 2.22%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.1%

Western Arkansas Workforce Development Area 2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	121,350	124,046	2,696	2.22%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,215	12,296	81	0.66%
006010	Self Employed Workers, All Jobs	11,542	11,592	50	0.43%
007010	Unpaid Family Workers, All Jobs	673	704	31	4.61%
101000	Goods Producing	27,069	27,752	683	2.52%
101100	NATURAL RESOURCES AND MINING	2,272	2,380	108	4.75%
110000	Agriculture, Forestry, Fishing and Hunting	1,624	1,804	180	11.08%
210000	Mining	648	576	-72	-11.11%
101200	CONSTRUCTION	3,880	3,994	114	2.94%
101300	MANUFACTURING	20,917	21,378	461	2.20%
	<i>Non-Durable Goods Manufacturing</i>	12,067	12,601	534	4.43%
	<i>Durable Goods Manufacturing</i>	8,850	8,777	-73	-0.82%
102000	Services Providing	82,066	83,998	1,932	2.35%
102100	TRADE, TRANSPORTATION, AND UTILITIES	22,156	22,532	376	1.70%
420000	Wholesale Trade	3,558	3,638	80	2.25%
440000	Retail Trade	12,072	12,099	27	0.22%
480000	Transportation and Warehousing	5,855	6,154	299	5.11%
220000	Utilities	671	641	-30	-4.47%
102200	INFORMATION	1,147	1,136	-11	-0.96%
102300	FINANCIAL ACTIVITIES	3,980	4,157	177	4.45%
520000	Finance and Insurance	2,711	2,818	107	3.95%
530000	Real Estate and Rental and Leasing	1,269	1,339	70	5.52%
102400	PROFESSIONAL AND BUSINESS SERVICES	10,544	11,045	501	4.75%
540000	Professional, Scientific, and Technical Services	2,090	2,109	19	0.91%
550000	Management of Companies and Enterprises	1,902	1,968	66	3.47%
560000	Administrative and Support and Waste Management and Remediation Services	6,552	6,968	416	6.35%
102500	EDUCATION AND HEALTH SERVICES	24,371	24,857	486	1.99%
610000	Educational Services	8,968	9,199	231	2.58%
620000	Health Care and Social Assistance	15,403	15,658	255	1.66%
102600	LEISURE AND HOSPITALITY	8,823	9,060	237	2.69%
710000	Arts, Entertainment, and Recreation	371	359	-12	-3.23%
720000	Accommodation and Food Services	8,452	8,701	249	2.95%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	4,877	5,004	127	2.60%
102800	GOVERNMENT	6,168	6,207	39	0.63%

Western Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	6,395	6,802	407	6.36%
311000	Food Manufacturing	9,078	9,425	347	3.82%
484000	Truck Transportation	4,037	4,373	336	8.32%
621000	Ambulatory Health Care Services	5,419	5,698	279	5.15%
722000	Food Services and Drinking Places	7,803	8,059	256	3.28%
611000	Educational Services	8,968	9,199	231	2.58%
115000	Support Activities for Agriculture and Forestry	376	599	223	59.31%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,005	3,134	129	4.29%
524000	Insurance Carriers and Related Activities	934	1,058	124	13.28%
624000	Social Assistance	2,306	2,416	110	4.77%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
115000	Support Activities for Agriculture and Forestry	376	599	223	59.31%
326000	Plastics and Rubber Products Manufacturing	352	414	62	17.61%
485000	Transit and Ground Passenger Transportation	64	74	10	15.63%
315000	Apparel Manufacturing	130	150	20	15.38%
524000	Insurance Carriers and Related Activities	934	1,058	124	13.28%
236000	Construction of Buildings	731	806	75	10.26%
334000	Computer and Electronic Product Manufacturing	92	101	9	9.78%
111000	Crop Production	566	617	51	9.01%
444000	Building Material and Garden Equipment and Supplies Dealers	1,002	1,090	88	8.78%
484000	Truck Transportation	4,037	4,373	336	8.32%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
622000	Hospitals	4,302	4,069	-233	-5.42%
333000	Machinery Manufacturing	1,061	909	-152	-14.33%
493000	Warehousing and Storage	648	533	-115	-17.75%
335000	Electrical Equipment, Appliance, and Component Manufacturing	2,387	2,278	-109	-4.57%
112000	Animal Production	552	456	-96	-17.39%

Top 5 Fastest Declining Industries (Ranked by Percent Growth) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	158	117	-41	-25.95%
493000	Warehousing and Storage	648	533	-115	-17.75%
112000	Animal Production	552	456	-96	-17.39%
325000	Chemical Manufacturing	114	97	-17	-14.91%
333000	Machinery Manufacturing	1,061	909	-152	-14.33%

Western Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	121,350	124,046	2,696	2.22%	5,872	7,600	1,348	14,820
11-0000	Management Occupations	11,934	12,055	121	1.01%	508	390	60	958
13-0000	Business and Financial Operations Occupations	3,394	3,467	73	2.15%	104	199	36	339
15-0000	Computer and Mathematical Occupations	1,191	1,216	25	2.10%	20	58	12	90
17-0000	Architecture and Engineering Occupations	940	948	8	0.85%	24	43	4	71
19-0000	Life, Physical, and Social Science Occupations	549	550	1	0.18%	15	34	0	49
21-0000	Community and Social Service Occupations	2,153	2,228	75	3.48%	92	144	38	274
23-0000	Legal Occupations	423	423	0	0.00%	10	14	0	24
25-0000	Education, Training, and Library Occupations	5,699	5,853	154	2.70%	226	232	77	535
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	903	907	4	0.44%	35	50	2	87
29-0000	Healthcare Practitioners and Technical Occupations	6,524	6,564	40	0.61%	183	173	20	376
31-0000	Healthcare Support Occupations	3,663	3,786	123	3.36%	216	198	62	476
33-0000	Protective Service Occupations	1,590	1,625	35	2.20%	64	78	18	160
35-0000	Food Preparation and Serving Related Occupations	9,435	9,706	271	2.87%	706	886	136	1,728
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,247	3,337	90	2.77%	202	208	45	455
39-0000	Personal Care and Service Occupations	3,906	4,065	159	4.07%	298	270	80	648
41-0000	Sales and Related Occupations	12,276	12,346	70	0.57%	746	959	35	1,740
43-0000	Office and Administrative Support Occupations	15,123	15,320	197	1.30%	789	893	98	1,780
45-0000	Farming, Fishing, and Forestry Occupations	1,808	1,871	63	3.48%	68	199	32	299
47-0000	Construction and Extraction Occupations	4,573	4,632	59	1.29%	160	310	30	500
49-0000	Installation, Maintenance, and Repair Occupations	5,660	5,816	156	2.76%	198	332	78	608
51-0000	Production Occupations	15,084	15,507	423	2.80%	655	1,126	212	1,993
53-0000	Transportation and Material Moving Occupations	11,275	11,824	549	4.87%	550	804	274	1,628

Western Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,888	4,149	261	6.71%	170	252	130	552
51-9198	Helpers--Production Workers	2,113	2,295	182	8.61%	118	210	91	419
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,292	3,429	137	4.16%	298	311	68	677
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,525	2,660	135	5.35%	128	222	68	418
39-9021	Personal Care Aides	1,352	1,443	91	6.73%	112	84	46	242
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,355	1,409	54	3.99%	62	106	27	195
41-3021	Insurance Sales Agents	423	475	52	12.29%	18	24	26	68
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,385	1,435	50	3.61%	92	88	25	205
11-1021	General and Operations Managers	1,647	1,695	48	2.91%	34	100	24	158
49-9041	Industrial Machinery Mechanics	620	666	46	7.42%	22	33	23	78

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Employment of 25)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
39-2011	Animal Trainers	75	95	20	26.67%	4	6	10	20
49-3011	Aircraft Mechanics and Service Technicians	39	45	6	15.38%	2	2	3	7
45-2091	Agricultural Equipment Operators	69	79	10	14.49%	2	8	5	15
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	28	32	4	14.29%	2	2	2	6
13-1121	Meeting, Convention, and Event Planners	47	53	6	12.77%	2	4	3	9
41-3021	Insurance Sales Agents	423	475	52	12.29%	18	24	26	68
13-1141	Compensation, Benefits, and Job Analysis Specialists	31	34	3	9.68%	1	2	2	5
51-9198	Helpers--Production Workers	2,113	2,295	182	8.61%	118	210	91	419
47-2221	Structural Iron and Steel Workers	71	77	6	8.45%	2	6	3	11
43-5011	Cargo and Freight Agents	84	91	7	8.33%	2	4	4	10

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,143	6,116	-27	-0.44%	358	91	-14	435
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,292	3,429	137	4.16%	298	311	68	677
41-2011	Cashiers	3,062	3,025	-37	-1.21%	286	279	-18	547
41-2031	Retail Salespersons	4,274	4,278	4	0.09%	270	340	2	612
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,888	4,149	261	6.71%	170	252	130	552
43-9061	Office Clerks, General	2,864	2,896	32	1.12%	169	164	16	349
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,525	2,660	135	5.35%	128	222	68	418
31-1014	Nursing Assistants	2,036	2,080	44	2.16%	125	104	22	251
51-9198	Helpers--Production Workers	2,113	2,295	182	8.61%	118	210	91	419
39-9021	Personal Care Aides	1,352	1,443	91	6.73%	112	84	46	242

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	4,274	4,278	4	0.09%	270	340	2	612
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,292	3,429	137	4.16%	298	311	68	677
41-2011	Cashiers	3,062	3,025	-37	-1.21%	286	279	-18	547
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,888	4,149	261	6.71%	170	252	130	552
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,525	2,660	135	5.35%	128	222	68	418
51-9198	Helpers--Production Workers	2,113	2,295	182	8.61%	118	210	91	419
43-9061	Office Clerks, General	2,864	2,896	32	1.12%	169	164	16	349
35-3031	Waiters and Waitresses	1,391	1,426	35	2.52%	104	160	18	282
41-1011	First-Line Supervisors of Retail Sales Workers	1,806	1,805	-1	-0.06%	66	122	0	188
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,355	1,409	54	3.99%	62	106	27	195

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,292	3,429	137	4.16%	298	311	68	677
41-2031	Retail Salespersons	4,274	4,278	4	0.09%	270	340	2	612
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,888	4,149	261	6.71%	170	252	130	552
41-2011	Cashiers	3,062	3,025	-37	-1.21%	286	279	-18	547
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,143	6,116	-27	-0.44%	358	91	-14	435
51-9198	Helpers--Production Workers	2,113	2,295	182	8.61%	118	210	91	419
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,525	2,660	135	5.35%	128	222	68	418
43-9061	Office Clerks, General	2,864	2,896	32	1.12%	169	164	16	349
35-3031	Waiters and Waitresses	1,391	1,426	35	2.52%	104	160	18	282
31-1014	Nursing Assistants	2,036	2,080	44	2.16%	125	104	22	251

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	724	680	-44	-6.08%	26	80	-22	84
51-4111	Tool and Die Makers	288	250	-38	-13.19%	10	14	-19	5
41-2011	Cashiers	3,062	3,025	-37	-1.21%	286	279	-18	547
29-1141	Registered Nurses	2,105	2,069	-36	-1.71%	60	46	-18	88
11-9013	Farmers, Ranchers, and Other Agricultural Managers	6,143	6,116	-27	-0.44%	358	91	-14	435

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4111	Tool and Die Makers	288	250	-38	-13.19%	10	14	-19	5
47-5071	Roustabouts, Oil and Gas	137	126	-11	-8.03%	4	12	-6	10
51-5111	Prepress Technicians and Workers	83	77	-6	-7.23%	4	6	-3	7
31-9094	Medical Transcriptionists	43	40	-3	-6.98%	3	2	-2	3
47-5013	Service Unit Operators, Oil, Gas, and Mining	148	138	-10	-6.76%	4	14	-5	13

West Central Arkansas



The West Central Arkansas

Workforce Development

Area (WDA) consists of 10

counties: Clark, Conway,

Garland, Hot Spring,

Johnson, Montgomery, Perry,

Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WDA.

The West Central Arkansas WDA is expected to see a growth of 3,416 jobs by the first quarter of 2020. Goods-Producing industries are projected to gain 992 new jobs, while the Services-Providing industries are predicted to add 2,057. There is estimated to be 367 more Self-Employed and Unpaid Family Workers in this area by 2020. Population between 2016 and 2018 has grown slightly with only 1,257 more residents, or 0.40 percent gain, bringing the population to 318,033. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was about 4.6 percent.

Education and Health Services is predicted to be the top growing supersector adding 1,229 new jobs, an increase of 4.23 percent. **Natural Resources and Mining** is projected to be the fastest growing supersector with a 6.10 percent increase in employment. *Educational Services* is predicted to add 568 new jobs to the local economy, making it the top growing industry in West Central Arkansas, while *Transit and Ground Passenger Transportation* is projected to be the fastest growing industry, growing at a rate of 17.14 percent. On the negative side of the labor market, the **Information** supersector is forecast to lose 70 jobs, or 9.60 percent of its workforce. *Electrical Equipment, Appliance, and Component Manufacturing* is slated to be the top and fastest declining industry, with an anticipated loss of 125 jobs, 38.46 percent of its workforce.

The area's employment is expected to increase by 2.67 percent during the projection period. An estimated 16,086 annual job openings are anticipated in this area. Of these, 6,378 openings could be due to those exiting the workforce, while 8,000 could come from those changing jobs. Growth and expansion is estimated to account for 1,708 of those jobs. **Transportation and Material Moving Occupations** is projected to be the top growing major group, adding 454 new jobs between 2018 and 2020. *Combined Food Preparation and Serving Workers, Including Fast Food* is estimated to be the top growing occupation with a gain of 177. *Paper Goods Machine Setters, Operators, and Tenders* is slated to be the fastest growing occupation, growing at a rate of 51.72 percent. On the negative side of the job market, *Cashiers* is predicted to lose 66, making it the top declining occupation, while *Electrical and Electronic Equipment Assemblers* is forecast to lose 40.24 percent of its workforce, becoming the fastest declining occupation in West Central Arkansas.

West Central Arkansas Profile

Population Growth (2016-2018): 0.40%

Projected Employment Growth (2018-2020): 2.67%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 4.6%

West Central Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	128,071	131,487	3,416	2.67%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	13,832	14,199	367	2.65%
006010	Self Employed Workers, All Jobs	13013	13344	331	2.54
007010	Unpaid Family Workers, All Jobs	819	855	36	4.40%
101000	Goods Producing	24,502	25,494	992	4.05%
101100	NATURAL RESOURCES AND MINING	4,064	4,312	248	6.10%
110000	Agriculture, Forestry, Fishing and Hunting	3,592	3,819	227	6.32%
210000	Mining	472	493	21	4.45%
101200	CONSTRUCTION	4,219	4,265	46	1.09%
101300	MANUFACTURING	16,219	16,917	698	4.30%
	Non-Durable Goods Manufacturing	8,915	9,423	508	5.70%
	Durable Goods Manufacturing	7,304	7,494	190	2.60%
102000	Services Providing	89,737	91,794	2,057	2.29%
102100	TRADE, TRANSPORTATION, AND UTILITIES	21,510	21,725	215	1.00%
420000	Wholesale Trade	1,901	1,888	-13	-0.68%
440000	Retail Trade	13,920	13,933	13	0.09%
480000	Transportation and Warehousing	4,282	4,463	181	4.23%
220000	Utilities	1,407	1,441	34	2.42%
102200	INFORMATION	729	659	-70	-9.60%
102300	FINANCIAL ACTIVITIES	4,245	4,211	-34	-0.80%
520000	Finance and Insurance	3,329	3,270	-59	-1.77%
530000	Real Estate and Rental and Leasing	916	941	25	2.73%
102400	PROFESSIONAL AND BUSINESS SERVICES	7,662	7,773	111	1.45%
540000	Professional, Scientific, and Technical Services	2,198	2,263	65	2.96%
550000	Management of Companies and Enterprises	481	488	7	1.46%
560000	Administrative and Support and Waste Management and Remediation Services	4,983	5,022	39	0.78%
102500	EDUCATION AND HEALTH SERVICES	29,037	30,266	1,229	4.23%
610000	Educational Services	12,113	12,681	568	4.69%
620000	Health Care and Social Assistance	16,924	17,585	661	3.91%
102600	LEISURE AND HOSPITALITY	13,509	13,919	410	3.04%
710000	Arts, Entertainment, and Recreation	2,070	2,161	91	4.40%
720000	Accommodation and Food Services	11,439	11,758	319	2.79%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	5,455	5,564	109	2.00%
102800	GOVERNMENT	7,590	7,677	87	1.15%

West Central Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	12,113	12,681	568	4.69%
722000	Food Services and Drinking Places	9,976	10,303	327	3.28%
311000	Food Manufacturing	5,992	6,301	309	5.16%
621000	Ambulatory Health Care Services	5,444	5,723	279	5.12%
624000	Social Assistance	3,965	4,190	225	5.67%
321000	Wood Product Manufacturing	2,593	2,789	196	7.56%
112000	Animal Production	951	1,102	151	15.88%
336000	Transportation Equipment Manufacturing	1,182	1,333	151	12.77%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,600	3,739	139	3.86%
444000	Building Material and Garden Equipment and Supplies Dealers	1,283	1,396	113	8.81%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 4)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
485000	Transit and Ground Passenger Transportation	140	164	24	17.14%
112000	Animal Production	951	1,102	151	15.88%
336000	Transportation Equipment Manufacturing	1,182	1,333	151	12.77%
212000	Mining (except Oil and Gas)	324	359	35	10.80%
444000	Building Material and Garden Equipment and Supplies Dealers	1,283	1,396	113	8.81%
325000	Chemical Manufacturing	47	51	4	8.51%
488000	Support Activities for Transportation	237	255	18	7.59%
321000	Wood Product Manufacturing	2,593	2,789	196	7.56%
492000	Couriers and Messengers	225	241	16	7.11%
333000	Machinery Manufacturing	879	937	58	6.60%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	325	200	-125	-38.46%
331000	Primary Metal Manufacturing	551	431	-120	-21.78%
445000	Food and Beverage Stores	1,983	1,903	-80	-4.03%
814000	Private Households	313	245	-68	-21.73%
237000	Heavy and Civil Engineering Construction	742	685	-57	-7.68%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
335000	Electrical Equipment, Appliance, and Component Manufacturing	325	200	-125	-38.46%
486000	Pipeline Transportation	25	17	-8	-32.00%
323000	Printing and Related Support Activities	138	97	-41	-29.71%
331000	Primary Metal Manufacturing	551	431	-120	-21.78%
814000	Private Households	313	245	-68	-21.73%

West Central Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	128,071	131,487	3,416	2.67%	6,378	8,000	1,708	16,086
11-0000	Management Occupations	13,536	13,860	324	2.39%	610	416	162	1,188
13-0000	Business and Financial Operations Occupations	3,109	3,196	87	2.80%	94	180	44	318
15-0000	Computer and Mathematical Occupations	821	825	4	0.49%	16	40	2	58
17-0000	Architecture and Engineering Occupations	732	747	15	2.05%	18	34	8	60
19-0000	Life, Physical, and Social Science Occupations	685	689	4	0.58%	18	44	2	64
21-0000	Community and Social Service Occupations	3,100	3,249	149	4.81%	131	206	74	411
23-0000	Legal Occupations	417	434	17	4.08%	11	18	8	37
25-0000	Education, Training, and Library Occupations	7,699	8,080	381	4.95%	315	316	190	821
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,057	1,086	29	2.74%	44	60	14	118
29-0000	Healthcare Practitioners and Technical Occupations	7,050	7,303	253	3.59%	198	198	126	522
31-0000	Healthcare Support Occupations	3,466	3,586	120	3.46%	206	190	60	456
33-0000	Protective Service Occupations	2,966	2,991	25	0.84%	130	154	12	296
35-0000	Food Preparation and Serving Related Occupations	11,254	11,618	364	3.23%	846	1,064	182	2,092
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,463	4,564	101	2.26%	276	286	50	612
39-0000	Personal Care and Service Occupations	4,429	4,615	186	4.20%	340	324	93	757
41-0000	Sales and Related Occupations	13,089	13,089	0	0.00%	846	1,041	0	1,887
43-0000	Office and Administrative Support Occupations	16,161	16,221	60	0.37%	836	963	30	1,829
45-0000	Farming, Fishing, and Forestry Occupations	2,285	2,435	150	6.56%	87	254	75	416
47-0000	Construction and Extraction Occupations	4,252	4,432	180	4.23%	152	290	90	532
49-0000	Installation, Maintenance, and Repair Occupations	5,808	5,955	147	2.53%	203	344	74	621
51-0000	Production Occupations	11,623	11,989	366	3.15%	497	852	183	1,532
53-0000	Transportation and Material Moving Occupations	10,069	10,523	454	4.51%	504	726	227	1,457

West Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,872	4,049	177	4.57%	350	367	88	805
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,894	8,048	154	1.95%	466	118	77	661
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,269	2,391	122	5.38%	116	199	61	376
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,812	2,933	121	4.30%	122	180	60	362
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	572	652	80	13.99%	22	70	40	132
39-9021	Personal Care Aides	1,022	1,099	77	7.53%	84	64	38	186
29-1141	Registered Nurses	2,084	2,160	76	3.65%	61	46	38	145
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,068	2,138	70	3.38%	137	132	35	304
25-2021	Elementary School Teachers, Except Special Education	1,329	1,393	64	4.82%	45	50	32	127
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,223	1,286	63	5.15%	56	96	32	184

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9196	Paper Goods Machine Setters, Operators, and Tenders	116	176	60	51.72%	6	10	30	46
51-8021	Stationary Engineers and Boiler Operators	57	71	14	24.56%	2	4	7	13
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	572	652	80	13.99%	22	70	40	132
47-2111	Electricians	529	591	62	11.72%	20	42	31	93
15-1132	Software Developers, Applications	28	31	3	10.71%	0	2	2	4
53-3041	Taxi Drivers and Chauffeurs	402	442	40	9.95%	25	17	20	62
29-1122	Occupational Therapists	63	69	6	9.52%	2	2	3	7
51-4121	Welders, Cutters, Solderers, and Brazers	272	296	24	8.82%	8	22	12	42
25-1072	Nursing Instructors and Teachers, Postsecondary	95	103	8	8.42%	4	4	4	12
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	181	195	14	7.73%	7	13	7	27

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,894	8,048	154	1.95%	466	118	77	661
41-2011	Cashiers	4,443	4,377	-66	-1.49%	414	404	-33	785
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,872	4,049	177	4.57%	350	367	88	805
41-2031	Retail Salespersons	3,522	3,544	22	0.62%	224	280	11	515
43-9061	Office Clerks, General	2,521	2,549	28	1.11%	149	145	14	308
35-3031	Waiters and Waitresses	1,849	1,896	47	2.54%	138	212	24	374
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,068	2,138	70	3.38%	137	132	35	304
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,812	2,933	121	4.30%	122	180	60	362
31-1014	Nursing Assistants	1,893	1,940	47	2.48%	116	97	24	237
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,269	2,391	122	5.38%	116	199	61	376

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	4,443	4,377	-66	-1.49%	414	404	-33	785
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,872	4,049	177	4.57%	350	367	88	805
41-2031	Retail Salespersons	3,522	3,544	22	0.62%	224	280	11	515
35-3031	Waiters and Waitresses	1,849	1,896	47	2.54%	138	212	24	374
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,269	2,391	122	5.38%	116	199	61	376
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,812	2,933	121	4.30%	122	180	60	362
43-9061	Office Clerks, General	2,521	2,549	28	1.11%	149	145	14	308
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,068	2,138	70	3.38%	137	132	35	304
43-4051	Customer Service Representatives	1,688	1,658	-30	-1.78%	86	126	-15	197
41-1011	First-Line Supervisors of Retail Sales Workers	1,784	1,794	10	0.56%	66	120	5	191

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,872	4,049	177	4.57%	350	367	88	805
41-2011	Cashiers	4,443	4,377	-66	-1.49%	414	404	-33	785
11-9013	Farmers, Ranchers, and Other Agricultural Managers	7,894	8,048	154	1.95%	466	118	77	661
41-2031	Retail Salespersons	3,522	3,544	22	0.62%	224	280	11	515
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,269	2,391	122	5.38%	116	199	61	376
35-3031	Waiters and Waitresses	1,849	1,896	47	2.54%	138	212	24	374
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,812	2,933	121	4.30%	122	180	60	362
43-9061	Office Clerks, General	2,521	2,549	28	1.11%	149	145	14	308
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,068	2,138	70	3.38%	137	132	35	304
31-1014	Nursing Assistants	1,893	1,940	47	2.48%	116	97	24	237

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	4,443	4,377	-66	-1.49%	414	404	-33	785
51-2022	Electrical and Electronic Equipment Assemblers	82	49	-33	-40.24%	8	8	-16	0
43-4051	Customer Service Representatives	1,688	1,658	-30	-1.78%	86	126	-15	197
33-3012	Correctional Officers and Jailers	803	786	-17	-2.12%	28	36	-8	56
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	113	96	-17	-15.04%	4	8	-8	4

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2022	Electrical and Electronic Equipment Assemblers	82	49	-33	-40.24%	8	8	-16	0
51-8092	Gas Plant Operators	20	14	-6	-30.00%	2	2	-3	1
51-5112	Printing Press Operators	83	67	-16	-19.28%	3	5	-8	0
43-4151	Order Clerks	51	42	-9	-17.65%	2	3	-4	1
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	113	96	-17	-15.04%	4	8	-8	4

Central Arkansas



The Central Arkansas Workforce Development Area (WDA) consists of six counties, all within commuting distance of the City of Little Rock WDA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this area.

The area is expected to add 4,175 new jobs, an increase of 2.33 percent. Goods-Producing industries are projected to experience a net gain of 662 new jobs, while the Services-Providing industries are predicted to add 3,195 jobs. Self-Employed and Unpaid Family Workers could increase by 318 jobs between 2018 and 2020. Population has increased by approximately 1.32 percent between 2016 and 2018, around 6,875 new residents for a total population of 529,657. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.7 percent.

Education and Health Services is expected to be the top growing supersector adding 1,006 jobs during the projection period. **Financial Activities** is predicted to be the fastest growing supersector, raising employment by 8.43 percent. *Food Services and Drinking Places* is estimated to be the top growing industry with an increase of 526 new jobs, while *Private Households* is slated to be the fastest growing industry, increasing by more than 50 percent over the projection period. On the negative side of the labor market, the **Professional and Business Services** supersector is anticipated to experience a net loss of six jobs. *Administrative and Support Services* is forecast to be the top declining industry, losing 223 jobs between 2018 and 2020. *Wholesale Electronic Markets and Agents and Brokers* is expected to be the fastest declining industry, with a 24.56 percent drop in employment.

The Central Arkansas WDA is expected to have 22,065 annual job openings during the projection period, with 8,748 being created due to employees exiting the workforce, 11,229 created due to employees changing jobs, and 2,088 due to growth and expansion. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with an increase of 542 jobs. Driving this growth is *Combined Food Preparation and Serving Workers, Including Fast Food* with a gain of 304 jobs, making it the top growing occupation. **Farming, Fishing, and Forestry Occupations** is forecast to be the fastest growing major group, adding 5.87 percent to its workforce. *Insurance Claims and Policy Processing Clerks* is estimated to be the fastest growing occupation, increasing employment by 16.29 percent. On the negative side of the labor market, *Cashiers* is forecast to lose 47 jobs, making it the top declining occupation in Central Arkansas. *Grinding and Polishing Workers, Hand* is slated to be the fastest declining occupation, losing 7.06 percent of its workforce.

Central Arkansas Profile

Population Growth (2016-2018): 1.32%

Projected Employment Growth (2018-2020): 2.33%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.7%

Central Arkansas Workforce Development Area 2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	179,290	183,465	4,175	2.33%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	15,187	15,505	318	2.09%
006010	Self Employed Workers, All Jobs	13,842	14,093	251	1.81%
007010	Unpaid Family Workers, All Jobs	1,345	1,412	67	4.98%
101000	Goods Producing	23,332	23,994	662	2.84%
101100	NATURAL RESOURCES AND MINING	2,049	2,115	66	3.22%
110000	Agriculture, Forestry, Fishing and Hunting	1,643	1,734	91	5.54%
210000	Mining	406	381	-25	-6.16%
101200	CONSTRUCTION	9,845	10,204	359	3.65%
101300	MANUFACTURING	11,438	11,675	237	2.07%
	<i>Non-Durable Goods Manufacturing</i>	3,942	3,926	-16	-0.41%
	<i>Durable Goods Manufacturing</i>	7,496	7,749	253	3.38%
102000	Services Providing	140,771	143,966	3,195	2.27%
102100	TRADE, TRANSPORTATION, AND UTILITIES	37,004	37,205	201	0.54%
420000	Wholesale Trade	6,425	6,322	-103	-1.60%
440000	Retail Trade	22,879	23,091	212	0.93%
480000	Transportation and Warehousing	7,140	7,198	58	0.81%
220000	Utilities	560	594	34	6.07%
102200	INFORMATION	995	963	-32	-3.22%
102300	FINANCIAL ACTIVITIES	7,002	7,592	590	8.43%
520000	Finance and Insurance	5,120	5,640	520	10.16%
530000	Real Estate and Rental and Leasing	1,882	1,952	70	3.72%
102400	PROFESSIONAL AND BUSINESS SERVICES	16,232	16,226	-6	-0.04%
540000	Professional, Scientific, and Technical Services	7,210	7,366	156	2.16%
550000	Management of Companies and Enterprises	1,374	1,424	50	3.64%
560000	Administrative and Support and Waste Management and Remediation Services	7,648	7,436	-212	-2.77%
102500	EDUCATION AND HEALTH SERVICES	35,924	36,930	1,006	2.80%
610000	Educational Services	14,115	14,431	316	2.24%
620000	Health Care and Social Assistance	21,809	22,499	690	3.16%
102600	LEISURE AND HOSPITALITY	18,383	18,972	589	3.20%
710000	Arts, Entertainment, and Recreation	1,233	1,286	53	4.30%
720000	Accommodation and Food Services	17,150	17,686	536	3.13%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	10,359	11,031	672	6.49%
102800	GOVERNMENT	14,872	15,047	175	1.18%

Central Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
722000	Food Services and Drinking Places	16,006	16,532	526	3.29%
524000	Insurance Carriers and Related Activities	2,665	3,077	412	15.46%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,622	7,006	384	5.80%
621000	Ambulatory Health Care Services	6,501	6,835	334	5.14%
611000	Educational Services	14,115	14,431	316	2.24%
333000	Machinery Manufacturing	1,044	1,297	253	24.23%
814000	Private Households	424	638	214	50.47%
238000	Specialty Trade Contractors	6,845	7,048	203	2.97%
622000	Hospitals	5,544	5,746	202	3.64%
624000	Social Assistance	5,680	5,871	191	3.36%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
814000	Private Households	424	638	214	50.47%
333000	Machinery Manufacturing	1,044	1,297	253	24.23%
524000	Insurance Carriers and Related Activities	2,665	3,077	412	15.46%
485000	Transit and Ground Passenger Transportation	319	367	48	15.05%
111000	Crop Production	761	874	113	14.85%
327000	Nonmetallic Mineral Product Manufacturing	568	632	64	11.27%
444000	Building Material and Garden Equipment and Supplies Dealers	2,025	2,204	179	8.84%
112000	Animal Production	526	568	42	7.98%
488000	Support Activities for Transportation	410	442	32	7.80%
442000	Furniture and Home Furnishings Stores	642	690	48	7.48%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	7,096	6,873	-223	-3.14%
425000	Wholesale Electronic Markets and Agents and Brokers	452	341	-111	-24.56%
332000	Fabricated Metal Product Manufacturing	2,333	2,230	-103	-4.41%
115000	Support Activities for Agriculture and Forestry	324	260	-64	-19.75%
322000	Paper Manufacturing	1,369	1,307	-62	-4.53%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	452	341	-111	-24.56%
115000	Support Activities for Agriculture and Forestry	324	260	-64	-19.75%
443000	Electronics and Appliance Stores	625	583	-42	-6.72%
511000	Publishing Industries (except Internet)	206	193	-13	-6.31%
517000	Telecommunications	494	466	-28	-5.67%

Central Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Annual Total
00-0000	Total, All Occupations	179,290	183,465	4,175	2.33%	8,748	11,229	2,088	22,065
11-0000	Management Occupations	13,303	13,601	298	2.24%	496	525	149	1,170
13-0000	Business and Financial Operations Occupations	6,200	6,419	219	3.53%	191	364	110	665
17-0000	Architecture and Engineering Occupations	1,547	1,588	41	2.65%	42	72	20	134
19-0000	Life, Physical, and Social Science Occupations	477	480	3	0.63%	12	28	2	42
21-0000	Community and Social Service Occupations	4,282	4,484	202	4.72%	188	286	101	575
25-0000	Education, Training, and Library Occupations	10,311	10,577	266	2.58%	426	426	133	985
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,999	2,053	54	2.70%	87	118	27	232
29-0000	Healthcare Practitioners and Technical Occupations	10,533	10,909	376	3.57%	292	294	188	774
31-0000	Healthcare Support Occupations	4,690	4,792	102	2.17%	272	260	51	583
33-0000	Protective Service Occupations	3,712	3,762	50	1.35%	168	198	25	391
35-0000	Food Preparation and Serving Related Occupations	16,717	17,259	542	3.24%	1,244	1,574	271	3,089
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,510	5,671	161	2.92%	336	356	80	772
39-0000	Personal Care and Service Occupations	8,651	9,027	376	4.35%	679	590	188	1,457
41-0000	Sales and Related Occupations	20,279	20,449	170	0.84%	1,314	1,612	85	3,011
43-0000	Office and Administrative Support Occupations	25,120	25,466	346	1.38%	1,306	1,496	173	2,975
45-0000	Farming, Fishing, and Forestry Occupations	1,414	1,497	83	5.87%	54	162	42	258
47-0000	Construction and Extraction Occupations	9,166	9,426	260	2.84%	320	612	130	1,062
49-0000	Installation, Maintenance, and Repair Occupations	8,929	9,142	213	2.39%	301	548	106	955
51-0000	Production Occupations	9,179	9,159	-20	-0.22%	358	640	-10	988
53-0000	Transportation and Material Moving Occupations	11,637	11,835	198	1.70%	560	800	99	1,459
	Other	5,634	5,869	235	4.17%	104	267	118	489

Central Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,724	7,028	304	4.52%	609	637	152	1,398
39-9021	Personal Care Aides	2,757	2,929	172	6.24%	227	171	86	484
39-9011	Childcare Workers	2,583	2,702	119	4.61%	216	164	60	440
21-2011	Clergy	1,769	1,887	118	6.67%	84	112	59	255
41-2031	Retail Salespersons	6,182	6,297	115	1.86%	395	495	58	948
37-2012	Maids and Housekeeping Cleaners	1,069	1,169	100	9.35%	83	62	50	195
29-1141	Registered Nurses	2,530	2,625	95	3.75%	74	56	48	178
43-4051	Customer Service Representatives	2,076	2,154	78	3.76%	108	158	39	305
35-3031	Waiters and Waitresses	2,454	2,521	67	2.73%	184	282	34	500
47-2031	Carpenters	1,571	1,628	57	3.63%	55	89	28	172

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-9041	Insurance Claims and Policy Processing Clerks	178	207	29	16.29%	8	11	14	33
41-3021	Insurance Sales Agents	368	418	50	13.59%	16	21	25	62
13-2053	Insurance Underwriters	68	77	9	13.24%	2	4	4	10
15-1133	Software Developers, Systems Software	181	198	17	9.39%	2	10	8	20
37-2012	Maids and Housekeeping Cleaners	1,069	1,169	100	9.35%	83	62	50	195
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	108	116	8	7.41%	4	7	4	15
15-1132	Software Developers, Applications	361	387	26	7.20%	5	18	13	36
29-1123	Physical Therapists	359	383	24	6.69%	7	8	12	27
21-2011	Clergy	1,769	1,887	118	6.67%	84	112	59	255
21-2021	Directors, Religious Activities and Education	420	448	28	6.67%	20	33	14	67

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	6,820	6,773	-47	-0.69%	638	623	-24	1,237
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,724	7,028	304	4.52%	609	637	152	1,398
41-2031	Retail Salespersons	6,182	6,297	115	1.86%	395	495	58	948
11-9013	Farmers, Ranchers, and Other Agricultural Managers	4,526	4,563	37	0.82%	266	68	18	352
39-9021	Personal Care Aides	2,757	2,929	172	6.24%	227	171	86	484
39-9011	Childcare Workers	2,583	2,702	119	4.61%	216	164	60	440
43-5081	Stock Clerks and Order Fillers	3,693	3,685	-8	-0.22%	202	263	-4	461
43-9061	Office Clerks, General	3,327	3,345	18	0.54%	196	191	9	396
35-3031	Waiters and Waitresses	2,454	2,521	67	2.73%	184	282	34	500
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,376	3,415	39	1.16%	183	178	20	381

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,724	7,028	304	4.52%	609	637	152	1,398
41-2011	Cashiers	6,820	6,773	-47	-0.69%	638	623	-24	1,237
41-2031	Retail Salespersons	6,182	6,297	115	1.86%	395	495	58	948
35-3031	Waiters and Waitresses	2,454	2,521	67	2.73%	184	282	34	500
43-5081	Stock Clerks and Order Fillers	3,693	3,685	-8	-0.22%	202	263	-4	461
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,410	2,456	46	1.91%	120	208	23	351
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,307	3,334	27	0.82%	141	208	14	363
43-9061	Office Clerks, General	3,327	3,345	18	0.54%	196	191	9	396
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,376	3,415	39	1.16%	183	178	20	381
39-9021	Personal Care Aides	2,757	2,929	172	6.24%	227	171	86	484

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,724	7,028	304	4.52%	609	637	152	1,398
41-2011	Cashiers	6,820	6,773	-47	-0.69%	638	623	-24	1,237
41-2031	Retail Salespersons	6,182	6,297	115	1.86%	395	495	58	948
35-3031	Waiters and Waitresses	2,454	2,521	67	2.73%	184	282	34	500
39-9021	Personal Care Aides	2,757	2,929	172	6.24%	227	171	86	484
43-5081	Stock Clerks and Order Fillers	3,693	3,685	-8	-0.22%	202	263	-4	461
39-9011	Childcare Workers	2,583	2,702	119	4.61%	216	164	60	440
43-9061	Office Clerks, General	3,327	3,345	18	0.54%	196	191	9	396
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,376	3,415	39	1.16%	183	178	20	381
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,307	3,334	27	0.82%	141	208	14	363

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	6,820	6,773	-47	-0.69%	638	623	-24	1,237
51-4041	Machinists	927	902	-25	-2.70%	32	60	-12	80
51-9196	Paper Goods Machine Setters, Operators, and Tenders	492	470	-22	-4.47%	18	32	-11	39
33-9032	Security Guards	1,014	996	-18	-1.78%	60	71	-9	122
43-6012	Legal Secretaries	383	366	-17	-4.44%	20	20	-8	32

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 4)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-9022	Grinding and Polishing Workers, Hand	85	79	-6	-7.06%	3	6	-3	6
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	99	93	-6	-6.06%	2	7	-3	6
49-3043	Rail Car Repairers	73	69	-4	-5.48%	2	4	-2	4
51-9196	Paper Goods Machine Setters, Operators, and Tenders	492	470	-22	-4.47%	18	32	-11	39
43-6012	Legal Secretaries	383	366	-17	-4.44%	20	20	-8	32

City of Little Rock



The City of Little Rock Workforce Development Area (WDA) is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WDA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

The City of Little Rock WDA is expected to grow by 5,732 jobs between 2018 and 2020, or an increase of 2.82 percent. Goods-Producing industries are projected to experience a net gain of 480 jobs, while the Services-Providing industries are predicted to add 4,737. Self-Employed and Unpaid Family Workers is expected to experience a gain of 515 jobs. From 2016 to 2018, the area saw a slight population decline, with a loss of 0.40 percent, or about 792 fewer residents, bringing total population down to 197,881. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 3.8 percent.

Professional and Business Services is estimated to be the top growing supersector, adding 1,781 new jobs, a 6.63 percent gain. Driving this growth is *Administrative and Support Services*, with an anticipated gain of 1,329 jobs. **Natural Resources and Mining** is projected to increase employment by 12.66 percent, making it the fastest growing supersector. *Crop Production* is estimated to be the fastest growing industry, increasing employment by 47.06 percent. On the negative side of local economy, the **Information** supersector could lose 99 jobs between 2018 and 2020, 3.01 percent of its workforce. *Educational Services* is slated to lose 257 jobs between 2018 and 2020, while *Sporting Goods, Hobby, Book, and Music Stores* could lose 20.27 percent of its workforce, becoming the fastest declining industry in the City of Little Rock WDA.

Area employers are expected to have 24,036 annual openings during the projection period. Of these, 9,104 would be created due to employees leaving the workforce, while 12,066 would be created due to employees changing jobs. Another 2,866 would be related to growth and expansion. **Office and Administrative Support Occupations** is predicted to be the top growing major group, adding 789 new jobs to its workforce. Driving this growth is *Customer Service Representatives*, which is predicted to be the top growing occupation in the City of Little Rock WDA, with a gain of 279 jobs. *Hazardous Materials Removal Workers* is forecast to be the fastest growing occupation, raising employment by 21.88 percent. **Transportation and Material Moving Occupations** is estimated to be the fastest growing major group with a 5.00 percent gain in employment. On the negative side of the labor market, *Cashiers* is slated to be the top declining occupation with an anticipated loss of 95 jobs, while *Switchboard Operators, Including Answering Service* could lose 3.65 percent of its workforce, becoming the fastest declining occupation in the area.

City of Little Rock Profile

Population Growth (2016-2018): -0.40%
Projected Employment Growth (2018-2020): 2.82%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 3.8%

City of Little Rock Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	202,959	208,691	5,732	2.82%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	12,353	12,868	515	4.17%
006010	Self Employed Workers, All Jobs	11,840	12,331	491	4.15%
007010	Unpaid Family Workers, All Jobs	513	537	24	4.68%
101000	Goods Producing	12,729	13,209	480	3.77%
101100	NATURAL RESOURCES AND MINING	458	516	58	12.66%
110000	Agriculture, Forestry, Fishing and Hunting	81	96	15	18.52%
210000	Mining	377	420	43	11.41%
101200	CONSTRUCTION	4,519	4,700	181	4.01%
101300	MANUFACTURING	7,752	7,993	241	3.11%
	<i>Non-Durable Goods Manufacturing</i>	3,251	3,403	152	4.68%
	<i>Durable Goods Manufacturing</i>	4,501	4,590	89	1.98%
102000	Services Providing	177,877	182,614	4,737	2.66%
102100	TRADE, TRANSPORTATION, AND UTILITIES	30,192	30,459	267	0.88%
420000	Wholesale Trade	7,249	7,356	107	1.48%
440000	Retail Trade	15,494	15,290	-204	-1.32%
480000	Transportation and Warehousing	5,856	6,253	397	6.78%
220000	Utilities	1,593	1,560	-33	-2.07%
102200	INFORMATION	3,292	3,193	-99	-3.01%
102300	FINANCIAL ACTIVITIES	18,783	20,079	1,296	6.90%
520000	Finance and Insurance	16,087	17,304	1,217	7.57%
530000	Real Estate and Rental and Leasing	2,696	2,775	79	2.93%
102400	PROFESSIONAL AND BUSINESS SERVICES	26,883	28,664	1,781	6.63%
540000	Professional, Scientific, and Technical Services	9,998	10,181	183	1.83%
550000	Management of Companies and Enterprises	4,735	4,910	175	3.70%
560000	Administrative and Support and Waste Management and Remediation Services	12,150	13,573	1,423	11.71%
102500	EDUCATION AND HEALTH SERVICES	51,838	52,732	894	1.72%
610000	Educational Services	11,579	11,322	-257	-2.22%
620000	Health Care and Social Assistance	40,259	41,410	1,151	2.86%
102600	LEISURE AND HOSPITALITY	15,088	15,505	417	2.76%
710000	Arts, Entertainment, and Recreation	1,583	1,616	33	2.08%
720000	Accommodation and Food Services	13,505	13,889	384	2.84%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	9,681	9,768	87	0.90%
102800	GOVERNMENT	22,120	22,214	94	0.42%

City of Little Rock Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
561000	Administrative and Support Services	11,809	13,138	1,329	11.25%
524000	Insurance Carriers and Related Activities	11,498	12,616	1,118	9.72%
621000	Ambulatory Health Care Services	9,818	10,280	462	4.71%
622000	Hospitals	22,210	22,604	394	1.77%
722000	Food Services and Drinking Places	11,717	12,101	384	3.28%
624000	Social Assistance	4,956	5,173	217	4.38%
541000	Professional, Scientific, and Technical Services	9,998	10,181	183	1.83%
551000	Management of Companies and Enterprises	4,735	4,910	175	3.70%
423000	Merchant Wholesalers, Durable Goods	4,711	4,881	170	3.61%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	6,365	6,524	159	2.50%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Numeric Change of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
111000	Crop Production	34	50	16	47.06%
562000	Waste Management and Remediation Service	341	435	94	27.57%
488000	Support Activities for Transportation	509	590	81	15.91%
327000	Nonmetallic Mineral Product Manufacturing	164	185	21	12.80%
485000	Transit and Ground Passenger Transportation	595	666	71	11.93%
443000	Electronics and Appliance Stores	560	624	64	11.43%
561000	Administrative and Support Services	11,809	13,138	1,329	11.25%
481000	Air Transportation	287	316	29	10.10%
524000	Insurance Carriers and Related Activities	11,498	12,616	1,118	9.72%
444000	Building Material and Garden Equipment and Supplies Dealers	1,031	1,121	90	8.73%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	11,579	11,322	-257	-2.22%
451000	Sporting Goods, Hobby, Book, and Music Stores	671	535	-136	-20.27%
452000	General Merchandise Stores	3,292	3,170	-122	-3.71%
814000	Private Households	1,058	941	-117	-11.06%
999100	Federal Government, Excluding Post Office	3,366	3,265	-101	-3.00%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
451000	Sporting Goods, Hobby, Book, and Music Stores	671	535	-136	-20.27%
814000	Private Households	1,058	941	-117	-11.06%
425000	Wholesale Electronic Markets and Agents and Brokers	454	405	-49	-10.79%
511000	Publishing Industries (except Internet)	1,230	1,157	-73	-5.93%
517000	Telecommunications	835	789	-46	-5.51%

City of Little Rock Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	202,959	208,691	5,732	2.82%	9,104	12,066	2,866	24,036
11-0000	Management Occupations	14,342	14,821	479	3.34%	379	738	240	1,357
13-0000	Business and Financial Operations Occupations	13,778	14,253	475	3.45%	412	792	238	1,442
15-0000	Computer and Mathematical Occupations	6,312	6,541	229	3.63%	110	306	114	530
17-0000	Architecture and Engineering Occupations	2,568	2,616	48	1.87%	64	118	24	206
21-0000	Community and Social Service Occupations	4,735	4,875	140	2.96%	202	314	70	586
23-0000	Legal Occupations	2,510	2,558	48	1.91%	64	89	24	177
25-0000	Education, Training, and Library Occupations	9,096	9,098	2	0.02%	371	368	1	740
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,282	3,335	53	1.61%	132	187	26	345
29-0000	Healthcare Practitioners and Technical Occupations	20,112	20,666	554	2.75%	547	520	277	1,344
31-0000	Healthcare Support Occupations	7,018	7,258	240	3.42%	402	388	120	910
33-0000	Protective Service Occupations	4,958	5,170	212	4.28%	258	289	106	653
35-0000	Food Preparation and Serving Related Occupations	12,914	13,287	373	2.89%	938	1,232	186	2,356
37-0000	Building and Grounds Cleaning and Maintenance Occupations	7,436	7,772	336	4.52%	456	482	168	1,106
39-0000	Personal Care and Service Occupations	7,083	7,282	199	2.81%	552	486	100	1,138
41-0000	Sales and Related Occupations	19,514	19,720	206	1.06%	1,099	1,460	103	2,662
43-0000	Office and Administrative Support Occupations	34,188	34,977	789	2.31%	1,756	2,066	394	4,216
47-0000	Construction and Extraction Occupations	6,283	6,525	242	3.85%	233	408	121	762
49-0000	Installation, Maintenance, and Repair Occupations	7,121	7,316	195	2.74%	246	424	98	768
51-0000	Production Occupations	6,436	6,717	281	4.37%	272	470	140	882
53-0000	Transportation and Material Moving Occupations	11,170	11,729	559	5.00%	549	774	280	1,603
	Other	2,103	2,175	72	3.42%	62	156	36	354

City of Little Rock Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-4051	Customer Service Representatives	4,569	4,848	279	6.11%	240	353	140	733
29-1141	Registered Nurses	7,425	7,638	213	2.87%	216	164	106	486
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,589	2,763	174	6.72%	132	229	87	448
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,880	3,048	168	5.83%	193	186	84	463
41-3021	Insurance Sales Agents	1,567	1,715	148	9.44%	66	88	74	228
33-9032	Security Guards	1,956	2,092	136	6.95%	120	143	68	331
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,632	2,766	134	5.09%	114	170	67	351
39-9021	Personal Care Aides	2,691	2,824	133	4.94%	220	166	66	452
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,716	2,829	113	4.16%	246	257	56	559
11-1021	General and Operations Managers	3,605	3,711	106	2.94%	76	218	53	347

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 5)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
47-4041	Hazardous Materials Removal Workers	64	78	14	21.88%	3	6	7	16
51-6031	Sewing Machine Operators	57	66	9	15.79%	4	3	4	11
49-2098	Security and Fire Alarm Systems Installers	152	171	19	12.50%	6	12	10	28
53-7081	Refuse and Recyclable Material Collectors	205	228	23	11.22%	10	16	12	38
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	171	189	18	10.53%	6	14	9	29
43-9041	Insurance Claims and Policy Processing Clerks	817	901	84	10.28%	36	48	42	126
41-3021	Insurance Sales Agents	1,567	1,715	148	9.44%	66	88	74	228
19-3022	Survey Researchers	107	117	10	9.35%	3	7	5	15
43-5011	Cargo and Freight Agents	134	146	12	8.96%	4	7	6	17
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	136	148	12	8.82%	6	8	6	20

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	4,008	3,913	-95	-2.37%	372	363	-48	687
41-2031	Retail Salespersons	5,025	4,953	-72	-1.43%	316	396	-36	676
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,716	2,829	113	4.16%	246	257	56	559
43-4051	Customer Service Representatives	4,569	4,848	279	6.11%	240	353	140	733
43-9061	Office Clerks, General	4,005	4,065	60	1.50%	237	230	30	497
35-3031	Waiters and Waitresses	2,967	3,050	83	2.80%	222	341	42	605
39-9021	Personal Care Aides	2,691	2,824	133	4.94%	220	166	66	452
29-1141	Registered Nurses	7,425	7,638	213	2.87%	216	164	106	486
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,880	3,048	168	5.83%	193	186	84	463
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,174	3,201	27	0.85%	172	167	14	353

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2031	Retail Salespersons	5,025	4,953	-72	-1.43%	316	396	-36	676
41-2011	Cashiers	4,008	3,913	-95	-2.37%	372	363	-48	687
43-4051	Customer Service Representatives	4,569	4,848	279	6.11%	240	353	140	733
35-3031	Waiters and Waitresses	2,967	3,050	83	2.80%	222	341	42	605
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,716	2,829	113	4.16%	246	257	56	559
43-9061	Office Clerks, General	4,005	4,065	60	1.50%	237	230	30	497
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,589	2,763	174	6.72%	132	229	87	448
11-1021	General and Operations Managers	3,605	3,711	106	2.94%	76	218	53	347
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,503	3,592	89	2.54%	138	205	44	387
43-5081	Stock Clerks and Order Fillers	2,729	2,723	-6	-0.22%	149	194	-3	340

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-4051	Customer Service Representatives	4,569	4,848	279	6.11%	240	353	140	733
41-2011	Cashiers	4,008	3,913	-95	-2.37%	372	363	-48	687
41-2031	Retail Salespersons	5,025	4,953	-72	-1.43%	316	396	-36	676
35-3031	Waiters and Waitresses	2,967	3,050	83	2.80%	222	341	42	605
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,716	2,829	113	4.16%	246	257	56	559
43-9061	Office Clerks, General	4,005	4,065	60	1.50%	237	230	30	497
29-1141	Registered Nurses	7,425	7,638	213	2.87%	216	164	106	486
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,880	3,048	168	5.83%	193	186	84	463
39-9021	Personal Care Aides	2,691	2,824	133	4.94%	220	166	66	452
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,589	2,763	174	6.72%	132	229	87	448

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	4,008	3,913	-95	-2.37%	372	363	-48	687
41-2031	Retail Salespersons	5,025	4,953	-72	-1.43%	316	396	-36	676
25-2021	Elementary School Teachers, Except Special Education	1,225	1,201	-24	-1.96%	40	45	-12	73
43-6011	Executive Secretaries and Executive Administrative Assistants	1,102	1,082	-20	-1.81%	59	57	-10	106
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	884	869	-15	-1.70%	27	32	-8	51

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
43-2011	Switchboard Operators, Including Answering Service	192	185	-7	-3.65%	12	12	-4	20
25-1194	Vocational Education Teachers, Postsecondary	246	238	-8	-3.25%	9	9	-4	14
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	343	333	-10	-2.92%	11	24	-5	30
41-3011	Advertising Sales Agents	297	289	-8	-2.69%	11	26	-4	33
41-2011	Cashiers	4,008	3,913	-95	-2.37%	372	363	-48	687

Eastern Arkansas



The Eastern Arkansas WDA consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County makes up a portion of the Memphis Metropolitan Statistical Area, the forty-first largest in population in the United States according to the Census Bureau.

The Eastern Arkansas WDA is expected to experience a mixed outlook with a net gain of only 19 jobs between 2018 and 2020. Goods-Producing industries are projected to experience a net gain of 12 jobs, while the Services-Providing industries are predicted to add 13. Self-Employed and Unpaid Family Workers are predicted to lose six jobs during the projection period. From 2016 to 2018, population has declined by 3.01 percent, losing 3,644 residents for a total population of 117,471. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.3 percent

Leisure and Hospitality is anticipated to be the top and fastest growing supersector with a gain of 114 jobs, a 3.05 percent increase. *Ambulatory Health Care Services* is predicted to add 102 jobs to the labor market, making it the top growing industry in Eastern Arkansas, while *Insurance Carriers and Related Activities* is estimated to increase employment by 14.04 percent, making it the fastest growing industry. On the negative side of the labor market, five industry supersectors are forecast to lose jobs between 2018 and 2020. **Education and Health Services** is anticipated to lose the most, with a loss of 147 jobs, 1.42 percent of its workforce. *Educational Services* is slated to drive this decline with a loss of 178, making it the top declining industry. *Wholesale Electronic Markets and Agents and Brokers* could lose 34.62 percent of its workforce, making it the fastest declining industry.

The Eastern Arkansas WDA is expected to have 4,700 annual job openings during the projection period, with 2,101 being created due to employees leaving the workforce and 2,589 due to those changing jobs. Job opportunities related to growth and expansion add 10 jobs annually. **Food Preparation and Serving Related Occupations** is projected to be the top growing major group with a net gain of 76 jobs between 2018 and 2020, while **Legal Occupations** could increase by 3.25 percent, making it the fastest growing major group. *Combined Food Preparation and Serving Workers, Including Fast Food* is predicted to be the top growing occupation with 47 new jobs. At 13.21 percent growth, *Insurance Sales Agents* is set to be the fastest growing occupation in the area. On the negative side of the economy, **Education, Training, and Library Occupations** is estimated to lose the most jobs among the occupational major groups, with 109 being cut, a 3.55 percent drop. *Cashiers* is projected to be the top declining occupation, losing 47 jobs between 2018 and 2020, while, *Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic* could cut 69.70 percent of its workforce, becoming the fastest declining industry in the area.

Eastern Arkansas Profile

Population Growth (2016-2018): -3.01%
Projected Employment Growth (2018-2020): 0.05%
Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.3%

Eastern Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	42,033	42,052	19	0.05%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	4,200	4,194	-6	-0.14%
006010	Self Employed Workers, All Jobs	3,880	3,863	-17	-0.44%
007010	Unpaid Family Workers, All Jobs	320	331	11	3.44%
101000	Goods Producing	5,995	6,007	12	0.20%
101100	NATURAL RESOURCES AND MINING	1,658	1,691	33	1.99%
101200	CONSTRUCTION	833	820	-13	-1.56%
101300	MANUFACTURING	3,504	3,496	-8	-0.23%
	<i>Non-Durable Goods Manufacturing</i>	1,952	1,943	-9	-0.46%
	<i>Durable Goods Manufacturing</i>	1,552	1,553	1	0.06%
102000	Services Providing	31,838	31,851	13	0.04%
102100	TRADE, TRANSPORTATION, AND UTILITIES	9,018	9,029	11	0.12%
420000	Wholesale Trade	1,950	1,978	28	1.44%
440000	Retail Trade	4,628	4,565	-63	-1.36%
480000	Transportation and Warehousing	2,227	2,281	54	2.42%
220000	Utilities	213	205	-8	-3.76%
102200	INFORMATION	185	173	-12	-6.49%
102300	FINANCIAL ACTIVITIES	1,320	1,356	36	2.73%
520000	Finance and Insurance	792	813	21	2.65%
530000	Real Estate and Rental and Leasing	528	543	15	2.84%
102400	PROFESSIONAL AND BUSINESS SERVICES	1,671	1,607	-64	-3.83%
540000	Professional, Scientific, and Technical Services	510	513	3	0.59%
550000	Management of Companies and Enterprises	181	187	6	3.31%
560000	Administrative and Support and Waste Management and Remediation Services	980	907	-73	-7.45%
102500	EDUCATION AND HEALTH SERVICES	10,325	10,178	-147	-1.42%
610000	Educational Services	4,497	4,319	-178	-3.96%
620000	Health Care and Social Assistance	5,828	5,859	31	0.53%
102600	LEISURE AND HOSPITALITY	3,738	3,852	114	3.05%
710000	Arts, Entertainment, and Recreation	680	705	25	3.68%
720000	Accommodation and Food Services	3,058	3,147	89	2.91%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	1,578	1,619	41	2.60%
102800	GOVERNMENT	4,003	4,037	34	0.85%

Eastern Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
621000	Ambulatory Health Care Services	1,980	2,082	102	5.15%
111000	Crop Production	1,062	1,152	90	8.47%
722000	Food Services and Drinking Places	2,594	2,679	85	3.28%
999300	Local Government, Excluding Education and Hospitals	1,851	1,898	47	2.54%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	788	831	43	5.46%
524000	Insurance Carriers and Related Activities	228	260	32	14.04%
423000	Merchant Wholesalers, Durable Goods	876	907	31	3.54%
623000	Nursing and Residential Care Facilities	1,271	1,297	26	2.05%
311000	Food Manufacturing	651	674	23	3.53%
531000	Real Estate	370	393	23	6.22%

Top 10 Fastest Growing Industries (Ranked by Percent Change) (Minimum Growth of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
524000	Insurance Carriers and Related Activities	228	260	32	14.04%
485000	Transit and Ground Passenger Transportation	143	157	14	9.79%
312000	Beverage and Tobacco Product Manufacturing	149	162	13	8.72%
444000	Building Material and Garden Equipment and Supplies Dealers	185	201	16	8.65%
111000	Crop Production	1,062	1,152	90	8.47%
713000	Amusement, Gambling, and Recreation Industries	118	126	8	6.78%
531000	Real Estate	370	393	23	6.22%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	788	831	43	5.46%
621000	Ambulatory Health Care Services	1,980	2,082	102	5.15%
326000	Plastics and Rubber Products Manufacturing	194	201	7	3.61%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	4,497	4,319	-178	-3.96%
561000	Administrative and Support Services	925	855	-70	-7.57%
624000	Social Assistance	2,007	1,949	-58	-2.89%
622000	Hospitals	570	531	-39	-6.84%
236000	Construction of Buildings	134	108	-26	-19.40%

Top 5 Fastest Declining Industries (Ranked by Percent Change) (Minimum Decline of 5)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
425000	Wholesale Electronic Markets and Agents and Brokers	26	17	-9	-34.62%
454000	Nonstore Retailers	25	19	-6	-24.00%
442000	Furniture and Home Furnishings Stores	34	26	-8	-23.53%
236000	Construction of Buildings	134	108	-26	-19.40%
453000	Miscellaneous Store Retailers	138	116	-22	-15.94%

Eastern Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	42,033	42,052	19	0.05%	2,101	2,589	10	4,700
11-0000	Management Occupations	4,429	4,411	-18	-0.41%	196	136	-9	323
13-0000	Business and Financial Operations Occupations	849	849	0	0.00%	24	50	0	74
15-0000	Computer and Mathematical Occupations	122	123	1	0.82%	2	6	0	8
17-0000	Architecture and Engineering Occupations	136	137	1	0.74%	2	6	0	8
19-0000	Life, Physical, and Social Science Occupations	171	165	-6	-3.51%	4	10	-3	11
21-0000	Community and Social Service Occupations	1,049	1,079	30	2.86%	44	70	15	129
23-0000	Legal Occupations	154	159	5	3.25%	3	6	2	11
25-0000	Education, Training, and Library Occupations	3,069	2,960	-109	-3.55%	114	118	-54	178
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	245	243	-2	-0.82%	10	16	-1	25
29-0000	Healthcare Practitioners and Technical Occupations	1,953	1,970	17	0.87%	53	56	8	117
31-0000	Healthcare Support Occupations	1,214	1,241	27	2.22%	70	68	14	152
33-0000	Protective Service Occupations	1,542	1,542	0	0.00%	60	74	0	134
35-0000	Food Preparation and Serving Related Occupations	3,232	3,308	76	2.35%	240	301	38	579
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,451	1,445	-6	-0.41%	92	90	-3	179
39-0000	Personal Care and Service Occupations	2,575	2,564	-11	-0.43%	192	167	-6	353
41-0000	Sales and Related Occupations	4,109	4,060	-49	-1.19%	286	334	-24	596
43-0000	Office and Administrative Support Occupations	5,198	5,191	-7	-0.13%	265	308	-4	569
45-0000	Farming, Fishing, and Forestry Occupations	1,072	1,092	20	1.87%	40	121	10	171
47-0000	Construction and Extraction Occupations	1,041	1,035	-6	-0.58%	37	70	-3	104
49-0000	Installation, Maintenance, and Repair Occupations	1,907	1,933	26	1.36%	64	111	13	188
51-0000	Production Occupations	2,672	2,666	-6	-0.22%	114	195	-3	306
53-0000	Transportation and Material Moving Occupations	3,843	3,879	36	0.94%	188	278	18	484

Eastern Arkansas Workforce Development Area Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,432	1,479	47	3.28%	129	135	24	288
51-2092	Team Assemblers	336	359	23	6.85%	15	25	12	52
53-3032	Heavy and Tractor-Trailer Truck Drivers	947	965	18	1.90%	40	60	9	109
21-2011	Clergy	250	266	16	6.40%	12	16	8	36
51-1011	First-Line Supervisors of Production and Operating Workers	295	310	15	5.08%	10	20	8	38
51-4041	Machinists	309	323	14	4.53%	11	20	7	38
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,233	1,246	13	1.05%	62	106	6	174
43-5061	Production, Planning, and Expediting Clerks	229	241	12	5.24%	8	15	6	29
49-9071	Maintenance and Repair Workers, General	465	476	11	2.37%	19	26	6	51
35-3031	Waiters and Waitresses	326	335	9	2.76%	24	38	4	66

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-3021	Insurance Sales Agents	53	60	7	13.21%	2	3	4	9
43-9041	Insurance Claims and Policy Processing Clerks	32	36	4	12.50%	2	2	2	6
31-2021	Physical Therapist Assistants	36	39	3	8.33%	2	3	2	7
49-3093	Tire Repairers and Changers	37	40	3	8.11%	2	4	2	8
29-1122	Occupational Therapists	38	41	3	7.89%	1	1	2	4
21-2021	Directors, Religious Activities and Education	54	58	4	7.41%	2	4	2	8
51-2092	Team Assemblers	336	359	23	6.85%	15	25	12	52
21-2011	Clergy	250	266	16	6.40%	12	16	8	36
29-1123	Physical Therapists	47	50	3	6.38%	1	1	2	4
29-1171	Nurse Practitioners	56	59	3	5.36%	1	2	2	5

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,992	1,945	-47	-2.36%	185	180	-24	341
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,556	2,532	-24	-0.94%	148	38	-12	174
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,432	1,479	47	3.28%	129	135	24	288
39-9021	Personal Care Aides	1,121	1,124	3	0.27%	90	68	2	160
39-9011	Childcare Workers	774	756	-18	-2.33%	62	48	-9	101
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,233	1,246	13	1.05%	62	106	6	174
43-9061	Office Clerks, General	869	872	3	0.35%	51	50	2	103
41-2031	Retail Salespersons	769	758	-11	-1.43%	48	60	-6	102
53-3032	Heavy and Tractor-Trailer Truck Drivers	947	965	18	1.90%	40	60	9	109
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	553	548	-5	-0.90%	36	34	-2	68
37-2012	Maids and Housekeeping Cleaners	491	490	-1	-0.20%	36	28	0	64

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,992	1,945	-47	-2.36%	185	180	-24	341
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,432	1,479	47	3.28%	129	135	24	288
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,233	1,246	13	1.05%	62	106	6	174
39-9021	Personal Care Aides	1,121	1,124	3	0.27%	90	68	2	160
41-2031	Retail Salespersons	769	758	-11	-1.43%	48	60	-6	102
53-3032	Heavy and Tractor-Trailer Truck Drivers	947	965	18	1.90%	40	60	9	109
43-9061	Office Clerks, General	869	872	3	0.35%	51	50	2	103
39-9011	Childcare Workers	774	756	-18	-2.33%	62	48	-9	101
11-1021	General and Operations Managers	655	652	-3	-0.46%	14	39	-2	51
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,556	2,532	-24	-0.94%	148	38	-12	174

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,992	1,945	-47	-2.36%	185	180	-24	341
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,432	1,479	47	3.28%	129	135	24	288
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,556	2,532	-24	-0.94%	148	38	-12	174
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,233	1,246	13	1.05%	62	106	6	174
39-9021	Personal Care Aides	1,121	1,124	3	0.27%	90	68	2	160
53-3032	Heavy and Tractor-Trailer Truck Drivers	947	965	18	1.90%	40	60	9	109
43-9061	Office Clerks, General	869	872	3	0.35%	51	50	2	103
41-2031	Retail Salespersons	769	758	-11	-1.43%	48	60	-6	102
39-9011	Childcare Workers	774	756	-18	-2.33%	62	48	-9	101
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	553	548	-5	-0.90%	36	34	-2	68

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	1,992	1,945	-47	-2.36%	185	180	-24	341
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	148	120	-28	-18.92%	5	16	-14	7
25-2021	Elementary School Teachers, Except Special Education	686	659	-27	-3.94%	22	25	-14	33
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	710	683	-27	-3.80%	22	26	-14	34
11-9013	Farmers, Ranchers, and Other Agricultural Managers	2,556	2,532	-24	-0.94%	148	38	-12	174

Top 5 Fastest Declining Occupations (Ranked by Percent Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	33	10	-23	-69.70%	6	6	-12	0
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	148	120	-28	-18.92%	5	16	-14	7
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	24	22	-2	-8.33%	1	2	-1	2
11-9031	Education Administrators, Preschool and Childcare Center/Program	27	25	-2	-7.41%	0	1	-1	0
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	28	-2	-6.67%	1	2	-1	2

Southwest Arkansas



The Southwest Arkansas Workforce Development Area (WDA) is the largest Workforce Area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Southwest Arkansas Profile

Population Growth (2016-2018): -1.13%

Projected Employment Growth (2018-2020): 1.15%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.0%

Employment in the Southwest Arkansas WDA is projected to increase by 1,057 jobs, a 1.15 percent increase over the 2018-2020 projection period. Goods-Producing industries are predicted to experience a net gain of 433 jobs, while the Services-Providing industries are estimated to experience a Numeric Change of 448 jobs. The area is expected to gain 176 Self-Employed and Unpaid Family Workers. Population in the area has declined 1.13 percent from 2016 to 2018 with a loss of 2,534 residents, bringing the population to 221,875. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.0 percent.

Education and Health Services is estimated to be the top growing supersector with 415 new jobs, while **Professional and Business Services** is forecast to be the fastest growing supersector with a growth rate of 3.68 percent. *Food Manufacturing* is estimated to be the top growing industry in Southwest Arkansas, adding 244 jobs during the projection period. *Mining (except Oil and Gas)* is slated to be the fastest growing industry, increasing employment by 11.69 percent. On the negative side of the economy, **Trade, Transportation, and Utilities** is forecast to be the top declining supersector, with a net loss of 215 jobs, while **Other Services (Except Government)** is slated to lose 6.16 percent of its workforce due to a drop in church employment. *Religious, Grantmaking, Civic, Professional, and Similar Organizations* is estimated to lose 132 employees, making it the top declining industry, while *Primary Metal Manufacturing* is projected to drop 23.64 percent of its workforce, becoming the fastest declining industry.

Between 2018 and 2020, Southwest Arkansas WDA employers are estimated to have 10,460 job openings annually. The area is forecast to have 4,340 annual openings due to employees leaving the workforce and 5,592 due to those changing jobs. Growth and expansion could account for an additional 528 annual. **Transportation and Material Moving Occupations** is predicted to be the top growing major group, with an increase of 183 jobs. **Healthcare Practitioners and Technical Occupations** is projected to be the fastest growing major group, increasing employment by 3.28 percent. *Combined Food Preparation and Serving Workers, Including Fast Food*, is predicted to add 87 to the labor market between 2018 and 2020, making it the top growing occupation. *Telecommunications Equipment Installers and Repairers, Except Line Installers* is projected to be the fastest growing occupation, increasing employment by 9.84 percent. *Cashiers* is forecast to be the top declining industry, losing an estimated 118 jobs during the projection period, while *Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic* is estimated to cut 20 percent of its workforce, making it the fastest declining occupation.

Southwest Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	91,707	92,764	1,057	1.15%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	9,799	9,975	176	1.80%
006010	Self Employed Workers, All Jobs	9,210	9,364	154	1.67%
007010	Unpaid Family Workers, All Jobs	589	611	22	3.74%
101000	Goods Producing	25,705	26,138	433	1.68%
101100	NATURAL RESOURCES AND MINING	3,161	3,203	42	1.33%
110000	Agriculture, Forestry, Fishing and Hunting	2,420	2,413	-7	-0.29%
210000	Mining	741	790	49	6.61%
101200	CONSTRUCTION	3,291	3,269	-22	-0.67%
101300	MANUFACTURING	19,253	19,666	413	2.15%
	<i>Non-Durable Goods Manufacturing</i>	10,795	11,136	341	3.16%
	<i>Durable Goods Manufacturing</i>	8,458	8,530	72	0.85%
102000	Services Providing	56,203	56,651	448	0.80%
102100	TRADE, TRANSPORTATION, AND UTILITIES	14,690	14,475	-215	-1.46%
420000	Wholesale Trade	1,766	1,776	10	0.57%
440000	Retail Trade	8,471	8,290	-181	-2.14%
480000	Transportation and Warehousing	3,907	3,888	-19	-0.49%
220000	Utilities	546	521	-25	-4.58%
102200	INFORMATION	477	476	-1	-0.21%
102300	FINANCIAL ACTIVITIES	2,719	2,742	23	0.85%
520000	Finance and Insurance	2,025	2,027	2	0.10%
530000	Real Estate and Rental and Leasing	694	715	21	3.03%
102400	PROFESSIONAL AND BUSINESS SERVICES	4,785	4,961	176	3.68%
540000	Professional, Scientific, and Technical Services	1,103	1,113	10	0.91%
550000	Management of Companies and Enterprises	1,223	1,267	44	3.60%
560000	Administrative and Support and Waste Management and Remediation Services	2,459	2,581	122	4.96%
102500	EDUCATION AND HEALTH SERVICES	18,837	19,252	415	2.20%
610000	Educational Services	8,634	8,715	81	0.94%
620000	Health Care and Social Assistance	10,203	10,537	334	3.27%
102600	LEISURE AND HOSPITALITY	5,523	5,683	160	2.90%
710000	Arts, Entertainment, and Recreation	428	440	12	2.80%
720000	Accommodation and Food Services	5,095	5,243	148	2.90%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,215	3,017	-198	-6.16%
102800	GOVERNMENT	5,957	6,045	88	1.48%

Southwest Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	4,729	4,973	244	5.16%
621000	Ambulatory Health Care Services	3,030	3,186	156	5.15%
722000	Food Services and Drinking Places	4,481	4,628	147	3.28%
332000	Fabricated Metal Product Manufacturing	3,104	3,237	133	4.28%
624000	Social Assistance	2,188	2,292	104	4.75%
561000	Administrative and Support Services	1,847	1,947	100	5.41%
325000	Chemical Manufacturing	1,463	1,562	99	6.77%
321000	Wood Product Manufacturing	2,528	2,614	86	3.40%
999300	Local Government, Excluding Education and Hospitals	3,371	3,456	85	2.52%
611000	Educational Services	8,634	8,715	81	0.94%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
212000	Mining (except Oil and Gas)	154	172	18	11.69%
112000	Animal Production	804	879	75	9.33%
444000	Building Material and Garden Equipment and Supplies Dealers	717	780	63	8.79%
213000	Support Activities for Mining	431	466	35	8.12%
517000	Telecommunications	163	176	13	7.98%
488000	Support Activities for Transportation	247	266	19	7.69%
492000	Couriers and Messengers	318	341	23	7.23%
325000	Chemical Manufacturing	1,463	1,562	99	6.77%
531000	Real Estate	462	491	29	6.28%
561000	Administrative and Support Services	1,847	1,947	100	5.41%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,781	1,649	-132	-7.41%
445000	Food and Beverage Stores	1,137	1,039	-98	-8.62%
115000	Support Activities for Agriculture and Forestry	465	376	-89	-19.14%
447000	Gasoline Stations	1,362	1,307	-55	-4.04%
331000	Primary Metal Manufacturing	220	168	-52	-23.64%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
331000	Primary Metal Manufacturing	220	168	-52	-23.64%
425000	Wholesale Electronic Markets and Agents and Brokers	78	60	-18	-23.08%
115000	Support Activities for Agriculture and Forestry	465	376	-89	-19.14%
486000	Pipeline Transportation	151	129	-22	-14.57%
812000	Personal and Laundry Services	359	309	-50	-13.93%

Southwest Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	91,707	92,764	1,057	1.15%	4,340	5,592	528	10,460
11-0000	Management Occupations	10,072	10,186	114	1.13%	446	312	57	815
13-0000	Business and Financial Operations Occupations	2,411	2,429	18	0.75%	69	138	9	216
15-0000	Computer and Mathematical Occupations	359	363	4	1.11%	6	18	2	26
17-0000	Architecture and Engineering Occupations	545	539	-6	-1.10%	13	26	-3	36
19-0000	Life, Physical, and Social Science Occupations	435	428	-7	-1.61%	12	27	-4	35
21-0000	Community and Social Service Occupations	1,579	1,566	-13	-0.82%	65	101	-6	160
23-0000	Legal Occupations	296	302	6	2.03%	8	13	3	24
25-0000	Education, Training, and Library Occupations	5,754	5,831	77	1.34%	232	234	38	504
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	530	521	-9	-1.70%	21	28	-4	45
29-0000	Healthcare Practitioners and Technical Occupations	5,006	5,170	164	3.28%	148	152	82	382
31-0000	Healthcare Support Occupations	2,272	2,345	73	3.21%	136	122	36	294
33-0000	Protective Service Occupations	1,592	1,622	30	1.88%	62	76	15	153
35-0000	Food Preparation and Serving Related Occupations	5,507	5,664	157	2.85%	418	520	78	1,016
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,681	2,741	60	2.24%	168	170	30	368
39-0000	Personal Care and Service Occupations	2,814	2,866	52	1.85%	220	191	26	437
41-0000	Sales and Related Occupations	8,152	8,017	-135	-1.66%	518	636	-68	1,086
43-0000	Office and Administrative Support Occupations	11,375	11,404	29	0.25%	588	658	14	1,260
45-0000	Farming, Fishing, and Forestry Occupations	1,989	2,019	30	1.51%	72	212	15	299
47-0000	Construction and Extraction Occupations	4,344	4,398	54	1.24%	151	296	27	474
49-0000	Installation, Maintenance, and Repair Occupations	4,583	4,679	96	2.09%	160	268	48	476
51-0000	Production Occupations	11,307	11,387	80	0.71%	436	812	40	1,288
53-0000	Transportation and Material Moving Occupations	8,104	8,287	183	2.26%	390	580	92	1,062

Southwest Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,379	2,466	87	3.66%	214	224	44	482
39-9021	Personal Care Aides	1,076	1,143	67	6.23%	88	66	34	188
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,778	1,841	63	3.54%	90	154	32	276
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,762	5,820	58	1.01%	338	86	29	453
29-2052	Pharmacy Technicians	878	924	46	5.24%	30	40	23	93
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	860	904	44	5.12%	40	67	22	129
29-2061	Licensed Practical and Licensed Vocational Nurses	1,302	1,339	37	2.84%	46	46	18	110
29-1141	Registered Nurses	1,142	1,176	34	2.98%	33	25	17	75
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	516	550	34	6.59%	20	60	17	97
49-9071	Maintenance and Repair Workers, General	1,043	1,074	31	2.97%	43	59	16	118

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 4)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	61	67	6	9.84%	2	4	3	9
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	157	170	13	8.28%	4	11	6	21
47-5071	Roustabouts, Oil and Gas	115	124	9	7.83%	4	10	4	18
31-9092	Medical Assistants	58	62	4	6.90%	2	4	2	8
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	516	550	34	6.59%	20	60	17	97
39-9021	Personal Care Aides	1,076	1,143	67	6.23%	88	66	34	188
29-1171	Nurse Practitioners	85	90	5	5.88%	2	2	2	6
51-3021	Butchers and Meat Cutters	224	236	12	5.36%	10	18	6	34
51-3092	Food Batchmakers	187	197	10	5.35%	10	16	5	31
29-1123	Physical Therapists	75	79	4	5.33%	2	2	2	6

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,762	5,820	58	1.01%	338	86	29	453
41-2011	Cashiers	2,857	2,739	-118	-4.13%	262	256	-59	459
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,379	2,466	87	3.66%	214	224	44	482
43-9061	Office Clerks, General	2,559	2,556	-3	-0.12%	150	146	-2	294
41-2031	Retail Salespersons	2,208	2,170	-38	-1.72%	138	174	-19	293
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,597	2,592	-5	-0.19%	110	163	-2	271
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,778	1,841	63	3.54%	90	154	32	276
39-9021	Personal Care Aides	1,076	1,143	67	6.23%	88	66	34	188
31-1014	Nursing Assistants	1,393	1,420	27	1.94%	86	71	14	171
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,535	1,504	-31	-2.02%	82	80	-16	146

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,857	2,739	-118	-4.13%	262	256	-59	459
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,379	2,466	87	3.66%	214	224	44	482
41-2031	Retail Salespersons	2,208	2,170	-38	-1.72%	138	174	-19	293
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,597	2,592	-5	-0.19%	110	163	-2	271
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,778	1,841	63	3.54%	90	154	32	276
43-9061	Office Clerks, General	2,559	2,556	-3	-0.12%	150	146	-2	294
51-4041	Machinists	1,625	1,581	-44	-2.71%	56	104	-22	138
35-3031	Waiters and Waitresses	837	855	18	2.15%	62	96	9	167
11-1021	General and Operations Managers	1,531	1,539	8	0.52%	32	92	4	128
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,762	5,820	58	1.01%	338	86	29	453

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,379	2,466	87	3.66%	214	224	44	482
41-2011	Cashiers	2,857	2,739	-118	-4.13%	262	256	-59	459
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,762	5,820	58	1.01%	338	86	29	453
43-9061	Office Clerks, General	2,559	2,556	-3	-0.12%	150	146	-2	294
41-2031	Retail Salespersons	2,208	2,170	-38	-1.72%	138	174	-19	293
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,778	1,841	63	3.54%	90	154	32	276
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,597	2,592	-5	-0.19%	110	163	-2	271
39-9021	Personal Care Aides	1,076	1,143	67	6.23%	88	66	34	188
31-1014	Nursing Assistants	1,393	1,420	27	1.94%	86	71	14	171
35-3031	Waiters and Waitresses	837	855	18	2.15%	62	96	9	167

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,857	2,739	-118	-4.13%	262	256	-59	459
51-4041	Machinists	1,625	1,581	-44	-2.71%	56	104	-22	138
41-2031	Retail Salespersons	2,208	2,170	-38	-1.72%	138	174	-19	293
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,535	1,504	-31	-2.02%	82	80	-16	146
21-2011	Clergy	496	467	-29	-5.85%	22	30	-14	38

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 5)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	30	24	-6	-20.00%	1	2	-3	0
39-4031	Morticians, Undertakers, and Funeral Directors	38	32	-6	-15.79%	2	2	-3	1
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	59	53	-6	-10.17%	2	4	-3	3
41-3011	Advertising Sales Agents	51	46	-5	-9.80%	2	4	-2	4
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	282	257	-25	-8.87%	6	20	-12	14

Southeast Arkansas



The Southeast Arkansas Workforce Development Area (WDA) consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant,

Jefferson, and Lincoln. Two states border the Southeast Arkansas WDA, Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this area.

The Southeast Arkansas WDA is expected to gain 734 new jobs between 2018 and 2020. Goods-Producing industries are projected to experience a net gain of 673 new jobs, while the Services-Providing industries are predicted to experience a net loss of 18 jobs. The area could experience a small net gain of 79 Self-Employed and Unpaid Family Workers. Population in the area has declined 2.34 percent from 2016 to 2018, losing 4,719 residents, bringing population totals to 196,693. The not-seasonally-adjusted average unemployment rate for the first quarter of 2018 was 5.3 percent.

Manufacturing is predicted to be the top growing supersector, with a gain of 474 employees between 2018 and 2020. Contributing to this growth is *Food Manufacturing*, which is predicted to be the top growing industry, adding 194 new jobs to its workforce. **Natural Resources and Mining** is forecast to be the fastest growing supersector, increasing by 5.65 percent. *Amusement, Gambling, and Recreation Industries* could raise employment by 26.14 percent, making it the fastest growing industry, as casino operations ramp up for this region of the state. On the negative side of the local labor market, five supersectors are forecast to see a net loss of jobs. **Trade, Transportation, and Utilities** is slated to lose the most jobs among the industry supersectors, with cuts of 250 jobs, or 2.01 percent of its workforce. However, the **Information** supersector could lose 7.32 percent of its own workforce. *Educational Services* is estimated to lose 220 jobs between 2018 and 2020, becoming the top declining industry in Southeast Arkansas, while *Printing and Related Support Activities* could cut 30 percent of its workforce, making it the fastest declining industry.

Southeast Arkansas WDA employment is expected to increase by just 0.89 percent between 2018 and 2020. There are 9,265 job openings projected to be available annually during the projection period. Of these, 3,894 would be from employees leaving the workforce, while 5,004 could be created from those changing jobs. Another 367 jobs would be connected to growth and expansion. **Production Occupations** is projected to be the top growing major group, adding 282 jobs to its workforce. **Farming, Fishing, and Forestry Occupations** could be the fastest growing major group, increasing its workforce by 5.12 percent. *Combined Food Preparation and Serving Workers, Including Fast Food*, is estimated to be the top growing occupation, adding 77 new jobs. At 8.70 percent growth, *Industrial Engineering Technicians* is anticipated to be the fastest growing occupation in the area. On the negative side of the local economy, seven major groups are forecast to experience a net loss of jobs, with **Sales and Related Occupations** losing 123 jobs. *Cashiers* is slated to be the top declining occupation, losing 79 jobs between 2018 and 2020. *Electrical and Electronic Equipment Assemblers* is projected to be the fastest declining occupation, losing 12.90 percent of its workforce. The **Education, Training, and Library Occupations** major group could also experience a tough outlook, with a decline of 101 jobs, or 1.97 percent of its workforce.

Southeast Arkansas Profile

Population Growth (2016-2018): -2.34%

Projected Employment Growth (2018-2020): 0.89%

Unemployment Rate (Not-seasonally-adjusted Avg.) (2018Q1): 5.3%

Southeast Arkansas Workforce Development Area

2018-2020 Industry Projections by Major Division

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
000000	TOTAL ALL INDUSTRIES	82,800	83,534	734	0.89%
000671	Total Self Employed and Unpaid Family Workers, All Jobs	8,228	8,307	79	0.96%
006010	Self Employed Workers, All Jobs	7,695	7,756	61	0.79%
007010	Unpaid Family Workers, All Jobs	533	551	18	3.38%
101000	Goods Producing	20,124	20,797	673	3.34%
101100	NATURAL RESOURCES AND MINING	3,537	3,737	200	5.65%
110000	Agriculture, Forestry, Fishing and Hunting	3,485	3,676	191	5.48%
210000	Mining	52	61	9	17.31%
101200	CONSTRUCTION	2,031	2,030	-1	-0.05%
101300	MANUFACTURING	14,556	15,030	474	3.26%
	<i>Non-Durable Goods Manufacturing</i>	8,388	8,576	188	2.24%
	<i>Durable Goods Manufacturing</i>	6,168	6,454	286	4.64%
102000	Services Providing	54,448	54,430	-18	-0.03%
102100	TRADE, TRANSPORTATION, AND UTILITIES	12,425	12,175	-250	-2.01%
420000	Wholesale Trade	1,899	1,900	1	0.05%
440000	Retail Trade	7,282	7,067	-215	-2.95%
480000	Transportation and Warehousing	2,706	2,718	12	0.44%
220000	Utilities	538	490	-48	-8.92%
102200	INFORMATION	287	266	-21	-7.32%
102300	FINANCIAL ACTIVITIES	2,586	2,593	7	0.27%
520000	Finance and Insurance	1,986	1,985	-1	-0.05%
530000	Real Estate and Rental and Leasing	600	608	8	1.33%
102400	PROFESSIONAL AND BUSINESS SERVICES	3,428	3,564	136	3.97%
540000	Professional, Scientific, and Technical Services	893	876	-17	-1.90%
550000	Management of Companies and Enterprises	366	379	13	3.55%
560000	Administrative and Support and Waste Management and Remediation Services	2,169	2,309	140	6.45%
102500	EDUCATION AND HEALTH SERVICES	19,844	19,782	-62	-0.31%
610000	Educational Services	8,193	7,973	-220	-2.69%
620000	Health Care and Social Assistance	11,651	11,809	158	1.36%
102600	LEISURE AND HOSPITALITY	4,329	4,492	163	3.77%
710000	Arts, Entertainment, and Recreation	168	208	40	23.81%
720000	Accommodation and Food Services	4,161	4,284	123	2.96%
102700	OTHER SERVICES (EXCEPT GOVERNMENT)	3,098	3,065	-33	-1.07%
102800	GOVERNMENT	8,451	8,493	42	0.50%

Southeast Arkansas Workforce Development Area Industry Rankings (by NAICS Subsector)

Top 10 Growing Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
311000	Food Manufacturing	3,766	3,960	194	5.15%
332000	Fabricated Metal Product Manufacturing	1,248	1,381	133	10.66%
561000	Administrative and Support Services	2,058	2,190	132	6.41%
722000	Food Services and Drinking Places	3,754	3,878	124	3.30%
336000	Transportation Equipment Manufacturing	821	909	88	10.72%
111000	Crop Production	1,092	1,177	85	7.78%
624000	Social Assistance	3,385	3,460	75	2.22%
621000	Ambulatory Health Care Services	2,751	2,818	67	2.44%
333000	Machinery Manufacturing	1,409	1,475	66	4.68%
999300	Local Government, Excluding Education and Hospitals	2,611	2,677	66	2.53%

Top 10 Fastest Growing Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
713000	Amusement, Gambling, and Recreation Industries	153	193	40	26.14%
485000	Transit and Ground Passenger Transportation	91	102	11	12.09%
336000	Transportation Equipment Manufacturing	821	909	88	10.72%
332000	Fabricated Metal Product Manufacturing	1,248	1,381	133	10.66%
444000	Building Material and Garden Equipment and Supplies Dealers	558	607	49	8.78%
111000	Crop Production	1,092	1,177	85	7.78%
488000	Support Activities for Transportation	415	447	32	7.71%
562000	Waste Management and Remediation Service	111	119	8	7.21%
492000	Couriers and Messengers	133	142	9	6.77%
561000	Administrative and Support Services	2,058	2,190	132	6.41%

Top 5 Declining Industries (Ranked by Numeric Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
611000	Educational Services	8,193	7,973	-220	-2.69%
322000	Paper Manufacturing	3,143	3,067	-76	-2.42%
445000	Food and Beverage Stores	1,154	1,085	-69	-5.98%
221000	Utilities	538	490	-48	-8.92%
448000	Clothing and Clothing Accessories Stores	273	227	-46	-16.85%

Top 5 Fastest Declining Industries (Ranked by Percent Change)

NAICS Code	NAICS Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change
323000	Printing and Related Support Activities	20	14	-6	-30.00%
425000	Wholesale Electronic Markets and Agents and Brokers	83	65	-18	-21.69%
442000	Furniture and Home Furnishings Stores	101	83	-18	-17.82%
454000	Nonstore Retailers	86	71	-15	-17.44%
448000	Clothing and Clothing Accessories Stores	273	227	-46	-16.85%

Southeast Arkansas Workforce Development Area 2018-2020 Occupational Projections by Major Group

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
00-0000	Total, All Occupations	82,800	83,534	734	0.89%	3,894	5,004	367	9,265
11-0000	Management Occupations	8,678	8,776	98	1.13%	387	264	49	700
13-0000	Business and Financial Operations Occupations	2,429	2,464	35	1.44%	72	142	18	232
15-0000	Computer and Mathematical Occupations	488	487	-1	-0.20%	10	23	0	33
17-0000	Architecture and Engineering Occupations	446	447	1	0.22%	10	20	0	30
19-0000	Life, Physical, and Social Science Occupations	770	763	-7	-0.91%	18	49	-4	63
21-0000	Community and Social Service Occupations	1,874	1,889	15	0.80%	78	123	8	209
23-0000	Legal Occupations	262	266	4	1.53%	6	8	2	16
25-0000	Education, Training, and Library Occupations	5,119	5,018	-101	-1.97%	202	206	-50	358
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	600	594	-6	-1.00%	23	34	-3	54
29-0000	Healthcare Practitioners and Technical Occupations	4,261	4,318	57	1.34%	118	116	28	262
31-0000	Healthcare Support Occupations	2,668	2,709	41	1.54%	158	142	20	320
33-0000	Protective Service Occupations	3,214	3,232	18	0.56%	114	146	9	269
35-0000	Food Preparation and Serving Related Occupations	4,739	4,853	114	2.41%	357	433	57	847
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,296	2,342	46	2.00%	148	145	23	316
39-0000	Personal Care and Service Occupations	2,978	3,063	85	2.85%	226	202	42	470
41-0000	Sales and Related Occupations	6,736	6,613	-123	-1.83%	421	527	-62	886
43-0000	Office and Administrative Support Occupations	9,472	9,424	-48	-0.51%	492	548	-24	1,016
45-0000	Farming, Fishing, and Forestry Occupations	2,402	2,525	123	5.12%	91	263	62	416
47-0000	Construction and Extraction Occupations	2,478	2,471	-7	-0.28%	87	168	-4	251
49-0000	Installation, Maintenance, and Repair Occupations	3,956	3,971	15	0.38%	137	228	8	373
51-0000	Production Occupations	10,193	10,475	282	2.77%	410	737	141	1,288
53-0000	Transportation and Material Moving Occupations	6,741	6,834	93	1.38%	330	479	46	855

Southeast Arkansas Workforce Development Area

Occupational Rankings

Top 10 Growing Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,925	2,002	77	4.00%	174	182	38	394
39-9021	Personal Care Aides	1,430	1,495	65	4.55%	116	88	32	236
51-4121	Welders, Cutters, Solderers, and Brazers	978	1,041	63	6.44%	27	79	32	138
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,906	1,958	52	2.73%	96	165	26	287
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	826	875	49	5.93%	31	97	24	152
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,066	5,110	44	0.87%	298	76	22	396
51-4041	Machinists	543	583	40	7.37%	20	36	20	76
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	488	520	32	6.56%	22	36	16	74
11-1021	General and Operations Managers	1,395	1,424	29	2.08%	29	84	14	127
53-7051	Industrial Truck and Tractor Operators	540	566	26	4.81%	20	42	13	75

Top 10 Fastest Growing Occupations (Ranked by Percent Change) (Minimum Numeric Change of 2)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
17-3026	Industrial Engineering Technicians	23	25	2	8.70%	1	2	1	4
11-3121	Human Resources Managers	24	26	2	8.33%	0	2	1	3
13-1051	Cost Estimators	125	135	10	8.00%	4	8	5	17
51-4041	Machinists	543	583	40	7.37%	20	36	20	76
29-1031	Dietitians and Nutritionists	42	45	3	7.14%	2	1	2	5
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	61	65	4	6.56%	3	4	2	9
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	488	520	32	6.56%	22	36	16	74
51-4121	Welders, Cutters, Solderers, and Brazers	978	1,041	63	6.44%	27	79	32	138
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	826	875	49	5.93%	31	97	24	152
43-5061	Production, Planning, and Expediting Clerks	123	130	7	5.69%	4	8	4	16

Top 10 Occupations by Annual Exits

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,066	5,110	44	0.87%	298	76	22	396
41-2011	Cashiers	2,040	1,961	-79	-3.87%	188	184	-40	332
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,925	2,002	77	4.00%	174	182	38	394
41-2031	Retail Salespersons	2,147	2,122	-25	-1.16%	135	170	-12	293
39-9021	Personal Care Aides	1,430	1,495	65	4.55%	116	88	32	236
43-9061	Office Clerks, General	1,856	1,852	-4	-0.22%	109	106	-2	213
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,906	1,958	52	2.73%	96	165	26	287
31-1014	Nursing Assistants	1,431	1,445	14	0.98%	88	72	7	167
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,070	1,082	12	1.12%	70	68	6	144
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,315	1,280	-35	-2.66%	70	68	-18	120

Top 10 Occupations by Annual Transfers

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,040	1,961	-79	-3.87%	188	184	-40	332
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,925	2,002	77	4.00%	174	182	38	394
41-2031	Retail Salespersons	2,147	2,122	-25	-1.16%	135	170	-12	293
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,906	1,958	52	2.73%	96	165	26	287
43-9061	Office Clerks, General	1,856	1,852	-4	-0.22%	109	106	-2	213
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,550	1,567	17	1.10%	66	98	8	172
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	826	875	49	5.93%	31	97	24	152
39-9021	Personal Care Aides	1,430	1,495	65	4.55%	116	88	32	236
33-3012	Correctional Officers and Jailers	1,927	1,917	-10	-0.52%	68	86	-5	149
11-1021	General and Operations Managers	1,395	1,424	29	2.08%	29	84	14	127

Top 10 Occupations by Total Annual Openings

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
11-9013	Farmers, Ranchers, and Other Agricultural Managers	5,066	5,110	44	0.87%	298	76	22	396
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,925	2,002	77	4.00%	174	182	38	394
41-2011	Cashiers	2,040	1,961	-79	-3.87%	188	184	-40	332
41-2031	Retail Salespersons	2,147	2,122	-25	-1.16%	135	170	-12	293
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,906	1,958	52	2.73%	96	165	26	287
39-9021	Personal Care Aides	1,430	1,495	65	4.55%	116	88	32	236
43-9061	Office Clerks, General	1,856	1,852	-4	-0.22%	109	106	-2	213
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,550	1,567	17	1.10%	66	98	8	172
31-1014	Nursing Assistants	1,431	1,445	14	0.98%	88	72	7	167
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	826	875	49	5.93%	31	97	24	152

Top 5 Declining Occupations (Ranked by Numeric Change)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
41-2011	Cashiers	2,040	1,961	-79	-3.87%	188	184	-40	332
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,315	1,280	-35	-2.66%	70	68	-18	120
41-2031	Retail Salespersons	2,147	2,122	-25	-1.16%	135	170	-12	293
25-2021	Elementary School Teachers, Except Special Education	943	920	-23	-2.44%	30	34	-12	52
41-1011	First-Line Supervisors of Retail Sales Workers	1,125	1,103	-22	-1.96%	41	75	-11	105

Top 5 Fastest Declining Occupations (Ranked by Percent Change) (Minimum Decline of 3)

SOC Code	SOC Title	2018 Estimated Employment	2020 Projected Employment	Numeric Change	Percent Change	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
51-2022	Electrical and Electronic Equipment Assemblers	31	27	-4	-12.90%	2	2	-2	2
39-4021	Funeral Attendants	34	31	-3	-8.82%	3	2	-2	3
53-3031	Driver/Sales Workers	136	125	-11	-8.09%	6	8	-6	8
51-6011	Laundry and Dry-Cleaning Workers	91	84	-7	-7.69%	6	6	-4	8
49-9051	Electrical Power-Line Installers and Repairers	105	98	-7	-6.67%	2	6	-4	4

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.